

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
School Committee	Ward 1	Board Member				1.00		\$ 10,507	\$ 15,000		
School Committee	Ward 2	Board Member				1.00		\$ 10,507	\$ 15,000		
School Committee	Ward 3	Board Member				1.00		\$ 10,507	\$ 15,000		
School Committee	Ward 4	Board Member				1.00		\$ 10,507	\$ 15,000		
School Committee	Ward 5	Board Member				1.00		\$ 10,507	\$ 17,500		
School Committee	Ward 6	Board Member				1.00		\$ 10,507	\$ 15,000		
School Committee	Ward 7	Board Member				1.00		\$ 10,507	\$ 15,000		
School Administration	Supt. of Schools Office	Superintendent of Schools		1		1.00		\$ 230,996	\$ 230,996		
School Administration	Supt. of Schools Office	Finance Director		1		1.00		\$ 138,000	\$ 138,000		
School Administration	Supt. of Schools Office	Admin Educator Development		12		1.00		\$ 121,540	\$ 121,540		
School Administration	Supt. of Schools Office	Exec. Assist. & SC Liaison		20		1.00		\$ 94,350	\$ 94,350		
School Administration	Supt. of Schools Office	Director, Grants & Communication		6		1.00		\$ 93,700	\$ 93,700		
School Administration	Supt. of Schools Office	Payroll Manager		23		1.00		\$ 93,500	\$ 93,500		
School Administration	Supt. of Schools Office	Director, Human Resources		12		1.00		\$ 92,700	\$ 92,700		
School Administration	Supt. of Schools Office	Assistant Director, Human Resources		1		1.00		\$ 80,000	\$ 80,000		
School Administration	Supt. of Schools Office	Accounts Supervisor		11		1.00		\$ 76,700	\$ 76,700		
School Administration	Supt. of Schools Office	Administrative Assistant, Supt.		13		1.00		\$ 73,100	\$ 73,100		
School Administration	Supt. of Schools Office	Administrative Assistant, HR		8		1.00		\$ 70,700	\$ 70,700		
School Administration	Supt. of Schools Office	Principal Acct Clerk-PAYROLL		27	6	1.00		\$ 66,558	\$ 66,558		
School Administration	Supt. of Schools Office	Principal Account Clerk -Payroll		2	2	1.00		\$ 60,980	\$ 60,980		
School Administration	Supt. of Schools Office	Wellness Coordinator		6		1.00		\$ 57,000	\$ 57,000		
School Administration	Supt. of Schools Office	Principal Account Clerk		21	6	1.00		\$ 56,807	\$ 56,807		
School Administration	Supt. of Schools Office	Principal Clerk 1		19	6	1.00		\$ 54,773	\$ 54,773		
School Administration	Supt. of Schools Office	Principal Account Clerk		3	4	1.00		\$ 54,075	\$ 54,075		
School Administration	Supt. of Schools Office	Principal Clerk 1		5	5	1.00		\$ 53,527	\$ 53,527		
School Administration	Supt. of Schools Office	Director of Operations		47		0.40		\$ 52,641	\$ 52,641		
School Administration	Supt. of Schools Office	Courier & Facilities Aide		9		0.40		\$ 37,885	\$ 37,885		
School Administration	District	Volunteer Coords. & Support	Volunteer Program			13.00		\$ 28,800	\$ 28,800		
School Administration	Supt. of Schools Office	Communications Specialist		3		1.00		\$ 28,138	\$ 28,138		
Supt. of Schools Office	Supt. of Schools Office	ED.L.D. Resident						\$ 68,000	\$ 68,000		
Curriculum & Instruction	Supt. of Schools Office	Assistant Supt. Of Schools				1.00		\$ 165,000	\$ 165,000		
Curriculum & Instruction	Supt. of Schools Office	Coordinator, Gr. 1-8	El. Curric., Instruc., Asses	7		0.97	0.03	\$ 110,389	\$ 110,487	\$ 3,087	
Curriculum & Instruction	Supt. of Schools Office	Student Insights Lead Product Trianer & Engineer				0.50	0.50	\$ 110,000	\$ 55,000	\$ 55,000	
Curriculum & Instruction	Capuano / Healey Schools	Academic Coach	Curriculum	6	11	1.00		\$ 95,994	\$ 95,994		
Curriculum & Instruction	Kennedy / W. S. N. S.	Academic Coach	Curriculum	4	11	1.00		\$ 95,994	\$ 95,994		
Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	7	11	1.00		\$ 94,642	\$ 94,642		
Curriculum & Instruction	Supt. of Schools Office	Performance Data Specialist		2		1.00		\$ 90,150	\$ 90,150		
Curriculum & Instruction	Healey / W. H. C. I. S.	Academic Coach	Curriculum	3	10	1.00		\$ 89,297	\$ 89,297		
Curriculum & Instruction	Supt. of Schools Office	Innovation Project Specialist		2		1.00		\$ 51,500	\$ 51,500		
Curriculum & Instruction	W. H. C. I. S.	Academic Coach	Curriculum	4	10	0.50		\$ 43,690	\$ 43,690		
Curriculum & Instruction	W. H. C. I. S.	Assistant Coordinator		7			1.00	\$ 24,761		\$ 24,761	
Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	19	11	1.00		\$ 97,894	\$ 97,894		
Curriculum & Instruction	Kennedy / W. S. N. S.	Academic Coach	Curriculum	12	11	1.00		\$ 96,192	\$ 96,192		
Curriculum & Instruction		MCAS Tutors						\$ 95,000		\$ 95,000	
Curriculum & Instruction	District-Wide	Academic Coach	Early Childhood	3	11	1.00		\$ 89,930	\$ 89,930		
Curriculum & Instruction	District-Wide	Academic Coach	Early Childhood		11	1.00		\$ 89,128	\$ 89,128		
Curriculum & Instruction	District-Wide	Academic Coach	Early Childhood		11		1.00	\$ 88,325		\$ 88,325	
Curriculum & Instruction		INSTRUCTIONAL LEADERSHIP TEAMS				47.00		\$ 83,200	\$ 64,000		
Curriculum & Instruction		Staff Stipends, Instruction						\$ 30,000	\$ 30,000		
Curriculum & Instruction	Supt. of Schools Office	PT STUDENT INSIGHTS DEVEL		1			1.00	\$ 25,000		\$ 25,000	
Curriculum & Instruction	Supt. of Schools Office	PT STUDENT INSIGHTS DEVEL					1.00	\$ 25,000		\$ 25,000	
Curriculum & Instruction	HEALEY	Tufts Intern				1.00		\$ 12,000	\$ 12,000		
Curriculum & Instruction	W. H. C. I. S.	Tufts Intern				1.00		\$ 12,000	\$ 12,000		

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Curriculum & Instruction	W. H. C. I. S.	Tufts Intern				1.00		\$ 12,000	\$ 12,000		
Student Services	Supt. of Schools Office	Director of Student Services		33		1.00		\$ 136,000	\$ 136,000		
Student Services	District Wide	Ass't Director, Student Svcs		16		1.00		\$ 107,115	\$ 110,218		
Student Services	P. I. C.	Coordinator		18		1.00		\$ 89,238	\$ 89,238		
Student Services	Evaluation Ctr.	Supv. Of Attendance		4		1.00		\$ 62,605	\$ 62,605		
Student Services	Evaluation Ctr.	Supv. Of Attendance		3		1.00		\$ 55,689	\$ 55,689		
Student Services	P. I. C.	Principal Clerk 1		17	6	1.00		\$ 54,773	\$ 54,773		
Student Services	P. I. C.	Liaison		21		1.00		\$ 49,095	\$ 49,095		
Student Services	P. I. C.	Liaison		21		1.00		\$ 47,995	\$ 47,995		
Student Services	P. I. C.	Liaison		17		1.00		\$ 45,000	\$ 45,000		
Student Services	P. I. C.	Liaison		1		1.00		\$ 42,436	\$ 42,436		
Technology Services	District	Systems and Database Administrator	Admin. Technology	15		1.00		\$ 131,000	\$ 131,000		
Technology Services	District	Assist. Systems Admin.	Admin. Technology	2		1.00		\$ 65,564	\$ 65,564		
Technology Services	S. H. S. / Brown	Lead Technology Specialist	Admin. Technology	9		1.00		\$ 61,878	\$ 61,878		
Technology Services	S. H. S.	Technician	Tech. Repair/Maint.	17		1.00		\$ 59,918	\$ 59,918		
Technology Services	Capuano / Healey	Technology & Digital Learning Specialist	Admin. Technology	3		1.00		\$ 53,416	\$ 53,416		
Technology Services	Kennedy / S. H. S.	Technology & Digital Learning Specialist	Admin. Technology	5		1.00		\$ 52,624	\$ 52,624		
Technology Services	A. F. A. / NW / FC	Technology & Digital Learning Specialist	Admin. Technology	4		1.00		\$ 52,433	\$ 52,433		
Technology Services	E. S. C. S.	Technology Specialist / Trainer	Admin. Technology			1.00		\$ 45,000	\$ 45,000		
Technology Services	District	Technology Specialist PT	Admin. Technology	4		0.40		\$ 14,651	\$ 14,651		
Brown Elementary School	Brown	Principal		2		1.00		\$ 126,236	\$ 126,236		
Brown Elementary School	Brown	Teacher	Grade 3	34	11	1.00		\$ 98,792	\$ 98,792		
Brown Elementary School	Brown	Teacher	Grade 3	20	11	1.00		\$ 98,194	\$ 98,194		
Brown Elementary School	Brown	Teacher	Grade 5	22	11	1.00		\$ 98,194	\$ 98,194		
Brown Elementary School	Brown	Teacher	Grade 4	17	11	1.00		\$ 97,894	\$ 97,894		
Brown Elementary School	Brown	Teacher	Grade 4	23	11	1.00		\$ 94,360	\$ 94,360		
Brown Elementary School	Brown	Teacher	Grade 2	24	11	1.00		\$ 90,875	\$ 90,875		
Brown Elementary School	Brown	Teacher	Grade 5	9	11	1.00		\$ 88,325	\$ 88,325		
Brown Elementary School	Brown	Teacher	Kindergarten	31	11	1.00		\$ 87,915	\$ 87,915		
Brown Elementary School	Brown	Teacher	Grade 2	6	8	1.00		\$ 74,774	\$ 74,774		
Brown Elementary School	Brown	Teacher	Grade 1	2	7	1.00		\$ 71,522	\$ 71,522		
Brown Elementary School	Brown	Teacher	Kindergarten	1	4	1.00		\$ 61,769	\$ 61,769		
Brown Elementary School	Brown	Teacher	Grade 1	2	3	1.00		\$ 58,517	\$ 58,517		
Brown Elementary School	Brown	Senior Clerk - 190 days		7	2	1.00		\$ 37,194	\$ 37,194		
Brown Elementary School	Brown	Paraprofessional	Kindergarten	29	9	1.00		\$ 25,814	\$ 26,463		
Brown Elementary School	Brown	Paraprofessional	Kindergarten	18	9	1.00		\$ 25,414	\$ 26,163		
East Somerville Community E. S. C. S.	E. S. C. S.	Principal		12		1.00		\$ 135,234	\$ 135,234		
East Somerville Community E. S. C. S.	E. S. C. S.	Assistant Principal		26		1.00		\$ 113,868	\$ 117,127		
East Somerville Community E. S. C. S.	E. S. C. S.	Interim Dept. Chair - SPED		16		0.23	0.77	\$ 107,741	\$ 25,583	\$ 85,277	
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 3, Two-Way Spani	6	11	1.00		\$ 95,994	\$ 95,994		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Gr. 7/8, Two-Way ELA/Sc	9	11	1.00		\$ 95,994	\$ 95,994		
East Somerville Community E. S. C. S.	E. S. C. S.	UNIDOS Program Specialist	UNIDOS		11	1.00		\$ 95,994	\$ 95,994		
East Somerville Community E.S.C.S.	E.S.C.S.	Teacher	Grade 4	22	11	1.00		\$ 95,289	\$ 95,289		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 3	9	11	1.00		\$ 93,089	\$ 93,089		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grades 7/8, Social Studie	7	11	1.00		\$ 93,089	\$ 93,089		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 3, Two-Way Englis	17	11	1.00		\$ 91,830	\$ 91,830		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 4, Two-Way Spani	11	11	1.00		\$ 91,480	\$ 91,480		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 2, Integrated SEIP	21	11	1.00		\$ 90,525	\$ 90,525		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	UNIDOS, Kdgn; Spanish	18	11	1.00		\$ 90,225	\$ 90,225		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grades 7/8, Science Unic	1	11	1.00		\$ 89,930	\$ 89,930		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 6, Two-Way Sci./Sc	1	11	1.00		\$ 89,930	\$ 89,930		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grades 7/8, ELA	8	11	1.00		\$ 89,930	\$ 89,930		
East Somerville Community E. S. C. S.	E. S. C. S.	Teacher	Grade 5 UNIDOS Spanish	4	11	1.00		\$ 88,325	\$ 88,325		

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
East Somerville Community E. S. C. S.		Teacher	Grade 2, Integrated SEIP	9	10	1.00		\$ 86,634	\$ 86,634	
East Somerville Community E. S. C. S.		Teacher	Grade 1, Unidos	3	9	1.00		\$ 80,126	\$ 80,126	
East Somerville Community E. S. C. S.		Teacher	Grade 4, Unidos English	5	6	1.00		\$ 72,718	\$ 72,718	
East Somerville Community E. S. C. S.		Teacher	Grade 6, Two-Way Math	7	7	1.00		\$ 72,363	\$ 72,363	
East Somerville Community E. S. C. S.		Teacher	Grade 6, ELA	4	6	1.00		\$ 70,000	\$ 70,000	
East Somerville Community E. S. C. S.		Teacher	Grade 5, Two-Way Englis	4	5	1.00		\$ 69,326	\$ 69,326	
East Somerville Community E. S. C. S.		Teacher	Grade 1, Unidos	4	5	1.00		\$ 66,748	\$ 66,748	
East Somerville Community E. S. C. S.		Teacher	Grade 6, ELA/Science	7	7	1.00		\$ 66,010	\$ 66,010	
East Somerville Community E. S. C. S.		Teacher	Grade 4	1	4	1.00		\$ 65,934	\$ 65,934	
East Somerville Community E. S. C. S.		Teacher	Grade 6		5	1.00		\$ 65,020	\$ 65,020	
East Somerville Community E. S. C. S.		Teacher	Grade 3, Integrated SEIP	3	4	1.00		\$ 63,484	\$ 63,484	
East Somerville Community E. S. C. S.		Teacher	Grades 7/8, Science	1	2	1.00		\$ 62,143	\$ 62,143	
East Somerville Community E. S. C. S.		Teacher	Grade 1	5	5	1.00		\$ 62,043	\$ 62,043	
East Somerville Community E. S. C. S.		Teacher	Grade 1, Integrated SEIP		4	1.00		\$ 61,769	\$ 61,769	
East Somerville Community E. S. C. S.		Teacher	Grade 4	3	4	1.00		\$ 61,769	\$ 61,769	
East Somerville Community E. S. C. S.		Teacher	Grade 2, UNIDOS	3	4	1.00		\$ 61,769	\$ 61,769	
East Somerville Community E. S. C. S.		Teacher	Grades 7/8, Math	4	5	1.00		\$ 59,987	\$ 59,987	
East Somerville Community E. S. C. S.		Teacher	Grade 5		3	1.00		\$ 58,517	\$ 58,517	
East Somerville Community E. S. C. S.		Teacher	Kdgn, Integrated SEIP	1	2	1.00		\$ 55,266	\$ 55,266	
East Somerville Community E. S. C. S.		Teacher	Grade 2, Two-Way Spanish	1	1	1.00		\$ 52,014	\$ 52,014	
East Somerville Community E. S. C. S.		Teacher	Grade 5		1	1.00		\$ 52,014	\$ 52,014	
East Somerville Community E. S. C. S.		Teacher	Grade 5, Two-Way Math	1	2		1.00	\$ 50,956	\$ 50,956	
East Somerville Community E. S. C. S.		Teacher	UNIDOS, Kdgn.	1	2	1.00		\$ 50,956	\$ 50,956	
East Somerville Community E. S. C. S.		Senior Clerk - 205 days			1	1.00		\$ 35,143	\$ 35,143	
East Somerville Community E. S. C. S.		Paraprofessional	Grade 1/2 UNIDOS	21	9	1.00		\$ 25,789	\$ 26,313	
East Somerville Community E. S. C. S.		Paraprofessional	SEIP Kindergarten	11	9		1.00	\$ 24,914		\$ 25,813
East Somerville Community E. S. C. S.		Paraprofessional	Two-Way, Grades 1-2	11	9	1.00		\$ 24,914	\$ 25,813	
East Somerville Community E. S. C. S.		Paraprofessional	Two-Way Kdgn.	1	2	1.00		\$ 21,201	\$ 22,348	
East Somerville Community E. S. C. S.		Utility Aide (AM)		6		0.40		\$ 8,737	\$ 8,737	
East Somerville Community E. S. C. S.		Utility Aide (PM)		8		0.40		\$ 8,737	\$ 8,737	
