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# Equity in Athletics

**Somerville High School**  
**January 2024/October 7 2024**

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## Questions of Equity

Somerville High School is committed to equity. We are continually reviewing our programs to look for gaps in opportunity, access, and experience, and work hard to redirect our efforts and systems to close those gaps. For athletics, we are looking at:

1. What does Somerville High School offer? (opportunity)
2. Who participates? (access)
3. How are resources allocated? (uniforms, practice and game schedule, quality and number of coaches, equipment)
4. What kind of experience are our athletes having?

NOTE: Data from Winter 2022-Fall 2023 was used to make this presentation

# ACCESS - Monitoring Demographic Info and Removing Barriers

- Recent focus on removing barriers for MLE students, students whose parents speak a language other than English, and students who need better access to medical requirements
  - SHS Athletics utilizes several platforms for information and athlete registration. All platforms come with multiple languages of translation to better assist all families with having their children participate in athletics at SHS.
  - Providing drop in hours/assistance for registration with SFLC and MLE Counselor
  - Helping students get physicals and required vaccinations etc at CHA Teen Center
  - SHS is not a pay to play program, like many other high schools. There is no fee attached to participating in athletics at SHS.
- Set up system to monitor [participation by demographic information](#)
  - Will continue to work with students and families to reduce barriers for underrepresented groups
- Added Unified Sports Basketball Fall 2023; hoping to add Track and Field SY25



# Overview of Offerings and # of Participants (Winter 2022-Fall 2023)

## Girls' Sports (17 Total)

- **Fall:** Volleyball (68), Cross Country (12), Soccer (55), Golf (0), Football (0), Cheerleading (30)\*
- **Winter:** Swimming (12), Basketball (50), Track and Field (52), Hockey (2), Sideline Cheerleading (30)\*
- **Spring:** Track and Field (45), Tennis (25), Lacrosse (28), Softball (18), Crew (18)\*, Ultimate Frisbee (24)\*

\*Club Sport

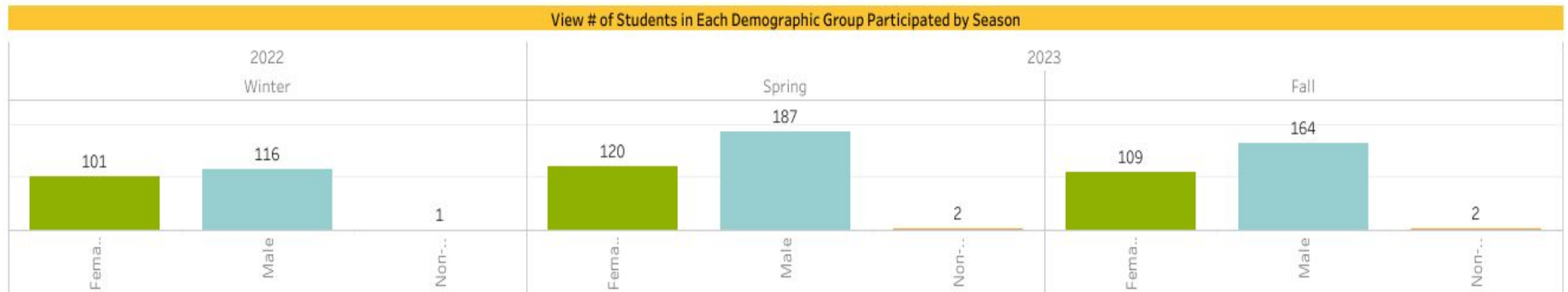
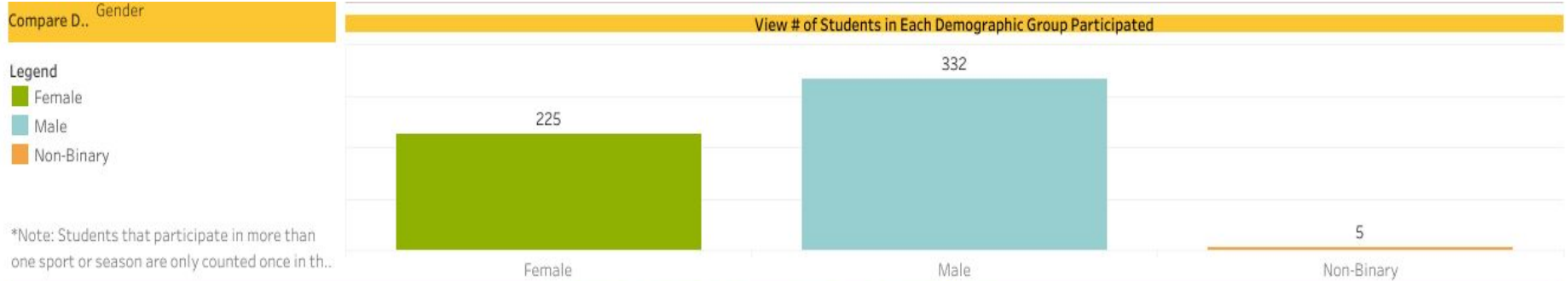
## Boys' Sports (17 total)

