

CITY OF SOMERVILLE, MASSACHUSETTS
SCHOOL COMMITTEE
CITY COUNCIL CHAMBERS – CITY HALL
REGULAR MEETING – JUNE 17, 2024 – 7:00 P.M.

Pursuant to Chapter 20 of the Acts of 2024, this meeting of the School Committee will be conducted via hybrid participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

To **watch** this Regular School Committee meeting live from home please visit the following link:
somervillema.gov/GovTVLive

To **listen** live to the simultaneous interpretation of this meeting in **Spanish, Portuguese or Haitian Creole**, or to participate in Public Comment, please join this Zoom Webinar and choose your desired language by clicking the **interpretation globe on the Zoom**:

https://k12somerville.zoom.us/webinar/register/WN_5Qd-wwxSTTWhGcBlbxdpEQ

Meeting ID: 828 3714 1335

Password: SPSSC24

Somerville Public Schools - School Committee Goals 2023 - 2025

In order to address the root causes of systemic inequity in our schools, the Somerville School Committee and SPS commit to the following goals, knowing that these can only be achieved through ensuring meaningful partnerships with Somerville families, district staff, city government, and community partners. Our goals attempt to address deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensure that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future.

1. Whole Child Teaching and Learning... we will:

- prepare students to demonstrate strong literacy and mathematics foundation by grade 3, grade 6, and grade 10
- provide all students with integrated classroom lessons from a high quality social-emotional learning curriculum that helps students value and develop their ability to build relationships with other students, to be self aware and socially aware, to self regulate, and to make responsible decisions
- expand access to real-world learning experiences through students' participation in Early College, Advanced Placement courses, CTE, and/or other learning experiences that help students build critical 21st century skills, meeting with their college and career counselor in their junior and senior year, and students graduating with a defined post-secondary plan.

2. Equitable Access to Programming... we will conduct a district enrollment study to understand the prospective future population of the district and create and begin implementing a strategy for school building development, school assignment, and programming that aligns with the district's equity policy, and which is based on results of the enrollment study and the projected 10+ year plan for school facilities.

3. Workforce Diversity... we will increase the percentage of support staff of color, teachers and counselors of color, and administrators of color by 6% per group compared to SY22 rates through evaluating and strengthening all elements of our personnel system – recruitment, processes, training, retention, development, advancement, and staff data collection systems on which we base and measure our improvement efforts.

4. Equitable Resource Allocation... we will design, evaluate, and partially or fully implement student-based budgeting by 2025, or identify alternative mechanisms to more equitably allocate district resources.

ORDER OF BUSINESS

I. CALL TO ORDER

Call to order with a moment of silence and a salute to the flag of the United States of America.

II. AWARDS AND CITATIONS

A. Resolution Recognition Plaques

Tracy Small -Guidance Department Chair Retirement

Fran Gorski – Outgoing Chief of Finance

III. APPROVAL OF MINUTES

- April 29, 2024
- May 6, 2024
- May 20, 2024

IV. PUBLIC COMMENT – In person or via Zoom

To participate in Public Comment remotely please use the following Zoom link:

https://k12somerville.zoom.us/webinar/register/WN_5Qd-wwwSTTWhGcBlbxdpEQ

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V. REPORT OF SUPERINTENDENT**A. District Report**

- Special Education Department End of Year Update-memo
- Memo Update-Partnership to maintain safe/healthy teaching/ learning environments within school buildings/ grounds
- Lunch and Recess Memo

B. Personnel Report

- June 2024

VI. Report of Subcommittees**A. School Committee meeting for Rules Management Subcommittee: June 10, 2024 (Ms. Barish)**

MOTION: To accept the report of the School Committee Meeting for Rules Management Subcommittee of June 10, 2024

B. School Committee meeting for Educational Programs & Instruction Subcommittee: June 13, 2024 (Dr. Ackman)

MOTION: To accept the report of the School Committee Meeting for Educational Programs & Instruction Subcommittee of June 13, 2024

VII. UNFINISHED BUSINESS**A. MSBA Update****B. Somerville Public Schools Policy Manual**

The Following Policies are being presented this evening for a second reading.

- File BGC- Policy Revision and Review

C. Somerville Public Schools Policy Manual

The Following Policies are being presented this evening for a second reading.

- Proposed SHS Handbook Revisions

VIII. NEW BUSINESS**A. Superintendent Formative Evaluation****B. Superintendent Summative Evaluation Timeline****C. SAA MOA** (Recommended action: Approval)

Motion: To authorize the Chair to sign the SAA MOA

D. SEU Unit E Supervisor of attendance MOA (Recommended action: Approval)

Motion: To authorize the Chair to sign the SEU Unit E Supervisor MOA.