Capuano E. C. Center	Capuano E. C. Ctr.	Principal		2		1.00		\$ 126,236	\$ 126,236	
Capuano E. C. Center	Capuano E. C. Ctr.	Assistant Principal		4		1.00		\$ 112,368	\$ 115,627	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	21	11	1.00		\$ 95,289	\$ 95,289	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	15	11		1.00	\$ 94,989		\$ 94,989
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	9	11		1.00	\$ 89,930		\$ 89,930
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	12	11		1.00	\$ 89,875		\$ 89,875
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	12	11	1.00		\$ 89,875	\$ 89,875	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	30	11		1.00	\$ 87,915		\$ 87,915
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	3	7	1.00		\$ 71,522	\$ 71,522	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	4	5	1.00		\$ 65,020	\$ 65,020	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	1	1	1.00		\$ 52,014	\$ 52,014	
Capuano E. C. Center	Capuano E. C. Ctr.	Senior Clerk - 205 days		1	1	1.00		\$ 34,943	\$ 34,943	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	17	9	1.00		\$ 25,676	\$ 26,633	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	20	9	1.00		\$ 25,664	\$ 26,313	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	22	9	1.00		\$ 25,664	\$ 26,313	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	17	9		1.00	\$ 25,414		\$ 26,163
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	18	9	1.00		\$ 25,414	\$ 26,163	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	17	9	1.00		\$ 25,414	\$ 26,163	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	15	9	1.00		\$ 24,914	\$ 26,163	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	10	8	1.00		\$ 23,095	\$ 24,625	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	5	6	1.00		\$ 22,325	\$ 24,133	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten.	5	6	1.00		\$ 21,800	\$ 23,294	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	4	6	1.00		\$ 21,800	\$ 22,794	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	3	4	1.00		\$ 21,756	\$	22,931	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	1	2	1.00		\$ 21,201	\$	22,348	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	1	2	1.00		\$ 21,201	\$	22,348	
Capuano E. C. Ctr.	Capuano E. C. Ctr.	Teacher	SMILE	3	4	1.00		\$ 63,484	\$	63,484	
Healey Elementary School	Healey	Principal		2		1.00		\$ 126,236	\$	126,236	
Healey Elementary School	Healey	Assistant Principal		6		1.00		\$ 112,368	\$	115,627	
Healey Elementary School	Healey	Teacher	Kindergarten	24	11	1.00		\$ 97,868	\$	97,868	
Healey Elementary School	Healey	Teacher	Grades 7/8, Science	19	11	1.00		\$ 96,842	\$	96,842	
Healey Elementary School	Healey	Teacher	Kindergarten; SEI	11	11	1.00		\$ 93,089	\$	93,089	
Healey Elementary School	Healey	Teacher	Grades 7/8, Math	25	11	1.00		\$ 92,480	\$	92,480	
Healey Elementary School	Healey	Teacher	Grades 7/8, Math	17	11	1.00		\$ 91,830	\$	91,830	
Healey Elementary School	Healey	Teacher	Grade 6	1	11	1.00		\$ 88,325	\$	88,325	
Healey Elementary School	Healey	Teacher	Grades 7/8, ELA	6	11	1.00		\$ 88,325	\$	88,325	
Healey Elementary School	Healey	Teacher	Grade 2	20	11	1.00		\$ 84,304	\$	84,304	
Healey Elementary School	Healey	Teacher	Pre-K	3	9	1.00		\$ 80,126	\$	80,126	
Healey Elementary School	Healey	Teacher	Grade 3	2	8	1.00		\$ 74,774	\$	74,774	
Healey Elementary School	Healey	Teacher	Grades 1/2	3	8	1.00		\$ 74,774	\$	74,774	
Healey Elementary School	Healey	Teacher	Grade 5/6 (5) Science	5	6	1.00		\$ 72,718	\$	72,718	
Healey Elementary School	Healey	Teacher	Grade 4	5	6	1.00		\$ 71,359	\$	71,359	
Healey Elementary School	Healey	Teacher	Grade 1/2 (2)	4	6	1.00		\$ 70,000	\$	70,000	
Healey Elementary School	Healey	Senior Clerk - 205 days	Main Office / Subs. Servi	19	7	1.00		\$ 65,077	\$	65,077	
Healey Elementary School	Healey	Teacher	Grade 3	4	5	1.00		\$ 65,020	\$	65,020	
Healey Elementary School	Healey	Teacher	Grade 3/4	3	4	1.00		\$ 63,484	\$	63,484	
Healey Elementary School	Healey	Teacher	Grades 7/8, Social Studie	3	4	1.00		\$ 63,484	\$	63,484	
Healey Elementary School	Healey	Teacher	Grade 5		5	1.00		\$ 62,043	\$	62,043	
Healey Elementary School	Healey	Teacher	Grade 2	3	4	1.00		\$ 61,769	\$	61,769	
Healey Elementary School	Healey	Teacher	Grade 1/2 (1) SEI Integra	1	5	1.00		\$ 59,987	\$	59,987	
Healey Elementary School	Healey	Teacher	Grade 3/4 (4)	1	3	1.00		\$ 58,517	\$	58,517	
Healey Elementary School	Healey	Teacher	Grades 3/4	2	3	1.00		\$ 58,517	\$	58,517	
Healey Elementary School	Healey	Temp Dean of Students	Principal's Office	2	3	1.00		\$ 58,517	\$	58,517	
Healey Elementary School	Healey	Teacher	Grade 6	1	4	1.00		\$ 56,977	\$	56,977	
Healey Elementary School	Healey	Teacher	Grade 2	1	2	1.00		\$ 56,927	\$	56,927	
Healey Elementary School	Healey	Teacher	Grades 7/8, ELA		1	1.00		\$ 52,822	\$	52,822	
Healey Elementary School	Healey	Teacher	Grade 5/6 (6) Science/Math		1	1.00		\$ 52,014	\$	52,014	
Healey Elementary School	Healey	Teacher	Grade 5/6 Soc Studies		1	1.00		\$ 52,014	\$	52,014	
Healey Elementary School	Healey	Paraprofessional	Kindergarten	35	9	1.00		\$ 25,814	\$	26,463	
Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade 1	5	7	1.00		\$ 22,723	\$	24,540	
Healey Elementary School	Healey	Paraprofessional	Whole School	1	2	1.00		\$ 21,201	\$	22,348	
Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	1	2	1.00		\$ 21,201	\$	22,348	
Healey Elementary School	Healey	Paraprofessional			1	1.00		\$ 21,043	\$	21,201	
Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	2	3	1.00		\$ 20,948	\$	21,800	
Healey Elementary School	Healey	Paraprofessional	Whole School	4	4	0.80		\$ 17,405	\$	18,345	
Kennedy Elementary Schoc	Kennedy	Principal		6		1.00		\$ 126,236	\$	126,236	
Kennedy Elementary Schoc	Kennedy	Assistant Principal		20		1.00		\$ 104,091	\$	107,112	
Kennedy Elementary Schoc	Kennedy	Teacher	Grade 2	32	11	1.00		\$ 99,894	\$	99,894	
Kennedy Elementary Schoc	Kennedy	Teacher	Kindergarten	26	11	1.00		\$ 98,544	\$	98,544	
Kennedy Elementary Schoc	Kennedy	Teacher	Kindergarten	18	11	1.00		\$ 94,989	\$	94,989	
Kennedy Elementary Schoc	Kennedy	Teacher	Grade 4, ELA	9	11	1.00		\$ 93,089	\$	93,089	
Kennedy Elementary Schoc	Kennedy	Teacher	Grade 6, S. S./ E. L. A.	9	11	1.00		\$ 93,089	\$	93,089	
Kennedy Elementary Schoc	Kennedy	Teacher	Grade 1	21	11	1.00		\$ 92,130	\$	92,130	
Kennedy Elementary Schoc	Kennedy	Teacher	Grade 3	15	11	1.00		\$ 91,830	\$	91,830	
Kennedy Elementary Schoc	Kennedy	Teacher	Grades 7/8, E. L. A.	5	11	1.00		\$ 89,930	\$	89,930	
Kennedy Elementary Schoc	Kennedy	Teacher	Grades 7/8, Math	1	10	1.00		\$ 82,437	\$	82,437	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
Kennedy Elementary Schoc Kennedy		Teacher	Grades 7/8, Science	9	10	1.00		\$ 82,437	\$ 82,437	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 1	2	8	1.00		\$ 81,571	\$ 81,571	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 6	2	7	1.00		\$ 74,662	\$ 74,662	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 6, Math/Science	4	5	1.00		\$ 65,884	\$ 65,884	
Kennedy Elementary Schoc Kennedy		Teacher	Grades 7/8, S. S.	3	4	1.00		\$ 64,709	\$ 64,709	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 4	2	4	1.00		\$ 62,627	\$ 62,627	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 5	3	4	1.00		\$ 61,769	\$ 61,769	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 2	2	3	1.00		\$ 58,517	\$ 58,517	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 3	1	2	1.00		\$ 55,266	\$ 55,266	
Kennedy Elementary Schoc Kennedy		Teacher	Grade 5	5	2	1.00		\$ 52,952	\$ 52,952	
Kennedy Elementary Schoc Kennedy		Senior Clerk - 190 days		1	2	1.00		\$ 35,600	\$ 35,600	
Kennedy Elementary Schoc Kennedy		Paraprofessional	Kindergarten	4	5	1.00		\$ 22,040	\$ 23,224	
Kennedy Elementary Schoc Kennedy		Paraprofessional	Kindergarten	1	2	1.00		\$ 21,201	\$ 22,348	
Kennedy Pool	Kennedy	Manager Pool Facilities	Pool	16		1.00		\$ 75,014	\$ 75,014	
Kennedy Pool	Kennedy	Lifeguards	Pool					\$ 56,836		\$ 56,836
Kennedy Pool	Kennedy	Asst. Manager Pool Facilities	Pool	11			1.00	\$ 50,210		\$ 50,210
A. F. Argenziano School at I Argenziano School		Principal		1		1.00		\$ 133,350	\$ 133,350	
A. F. Argenziano School at I Argenziano School		Assistant Principal		2		1.00		\$ 112,368	\$ 115,627	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 5	32	11	1.00		\$ 99,894	\$ 99,894	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 2	30	11	1.00		\$ 98,542	\$ 98,542	
A. F. Argenziano School at I Argenziano School		Teacher	Grades 8, ELA	16	11	1.00		\$ 97,894	\$ 97,894	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 1	17	11	1.00		\$ 96,542	\$ 96,542	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 2	9	11	1.00		\$ 94,642	\$ 94,642	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 3	12	11	1.00		\$ 91,480	\$ 91,480	
A. F. Argenziano School at I Argenziano School		Teacher	Grades 7/8, S.S.	11	11	1.00		\$ 89,930	\$ 89,930	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 6	5	11	1.00		\$ 88,325	\$ 88,325	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 5	31	11	1.00		\$ 87,915	\$ 87,915	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 6, Math & Science	8	9	1.00		\$ 85,035	\$ 85,035	
A. F. Argenziano School at I Argenziano School		Teacher	Grades 7/8, Science	5	9	1.00		\$ 85,035	\$ 85,035	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 7/8, Math	10	10	1.00		\$ 83,971	\$ 83,971	
A. F. Argenziano School at I Argenziano School		Teacher	Kindergarten	7	9	1.00		\$ 78,570	\$ 78,570	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 4		8	1.00		\$ 76,397	\$ 76,397	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 4, ELA / S. S.	4	6	1.00		\$ 75,997	\$ 75,997	
A. F. Argenziano School at I Argenziano School		Teacher	Kindergarten	4	7	1.00		\$ 71,522	\$ 71,522	
A. F. Argenziano School at I Argenziano School		Teacher	SMILE	4	5	1.00		\$ 66,748	\$ 66,748	
A. F. Argenziano School at I Argenziano School		Teacher	Kindergarten	2	3	1.00		\$ 58,517	\$ 58,517	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 2	1	2	1.00		\$ 55,266	\$ 55,266	
A. F. Argenziano School at I Argenziano School		Teacher	Grade 5		1	1.00		\$ 52,014	\$ 52,014	
A. F. Argenziano School at I Argenziano School		Senior Clerk - 205 days		3	2	1.00		\$ 37,891	\$ 37,891	
A. F. Argenziano School at I Argenziano School		Paraprofessional	SMILE	3	4	1.00		\$ 21,493	\$ 22,562	
A. F. Argenziano School at I Argenziano School		Paraprofessional	Kindergarten	2	3	1.00		\$ 21,472	\$ 22,639	
A. F. Argenziano School at I Argenziano School		Paraprofessional	Kindergarten	1	2	1.00		\$ 20,677	\$ 21,509	
A. F. Argenziano School at I Argenziano School		Paraprofessional	Kindergarten		1	1.00		\$ 20,502	\$ 21,601	
A. F. Argenziano School at I Argenziano School		Utility Aide	PM	8		0.40		\$ 8,737	\$ 8,737	
A. F. Argenziano School at I Argenziano School		Utility Aide	AM	7		0.40		\$ 8,736	\$ 8,736	
West Somerville Neighborh W. S. N. S.		Principal		1		1.00		\$ 126,236	\$ 126,236	
West Somerville Neighborh W. S. N. S.		Assistant Principal		24		1.00		\$ 113,618	\$ 117,127	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 5	32	11	1.00		\$ 99,894	\$ 99,894	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 6, E. L. A.	32	11	1.00		\$ 99,894	\$ 99,894	
West Somerville Neighborh W. S. N. S.		Teacher	Kindergarten	28	11	1.00		\$ 98,544	\$ 98,544	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 4	20	11	1.00		\$ 98,194	\$ 98,194	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 1	28	11	1.00		\$ 95,639	\$ 95,639	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 2	21	11	1.00		\$ 90,525	\$ 90,525	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
West Somerville Neighborh W. S. N. S.		Teacher	Grades 7/8, Science	18	11	1.00		\$ 90,225	\$	90,225	
West Somerville Neighborh W. S. N. S.		Teacher	Kindergarten	5	11	1.00		\$ 88,325	\$	88,325	
West Somerville Neighborh W. S. N. S.		Teacher	Grades 7/8, E. L. A.	4	8	1.00		\$ 79,500	\$	79,500	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 7/8, Math	5	7	1.00		\$ 79,460	\$	79,460	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 1	7	8	1.00		\$ 76,397	\$	76,397	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 3	4	7	1.00		\$ 73,214	\$	73,214	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 3	4	5	1.00		\$ 69,326	\$	69,326	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 2	5	6	1.00		\$ 68,272	\$	68,272	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 4	2	4	1.00		\$ 65,934	\$	65,934	
West Somerville Neighborh W. S. N. S.		Teacher	SMILE	3	4	1.00		\$ 61,769	\$	61,769	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 5 Math/Science	2	5	1.00		\$ 59,987	\$	59,987	
West Somerville Neighborh W. S. N. S.		Teacher	Grades 7/8, S. S.	2	3	1.00		\$ 58,517	\$	58,517	
West Somerville Neighborh W. S. N. S.		Teacher	Grade 6, Math / Science	1	2	1.00		\$ 55,266	\$	55,266	
West Somerville Neighborh W. S. N. S.		Senior Clerk - 205 days		20	7	1.00		\$ 46,665	\$	46,665	
West Somerville Neighborh W. S. N. S.		Paraprofessional	Kindergarten	10	9	1.00		\$ 24,664	\$	25,813	
West Somerville Neighborh W. S. N. S.		Paraprofessional	SMILE	4	5	1.00		\$ 21,516	\$	22,385	
West Somerville Neighborh W. S. N. S.		Paraprofessional	Kindergarten	2	3	1.00		\$ 21,472	\$	22,639	