- **Fall:** Cross Country (20), Football (65), Soccer (85), Golf (23), Cheerleading\*
- **Winter:** Swimming (12), Basketball (55), Track and Field (58), Hockey (24), Sideline Cheerleading\*
- **Spring:** Track and Field (47), Tennis(20), Lacrosse (25), Baseball (32), Volleyball (37), Crew (15)\*, Ultimate Frisbee (42)\*

\*Club Sport

- **225 individual girls (40.04% of total)**
- **332 individual boys (59.07%)**
- **5 students identifying as non-binary (.89%)**

# Sports Participation by Gender Winter SY23- Fall SY24



# More Demographic Information

	Number of individual students who participate in sports	% of Total Athletes	<u>% of school population</u>
<b>Low-Income</b>	190	33.81%	53.5%
<b>Special Education</b>	89	15.89%	18.1%
<b>MLE</b>	71	12.63%	17.8%
<b>Black</b>	64	11.39%	9.5%
<b>White</b>	262	46.6%	34.5%
<b>Latinx/Hispanic</b>	174	30.96%	46.3%
<b>Asian</b>	35	6.23%	5.8%
<b>Multi-racial</b>	27	4.8%	4.5%



## Teams with the highest percentage of....

- **Latinx/Hispanic students:** Cheerleading: 59.26%
- **Black students:** Boys Basketball 26.83%
- **Low-Income Students:** Girls' Basketball 48.6%, Cheerleading 48.18%, Football 47%
- **MLE Students:** Boys Soccer 27%
- **White Students:** Golf 88.89%
- **Greatest participation by female-identifying athletes on:** Soccer (55)



## Data indicates equitable distribution of resources - uniforms, facilities, coaches

- Boys' and Girls' teams get equal practice time during the duration of their season
- Times alternate so that no one program gets a "better" time (ie Boys' Basketball practices 6-8pm and Girls' Basketball practices 4-6 pm for one week and the next week they switch time slots)
- Boys' and Girls' teams have an equal number of home and away games
- All teams get new uniforms every four years (note - club sports fundraise for their own uniforms)
- Some sports have higher equipment/uniform costs (ie football, softball, baseball, hockey)
- Every year we host speakers for ALL athletes
- Equal access to all facilities in Somerville, (Fields, Weight Room, etc.)