E. SEU BCBA Side Letter (Recommended action: Approval)

Motion: to approve the side letter and authorize the Chair to sign the SEU BCBA Side letter

F. SEU Unit A- Appendix B Side Letter (Recommended action: Approval)

Motion: to authorize the Chair to sign the SEU Unit A -Appendix B Side Letter

G. SEU Unit A and C Side Letter (Recommended action: Approval)

Motion: to authorize the Superintendent to sign the SEU Unit A and C Side Letter

H. Non-Union COLA Increase (Recommended action: Approval)

Motion: to authorize a 2.75% increase over base salary for the non-union personnel and to authorize the Superintendent to across-the-board permission to negotiate non-union salaries and to analyze and determine any additional adjustments that may be necessary.

I. Non- Union Benefit (Recommended action: Approval)

Motion: to authorize the Superintendent to administer the non-union benefit schedule as written and make modifications as necessary to the non-union benefit schedule.

J. Agreement with the CFO (Recommended action: Approval)

Motion: to authorize the Chair to sign a one-month agreement with the CFO.

K. Participation in National School Lunch and Breakfast Program

The Superintendent of Schools recommends that the School Committee vote to participate in the national School Lunch and Breakfast Program, and the Commodity Food Distribution Program, in conformity with requirements of the State Bureau of Nutrition Education and School Food Services for the 2024-2025 school year, as in previous years.

L. Student Accident Insurance (Recommended Action: Receive and Place on file)

The Superintendent advising that the contract for Student Accident Insurance for the 2024-2025 school year has been renewed with Moran Insurance Agency, 23 Spruce St., Suite B, Malden MA 02148, below are the rates, which are the same as last year:

Student Insurance Plan – Gold

Premium: School Time \$7.50 0020

Premium: 24-Hour Coverage \$49.00

Dental: Extended \$10.00

Plan B – ALL-SPORTS, ROCK WALL, SHOP AND LAB COVERAGE

Premium: Gold Plan \$6,419.00

Catastrophic Cash Benefit \$1,039.00

M. Authorization for Summer Months (Recommended Action: Approval)

MOTION: Motion to Authorize the Superintendent to act on the School Committee’s behalf to:

- a. Pay bills on school department accounts for which commitments have been made by bid or purchase order before the close of schools, said bills to be ratified by the committee at the first meeting in September.
- b. Expend from FY2025 Salaries Account funds for payment of salaries of personnel under all federal grants beginning in September.
- c. Expend from the FY25 Salaries Account funds for payment of salaries of personnel as detailed in the FY24 Budget.
- d. Use Salaries Account and School Operations Account funds to pay encumbrances and salaries for summer programs.
- e. Authorize and/or reauthorize school department revolving accounts. To accept all monies received by the School Committee in connection with the conduct of said revolving accounts according to the purposes of the program or programs from which receipts in each account were derived.
- f. Accept all state and federal grant monies awarded through the Department of Elementary and Secondary Education, and the Department of Early Education and care and to authorize the establishment of separate grant accounts that may be expended by the School Committee without further appropriation for the purposes designated in each grant proposal.

N. Donations (Recommended Action: approval)

Donation	Donor	City, State	Value	Program
Classroom Items	6 th Grade Parents	Somerville, MA	\$140.00	Kennedy School 6 th Grade Classroom
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IX. FROM COMMITTEE MEMBERS

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

X. CONDOLENCES**XI. ADJOURNMENT****For Simultaneous Interpretation in Spanish, Portuguese and Haitian Creole See below:****Español - Para Interpretación**

Para **ver** la Reunión Regular del Comité Escolar el 17 de junio a las 7:00, en vivo desde casa, visite el siguiente enlace y elija **GovTV**: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **escuchar en vivo la interpretación simultánea de la Reunión Regular en español, portugués o criollo haitiano**, únase a este Zoom y elija el idioma que desee haciendo clic al globo de interpretación:

https://k12somerville.zoom.us/webinar/register/WN_ZMsQspO1SSClSsQXOKcunug

Identificación de la reunión: 828 3714 1335

Contraseña: SPSSC24

Português - Para Interpretação

Para **assistir** à Reunião Regular do Comitê Escolar 17 de Junho às 7:00, ao vivo de casa, visite o seguinte link e selecione

GovTV: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **ouvir ao vivo a tradução simultânea da Assembleia Ordinária em espanhol, português ou crioulo haitiano**, entre neste Zoom e escolha o idioma desejado clicando no balão de interpretação:

https://k12somerville.zoom.us/webinar/register/WN_ZMsQspO1SSClSsQXOKcunug

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Kreyòl ayisyen - Pou entèpretasyon

Pou **gade** reyinyon regilye Komite Lekòl la 17 jen a 7:00, an dirèk nan kay la, vizite lyen sa a epi chwazi **GovTV**:

<https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Pou **w tande entèpretasyon similtane Reyinyon Regilye a an panyòl, pòtigè oswa kreyòl ayisyen an**, rantre nan Zoom sa a epi chwazi lang ou vle a lè w klike sou balon entèpretasyon an:

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