West Somerville Neighborh W. S. N. S.		Utility Aide (PM)		3		0.40		\$ 8,737	\$	8,737	
West Somerville Neighborh W. S. N. S.		Utility Aide (AM)		1		0.40		\$ 8,235	\$	8,235	
Winter Hill Community Sch W. H. C. I. S.		Principal		5		1.00		\$ 134,013	\$	134,013	
Winter Hill Community Sch W. H. C. I. S.		Assistant Principal		1		1.00		\$ 112,368	\$	115,627	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 4	30	11	1.00		\$ 99,894	\$	99,894	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grades 7/8, Science/Mat	16	11	1.00		\$ 97,894	\$	97,894	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 5	32	11	1.00		\$ 96,989	\$	96,989	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 6, E. L. A. / S. S.	3	11	1.00		\$ 95,994	\$	95,994	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 3	22	11	1.00		\$ 92,130	\$	92,130	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 4	20	11	1.00		\$ 92,130	\$	92,130	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Kindergarten	9	11	1.00		\$ 89,930	\$	89,930	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 7/8 ELA	11	11	1.00		\$ 89,875	\$	89,875	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grades 7/8, Math	7	11	1.00		\$ 88,325	\$	88,325	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 5	10	10	1.00		\$ 87,379	\$	87,379	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 2	21	11	1.00		\$ 86,215	\$	86,215	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 3	21	11	1.00		\$ 86,215	\$	86,215	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 2 Integrated SEIP		7	1.00		\$ 76,110	\$	76,110	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 5 SEIP	4	7	1.00		\$ 73,214	\$	73,214	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grades 7/8, S. S.	6	7	1.00		\$ 71,522	\$	71,522	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 1 Integrated SEIP	5	6	1.00		\$ 70,000	\$	70,000	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Grade 6 MATH/SCIENCE	3	6	1.00		\$ 69,136	\$	69,136	
Winter Hill Community Sch W. H. C. I. S.		Teacher	SMILE	2	5	1.00		\$ 65,020	\$	65,020	
Winter Hill Community Sch W. H. C. I. S.		Teacher	Int. Grade 1	1	3	1.00		\$ 58,517	\$	58,517	
Winter Hill Community Sch W. H. C. I. S.		Senior Clerk - 190 days		18	7	1.00		\$ 43,454	\$	43,454	
Winter Hill Community Sch W. H. C. I. S.		Paraprofessional	Kindergarten	31	9	1.00		\$ 25,814	\$	26,463	
Winter Hill Community Sch W. H. C. I. S.		Paraprofessional	SMILE	1	2	1.00		\$ 20,939	\$	21,978	
Winter Hill Community Sch W. H. C. I. S.		Utility Aide	AM	9		0.40		\$ 8,737	\$	8,737	
Winter Hill Community Sch W. H. C. I. S.		Utility Aide	PM	1		0.40		\$ 7,937	\$	7,937	
SHS English Language Arts S. H. S.		Dept. Chair	English Language Arts (9-	6		1.00		\$ 109,722	\$	113,915	
SHS English Language Arts S. H. S.		Teacher	English	18	11	1.00		\$ 97,894	\$	97,894	
SHS English Language Arts S. H. S.		Teacher	English	25	11	1.00		\$ 97,192	\$	97,192	
SHS English Language Arts S. H. S.		Teacher	English	18	11	1.00		\$ 91,830	\$	91,830	
SHS English Language Arts S. H. S.		Teacher	English	4	11	1.00		\$ 89,930	\$	89,930	
SHS English Language Arts S. H. S.		Teacher	English	11	11	1.00		\$ 89,875	\$	89,875	
SHS English Language Arts S. H. S.		Teacher	English	10	11	1.00		\$ 88,325	\$	88,325	
SHS English Language Arts S. H. S.		Teacher	English	4	7	1.00		\$ 79,460	\$	79,460	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
SHS English Language Arts	S. H. S.	Teacher	English	8	9	1.00		\$ 78,570	\$ 78,570	
SHS English Language Arts	S. H. S.	Teacher	English		11	1.00		\$ 70,660	\$ 70,660	
SHS English Language Arts	S. H. S.	Teacher	English		5	1.00		\$ 65,020	\$ 65,020	
SHS English Language Arts	S. H. S.	Teacher	English	3	4	1.00		\$ 63,484	\$ 63,484	
SHS English Language Arts	S. H. S.	Teacher	English	4	5	1.00		\$ 62,043	\$ 62,043	
SHS English Language Arts	S. H. S.	Teacher	English	1	3	1.00		\$ 60,220	\$ 60,220	
SHS Mathematics Departm	S. H. S.	Interim Dept. Chair	Mathematics (9-12)	13		1.00		\$ 109,379	\$ 112,538	
SHS Mathematics Departm	S. H. S.	Teacher	Adv. Math, Algebra	25	11	1.00		\$ 98,544	\$ 98,544	
SHS Mathematics Departm	S. H. S.	Teacher	Calculus, Precals, Geome	15	11	1.00		\$ 96,542	\$ 96,542	
SHS Mathematics Departm	S. H. S.	Teacher	Math / Computer Scienc	10	11	1.00		\$ 93,089	\$ 93,089	
SHS Mathematics Departm	S. H. S.	Teacher	Geometry, Algebra, Prec	10	10	1.00		\$ 83,971	\$ 83,971	
SHS Mathematics Departm	S. H. S.	Teacher	Geometry, Algebra	8	9	1.00		\$ 78,570	\$ 78,570	
SHS Mathematics Departm	S. H. S.	Teacher	Algebra		5	1.00		\$ 65,020	\$ 65,020	
SHS Mathematics Departm	S. H. S.	Teacher	Algebra 1, Geometry		4	1.00		\$ 63,484	\$ 63,484	
SHS Mathematics Departm	S. H. S.	Teacher	Math		4	1.00		\$ 61,769	\$ 61,769	
SHS Mathematics Departm	S. H. S.	Teacher	Math Concepts 1	3	4	1.00		\$ 61,769	\$ 61,769	
SHS Mathematics Departm	S. H. S.	Teacher	Algebra	4	5	1.00		\$ 59,987	\$ 59,987	
SHS Mathematics Departm	S. H. S.	Teacher	Algebra, Geometry	2	3	1.00		\$ 58,517	\$ 58,517	
SHS Mathematics Departm	S. H. S.	Teacher	Mathematics	2		0.67	0.33	\$ 50,956	\$ 50,956	
SHS Mathematics Departm	S. H. S.	Teacher	Geometry, Algebra		1	1.00		\$ 47,944	\$ 47,944	
SHS Principal's Office	S. H. S.	Headmaster		30		1.00		\$ 153,500	\$ 162,470	
SHS Principal's Office	S. H. S.	Assistant Principal		31		1.00		\$ 119,650	\$ 122,992	
SHS Principal's Office	S. H. S.	Assistant Principal		7		1.00		\$ 118,799	\$ 122,194	
SHS Principal's Office	S. H. S.	Assistant Principal		19		1.00		\$ 116,650	\$ 120,242	
SHS Principal's Office	S. H. S.	Assistant Principal		5		1.00		\$ 107,466	\$ 110,603	
SHS Principal's Office	S. H. S.	Teacher	I. H. S.	26	11	1.00		\$ 96,866	\$ 96,866	
SHS Principal's Office	S. H. S.	Principal Clerk Typist 2		31	6	1.00		\$ 57,307	\$ 57,307	
SHS Principal's Office	S. H. S.	SHS Registrar		18		1.00		\$ 56,000	\$ 56,000	
SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		29	7	1.00		\$ 51,166	\$ 51,166	
SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		29	7	1.00		\$ 51,166	\$ 51,166	
SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		17	7	1.00		\$ 50,816	\$ 50,816	
SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		11	7	1.00		\$ 40,978	\$ 40,978	
SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		7	7	1.00		\$ 40,778	\$ 40,778	
SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		6	7	1.00		\$ 40,778	\$ 40,778	
SHS Principal's Office	S. H. S.	Senior Clerk - 184-days		4	2	1.00		\$ 33,991	\$ 33,991	
SHS Principal's Office	S. H. S.	Security Monitor		1		1.00		\$ 30,926	\$ 30,926	
SHS Principal's Office	S. H. S.	Security Monitor				1.00		\$ 30,925	\$ 30,925	
SHS Principal's Office	S. H. S.	Building Monitor				1.00		\$ 30,925	\$ 30,925	
SHS Principal's Office	S. H. S.	Security Monitor		6		1.00		\$ 23,194	\$ 23,194	
SHS Principal's Office	S. H. S.	Utility Aide		16		1.00		\$ 18,666	\$ 18,666	
SHS Principal's Office	S. H. S.	Utility Aide		14		1.00		\$ 18,666	\$ 18,666	
SHS Principal's Office	S. H. S.	Utility Aide		4		1.00		\$ 17,916	\$ 17,916	
SHS Principal's Office	S. H. S.	Security Monitor				0.50		\$ 14,499	\$ 14,499	
SHS Principal's Office	S. H. S.	Utility Aide (PM)	Utility Aide	1		0.40		\$ 12,210	\$ 12,210	
SHS Principal's Office	S. H. S.	Utility Aide (PM)	Utility Aide	1		0.40		\$ 12,210	\$ 12,210	
SHS Science Department	S. H. S.	Dept. Chair	Sciences (9-12)	2		1.00		\$ 106,741	\$ 109,860	
SHS Science Department	S. H. S.	Teacher	Physics	15	11	1.00		\$ 97,894	\$ 97,894	
SHS Science Department	S. H. S.	Teacher	Chemistry	53	11	1.00		\$ 97,239	\$ 97,239	
SHS Science Department	S. H. S.	Teacher	Chemistry	18	11	1.00		\$ 96,542	\$ 96,542	
SHS Science Department	S. H. S.	Teacher	Biology	10	10	1.00		\$ 82,437	\$ 82,437	
SHS Science Department	S. H. S.	Teacher	Biology	10	10	1.00		\$ 82,437	\$ 82,437	
SHS Science Department	S. H. S.	Teacher	Biology	3	10	1.00		\$ 82,437	\$ 82,437	
SHS Science Department	S. H. S.	Teacher	Earth Space	4	8	1.00		\$ 74,774	\$ 74,774	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
SHS Science Department	S. H. S.	Teacher	Earth Space	3	4	1.00		\$ 67,717	\$	67,717	
SHS Science Department	S. H. S.	Teacher	Chemistry	4	5	1.00		\$ 66,748	\$	66,748	
SHS Science Department	S. H. S.	Teacher	Biology	3	5	1.00		\$ 65,020	\$	65,020	
SHS Science Department	S. H. S.	Teacher	Biology		2	1.00		\$ 55,266	\$	55,266	
SHS Science Department	S. H. S.	Teacher	Physics	1	2	1.00		\$ 55,266	\$	55,266	
SHS Science Department	S. H. S.	Teacher	Biology		1	1.00		\$ 52,014	\$	52,014	
SHS Science Department	S. H. S.	Teacher	Chemistry	8	10	0.60		\$ 50,383	\$	50,383	
SHS Social Studies Departm	S. H. S.	Dept. Chair	Social Studies (9-12)	17		1.00		\$ 107,741	\$	110,860	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	19	11	1.00		\$ 95,289	\$	95,289	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	12	10	1.00		\$ 92,199	\$	92,199	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	22	11	1.00		\$ 90,525	\$	90,525	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	13	11	1.00		\$ 89,875	\$	89,875	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies		11	1.00		\$ 88,325	\$	88,325	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	7	8	1.00		\$ 76,397	\$	76,397	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	5	6	1.00		\$ 75,997	\$	75,997	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	7	8	1.00		\$ 74,774	\$	74,774	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	4	6	1.00		\$ 74,644	\$	74,644	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	4	5	1.00		\$ 66,748	\$	66,748	
SHS Social Studies Departm	S. H. S.	Teacher	Social Studies	4	5	1.00		\$ 65,020	\$	65,020	
Vocational Education Progr	S. H. S.	Assistant Principal-CVTE	Career, Voc & Technical	8		1.00		\$ 150,517	\$	154,705	
Vocational Education Progr	S. H. S.	Teacher	Business	6	11	1.00		\$ 95,092	\$	95,092	
Vocational Education Progr	S. H. S.	Teacher	Electrical		11	1.00		\$ 93,539	\$	93,539	
Vocational Education Progr	S. H. S.	Teacher	Graphic Communication	6	11	1.00		\$ 93,539	\$	93,539	
Vocational Education Progr	S. H. S.	Teacher	Health Careers	2	11	1.00		\$ 90,380	\$	90,380	
Vocational Education Progr	S. H. S.	Teacher	Metal Fabrication	29	11	1.00		\$ 88,365	\$	88,365	
Vocational Education Progr	S. H. S.	Teacher	Business	19	11	1.00		\$ 86,665	\$	86,665	
Vocational Education Progr	S. H. S.	Teacher	Health Careers	17	11	1.00		\$ 86,365	\$	86,365	
Vocational Education Progr	S. H. S.	Teacher	Cosmetology	13	11	1.00		\$ 86,015	\$	86,015	
Vocational Education Progr	S. H. S.	Teacher	Auto Repair	21	11	1.00		\$ 84,754	\$	84,754	
Vocational Education Progr	S. H. S.	Teacher	Graphic Communication	21	11	1.00		\$ 84,754	\$	84,754	
Vocational Education Progr	S. H. S.	Teacher	Culinary Arts	3	11	1.00		\$ 84,465	\$	84,465	
Vocational Education Progr	S. H. S.	Teacher	Dental Assistant	2	11	1.00		\$ 84,465	\$	84,465	
Vocational Education Progr	S. H. S.	Teacher	CAD/CAM/Computer Rej	17	11	1.00		\$ 84,454	\$	84,454	
Vocational Education Progr	S. H. S.	Teacher	Auto Repair	11	11	1.00		\$ 84,104	\$	84,104	
Vocational Education Progr	S. H. S.	Teacher	Child Development	5	9	1.00		\$ 83,497	\$	83,497	
Vocational Education Progr	S. H. S.	Teacher	Drafting	5	8	1.00		\$ 75,224	\$	75,224	
Vocational Education Progr	S. H. S.	Teacher	Culinary Arts	2	6	1.00		\$ 68,722	\$	68,722	
Vocational Education Progr	S. H. S.	Teacher	Carpentry	5	7	1.00		\$ 68,482	\$	68,482	
Vocational Education Progr	S. H. S.	Teacher	Carpentry	2	3	1.00		\$ 56,456	\$	56,456	
Vocational Education Progr	S. H. S.	Teacher	Electrical	1	2	1.00		\$ 53,402	\$	53,402	
Vocational Education Progr	S. H. S.	Teacher	Metal Fabrication		7	1.00		\$ 52,464	\$	52,464	
Vocational Education Progr	S. H. S.	Teacher	Cosmetology	1	2	1.00		\$ 51,406	\$	51,406	
Vocational Education Progr	S. H. S.	Teacher	Metal Fabrication		1	1.00		\$ 48,394	\$	48,394	
Vocational Education Progr	S. H. S.	Vocational Aide					1.00	\$ 30,000			\$ 30,000
World Languages Departm	S. H. S.	Dept. Chair	Foreign Languages (K-12)	2		1.00		\$ 110,528	\$	113,741	
World Languages Departm	S. H. S.	Teacher	Italian	11	11	1.00		\$ 93,060	\$	93,060	
World Languages Departm	S. H. S.	Teacher	Portuguese	22	11	1.00		\$ 92,130	\$	92,130	
World Languages Departm	S. H. S.	Teacher	Spanish	9	11	1.00		\$ 89,930	\$	89,930	
World Languages Departm	S. H. S.	Teacher	Spanish/Italian	7	8	1.00		\$ 74,774	\$	74,774	
World Languages Departm	S. H. S./AFAS	Teacher	Portuguese	2	7	1.00		\$ 66,010	\$	66,010	
World Languages Departm	S. H. S.	Teacher	Spanish	2	6	1.00		\$ 65,045	\$	65,045	
World Languages Departm	S. H. S.	Teacher	Spanish 9-12		5	1.00		\$ 65,020	\$	65,020	
World Languages Departm	S. H. S.	Teacher	French	2	3	1.00		\$ 56,006	\$	56,006	



PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
Athletics & Intramurals Program		Coaches, Game Workers / Intramurals						\$ 207,030	\$ 265,000	
Athletics & Intramurals Pro S. H. S.		Director, K-12	Athletics & Intramurals	13		1.00		\$ 103,841	\$ 106,862	
Athletics & Intramurals Pro S. H. S.		Concussion Spec. & Trainer	Athletics	9		1.00		\$ 82,677	\$ 82,677	
Athletics & Intramurals Pro S. H. S.		Ass't Director, K-12	Athletics & Intramurals			1.00		\$ 54,000	\$ 54,000	
Athletics & Intramurals Program		Fitness/Equip/Weight Rm Monitor							\$ 36,000	
Reading Program	Kennedy	Teacher	Reading	45	11	0.80	0.20	\$ 98,792	\$ 79,034	\$ 19,758
