

**CITY OF SOMERVILLE, MASSACHUSETTS**  
**SCHOOL COMMITTEE**  
**CITY COUNCIL CHAMBERS – CITY HALL**  
**REGULAR MEETING – DECEMBER 16, 2024 – 7:00 P.M.**

Pursuant to Chapter 20 of the Acts of 2024, this meeting of the School Committee will be conducted via hybrid participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

To **watch** this Regular School Committee meeting live from home please visit the following link:  
[somervillema.gov/GovTVLive](https://somervillema.gov/GovTVLive)

To **listen** live to the simultaneous interpretation of this meeting in **Spanish, Portuguese or Haitian Creole**, or to participate in Public Comment, please join this Zoom Webinar and choose your desired language by clicking the **interpretation globe on the Zoom**:

[https://k12somerville.zoom.us/webinar/register/WN\\_EB-AFq7pROSMIOvsJOWNEg](https://k12somerville.zoom.us/webinar/register/WN_EB-AFq7pROSMIOvsJOWNEg)

Meeting ID: 869 0362 0322

Password: SPSSC24

**Somerville Public Schools - School Committee Goals 2023 - 2025**

In order to address the root causes of systemic inequity in our schools, the Somerville School Committee and SPS commit to the following goals, knowing that these can only be achieved through ensuring meaningful partnerships with Somerville families, district staff, city government, and community partners. Our goals attempt to address deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensure that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future.

1. Whole Child Teaching and Learning... we will:

- prepare students to demonstrate strong literacy and mathematics foundation by grade 3, grade 6, and grade 10
- provide all students with integrated classroom lessons from a high quality social-emotional learning curriculum that helps students value and develop their ability to build relationships with other students, to be self aware and socially aware, to self regulate, and to make responsible decisions
- expand access to real-world learning experiences through students' participation in Early College, Advanced Placement courses, CTE, and/or other learning experiences that help students build critical 21st century skills, meeting with their college and career counselor in their junior and senior year, and students graduating with a defined post-secondary plan.

2. Equitable Access to Programming... we will conduct a district enrollment study to understand the prospective future population of the district and create and begin implementing a strategy for school building development, school assignment, and programming that aligns with the district's equity policy, and which is based on results of the enrollment study and the projected 10+ year plan for school facilities.

3. Workforce Diversity... we will increase the percentage of support staff of color, teachers and counselors of color, and administrators of color by 6% per group compared to SY22 rates through evaluating and strengthening all elements of our personnel system – recruitment, processes, training, retention, development, advancement, and staff data collection systems on which we base and measure our improvement efforts.

4. Equitable Resource Allocation... we will design, evaluate, and partially or fully implement student-based budgeting by 2025, or identify alternative mechanisms to more equitably allocate district resources.

**ORDER OF BUSINESS**

**I. CALL TO ORDER**

Call to order with a moment of silence and a salute to the flag of the United States of America.

**II. SCHOOL COMMITTEE STUDENT ADVISORY COMMITTEE REPRESENTATIVES**

**III. PUBLIC COMMENT – In person or via Zoom**

To participate in Public Comment remotely please use the following Zoom link:

[https://k12somerville.zoom.us/webinar/register/WN\\_EB-AFq7pROSMIOvsJOWNEg](https://k12somerville.zoom.us/webinar/register/WN_EB-AFq7pROSMIOvsJOWNEg)

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**IV. REPORT OF SUPERINTENDENT**

**A. District Report**

- Weather Preparedness Memo (Ms. Anosike)
- Facility Update (Ms. Anosike)
- SEPAC Survey Presentation (Mr. Arellano/SEPAC Members)

**V. Report of Subcommittees**

**A. School Committee Meeting for Educational Programs and Instruction Subcommittee Meeting:** December 12, 2024 (Dr. Ackman)

MOTION: To accept the report of the School Committee Meeting for Educational Programs and Instruction Subcommittee Meeting for December 12, 2024

**VI. NEW BUSINESS**

**A. AFSCME Food Services Integrated Contract**

Motion: To authorize the chair to sign the AFSCME Food Services Integrated Contract

**B. Somerville Public Schools Policy Manual**

The following policy are being presented this evening for a first reading

- Policy Manual Review: Section A

**C. Donation** (Recommended action: Approval)

The Superintendent recommends acceptance, with gratitude, of the following donations:

Donation	Donor	City, State	Value	Program
Monetary – to the Library Department	Shalom Somerville	Somerville, MA	\$7,000.00	To allow all SPS 2 <sup>nd</sup> graders to attend the “Library Lion Show” at the Adam Theatre.

**VII. UNFINISHED BUSINESS**

**A. MSBA Update**

**VIII. ITEMS FROM COMMITTEE MEMBERS**

**IX. CONDOLENCES**

**X. ADJOURNMENT**

**For Simultaneous Interpretation in Spanish, Portuguese and Haitian Creole See below:**

**Español - Para Interpretación**

Para **ver** la Reunión Regular del Comité Escolar el 16 de noviembre a las 7:00, en vivo desde casa, visite el siguiente enlace y elija **GovTV**: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **escuchar en vivo la interpretación simultánea de la Reunión Regular en español, portugués o criollo haitiano**, únase a este Zoom y elija el idioma que desee haciendo clic al globo de interpretación:

[https://k12somerville.zoom.us/webinar/register/WN\\_EB-AFq7pR0SMI0vsJOWNEg](https://k12somerville.zoom.us/webinar/register/WN_EB-AFq7pR0SMI0vsJOWNEg)

Identificación de la reunión: 869 0362 0322

Contraseña: SPSSC24

**Português - Para Interpretação**

Para **assistir** à Reunião Regular do Comitê Escolar 16 de dezembro o às 7:00, ao vivo de casa, visite o seguinte link e selecione **GovTV**: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Para **ouvir ao vivo a tradução simultânea da Assembleia Ordinária em espanhol, português ou crioulo haitiano**, entre neste Zoom e escolha o idioma desejado clicando no balão de interpretação:

[https://k12somerville.zoom.us/webinar/register/WN\\_EB-AFq7pR0SMI0vsJ0WNEg](https://k12somerville.zoom.us/webinar/register/WN_EB-AFq7pR0SMI0vsJ0WNEg)

ID da reunião: 869 0362 0322

Senha: SPSC24

**Kreyòl ayisyen - Pou entèpretasyon**

Pou **gade** reyinyon regilye Komite Lekòl la 16 desanm a 7:00, an dirèk nan kay la, vizite lyen sa a epi chwazi **GovTV**: <https://www.somervillema.gov/departments/communications-and-community-engagement/somerville-city-tv>

Pou **w tande entèpretasyon similtane Reyinyon Regilye a an panyòl, pòtigè oswa kreyòl ayisyen an**, rantre nan Zoom sa a epi chwazi lang ou vle a lè w klike sou balon entèpretasyon an:

[https://k12somerville.zoom.us/webinar/register/WN\\_EB-AFq7pR0SMI0vsJ0WNEg](https://k12somerville.zoom.us/webinar/register/WN_EB-AFq7pR0SMI0vsJ0WNEg)

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