Reading Program	Healey	Teacher	Reading	7	11	0.80	0.20	\$ 94,642	\$ 75,714	\$ 18,928
Reading Program	Healey	Teacher	Reading	4	10	0.80	0.20	\$ 90,649	\$ 72,790	\$ 17,859
Reading Program	Argenziano School	Teacher	Reading	3	11	0.80	0.20	\$ 89,128	\$ 71,779	\$ 17,348
Reading Program	E. S. C. S.	Teacher	Reading Specialist	2	10	0.70	0.30	\$ 87,379	\$ 61,165	\$ 26,214
Reading Program	W. H. C. I. S.	Teacher	Reading	1	9	0.70	0.30	\$ 85,035	\$ 59,524	\$ 25,511
Reading Program	E. S. C. S.	Teacher	Reading	6	11	0.70	0.30	\$ 84,015	\$ 58,810	\$ 25,205
Reading Program	Argenziano School	Teacher	Reading		6	0.60	0.40	\$ 68,272	\$ 41,072	\$ 27,200
Reading Program	W. S. N. S.	Teacher	Reading		4	0.70	0.30	\$ 61,769	\$ 43,238	\$ 18,531
Reading Program	Argenziano / Brown	Teacher	Reading	1	2	0.90	0.10	\$ 50,956	\$ 45,860	\$ 5,096
Art Program	District	Supervisor, Grades K-12	Art	12		1.00		\$ 111,528	\$ 114,741	
Art Program	Healey	Teacher	Art	16	11	1.00		\$ 90,225	\$ 90,225	
Art Program	Argenziano School	Teacher	Art	9	11	1.00		\$ 89,128	\$ 89,128	
Art Program	S. H. S.	Teacher	Art	23	11	1.00		\$ 86,215	\$ 86,215	
Art Program	S. H. S.	Teacher	Art	9	10	1.00		\$ 82,437	\$ 82,437	
Art Program	S. H. S.	Teacher	Art	2	10	1.00		\$ 82,437	\$ 82,437	
Art Program	W. H. C. S.	Teacher	Art	4	5	1.00		\$ 65,020	\$ 65,020	
Art Program	Kennedy/Argenziano	Teacher	Art		5	1.00		\$ 59,987	\$ 59,987	
Art Program	S. H. S.	Teacher	Art	1	2	1.00		\$ 55,266	\$ 55,266	
Art Program	E. S. C. S.	Teacher	Art	2	3	1.00		\$ 53,965	\$ 53,965	
Art Program	Capuano/Brown/ESCS	Teacher	Art		2	1.00		\$ 50,956	\$ 50,956	
Art Program	W. S. N. S. / E. S. C. S.	Teacher	Art		1	1.00		\$ 47,944	\$ 47,944	
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	9	9	1.00		\$ 83,047	\$ 83,047	
English Learner Education	District	District Administrator	ELE Programs & Commu	20		1.00		\$ 128,305	\$ 128,305	
English Learner Education	District	Assistant Director	ELE Programs & Commu	1		1.00		\$ 102,841	\$ 105,862	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	30	11	1.00		\$ 99,218	\$ 99,218	
English Learner Education	W. H. C. I. S.	Teacher	S. E. I. P. Gr.6- 8, ESL/SS	43	11	1.00		\$ 98,792	\$ 98,792	
English Learner Education	W. H. C. I. S.	ESL Specialist	ESL	16	11	1.00		\$ 97,894	\$ 97,894	
English Learner Education	W. H. C. I. S.	Teacher	S. E. I. P. Gr. 6-8, ESL/SS/	18	11	1.00		\$ 97,894	\$ 97,894	
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	12	11	1.00		\$ 97,544	\$ 97,544	
English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	24	11	1.00		\$ 97,192	\$ 97,192	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	16	11	1.00		\$ 96,542	\$ 96,542	
English Learner Education	S. H. S.	Teacher	SS/Science (SEIP)	11	11	1.00		\$ 96,192	\$ 96,192	
English Learner Education	District-Wide	ELL Specialist	ESL	2	11	1.00		\$ 95,994	\$ 95,994	
English Learner Education	Kennedy School	ESL Specialist	ESL	17	11	1.00		\$ 94,989	\$ 94,989	
English Learner Education	W. S. N. S.	ESL Specialist	ESL	15	11	1.00		\$ 94,989	\$ 94,989	
English Learner Education	Argenziano School	ESL Specialist	ESL	4	11	1.00		\$ 94,642	\$ 94,642	
English Learner Education	E. S. C. S.	ESL Specialist	ESL	7	11	1.00		\$ 93,089	\$ 93,089	
English Learner Education	W. H. C. I. S.	ESL Specialist	ESL	4	11	1.00		\$ 93,089	\$ 93,089	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	8	11	1.00		\$ 93,089	\$ 93,089	
English Learner Education	S. H. S.	Teacher	ESL	8	11	1.00		\$ 93,089	\$ 93,089	
English Learner Education	Capuano E. C. Ctr.	Teacher - ESL SPECIALIST	ESL SPECIALIST	9	11	1.00		\$ 89,930	\$ 89,930	
English Learner Education	Healey	ESL Specialist	ESL	6	11	1.00		\$ 89,128	\$ 89,128	
English Learner Education	Argenziano School	SPED	SPECIAL ED	2	11	1.00		\$ 88,325	\$ 88,325	
English Learner Education	W. H. C. I. S.	Teacher	SEIP; 6/7/8 Math	8	11	1.00		\$ 88,325	\$ 88,325	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	9	10	1.00		\$ 87,379	\$ 87,379	
English Learner Education	W. H. C. I. S.	ESL Specialist	ESL	3	10	1.00		\$ 83,971	\$ 83,971	
English Learner Education	S. H. S.	Teacher	ELL SAFE/SIFE	9	10	1.00		\$ 83,971	\$ 83,971	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
English Learner Education	Argenziano School	ESL Specialist	ESL	6	8	1.00		\$ 82,924	\$ 82,924	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	7	9	1.00		\$ 80,126	\$ 80,126	
English Learner Education	Healey	ESL Specialist	ESL SPECIALIST	8	8	1.00		\$ 79,500	\$ 79,500	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2	4	7	1.00		\$ 76,110	\$ 76,110	
English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	4	7	1.00		\$ 76,110	\$ 76,110	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2		7	1.00		\$ 71,522	\$ 71,522	
English Learner Education	Argenziano School	ESL Specialist	ESL	4	5	1.00		\$ 71,180	\$ 71,180	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	1	6	1.00		\$ 68,272	\$ 68,272	
English Learner Education	S. H. S.	Teacher	ESL	5	6	1.00		\$ 68,272	\$ 68,272	
English Learner Education	E. S. C. S.	ESL Specialist	ESL	4	5	1.00		\$ 65,020	\$ 65,020	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3 Int.	3	4		1.00	\$ 63,484	\$	63,484
English Learner Education	S. H. S.	Teacher	ESL	2	3	1.00		\$ 62,543	\$ 62,543	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	1	5	1.00		\$ 62,043	\$ 62,043	
English Learner Education	Argenziano School	Principal Clerk 1		28	6	1.00		\$ 55,123	\$ 55,123	
English Learner Education	S. H. S.	Teacher	ESL	1	2	1.00		\$ 54,109	\$ 54,109	
English Learner Education	Argenziano School	Teacher	ELL/S. E. I. P. Gr. 2		3	1.00		\$ 53,965	\$ 53,965	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	1	2	1.00		\$ 50,956	\$ 50,956	
English Learner Education	S. H. S.	Liaison	Welcome Center	2		0.50	0.50	\$ 40,518	\$ 20,259	\$ 20,259
English Learner Education	W. H. C. I. S.	Teacher	ELL SAFE/SIFE	1	1	0.60		\$ 28,766	\$ 28,766	
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	22	9	1.00		\$ 25,789	\$ 26,313	
English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Kdgn.	20	9	1.00		\$ 25,676	\$ 26,783	
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1-5	22	9	1.00		\$ 25,664	\$ 26,313	
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	19	9	1.00		\$ 25,514	\$ 26,313	
English Learner Education	W. H. C. I. S.	Paraprofessional	ELL	6	7	1.00		\$ 22,961	\$ 24,171	
English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	4	6	1.00		\$ 22,325	\$ 23,633	
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	5	6	1.00		\$ 22,325	\$ 24,133	
English Learner Education	W. H. C. I. S.	Paraprofessional	S. E. I. P. 1:1 GR 8	4	6	1.00		\$ 22,325	\$ 23,633	
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 2	3	4	1.00		\$ 21,756	\$ 22,931	
English Learner Education	Argenziano School	Paraprofessional	Grade 1 S. E. I. P.	1	2	1.00		\$ 21,601	\$ 22,748	
English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	1	2	1.00		\$ 21,601	\$ 22,748	
English Learner Education	District	Paraprofessional	District Wide 1:1	2	3	1.00		\$ 21,472	\$ 22,639	
English Learner Education	E. S. C. S.	Paraprofessional	Grade 2 SEIP	2	3	1.00		\$ 21,472	\$ 22,639	
English Learner Education	W. H. C. I. S.	Paraprofessional	SEI Integrated	1	2	1.00		\$ 21,472	\$ 22,348	
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	ELL / Special Needs	1	2	1.00		\$ 21,326	\$ 22,103	
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1-5	1	2	1.00		\$ 21,201	\$ 22,348	
English Learner Education	E. S. C. S.	Paraprofessional	UNIDOS, Grade K	1	2	1.00		\$ 21,201	\$ 22,348	
English Learner Education	Healey	Paraprofessional	ELL	1	2	1.00		\$ 21,201	\$ 22,348	
English Learner Education	W. H. C. I. S.	Paraprofessional	Grade 1 S. E. I. P.	1	2	1.00		\$ 21,201	\$ 22,348	
English Learner Education	S. H. S.	Paraprofessional	Welcome Center		1	0.80		\$ 12,626	\$ 16,961	
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	1	2	0.40		\$ 8,640	\$ 9,099	
English Learner Education	E.S.C.S. / SFLC	ELL Parent Leader	English	3	0.20			\$ 6,864	\$ 6,864	
English Learner Education	SFLC	ELL Parent Leader		6	0.20			\$ 6,864	\$ 6,864	
English Learner Education	SFLC	ELL Parent Leader		6	0.20			\$ 6,864	\$ 6,864	
English Learner Education	SFLC	Parent Leader		6	0.20			\$ 6,864	\$ 6,864	
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	5	9	0.20		\$ 4,706	\$ 5,230	
Guidance Services	S. H. S.	Department Chair, 9-12	Guidance & Testing	4		1.00		\$ 100,196	\$ 103,151	
Guidance Services	E. S. C. S.	Teacher	Redirect	10	11	1.00		\$ 95,994	\$ 95,994	
Guidance Services	Kennedy	Counselor Educator	Guidance	19	11	1.00		\$ 95,289	\$ 95,289	
Guidance Services	S. H. S.	Counselor	Guidance	10	11	1.00		\$ 93,089	\$ 93,089	
Guidance Services	Kennedy	Teacher	Redirect		11	1.00		\$ 92,130	\$ 92,130	
Guidance Services	S. H. S.	Counselor	Guidance	6	11	1.00		\$ 91,510	\$ 91,510	
Guidance Services	S. H. S.	Counselor	Guidance	21	11	1.00		\$ 90,525	\$ 90,525	
Guidance Services	Healey	Counselor Educator	Guidance	21	11	1.00		\$ 90,525	\$ 90,525	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Local	Other
Guidance Services	S. H. S.	Reg. Ed. Adjustment Counselor	Guidance	15	11	1.00		\$ 90,225	\$	90,225	
Guidance Services	Argenziano School	Teacher	Redirect	17	11	1.00		\$ 90,225	\$	90,225	
Guidance Services	S. H. S.	Director	College & Readiness	2		1.00		\$ 90,150	\$	90,150	
Guidance Services	S. H. S.	Counselor	Guidance	10	11	1.00		\$ 89,930	\$	89,930	
Guidance Services	S. H. S.	Counselor	CTE VOC Guidance	8	11	1.00		\$ 88,325	\$	88,325	
Guidance Services	Argenziano School	Counselor Educator	Guidance	10	11	1.00		\$ 88,325	\$	88,325	
Guidance Services	E. S. C. S.	Teacher	Redirect	7	11	1.00		\$ 88,325	\$	88,325	
Guidance Services	W. H. C. S.	Counselor Educator	Guidance	3	8	1.00		\$ 74,774	\$	74,774	
Guidance Services	S. H. S.	Counselor	Guidance	1	5	1.00		\$ 72,533	\$	72,533	
Guidance Services	S. H. S.	Teacher	Redirect	4	5	1.00		\$ 72,533	\$	72,533	
Guidance Services	E. S. C. S.	Counselor Educator	Guidance	5	6	1.00		\$ 68,272	\$	68,272	
Guidance Services	Capuano E. C. Ctr.	Counselor Educator	Guidance	2	3	1.00		\$ 65,606	\$	65,606	
Guidance Services	Brown	Counselor Educator	Guidance	3	5	1.00		\$ 65,020	\$	65,020	
Guidance Services	W. H. C. S.	Counselor	Redirect	3	4	1.00		\$ 63,484	\$	63,484	
Guidance Services	W. S. N. S.	Counselor Educator	Guidance	3	4	1.00		\$ 63,484	\$	63,484	
Guidance Services	Brown/W.S.N.S.	Teacher	Redirect		3	1.00		\$ 58,517	\$	58,517	
Guidance Services	S. H. S.	Principal Clerk 1 & Steno.		15	6	1.00		\$ 55,813	\$	55,813	
Guidance Services	Healey	Teacher	Redirect		1	1.00		\$ 52,014	\$	52,014	
Guidance Services		Summer Guidance						\$ 43,000	\$	43,000	
Guidance Services	S. H. S.	Redirect Academic Tutor		1		0.40		\$ 15,986	\$	15,986	
Guidance Services	S. H. S.	Redirect Academic Tutor				0.40		\$ 9,750	\$	9,750	
Health & Physical Education District		Supervisor, Grades K-12	Health & Physical Educat	3		1.00		\$ 106,741	\$	109,860	
Health & Physical Education	S. H. S.	Teacher	Health Education	11	11	1.00		\$ 97,544	\$	97,544	
Health & Physical Education	S. H. S.	Teacher	Physical Education	23	11	1.00		\$ 96,842	\$	96,842	
Health & Physical Education	Brown/Capuano/ESCS	Teacher	Water Safety / PE	12	11	1.00		\$ 96,192	\$	96,192	
Health & Physical Education	S. H. S.	Teacher	Physical Education		7	1.00		\$ 95,639	\$	71,522	
Health & Physical Education	S. H. S.	Teacher	Consumer Science/ Health	15	11	1.00		\$ 94,989	\$	94,989	
Health & Physical Education	W. S. N. S. / E. S. C. S.	Teacher	Physical Education	10	11	1.00		\$ 93,089	\$	93,089	
Health & Physical Education	S. H. S.	Teacher	Health Education	30	11	1.00		\$ 92,225	\$	92,225	
Health & Physical Education	Argenziano School	Teacher	Physical Education	23	11	1.00		\$ 92,130	\$	92,130	
Health & Physical Education	S. H. S.	Teacher	Physical Education	11	11	1.00		\$ 85,565	\$	85,565	
Health & Physical Education	E. S. C. S.	Teacher	Physical Education	18	11	1.00		\$ 84,004	\$	84,004	
Health & Physical Education	Kennedy / A. F. A.	Teacher	Physical Education	8	9	1.00		\$ 78,570	\$	78,570	
Health & Physical Education	District-Wide	Teacher	Middle Sch Health Education		3	1.00		\$ 58,517	\$	58,517	
Health & Physical Education	Healey	Teacher	Physical Education	1	2	1.00		\$ 55,266	\$	55,266	
Health & Physical Education	W. H. C. I. S.	Teacher	Physical Education	2	3	1.00		\$ 54,986	\$	54,986	
Health & Physical Education	S. H. S.	Teacher	Physical Education		1	1.00		\$ 52,014	\$	52,014	
Health & Physical Education	S. H. S.	Teacher	Physical Education	1	2	1.00		\$ 50,956	\$	50,956	
Health & Physical Education	Somerville High School	Teacher	Health & Wellness		11	0.20		\$ 17,986	\$	17,986	
Library - Media Services	Kennedy	Supervisor, Grades K-12	Library & Media Services	25		1.00		\$ 108,241	\$	111,360	
Library - Media Services	E. S. C. S.	Librarian	Media Center	13	11	1.00		\$ 96,192	\$	96,192	
Library - Media Services	W. H. C. I. S	Librarian	Media Center	15	11	1.00		\$ 91,028	\$	91,028	
Library - Media Services	Healey	Librarian	Media Center	10	11	1.00		\$ 89,930	\$	89,930	
Library - Media Services	S. H. S.	Librarian	Media Center		11	1.00		\$ 88,325	\$	88,325	
Library - Media Services	Capuano / Brown / ESCS	Librarian	Media Center	7	8	1.00		\$ 74,774	\$	74,774	
Library - Media Services	W. S. N. S. / ESCS	Librarian	Media Center	4	5	1.00		\$ 65,020	\$	65,020	
Library - Media Services	Argenziano School	Librarian	Media Center	3	4	1.00		\$ 61,769	\$	61,769	
Library - Media Services	Kennedy	Librarian	Media Center	2	3	1.00		\$ 56,006	\$	56,006	
Library - Media Services	S. H. S./Next Wave/Full Circle	Teacher	TV, MEdia, Production	2	3	1.00		\$ 53,965	\$	53,965	
Library - Media Services	S. H. S.	Paraprofessional	Media Center	16	9	1.00		\$ 25,514	\$	26,163	\$ -
Library - Media Services	Argenziano School	Utility Aide (AM)	Library Aide	1		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Capuano E. C. Ctr.	Utility Aide (AM)	Library Aide	2		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Healey	Utility Aide (AM)	Library Aide	1		0.40		\$ 11,550	\$	11,550	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Library - Media Services	W. H. C. I. S	Utility Aide (AM)	Library Aide	11		0.40		\$ 11,550	\$	11,550	
Library - Media Services	W. S. N. S.	Utility Aide (AM)	Library Aide	4		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Argenziano School	Utility Aide (PM)	Library Aide	10		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Brown	Utility Aide (PM)	Library Aide	2		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Brown School	Utility Aide (PM)	Library Aide	4		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Capuano E. C. Ctr.	Utility Aide (PM)	Library Aide	10		0.40		\$ 11,550	\$	11,550	
Library - Media Services	E. S. C. S.	Utility Aide (PM)	Library Aide	1		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Kennedy	Utility Aide (PM)	Library Aide	1		0.40		\$ 11,550	\$	11,550	
Library - Media Services	W. H. C. I. S	Utility Aide (PM)	Library Aide	5		0.40		\$ 11,550	\$	11,550	
Library - Media Services	E. S. C. S.	Utility Aide (AM)	Library Aide	2		0.40		\$ 11,550	\$	11,550	
Library - Media Services	W. S. N. S.	Utility Aide (AM)	Library Aide	2		0.40		\$ 11,550	\$	11,550	
Library - Media Services	Healey	Utility Aide (PM)	Library Aide	1		0.40		\$ 11,214	\$	11,214	
Library - Media Services	Kennedy	Utility Aide (AM)	Library Aide	1		0.40		\$ 10,890	\$	10,890	
Music Program	District	Supervisor, Grades K-12	Music	18		1.00		\$ 105,970	\$	109,007	
Music Program	Healey	Teacher	Music	10	11	1.00		\$ 95,994	\$	95,994	
Music Program	Argenziano School	Teacher	Music	17	11	1.00		\$ 94,989	\$	94,989	
Music Program	ES / BR / KEN / WSNS / AFA	Teacher	Instrumental	15	11	1.00		\$ 94,989	\$	94,989	
Music Program	S. H. S.	Teacher	Music	18	11	1.00		\$ 90,225	\$	90,225	
Music Program	SHS / WH / WS / ES / AFA / HLY	Teacher	Strings	9	11	1.00		\$ 88,325	\$	88,325	
Music Program	W. H. C. I. S	Teacher	Music	9	10	1.00		\$ 82,437	\$	82,437	
Music Program	E. S. C. S.	Teacher	Music		8	1.00		\$ 79,500	\$	79,500	
Music Program	Brown/Capuano	Teacher	Music	4	7	1.00		\$ 73,214	\$	73,214	
Music Program	Kennedy	Teacher	Music	3	6	1.00		\$ 65,045	\$	65,045	
Music Program	Healey/Brown/WHCS	Teacher	Music; Drumline	5	6	0.80		\$ 62,999	\$	62,999	
Music Program	E. S. C. S.	Artistic Coordinator	El Sistema - Grades K-8	3		0.40	0.60	\$ 57,680	\$	24,720	\$ 32,960
Music Program	S. H. S. / District	Teacher	Band & Instrumental	1	3	1.00		\$ 53,965	\$	53,965	
Music Program	District Wide	Teacher	Strings	7	7	0.80		\$ 53,617	\$	53,617	
Music Program	W. S. N. S. / ESCS	Teacher	Music	1	2	1.00		\$ 52,952	\$	52,952	
Music Program	S. H. S.	Teacher	Music	4	9	0.60		\$ 43,502	\$	43,502	
Music Program	E. S. C. S.	El Sistema Elementary Coordinator	El Sistema - Grades K-8			0.40	0.60	\$ 35,020	\$	15,009	\$ 20,011
Music Program	District-Wide	Teacher	String	1	2	0.60		\$ 33,160	\$	33,160	
Music Program	District-Wide	Teacher	Music		5	0.40		\$ 26,008	\$	26,008	
Music Program	E. S. C. S.	El Sistema Band Coord	El Sistema			0.50		\$ 23,313	\$	23,313	
Music Program	District-Wide	Teacher	Instrumental Strings Spe	1	2	0.40		\$ 22,106	\$	22,106	
Music Program	District-Wide	Teacher	Music - Percussion		1	0.40		\$ 20,806	\$	20,806	
Music Program	E. S. C. S.	El Sistema Cello Teacher	El Sistema			0.50		\$ 19,200	\$	19,200	
Music Program	E. S. C. S.	El Sistema Bass Teacher	El Sistema	2		0.40		\$ 16,691	\$	16,691	
Music Program	E. S. C. S.	El Sistema Admin Ass't	El Sistema			0.45		\$ 15,800	\$	15,800	
Music Program	District-Wide	Teacher	Theatre Arts		1	0.30		\$ 15,604	\$	15,604	
Music Program	S. H. S.	Teacher	Music	4	10	0.20		\$ 15,242	\$	15,242	
Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	2		0.30	0.10	\$ 15,047	\$	11,146	\$ 3,901
Music Program	E. S. C. S.	El Sistema Beginning Brass Teacher	El Sistema	2		0.30		\$ 14,718	\$	14,718	
Music Program	E. S. C. S.	El Sistema Wind Teacher	El Sistema	1		0.80	0.20	\$ 14,296	\$	11,296	\$ 3,000
Music Program	E. S. C. S.	El Sistema Violin Teacher	EL SISTEMA Middle Scho	1		0.40		\$ 14,096	\$	14,096	
Music Program	E. S. C. S.	Middle School Strings Teacher	El Sistema	4			0.30	\$ 11,146	\$		\$ 11,146
Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	1		0.40		\$ 9,901	\$	9,901	
Music Program	E. S. C. S.	Substitute StringsTeacher	El Sistema			0.40		\$ 9,901	\$	9,901	
Music Program	E. S. C. S.	Homework Teacher	El Sistema		1	0.25		\$ 8,500	\$	8,500	
Music Program	E. S. C. S.	Homework Teacher	El Sistema			0.25		\$ 8,250	\$	8,250	
Music Program	E. S. C. S.	Homework Teacher	El Sistema			0.25		\$ 8,250	\$	8,250	
Music Program	E. S. C. S.	Middle School Strings Teacher	El Sistema			0.13		\$ 4,950	\$	4,950	
Music Program	E. S. C. S.	Substitute Homework Teacher	El Sistema			0.10		\$ 2,000	\$	2,000	
Music Program	E. S. C. S.	Substitute Cello Teacher	El Sistema			0.10		\$ 676	\$	676	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18			FY19 Salary		
								Salary	Local	Other	Local	Other	
Music Program	E. S. C. S.	Substitute Violin Teacher	El Sistema			0.10		\$ 505	\$ 505				
Music Program	E. S. C. S.	Substitute Winds & Brass Teacher	El Sistema		1	0.10		\$ 394	\$ 394				
Music Program	E. S. C. S.	Substitute Teacher	El Sistema			0.10		\$ 361	\$ 361				
Music Program	E. S. C. S.	Substitute Teacher	El Sistema			0.10		\$ 361	\$ 361				
World Languages Department	ESCS/KENNEDY	Teacher	Spanish	10	11		1.00	\$ 93,089			\$ 93,089		
World Languages Department	Argenziano/WHCIS	Teacher	Spanish (Grades 6-8)	4	9	1.00		\$ 78,570		\$ 78,570			
World Languages Department	Healey / W.S.N.S.	Teacher	Spanish (Grades 6-8)	2	7	1.00		\$ 78,107		\$ 78,107			
World Languages Department	ESCS/NWFC/HLY	Teacher	Spanish (Grades 6-8)		2	1.00		\$ 59,150		\$ 59,150			
World Languages Department	Kennedy School	Teacher	Spanish (Grades 6-8)		1	1.00		\$ 31,208		\$ 31,208			
Somerville Family Learning	Cummings	Director	Somerville Family Learning	23		0.50	0.50	\$ 86,500	\$ 41,975		\$ 44,525		
Somerville Family Learning	Cummings	Director	Parent Child Home Program	9			1.00	\$ 59,353			\$ 59,353		
Somerville Family Learning	Capuano E. C. Ctr.	School Readiness Transition Specialist	SFLC	21			1.00	\$ 45,658			\$ 45,658		
Somerville Family Learning	Cummings	Early Conn & Lit Playgroup Leader	SFLC	4		0.42	0.58	\$ 43,260	\$ 18,342		\$ 24,918		
Somerville Family Learning	Cummings	Language & Ldrshp Liaison	Somerville Family & Community	4		1.00		\$ 43,260	\$ 43,260				
Somerville Family Learning	Cummings	Program Liaison	Somerville Family & Community	3		1.00		\$ 43,260	\$ 43,260				
Somerville Family Learning	Cummings School	Early Beginnings Specialist	SFLC	1			1.00	\$ 36,050			\$ 36,050		
Somerville Family Learning	Cummings	Volunteer Coordinator	Volunteer Program	9		0.40		\$ 23,251	\$ 23,251				
Somerville Family Learning	Cummings	Family Liaison (HOMELESS)					0.50	\$ 15,000			\$ 15,000		
Somerville Family Learning	A. F. A.	SFLC Liaison	School-Based Family & Community	2			0.40	\$ 14,513			\$ 14,513		
Somerville Family Learning	Capuano E. C. Ctr.	SFLC Liaison	School-Based Family & Community	1		0.30		\$ 14,513	\$ 14,513				
Somerville Family Learning	Cummings	Family Liaison		16			0.50	\$ 13,833			\$ 13,833		
Somerville Family Learning	E. S. C. S.	SFLC Liaison	School-Based Family & Community	1			0.40	\$ 12,985			\$ 12,985		
Somerville Family Learning	Kennedy School	SFLC Liaison	School-Based Family & Community	1		0.00	0.30	\$ 12,985			\$ 12,985		
Somerville Family Learning	W. H. C. I. S.	SFLC Liaison	School-Based Family & Community	5			0.40	\$ 12,985			\$ 12,985		
Somerville Family Learning	Cummings	Home Visitors	Parent Child Home Program	1			1.00	\$ 11,330			\$ 11,330		
Somerville Family Learning	Cummings	Home Visitors	Parent Child Home Program	1			1.00	\$ 11,330			\$ 11,330		
Somerville Family Learning	Cummings	Home Visitors	Parent Child Home Program	1			1.00	\$ 11,330			\$ 11,330		
Somerville Family Learning	Cummings	Home Visitors	Parent Child Home Program	1			1.00	\$ 11,330			\$ 11,330		
Somerville Family Learning	Cummings	Family Support Programs		5			0.40	\$ 10,381			\$ 10,381		
Somerville Family Learning	Brown	SFLC Liaison	School-Based Family & Community	3		0.25		\$ 7,638	\$ 7,638				
Somerville Family Learning	FC / NW	SFLC Liaison	School-Based Family & Community	3		0.25		\$ 7,638	\$ 7,638				
Somerville Family Learning	Healey	SFLC Liaison	School-Based Family & Community	3			0.40	\$ 6,912			\$ 6,912		
Somerville Family Learning	Healey	SFLC Liaison	School-Based Family & Community	3			0.40	\$ 6,912			\$ 6,912		
Somerville Family Learning	Cummings	SFLC Liaison	School-Based Family & Community	3			0.40	\$ 6,874			\$ 6,874		
Somerville Family Learning	Cummings	Playgroup Facilitator	Family Support Programs				0.30	\$ 6,192			\$ 6,192		
Somerville Family Learning	W. S. N. S.	SFLC Liaison	School-Based Family & Community	2			0.20	\$ 3,819			\$ 3,819		
Somerville Family Learning	Cummings	Childcare Providers	SFLC				3.00	\$ 3,533			\$ 3,533		
Early Childhood Programs	Capuano E. C. Center	Director	Early Childhood	2		1.00		\$ 111,240	\$ 111,240				
Early Childhood Programs	District	Summer Program Stipends						\$ 20,040	\$ 20,040				
Early Childhood Programs	Kennedy School	Playgroup Facilitator	Family Support Programs			0.60	0.40	\$ 10,782	\$ 6,000		\$ 4,782		
Early Childhood Programs	St. Catherine's	Technician	Computer	27			1.00	\$ 5,901			\$ 5,901		
Special Needs Program		Summer Program	Special Needs			0.40	0.60	\$ 139,778	\$ 60,979		\$ 90,000		
Special Needs Program	Evaluation Ctr.	Director of Special Ed. Prog.	Special Needs	3		1.00		\$ 128,750	\$ 128,750				
Special Needs Program	Evaluation Ctr.	Assist. Director of Special Ed. Prog.	Special Needs	2		1.00		\$ 112,368	\$ 115,627				
Special Needs Program	A. F. A. / Brown	Adjustment Counselor	Special Needs	17	11	1.00		\$ 95,189	\$ 95,189				
Special Needs Program	A.F.A.S. / SHS	Occupational Therapist	Special Needs	10		1.00		\$ 81,832	\$ 81,832				
Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. 5-8		11	1.00		\$ 89,930	\$ 89,930				
Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. 5-8	1	6	1.00		\$ 70,000	\$ 70,000				
Special Needs Program	Argenziano School	Teacher	Special Needs	4	5	1.00		\$ 62,043	\$ 62,043				
Special Needs Program	Argenziano School	Speech Pathologist	Special Needs	10	11		1.00	\$ 88,325			\$ 88,325		
Special Needs Program	Argenziano School	Paraprofessional	Special Needs	2	3	1.00		\$ 21,472	\$ 22,639				
Special Needs Program	Argenziano School	Paraprofessional	SPED	1	2	1.00		\$ 20,948	\$ 22,348				
Special Needs Program	Brown	Teacher	Special Needs	26	11	1.00		\$ 92,480	\$ 92,480				

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18 Salary	FY19 Salary Local	Other
Special Needs Program	Capuano	Dept. Chair / Supervisor	Special Education Progra	13		1.00		\$ 110,722	\$ 113,915	
Special Needs Program	Capuano E. C. Ctr	Occupational Therapist	Special Needs	9		1.00		\$ 81,832	\$ 81,832	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	5	6	1.00		\$ 70,000	\$ 70,000	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	10	11	1.00		\$ 95,994	\$ 95,994	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	16	11	1.00		\$ 91,830	\$ 91,830	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	16	11	0.40	0.60	\$ 91,830	\$ 35,698	\$ 56,132
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	29	11	1.00		\$ 87,915	\$ 87,915	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	1	6	1.00		\$ 68,272	\$ 68,272	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Pre-K; ECIP	3	4	1.00		\$ 63,484	\$ 63,484	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	26	11	1.00		\$ 86,565	\$ 86,565	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	3	7	1.00		\$ 71,522	\$ 71,522	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs/Self contained	2		1.00		\$ 55,266	\$ 55,266	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special NeedsM	15	11	1.00		\$ 91,830	\$ 91,830	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Therapeutic Clssrm	6	11	1.00		\$ 88,325	\$ 88,325	
Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	5	6	1.00		\$ 68,272	\$ 68,272	
Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs		4		1.00	\$ 61,769		\$ 61,769
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	16	9	1.00		\$ 25,539	\$ 26,288	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	18	9	0.80		\$ 20,511	\$ 21,030	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	7	9	0.80		\$ 19,326	\$ 21,022	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	3	4	0.80		\$ 17,505	\$ 18,445	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	2	3	0.80		\$ 17,278	\$ 18,211	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	2	0.80		\$ 17,061	\$ 17,978	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.		1	0.80		\$ 17,061	\$ 17,755	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	2	0.80		\$ 16,642	\$ 17,307	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.		1	0.80		\$ 17,381	\$ 17,755	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	10	9	1.00		\$ 25,189	\$ 26,777	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	2	3	1.00		\$ 21,073	\$ 21,925	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs ECIP	24	9	0.10	0.90	\$ 25,789	\$ 2,518	\$ 23,920
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Therapeutic K	3	4	1.00		\$ 21,881	\$ 23,056	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	2	3	1.00		\$ 21,597	\$ 22,764	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	1	2	0.80		\$ 16,851	\$ 17,682	
Special Needs Program	Capuano E. C. Ctr.	Occupational Therapist	Special Needs	21		1.00		\$ 81,832	\$ 81,832	
Special Needs Program	Capuano E. C. Ctr./ESCS	Adjustment Counselor	Special Needs		10	1.00		\$ 84,171	\$ 84,171	
Special Needs Program	District Wide	Home Trainer / BCBA	Special Needs	10	4		1.00	\$ 63,484		\$ 63,484
Special Needs Program	District Wide	B. C. B. S.	Special Needs	1	7	1.00		\$ 78,107	\$ 78,107	
Special Needs Program	District Wide	Bilingual Psychologist	Special Needs		11		1.00	\$ 95,994		\$ 95,994
Special Needs Program	District Wide	Adjustment Counselor	Special Needs	18	11	1.00		\$ 95,189	\$ 95,189	
Special Needs Program	District-Wide	Autism Specialist	Special Needs		4	1.00		\$ 61,769	\$ 61,769	
Special Needs Program	E. S. C. S.	Teacher	Multigraded Spec Needs	1	11	1.00		\$ 88,325	\$ 88,325	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	8	11	1.00		\$ 88,325	\$ 88,325	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	29	11	1.00		\$ 87,915	\$ 87,915	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 21,201	\$ 22,348	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	3	1.00		\$ 21,872	\$ 23,039	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 21,601	\$ 22,748	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	3	1.00		\$ 20,948	\$ 21,800	
Special Needs Program	E. S. C. S.	Inclusion Specialist	Special Needs/Resource	4	5	1.00		\$ 69,326	\$ 69,326	
Special Needs Program	E. S. C. S.	Adjustment Counselor	Special Needs	29	11	1.00		\$ 97,189	\$ 97,189	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	12	11	1.00		\$ 97,544	\$ 97,544	
Special Needs Program	E. S. C. S.	Teacher	Special Needs, Grades 1-3		8	1.00		\$ 74,774	\$ 74,774	
Special Needs Program	E. S. C. S.	Teacher	Special Needs/Resource	1	3	0.10	0.90	\$ 58,517	\$ 5,573	\$ 52,944
Special Needs Program	E. S. C. S.	Teacher	SPED/ESL Resource Rm	1	7	1.00		\$ 71,522	\$ 71,522	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	35	9	1.00		\$ 25,814	\$ 26,463	
Special Needs Program	E. S. C. S. / Brown	Occupational Therapist	Special Needs	17		1.00		\$ 81,832	\$ 81,832	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Special Needs Program	E. S. C. S. / NW	Speech Pathologist	Special Needs	10	11	1.00		\$ 89,930	\$ 89,930		
Special Needs Program	Edgerly/Brown/headstart	Itinerant Speech Language Therapist	Special Needs		9	1.00		\$ 83,047	\$ 83,047		
Special Needs Program	Evaluation Ctr.	B. C. B. S.	Special Needs	2	11	1.00		\$ 95,994	\$ 95,994		
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	17	11		1.00	\$ 96,542		\$ 96,542	
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	14	11	1.00		\$ 96,542	\$ 96,542		
Special Needs Program	Evaluation Ctr.	Teacher	Visually Impaired		1	1.00		\$ 79,500	\$ 71,522		
Special Needs Program	Evaluation Ctr.	SPED Assistant	Interpreting & Translatin	2		1.00		\$ 27,150	\$ 27,150		
Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		17	7	1.00		\$ 50,816	\$ 50,816		
Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		19	7	1.00		\$ 50,816	\$ 50,816		
Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	1	11		1.00	\$ 95,994		\$ 95,994	
Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	2	4		1.00	\$ 69,070		\$ 69,070	
Special Needs Program	Evaluation Ctr.	Recreation/Pool Asst.	Special Needs	7		1.00		\$ 68,022	\$ 68,022		
Special Needs Program	Evaluation Ctr.	Principal Clerk 2		21	6	1.00		\$ 56,807	\$ 56,807		
Special Needs Program	Evaluation Ctr.	Principal Account Clerk		17	6	1.00		\$ 56,657	\$ 56,657		
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	16	9	1.00		\$ 24,864	\$ 25,613		
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	5	6	1.00		\$ 21,513	\$ 23,213		
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	2	3	1.00		\$ 20,660	\$ 21,719		
Special Needs Program	Evaluation Ctr.	Head Clerk		32	5	1.00		\$ 62,358	\$ 62,358		
Special Needs Program	Evaluation Ctr.	Education Evaluator	Special Needs	15	11	0.10	0.90	\$ 97,894	\$ 9,323	\$ 88,571	
Special Needs Program	FC/NW	Dept. Chair / SPED	Special Education Progra	2		1.00		\$ 109,722	\$ 112,915		
Special Needs Program	Healey	Teacher	Special Needs	29	11	1.00		\$ 96,989	\$ 96,989		
Special Needs Program	Healey	Teacher	Special Needs	19	11	1.00		\$ 95,289	\$ 95,289		
Special Needs Program	Healey	Teacher	Special Needs	8	11	0.10	0.90	\$ 93,089	\$ 8,866	\$ 84,223	
Special Needs Program	Healey	Teacher	Special Needs		4	1.00		\$ 67,717	\$ 67,717		
Special Needs Program	Healey	Speech Pathologist	Special Needs	3	5	1.00		\$ 65,884	\$ 65,884		
Special Needs Program	Healey	Specialist	Inclusion Specialist	2	6	1.00		\$ 70,000	\$ 70,000		
Special Needs Program	Healey	Specialist	Inclusion Specialist	4	5	1.00		\$ 69,326	\$ 69,326		
Special Needs Program	Healey	Paraprofessional	Special Needs	26	9	1.00		\$ 25,814	\$ 26,463		
Special Needs Program	Healey	Paraprofessional	Special Needs	4	5	1.00		\$ 22,040	\$ 23,224		
Special Needs Program	Healey	Paraprofessional	Special Needs	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	Healey	Paraprofessional	Special Needs/ Multi Gra	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	Healey	Occupational Therapist	Special Needs	19		1.00		\$ 81,832	\$ 81,832		
Special Needs Program	Healey	Dept. Chair / Supervisor	Special Education Progra	3		1.00		\$ 100,196	\$ 103,151		
Special Needs Program	Healey	Teacher	Special Needs	6	7	1.00		\$ 78,107	\$ 78,107		
Special Needs Program	Healey	Teacher	Special Needs	29	11	0.10	0.90	\$ 99,894	\$ 9,514	\$ 90,380	
Special Needs Program	Healey	Teacher	SPED INT KINDERGARTEN	1	3	1.00		\$ 58,517	\$ 58,517		
Special Needs Program	Healey	Adjustment Counselor	Special Needs	7	10	1.00		\$ 84,171	\$ 84,171		
Special Needs Program	Kennedy	Teacher/SKIP	Special Needs	10	11	1.00		\$ 88,325	\$ 88,325		
Special Needs Program	Kennedy	Teacher/SKIP	Special Needs		1	0.10	0.90	\$ 47,944	\$ 4,566	\$ 43,378	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	28	11	1.00		\$ 92,480	\$ 92,480		
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	1	5	1.00		\$ 65,020	\$ 65,020		
Special Needs Program	Kennedy	Teacher	Special Needs	26	11		1.00	\$ 98,544		\$ 98,544	
Special Needs Program	Kennedy	Teacher	Special Needs	23	11	1.00		\$ 95,289	\$ 95,289		
Special Needs Program	Kennedy	Paraprofessional	Life Skills	1	2	1.00		\$ 20,677	\$ 21,509		
Special Needs Program	Kennedy	Paraprofessional	SEEK; SPED 1:1			1.00		\$ 20,677	\$ 20,677		
Special Needs Program	Kennedy	Paraprofessional	SKIP	30	9	0.10	0.90	\$ 26,201	\$ 2,577	\$ 24,481	
Special Needs Program	Kennedy	Paraprofessional	SKIP	1	2	1.00		\$ 20,802	\$ 21,634		
Special Needs Program	Kennedy	Paraprofessional	Special Needs	20	9	1.00		\$ 25,414	\$ 26,313		
Special Needs Program	Kennedy	Paraprofessional	Special Needs	10	9	1.00		\$ 25,189	\$ 26,652		
Special Needs Program	Kennedy	Paraprofessional	Special Needs / SEEK	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	Kennedy	Paraprofessional	Special Needs, 1:1 SEEK	2	3	1.00		\$ 21,073	\$ 21,925		
Special Needs Program	Kennedy	Paraprofessional	Special Needs/Gr. 3	1	2	1.00		\$ 21,601	\$ 22,748		
Special Needs Program	Kennedy	Paraprofessional	Special Needs; Life Skills	14	9	1.00		\$ 25,176	\$ 26,283		

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Special Needs Program	Kennedy	Occupational Therapist	Special Needs	3			1.00	\$ 81,832		\$	81,832
Special Needs Program	Kennedy	Inclusion Specialist	Special Needs	10	10	0.10	0.90	\$ 90,649	\$ 8,633	\$	82,016
Special Needs Program	Kennedy	Dept. Chair / Supervisor	Special Education Progra	3		1.00		\$ 109,722	\$ 112,915		
Special Needs Program	Kennedy	Crisis Int. Coord./SEEK	Special Needs	3	11	1.00		\$ 88,525	\$ 88,525		
Special Needs Program	Kennedy	Adjustment Counselor	Special Needs	3	4	1.00		\$ 69,270	\$ 69,270		
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	9	10	1.00		\$ 89,297	\$ 89,297		
Special Needs Program	Kennedy	Paraprofessional	SEEK	5	7	1.00		\$ 22,323	\$ 23,826		
Special Needs Program	Kennedy	Paraprofessional	SKIP	1	2	1.00		\$ 21,326	\$ 22,473		
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	1	2	1.00		\$ 55,266	\$ 55,266		
Special Needs Program	Kennedy	Teacher	Resource Room	23	11	1.00		\$ 98,194	\$ 98,194		
Special Needs Program	Kennedy	Teacher	Resource Room		1	1.00		\$ 52,014	\$ 52,014		
Special Needs Program	Kennedy	Teacher	Self-contained, All	5	6	0.10	0.90	\$ 68,272	\$ 6,502	\$	61,770
Special Needs Program	Kennedy	Teacher	Special Needs, R. R.	28	11	1.00		\$ 97,192	\$ 97,192		
Special Needs Program	Kennedy	Speech Pathologist	Special Needs	20	11	1.00		\$ 96,842	\$ 96,842		
Special Needs Program	Kennedy	Paraprofessional	SEEK	15	9	0.10	0.90	\$ 25,039	\$ 2,504	\$	23,784
Special Needs Program	Kennedy	Paraprofessional	SEEK	11	9	1.00		\$ 25,039	\$ 25,938		
Special Needs Program	Kennedy	Paraprofessional	SEEK	4	5	1.00		\$ 22,165	\$ 23,349		
Special Needs Program	Kennedy	Paraprofessional	SKIP	2	3	1.00		\$ 21,597	\$ 22,764		
Special Needs Program	Kennedy	Paraprofessional	SKIP	2	3	1.00		\$ 21,597	\$ 22,764		
Special Needs Program	Kennedy	Clinical Coordinator/SEEK	Special Needs	1	4	1.00		\$ 69,270	\$ 69,270		
Special Needs Program	Kennedy / S. H. S.	Speech Pathologist	Special Needs		5	1.00		\$ 66,748	\$ 66,748		
Special Needs Program	Kennedy/ WSNS	Occupational Therapist	Special Needs	26		1.00		\$ 81,832	\$ 81,832		
Special Needs Program	S. H. S.	Teacher	Autism/Resource Rm	29	11	1.00		\$ 99,894	\$ 99,894		
Special Needs Program	S. H. S.	Teacher	Spec Needs/Math Resource		5	1.00		\$ 65,020	\$ 65,020		
Special Needs Program	S. H. S.	Teacher	Special Needs	1	11	1.00		\$ 93,089	\$ 93,089		
Special Needs Program	S. H. S.	Teacher	Special Needs	25	11	1.00		\$ 92,480	\$ 92,480		
Special Needs Program	S. H. S.	Teacher	Special Needs	38	11	1.00		\$ 88,165	\$ 88,165		
Special Needs Program	S. H. S.	Teacher	Special Needs	27	11	1.00		\$ 86,565	\$ 86,565		
Special Needs Program	S. H. S.	Teacher	Special Needs	4	5	1.00		\$ 65,020	\$ 65,020		
Special Needs Program	S. H. S.	Teacher	Special Needs	2	4	1.00		\$ 61,769	\$ 61,769		
Special Needs Program	S. H. S.	Teacher	Special Needs		1	1.00		\$ 55,759	\$ 55,759		
Special Needs Program	S. H. S.	Teacher	Special Needs/Resource	1	5	1.00		\$ 65,020	\$ 65,020		
Special Needs Program	S. H. S.	Teacher	Special Needs: SHIP	3	11	1.00		\$ 88,325	\$ 88,325		
Special Needs Program	S. H. S.	Teacher	Special Needs; Life Skills	21	11	1.00		\$ 96,842	\$ 96,842		
Special Needs Program	S. H. S.	Paraprofessional	Autism/Resource Rm	4	5	1.00		\$ 21,490	\$ 22,674		
Special Needs Program	S. H. S.	Paraprofessional	SHS SHIP PROG	1	2	1.00		\$ 20,677	\$ 21,509		
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	8	9	1.00		\$ 25,189	\$ 26,152		
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 21,601	\$ 22,748		
Special Needs Program	S. H. S.	Paraprofessional	Special Needs / SHIP	4	5	1.00		\$ 22,165	\$ 23,349		
Special Needs Program	S. H. S.	Paraprofessional	Special Needs; ECIP	14	9	1.00		\$ 25,039	\$ 25,938		
Special Needs Program	S. H. S.	Dept. Chair / SPED	Special Education Progra	2		1.00		\$ 109,722	\$ 112,915		
Special Needs Program	S. H. S.	Clinical Coordinator	Special Needs	13	11	1.00		\$ 97,544	\$ 97,544		
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	27	11	1.00		\$ 92,680	\$ 92,680		
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	21	11	1.00		\$ 90,725	\$ 90,725		
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	19	11	1.00		\$ 90,725	\$ 90,725		
Special Needs Program	W. H. C. I. S.	Teacher	Int. Kdgn.	4	8	1.00		\$ 75,586	\$ 75,586		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs	14	11	1.00		\$ 97,894	\$ 97,894		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs	9	10	1.00		\$ 83,971	\$ 83,971		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs	1	0.10		0.90	\$ 52,014	\$ 4,954	\$	47,060
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs (Autism) 2/3		5	1.00		\$ 66,748	\$ 66,748		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs (Autism) 5/6		5	1.00		\$ 62,043	\$ 62,043		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs (Autism) K	3	4	1.00		\$ 63,484	\$ 63,484		
Special Needs Program	W. H. C. I. S.	Teacher	Special Needs (Autism) Resource		2	1.00		\$ 55,266	\$ 55,266		



PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Special Needs Program	W. H. C. I. S.	Speech Pathologist	Special Needs	1	4	1.00		\$ 61,769	\$ 61,769		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	14	9	1.00		\$ 25,439	\$ 27,002		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	19	9	1.00		\$ 25,414	\$ 26,163		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	5	6	1.00		\$ 22,325	\$ 24,133		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	2	3	1.00		\$ 21,472	\$ 22,764		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 21,326	\$ 22,473		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	1	2	1.00		\$ 20,677	\$ 21,509		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs	2	3	1.00		\$ 21,210	\$ 22,269		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs / Autism	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs / Autism	3	4	1.00		\$ 21,356	\$ 22,217		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs 1:1	1	2	1.00		\$ 21,201	\$ 22,348		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs, Int. Gr. 1	6	7	0.10	0.90	\$ 23,223	\$ 2,337	\$	22,203
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs, Int. Kdgn.	4	5		1.00	\$ 22,040		\$	23,224
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs/ 1:1		2	1.00		\$ 20,677	\$ 21,509		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs/ Autism	1	2	1.00		\$ 20,677	\$ 21,509		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs/ Autism			1.00		\$ 20,186	\$ 21,201		
Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs/Autism	20	9	0.10	0.90	\$ 25,539	\$ 2,518	\$	23,920
Special Needs Program	W. H. C. I. S.	Paraprofessional	Sped Autism	1	2	1.00		\$ 21,326	\$ 22,473		
Special Needs Program	W. H. C. I. S.	Occupational Therapist	Special Needs			1.00		\$ 81,832	\$ 81,832		
Special Needs Program	W. H. C. I. S.	Inclusion Specialist	Special Needs	21	11	1.00		\$ 98,194	\$ 98,194		
Special Needs Program	W. H. C. I. S.	Inclusion Specialist	Special Needs	21	11	1.00		\$ 96,842	\$ 96,842		
Special Needs Program	W. H. C. I. S.	Inclusion Specialist	Special Needs	24	11	1.00		\$ 92,480	\$ 92,480		
Special Needs Program	W. H. C. I. S.	Inclusion Specialist	Special Needs	14	11	1.00		\$ 91,830	\$ 91,830		
Special Needs Program	W. H. C. I. S.	Inclusion Specialist	Special Needs/Resource	24	11	0.10	0.90	\$ 97,192	\$ 9,256	\$	87,936
Special Needs Program	W. H. C. I. S.	Dept. Chair / SPED	Special Education Programs			1.00		\$ 100,196	\$ 100,196		
Special Needs Program	W. H. C. I. S.	Adjustment Counselor	Special Needs		11	1.00		\$ 88,525	\$ 88,525		
Special Needs Program	W. H. C. I. S. / Healey	Speech Pathologist	Special Needs	9	11	1.00		\$ 94,642	\$ 94,642		
Special Needs Program	W. S. N. S.	Teacher	Special Needs	22	11	1.00		\$ 98,194	\$ 98,194		
Special Needs Program	W. S. N. S.	Teacher	Special Needs	16	11	1.00		\$ 97,894	\$ 97,894		
Special Needs Program	W. S. N. S.	Speech Pathologist	Special Needs	7	9	1.00		\$ 78,570	\$ 78,570		
Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	21	9	0.10	0.90	\$ 25,664	\$ 2,506	\$	23,807
Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	10	9	1.00		\$ 25,189	\$ 26,652		
Special Needs Program	W. S. N. S.	Inclusion Specialist	Special Needs/Resource	1	8	1.00		\$ 76,397	\$ 76,397		
Special Needs Program	W. S. N. S. / Kennedy	Clinical Coordinator	Special Needs	1	10	1.00		\$ 82,437	\$ 82,437		
Special Needs Program	W. S. N. S. / Kennedy	Adjustment Counselor	Special Needs	1	2	1.00		\$ 62,343	\$ 62,343		
Special Needs Program		Home & Hospital Tutors	Special Needs					\$ 10,000	\$ 10,000		
Special Needs Program		Bus Monitors	Special Needs					\$ 40,000	\$ 40,000		
Special Needs Program		After School Intervention Stipends	Special Needs					\$ 35,000	\$ 35,000		
Next Wave / Full Circle Alte	Next Wave	Teacher/Counselor	Special Needs (6-8)	9	10		1.00	\$ 90,649		\$	90,649
Next Wave / Full Circle Alte	Next Wave / Full Circle	Crisis Counselor	Special Needs	2	6		1.00	\$ 70,200		\$	70,200
Next Wave / Full Circle Alte	Next Wave / Full Circle	Principal	Special Needs	18		1.00		\$ 128,208	\$ 128,208		
Next Wave / Full Circle Alte	Next Wave	Teacher/Counselor	Special Needs (6-8)	29	11		1.00	\$ 99,894		\$	99,894
Next Wave / Full Circle Alte	Next Wave	Teacher/Counselor	Special Needs - (6-8)	25	11		1.00	\$ 98,544		\$	98,544
Next Wave / Full Circle Alte	Next Wave / Full Circle	Clinical Coordinator	Special Needs	17	11		1.00	\$ 98,094		\$	98,094
Next Wave / Full Circle Alte	Full Circle	Teacher/Counselor	Special Needs; History	18	11		1.00	\$ 97,894		\$	97,894
Next Wave / Full Circle Alte	Next Wave	Teacher/Counselor	Special Needs (6-8)	17	11		1.00	\$ 97,894		\$	97,894
Next Wave / Full Circle Alte	Next Wave / Full Circle	Adjustment Counselor	Special Needs	21	11		1.00	\$ 95,489		\$	95,489
Next Wave / Full Circle Alte	Next Wave	Teacher/Counselor	Special Needs (6-8)	18	11		1.00	\$ 91,830		\$	91,830
Next Wave / Full Circle Alte	Next Wave / Full Circle	Teacher/Counselor	Vocational		7		1.00	\$ 90,380		\$	90,380
Next Wave / Full Circle Alte	Full Circle	Teacher/Counselor	Special Needs; Science	4	9		1.00	\$ 85,035		\$	85,035
Next Wave / Full Circle Alte	Full Circle	Teacher/Counselor	Special Needs - Math	10	10		1.00	\$ 78,036		\$	78,036
Next Wave / Full Circle Alte	Full Circle	Teacher/Counselor	Special Needs; ELA	4	7		1.00	\$ 71,522		\$	71,522

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Next Wave / Full Circle Alte Full Circle		Teacher/Counselor	Special Needs; History	6	7		1.00	\$ 71,522		\$ 71,522	
Next Wave / Full Circle Alte Full Circle		Teacher/Counselor	Special Needs (Math)	1	6		1.00	\$ 68,272		\$ 68,272	
Next Wave / Full Circle Alte Full Circle		Teacher/Counselor	Special Needs; ELA	2	4		1.00	\$ 62,627		\$ 62,627	
Next Wave / Full Circle Alte Full Circle		Teacher/Counselor	Special Needs; Science		3		1.00	\$ 58,517		\$ 58,517	
Next Wave / Full Circle Alte Next Wave / Full Circle		Senior Clerk - 190 days	Special Needs clerical off	27	7	0.10	0.90	\$ 43,304	\$ 3,093	\$ 40,211	
Next Wave / Full Circle Alte Next Wave / Full Circle		Paraprofessional	Special Needs	6	8		1.00	\$ 23,357		\$ 24,595	
Next Wave / Full Circle Alte FC / NW		Paraprofessional	Special Needs	1	1	1.00		\$ 20,677	\$ 21,509	\$ -	
SCALE	SCALE	Director of Continuing Education	Adult & Continuing Ed.			1.00		\$ 105,337	\$ 108,420		
SCALE	SCALE	Program Administrator	Continuing Education	23	7		1.00	\$ 87,950		\$ 87,950	
SCALE	SCALE	Program Administrator	Continuing Education	2	7		1.00	\$ 87,576		\$ 87,576	
SCALE	SCALE	FT Counselor	Continuing Education	1	11		1.00	\$ 71,872		\$ 71,872	
SCALE	SCALE	Head Clerk 1	Continuing Education	15	6	0.69	0.31	\$ 62,958	\$ 43,133	\$ 19,825	
SCALE	SCALE	FT Teacher	Continuing Education	11	10	0.30	0.70	\$ 57,869	\$ 8,590	\$ 49,279	
SCALE	SCALE	Goal Program Instructor	Continuing Education	3	5		1.00	\$ 52,958		\$ 52,958	
SCALE	SCALE	Staff Development	Continuing Education					\$ 52,306		\$ 52,306	
SCALE	SCALE	Principal Clerk 1	Continuing Education	2	3	0.73	0.27	\$ 51,728	\$ 37,711	\$ 14,017	
SCALE	SCALE	FT Counselor	Continuing Education		4		1.00	\$ 48,515		\$ 48,515	
SCALE	SCALE	Computer Operator	Continuing Education	27	7		1.00	\$ 47,895		\$ 47,895	
SCALE	SCALE	Senior Clerk - full year	Continuing Education	5	6	0.60	0.40	\$ 38,993	\$ 23,471	\$ 15,522	
SCALE	SCALE	PT ADP Assessor	Continuing Education		5			\$ 38,834	\$ 15,297	\$ 23,537	
SCALE	SCALE	PT Teacher	Continuing Education	5	6		0.53	\$ 26,908		\$ 26,908	
SCALE	SCALE	PT Teacher	Continuing Education	5	6		0.53	\$ 26,908		\$ 26,908	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.53	\$ 26,439		\$ 26,439	
SCALE	SCALE	PT Teacher	Continuing Education	1			1.00	\$ 24,694	\$ 19,282	\$ 5,412	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.43	\$ 22,461		\$ 22,461	
SCALE	SCALE	PT Teacher	Continuing Education	2	3		0.53	\$ 21,235		\$ 21,235	
SCALE	SCALE	Substitutes	Continuing Education					\$ 20,000		\$ 20,000	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.43	\$ 15,720		\$ 15,720	
SCALE	SCALE	PT Teacher	Continuing Education	24	8		0.31	\$ 15,720		\$ 15,720	
SCALE	SCALE	PT Teacher	Continuing Education	9	8		0.31	\$ 15,720		\$ 15,720	
SCALE	SCALE	PT Teacher	Continuing Education	5	7		0.30	\$ 15,720		\$ 15,720	
SCALE	SCALE	PT Teacher	Continuing Education	9	8		0.31	\$ 15,720		\$ 15,720	
SCALE	SCALE	PT Alt Chief Examiner	Continuing Education	26	8		0.40	\$ 15,417		\$ 15,417	
SCALE	SCALE	PT Teacher	Continuing Education	4	5		0.31	\$ 13,929		\$ 13,929	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.31	\$ 13,589		\$ 13,589	
SCALE	SCALE	PT Counselor	Continuing Education	9	8		0.23	\$ 13,577		\$ 13,577	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.31	\$ 12,947		\$ 12,947	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.21	\$ 12,908		\$ 12,908	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.31	\$ 12,908		\$ 12,908	
SCALE	SCALE	PT Counselor	Continuing Education	7	8		0.23	\$ 12,753		\$ 12,753	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.31	\$ 12,626		\$ 12,626	
SCALE	SCALE	PT Teacher	Continuing Education	20	8		0.21	\$ 10,718		\$ 10,718	
SCALE	SCALE	PT Teacher	Continuing Education		1		0.10	\$ 9,565		\$ 9,565	
SCALE	SCALE	PT Teacher	Continuing Education		1		0.21	\$ 9,408		\$ 9,408	
SCALE	SCALE	PT Teacher	Continuing Education	2	3		0.20	\$ 8,770		\$ 8,770	
SCALE	SCALE	PT Teacher	Continuing Education		1		0.21	\$ 8,739		\$ 8,739	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.21	\$ 8,602		\$ 8,602	
SCALE	SCALE	PT Teacher	Continuing Education				0.31	\$ 7,468		\$ 7,468	
SCALE	SCALE	PT Clerical Aide	Continuing Education	12	6		0.35	\$ 6,755	\$ 2,874	\$ 3,881	
SCALE	SCALE	PT Computer Operator	Continuing Education		6		0.17	\$ 3,796		\$ 3,796	
SCALE	SCALE	PT Teacher	Continuing Education		1		0.10	\$ 3,162		\$ 3,162	
Food Services		Lunch Attendants						\$ 384,303	\$ 384,303		
Food Services	Food Services Office	Director, Food Services		9			1.00	\$ 114,300		\$ 114,300	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18	FY19 Salary	
								Salary	Local	Other
Food Services		Summer Food Workers						\$ 95,000		\$ 95,000
Food Services	Food Services Office	Assist. Food Services Director		19			1.00	\$ 71,500		\$ 71,500
Food Services	Food Services Office	Principal Account Clerk		29	6		1.00	\$ 57,007		\$ 57,007
Food Services	Food Services Office	Principal Account Clerk		5	6		1.00	\$ 56,207		\$ 56,207
Food Services		Substitute Helpers						\$ 55,000		\$ 55,000
Food Services	SHS	Manager		15	3		1.00	\$ 40,218		\$ 40,218
Food Services	W. H. C. I. S.	Manager		18	3		1.00	\$ 40,218		\$ 40,218
Food Services	SHS	Cook		20	3		1.00	\$ 31,485		\$ 31,485
Food Services	W. H. C. I. S.	Utility Worker		17	3		1.00	\$ 31,335		\$ 31,335
Food Services	Argenziano	Cook		14	3		1.00	\$ 31,085		\$ 31,085
Food Services	W. H. C. I. S.	Utility Worker		10	3		1.00	\$ 31,085		\$ 31,085
Food Services	W. H. C. I. S.	Cook		7	3		1.00	\$ 30,885		\$ 30,885
Food Services	W. H. C. I. S.	Cook		4	3		1.00	\$ 30,385		\$ 30,385
Food Services	Argenziano	Ld Helper		20	3		1.00	\$ 30,194		\$ 30,194
Food Services	Capuano	Ld Helper		20	3		1.00	\$ 30,194		\$ 30,194
Food Services	Healey	Ld Helper		20	3		1.00	\$ 30,194		\$ 30,194
Food Services	Kennedy	LD Helper		20	3		0.67	\$ 30,194		\$ 30,194
Food Services	E. S. C. S.	Ld Helper		15	3		1.00	\$ 30,044		\$ 30,044
Food Services	W. S. N. S.	Ld Helper		12	3		1.00	\$ 29,794		\$ 29,794
Food Services	W. H. C. I. S.	FT Helper		19	3		1.00	\$ 29,273		\$ 29,273
Food Services	W. H. C. I. S.	Utility Worker			1		1.00	\$ 29,125		\$ 29,125
Food Services	W. H. C. I. S.	Utility Worker		1	2		1.00	\$ 29,125		\$ 29,125
Food Services	Argenziano	Helper		21	3		1.00	\$ 27,060		\$ 27,060
Food Services	SHS	Helper		13	3		1.00	\$ 26,660		\$ 26,660
Food Services	W. H. C. I. S.	Helper		9	3		1.00	\$ 26,460		\$ 26,460
Food Services	District	Food Literacy Educator		1			0.50	\$ 26,308		\$ 26,308
Food Services	E. S. C. S.	Helper		1	2		1.00	\$ 25,960		\$ 25,960
Food Services		Additional Reg. Hours						\$ 25,000		\$ 25,000
Food Services		Out-of-Grade Payments						\$ 25,000		\$ 25,000
Food Services	Argenziano	Helper		14	3		0.93	\$ 24,952		\$ 24,952
Food Services	Healey	Helper		22	3		0.87	\$ 23,645		\$ 23,645
Food Services	W. H. C. I. S.	Helper		29	3		0.87	\$ 23,354		\$ 23,354
Food Services	Kennedy	Helper		9	3		0.87	\$ 23,045		\$ 23,045
Food Services	W. H. C. I. S.	Helper		9	3		0.87	\$ 23,045		\$ 23,045
Food Services	Capuano	Helper		4	3		0.80	\$ 22,545		\$ 22,545
Food Services	SHS	Helper		4	3		0.87	\$ 22,545		\$ 22,545
Food Services	Edgerly	Sat Ld Helper		5	3		0.67	\$ 21,867		\$ 21,867
Food Services	SHS	Helper		6	3		1.00	\$ 21,338		\$ 21,338
Food Services	Capuano	Helper		4	3		0.80	\$ 20,838		\$ 20,838
Food Services	E. S. C. S.	Helper		18	3		0.73	\$ 20,080		\$ 20,080
Food Services	E. S. C. S.	Helper		4	3		0.73	\$ 19,630		\$ 19,630
Food Services	Healey	Helper		14	3		0.67	\$ 18,123		\$ 18,123
Food Services	Healey	Helper		14	3		0.67	\$ 18,123		\$ 18,123
Food Services	Brown	Sat Ld Helper		19	3		0.60	\$ 17,063		\$ 17,063
Food Services	Argenziano	Helper		20	3		0.60	\$ 16,816		\$ 16,816
Food Services	W. S. N. S.	Helper		29	3		0.53	\$ 15,308		\$ 15,308
Food Services		Overtime Account						\$ 15,000		\$ 15,000
Food Services		Personnel Cont.						\$ 15,000		\$ 15,000
Food Services	SHS	Helper		15	3		0.47	\$ 13,251		\$ 13,251
Food Services	SHS	Helper		9	3		0.47	\$ 12,801		\$ 12,801
Food Services	W. H. C. I. S.	Helper		5	3		0.47	\$ 12,801		\$ 12,801
Food Services	Argenziano	Helper		2	3		0.47	\$ 12,301		\$ 12,301
Food Services	Argenziano	Helper		3	3		0.47	\$ 12,301		\$ 12,301

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY18	FY19 Salary	
						FTE	FTE	Salary	Local	Other
Food Services	E. S. C. S.	Helper		3	3		0.47	\$ 12,301	\$	12,301
Food Services	SHS	Helper		2	3		0.47	\$ 12,301	\$	12,301
Food Services	SHS	Helper		4	3		0.47	\$ 12,301	\$	12,301
Food Services	SHS	Helper		4	3		0.47	\$ 12,301	\$	12,301
Food Services	E. S. C. S.	Helper		1	2		0.47	\$ 12,007	\$	12,007
Food Services	Healey	Helper		1	2		0.47	\$ 11,982	\$	11,982
Food Services	E. S. C. S.	Helper Part-Time		4	3		0.47	\$ 11,834	\$	11,834
Food Services	E.S.C.S.	Helper		1			0.47	\$ 11,662	\$	11,662
Food Services	Healey	Helper			1		0.47	\$ 11,662	\$	11,662
Food Services	Kennedy	Helper			1		0.47	\$ 11,662	\$	11,662
Food Services	SHS	Helper		2	3		0.47	\$ 10,777	\$	10,777
Food Services	Argenziano	Helper		1			0.47	\$ 10,725	\$	10,725
Community Schools Progra Tufts Building		Community Education Admin.		13			1.00	\$ 89,752	\$	92,421
Community Schools Progra Tufts Building		Assist. Community Ed. Admin.		13			1.00	\$ 72,100	\$	72,100
Community Schools Progra Tufts Building		Student Services Coord.		1			1.00	\$ 58,000	\$	58,000
Community Schools Progra Tufts Building		Principal Clerk 2		24	6		1.00	\$ 56,807	\$	56,807
Community Schools Progra ARGENZIANO		Site Coordinator		1			1.00	\$ 52,616	\$	52,616
Community Schools Progra BROWN		Site Coordinator		7			1.00	\$ 52,616	\$	52,616
Community Schools Progra ESCS		Site Coordinator		1			1.00	\$ 52,616	\$	52,616
Community Schools Progra W. S. N. S.		Site Coordinator					1.00	\$ 51,616	\$	51,616
Community Schools Progra CAPUANO		Site Coordinator		2			1.00	\$ 51,616	\$	51,616
Community Schools Progra HEALEY		Site Coordinator		2			1.00	\$ 51,116	\$	51,116
Community Schools Progra KENNEDY		Site Coordinator		4			1.00	\$ 51,116	\$	51,116
Community Schools Progra Tufts Building		Principal Account Clerk		3	3		1.00	\$ 50,854	\$	50,854
Community Schools Progra W. H. C. I. S.		After School Site Coordinator	SPECIAL NEEDS	2			1.00	\$ 50,116	\$	50,116
Community Schools Progra W. S. N. S.		Lead Teacher			1		0.70	\$ 40,123	\$	40,123
Community Schools Progra Tufts Building		Senior Clerk - Full Year			1		1.00	\$ 38,993	\$	38,993
Community Schools Progra ESCS		Ass't Prog Coordinator A.S.		2			1.00	\$ 34,310	\$	34,310
Community Schools Progra BROWN		Lead Teacher		20			0.70	\$ 32,285	\$	32,285
Community Schools Progra ARGENZIANO		Lead Teacher		14			0.70	\$ 30,948	\$	30,948
Community Schools Progra CAPUANO		Lead Teacher		12			0.70	\$ 30,558	\$	30,558
Community Schools Progra CAPUANO		Ass't Teacher		15			0.70	\$ 30,078	\$	30,078
Community Schools Progra HEALEY		Lead Teacher		4			0.70	\$ 29,987	\$	29,987
Community Schools Progra CAPUANO		Lead Teacher	SMILE		1		0.70	\$ 27,083	\$	27,083
Community Schools Progra CAPUANO		Lead Teacher			1		0.70	\$ 27,083	\$	27,083
Community Schools Progra ESCS		Lead Teacher			1		0.70	\$ 27,083	\$	27,083
Community Schools Progra W. S. N. S.		Lead Teacher		2	1		0.70	\$ 27,083	\$	27,083
Community Schools Progra HEALEY		Ass't Teacher		12			0.70	\$ 26,984	\$	26,984
Community Schools Progra W. H. C. I. S.		Lead Teacher					0.70	\$ 26,718	\$	26,718
Community Schools Progra CAPUANO		Lead Teacher		1			0.70	\$ 26,185	\$	26,185
Community Schools Progra ARGENZIANO		Lead Teacher			1		0.70	\$ 26,184	\$	26,184
Community Schools Progra W. H. C. I. S.		Lead Teacher		1			0.70	\$ 26,008	\$	26,008
Community Schools Progra BROWN		Lead Teacher			1		0.70	\$ 25,714	\$	25,714
Community Schools Progra ESCS		Lead Teacher			1		0.70	\$ 25,714	\$	25,714
Community Schools Progra KENNEDY		Lead Teacher					0.70	\$ 25,714	\$	25,714
Community Schools Progra W. S. N. S.		Lead Teacher					0.70	\$ 25,714	\$	25,714
Community Schools Progra CAPUANO		Lead Teacher	SMILE				0.70	\$ 25,553	\$	25,553
Community Schools Progra CAPUANO		Lead Teacher			1		0.70	\$ 25,553	\$	25,553
Community Schools Progra CAPUANO		Lead Teacher					0.70	\$ 25,553	\$	25,553
Community Schools Progra HEALEY		Lead Teacher	SMILE				0.70	\$ 25,552	\$	25,552
Community Schools Progra KENNEDY		Lead Teacher			1		0.70	\$ 25,077	\$	25,077
Community Schools Progra BROWN		Lead Teacher			1		0.70	\$ 24,245	\$	24,245
Community Schools Progra BROWN		Lead Teacher			1		0.70	\$ 24,245	\$	24,245

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY18	FY19 Salary	
						FTE	FTE	Salary	Local	Other
Community Schools Progra	ESCS	Lead Teacher					0.70	\$ 24,245	\$	24,245
Community Schools Progra	W. H. C. I. S.	Lead Teacher					0.70	\$ 23,868	\$	23,868
Community Schools Progra	W. H. C. I. S.	Lead Teacher			1		0.70	\$ 23,660	\$	23,660
Community Schools Progra	W. S. N. S.	Lead Teacher	Gr. 2-3				0.70	\$ 23,660	\$	23,660
Community Schools Progra	W. S. N. S.	Lead Teacher	PK				0.70	\$ 23,660	\$	23,660
Community Schools Progra	ARGENZIANO	Lead Teacher					0.70	\$ 23,652	\$	23,652
Community Schools Progra	ARGENZIANO	Lead Teacher					0.70	\$ 23,075	\$	23,075
Community Schools Progra	HEALEY	Lead Teacher					0.70	\$ 23,075	\$	23,075
Community Schools Progra	KENNEDY	Lead Teacher	family		0		0.70	\$ 23,075	\$	23,075
Community Schools Progra	Capuano E. C. Ctr.	Ass't Teacher			10		0.70	\$ 22,884	\$	22,884
Community Schools Progra	ESCS	Ass't Teacher					0.50	\$ 19,773	\$	19,773
Community Schools Progra	ESCS	Lead Teacher					0.50	\$ 19,285	\$	19,285
Community Schools Progra	HEALEY	PT Lead Teacher				1	0.50	\$ 19,285	\$	19,285
Community Schools Progra	KENNEDY	Ass't Teacher			0		0.50	\$ 18,738	\$	18,738
Community Schools Progra	BROWN	Ass't Teacher			13		0.50	\$ 18,479	\$	18,479
Community Schools Progra	CAPUANO	Ass't Teacher			19		0.50	\$ 18,378	\$	18,378
Community Schools Progra	W. H. C. I. S.	Lead Teacher				1	0.50	\$ 18,184	\$	18,184
Community Schools Progra	KENNEDY	PT Lead Teacher			1		0.50	\$ 18,184	\$	18,184
Community Schools Progra	W. S. N. S.	PT Lead Teacher					0.50	\$ 18,184	\$	18,184
Community Schools Progra	ESCS	PT Lead Teacher					0.50	\$ 18,183	\$	18,183
Community Schools Progra	HEALEY	PT Lead Teacher					0.50	\$ 18,183	\$	18,183
Community Schools Progra	W. H. C. I. S.	PT Lead Teacher			1	2	0.50	\$ 18,183	\$	18,183
Community Schools Progra	W. H. C. I. S.	PT Lead Teacher				1	0.50	\$ 18,183	\$	18,183
Community Schools Progra	W. H. C. I. S.	PT Lead Teacher			1	2	0.50	\$ 18,183	\$	18,183
Community Schools Progra	W. S. N. S.	PT Lead Teacher				1	0.50	\$ 18,183	\$	18,183
Community Schools Progra	KENNEDY	Lead Teacher					0.50	\$ 17,745	\$	17,745
Community Schools Progra	BROWN	PT Lead Teacher				1	0.70	\$ 17,745	\$	17,745
Community Schools Progra	KENNEDY	Lead Teacher					1.00	\$ 17,306	\$	17,306
Community Schools Progra	DW	Site Substitute			3		0.50	\$ 16,955	\$	16,955
Community Schools Progra	ARGENZIANO	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	BROWN	Ass't Teacher					0.50	\$ 16,760	\$	16,760
Community Schools Progra	CAPUANO	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	CAPUANO	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	CAPUANO	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	CAPUANO	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	ESCS	Ass't Teacher					0.50	\$ 16,760	\$	16,760
Community Schools Progra	KENNEDY	Ass't Teacher					0.50	\$ 16,760	\$	16,760
Community Schools Progra	W. H. C. S	Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	W. S. N. S.	Ass't Teacher					0.50	\$ 16,760	\$	16,760
Community Schools Progra	W. H. C. I. S.	PT Ass't Teacher					0.50	\$ 16,760	\$	16,760
Community Schools Progra	CAPUANO	PT Ass't Teacher				1	0.50	\$ 16,760	\$	16,760
Community Schools Progra	KENNEDY	PT After Sch Therapeutic Spec			2		0.40	\$ 16,713	\$	16,713
Community Schools Progra	BROWN	Ass't Teacher			12		0.50	\$ 16,429	\$	16,429
Community Schools Progra	ARGENZIANO	Ass't Teacher				1	0.50	\$ 16,350	\$	16,350
Community Schools Progra	KENNEDY	PT Ass't Teacher					0.50	\$ 16,350	\$	16,350
Community Schools Progra	CAPUANO	PT After Sch Therapeutic Spec			2		0.50	\$ 16,223	\$	16,223
Community Schools Progra	W. H. C. I. S.	PT After Sch Therapeutic Spec			1		0.50	\$ 16,223	\$	16,223
Community Schools Progra	ESCS	Comm Sch Prog Substitute			3		0.50	\$ 16,032	\$	16,032
Community Schools Progra	Community Schools	Comm Sch Prog Substitute			2		0.50	\$ 16,032	\$	16,032
Community Schools Progra	Community Schools	PT Clerical Substitute			1		0.50	\$ 16,028	\$	16,028
Community Schools Progra	BROWN	Ass't Teacher					0.50	\$ 15,951	\$	15,951
Community Schools Progra	CAPUANO	Ass't Teacher			3		0.50	\$ 15,941	\$	15,941
Community Schools Progra	ARGENZIANO	Ass't Teacher				1	0.50	\$ 15,834	\$	15,834

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18	FY19 Salary	
								Salary	Local	Other
Community Schools Progra	ESCS	Ass't Teacher					0.50	\$ 15,834	\$	15,834
Community Schools Progra	KENNEDY	Ass't Teacher					0.50	\$ 15,834	\$	15,834
Community Schools Progra	KENNEDY	PT After Sch Therapeutic Spec					0.50	\$ 15,750	\$	15,750
Community Schools Progra	W. S. N. S.	PT Ass't Teacher		2			0.50	\$ 15,629	\$	15,629
Community Schools Progra	W. S. N. S.	Asst Teacher	Middle School Prg				0.50	\$ 15,503	\$	15,503
Community Schools Progra	W. S. N. S.	Asst Teacher	Middle School Prg				0.50	\$ 15,503	\$	15,503
Community Schools Progra	HEALEY	Ass't Teacher					0.50	\$ 15,503	\$	15,503
Community Schools Progra	HEALEY	PT Teacher	Middle School Prg				0.50	\$ 15,503	\$	15,503
Community Schools Progra	W. S. N. S.	PT Ass't Teacher					0.50	\$ 15,503	\$	15,503
Community Schools Progra	ARGENZIANO	Ass't Teacher					0.50	\$ 15,502	\$	15,502
Community Schools Progra	BROWN	Substitute Teacher					0.50	\$ 15,112	\$	15,112
Community Schools Progra	HEALEY	Substitute Teacher					0.50	\$ 15,112	\$	15,112
Community Schools Progra	W. H. C. I. S.	Ass't Teacher		2			0.50	\$ 15,071	\$	15,071
Community Schools Progra	ESCS	Ass't Teacher		1			0.50	\$ 15,025	\$	15,025
Community Schools Progra	KENNEDY	Ass't Teacher		1			0.50	\$ 15,025	\$	15,025
Community Schools Progra	KENNEDY	Ass't Teacher		1			0.50	\$ 15,025	\$	15,025
Community Schools Progra	ROUTE	Van Driver					0.50	\$ 14,693	\$	14,693
Community Schools Progra	DW	Ass't Teacher		0			0.50	\$ 14,576	\$	14,576
Community Schools Progra	BROWN	Door Monitor					0.50	\$ 14,069	\$	14,069
Community Schools Progra	CAPUANO	Door Monitor		2			0.40	\$ 14,069	\$	14,069
Community Schools Progra	HEALEY	Door Monitor					0.04	\$ 14,069	\$	14,069
Community Schools Progra	DW	Substitute Door Monitor					0.50	\$ 14,069	\$	14,069
Community Schools Progra	ESCS	Door Monitor		4		0.40		\$ 14,068	\$	14,068
Community Schools Progra	ARGENZIANO	Ass't Teacher		2			0.50	\$ 11,492	\$	11,492
Community Schools Progra	HEALEY	PT After Sch Therapeutic Spec					0.50	\$ 10,800	\$	10,800
Community Schools Progra	W. S. N. S.	PT After Sch Therapeutic Spec					0.40	\$ 10,800	\$	10,800
Community Schools Progra	ARGENZIANO	Door Monitor					0.50	\$ 8,837	\$	8,837
Community Schools Progra	KENNEDY	Door Monitor					0.40	\$ 8,837	\$	8,837
Community Schools Progra	W. H. C. I. S.	Door Monitor					0.30	\$ 8,837	\$	8,837
Community Schools Progra	ARGENZIANO	High School Helper		2			0.50	\$ 8,432	\$	8,432
Community Schools Progra	ESCS	High School Helper		2			0.50	\$ 8,432	\$	8,432
Community Schools Progra	W. S. N. S.	Door Monitor		3			0.40	\$ 8,432	\$	8,432
Community Schools Progra	ESCS	High School Helper		1			0.50	\$ 8,427	\$	8,427
Community Schools Progra	W. H. C. I. S.	Door Monitor					0.50	\$ 7,168	\$	7,168
Community Schools Progra	KENNEDY	Door Monitor		4			0.40	\$ 6,003	\$	6,003
Community Schools Progra	ESCS	Homework Teacher					0.10	\$ 4,120	\$	4,120
Community Schools Progra	ESCS	Homework Teacher		2			0.10	\$ 3,395	\$	3,395
Community Schools Progra	BROWN	Homework Teacher		2			0.10	\$ 3,296	\$	3,296
Community Schools Progra	BROWN	Homework Teacher		2			0.10	\$ 3,296	\$	3,296
Community Schools Progra	W. S. N. S.	Homework Teacher		2			0.10	\$ 3,200	\$	3,200
	DW	New Ass't Finance Director					1.00	\$ 83,840	\$	83,840
	DW	Communication/Grant Specialist					0.45	\$ 30,000	\$	30,000
	DW	New 1.2 FTE teachers (increase .3 FTE for art, music, library and PE specialists					1.20	\$ 74,400	\$	74,400
	DW	New .2 FTE teacher: partnership with Berklee School of Music					0.20	\$ 12,400	\$	12,400
	DW	New .7FTE theater arts					0.70	\$ 43,400	\$	43,400
	DW	3 FTE from Title 2 to local budget						\$ 145,000	\$	145,000
	SHS	Welcome Center para from Title 3 grant					0.40	\$ 9,000	\$	9,000
	Capuano	Breakfast club supervision						\$ 3,600	\$	3,600
	DW	Staff reduction						\$ (452,200)	\$	(452,200)
	DW	Reduction in CB offset						\$ 315,181	\$	315,181
Personnel & Activities		Expanded Prog./Duties						\$ 775,800	\$ 2,900,219	
Personnel & Activities		Substitute Teachers						\$ 585,097	\$ 590,000	
Personnel & Activities		Co-Curricular Act.						\$ 230,360	\$ 230,360	

PERSONNEL PLAN  
 SPRING 2018 WITH RECOMMENDED STAFFING FOR FY19

5/14/2018

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY18		FY19 Salary	
								Salary	Local	Other	
Personnel & Activities		Prof. Improvement	(Lane Advancement)					\$ 200,000	\$ 200,000		
Personnel & Activities		Teacher Mentors				1.00		\$ 91,500	\$ 105,000		
Personnel & Activities		Auto Allowance						\$ 13,380	\$ 18,500		
						822.41	228.54	\$ 65,431,814	\$ 57,482,158	\$ 10,713,382	
							1050.96				