# Total number of paid coaches and experience level of coaches

## Girls' Teams

**Girls Soccer** - 3 Paid Coaches (Head Coach has over 20 years of experience)

**Girls Volleyball** - 3 Paid Coaches (Head Coach

**Cheer:** (Club) 1 Paid Coach (Head Coach has 5 years of experience)

**Girls Basketball:** 3 Paid Coaches (Head Coach has over 10 years of experience)

## Boys' Teams

**Boys Soccer** - 3 Paid Coaches (Head Coach has over 20 years of experience)

**Boys Volleyball-** 2 Paid Coaches (Head Coach has over 20 years of experience)

**Boys Ice Hockey** - 3 Paid Coaches (Head Coach has over 15 years of experience)

**Boys Basketball-** 3 Paid Coaches (Head Coach has over 20 years of experience)

# Total number of paid coaches and experience level of coaches

## Girls' Teams

**Girls Lacrosse-** 1 Paid Coach (Head Coach has over 5 years of experience)

**Girls Tennis-** 1 Paid Coach (Head Coach has 10 years of experience)

**Girls Ultimate Frisbee-** (Club) (Head Coach has over 10 years of experience)

**Girls Crew-** (Club) Head Coach has over 10 years of experience)

## Boys' Teams

**Boys Lacrosse -** 1 Paid Coach (Head Coach has over 10 years of experience)

**Boys Tennis-** 1 Paid Coach (Head Coach has over 20 years of experience)

**Baseball-** 3 Paid Coaches (Head Coach has over 10 years of experience)

**Boys Ultimate Frisbee-** (Club) (Head Coach has over 10 years of experience)

**Boys Crew-** (Club) Head Coach has over 10 years of experience)

# Total number of paid coaches and experience level of coaches - Coed

- **Cross Country (Coed)** 2 Paid Coaches (Head Coach has over 15 years of experience)
- **Swim (Coed)** - 2 Paid Coaches (Head Coach has 3 years of experience)
- **Track & Field (Coed)** 3 Paid Coaches (Head Coach has over 40 years of experience)
- **Crew-** (Club) Head Coach has over 10 years of experience)

# Overall Uniform Cost

Sport	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
Soccer	\$867.00	\$709.00					
Girls Soccer	\$4,900.00		\$951.85				
Boys Soccer	\$3,450.00		\$951.85				
Girls Volleyball		\$400.00		\$3,082.00			
Boys Volleyball	\$116.00					\$1,500	
Football	\$843.00	\$2,003	\$24,000				
Golf		\$624.00				\$2,000	\$1,000
Swim	\$1,655.00	\$1,636.00	\$1,568.30		\$1,500	\$1,500	\$1,000
Basketball		\$680.00					
Girls Basketball		\$5,600.00					
Boys Basketball		\$5,600.00					
Boys Ice Hockey	\$704.00	\$660.00	\$3,149.55	\$9,870.00			
Girls Ice Hockey Assessments (all inclusive)		\$5,277.00	\$1,500.00				
Girls Tennis	\$1,060.00				\$1,500.00		\$1,000
Boys Tennis	\$505.00				\$1,500.00		\$500
Softball/Baseball	\$1,283.00	\$717.00	\$10,070.00			\$4,000	
Boys & Girls Lacrosse (New Varsity Sports 2020)			Boys Lacrosse \$3725				\$1,000
			Girls Lacrosse				\$1,000
				\$4,000			\$500
Boys and Girls Track and Field		\$7,500.00		\$1,000	\$3,000		
Middle School Sports					\$4,000	\$2,000	

# Overall Equipment and Supplies Cost

Sport	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
					COVID		
Boys and Girls Soccer	\$990.00	\$4,794.00	\$2,500.00	\$3,000.00	\$2,000.00	\$2,500.00	\$2,500
Boys and Girls Volleyball	\$634.00	\$642.00	\$985.00	\$3,500.00	\$1,200.00	\$2,000.00	\$2,000
Football	\$5,802.00	\$6,390.00	\$5,026.00	\$2,600.00	\$2,500.00	\$5,000.00	\$6,000
Coed Golf	\$504.50	\$425.00	\$550.00	\$1,000.00	\$2,500	\$2,500.00	\$1,000
Coed Swim	\$483.00	\$447	\$450.00	\$500.00	\$750.00	\$1,000.00	\$1,500
Boys and Girls Basketball	\$3,256.00	\$3,256.00	\$3,776.10	\$3,662.00	\$3,000	\$2,500	\$2,000
Boys and Girls Ice Hockey	\$374.00	\$418.00	\$475.00	\$400	\$2,000	\$3,000	\$3,000
Boys and Girls Tennis	\$657.00	\$710.00	\$650.00	\$800.00	\$1,000.00	\$1,200.00	\$1,500
Softball/Baseball	\$2,051.00	\$5,092.00	\$2,234.00	\$2,800.00	\$2,500.00	\$3,000.00	\$2,500
Boys and Girls Track and Field	\$965.00	\$296.00	\$1,018.00	\$600.00	\$1,000.00	\$1,500.00	\$1,500
Boys and Girls Lacrosse				\$2,383.00	\$3,000.00	\$2,500.00	\$2,000



## Note on other sources of funding

- All teams fundraise and \$ are deposited in the Student Activities Accounts
- All 'extra" gear and equipment are purchased with this money
- Booster Clubs (501 3cs not run by school) exist for Track, Cross Country, Boy's Basketball, Hockey - they fundraise for additional gear and equipment
- All Club sports fundraise for uniforms and equipment and tournament fees; School provides paid coaches, some transportation, access to facilities and trainer, and occasional assistance on other costs



## Equitable Experience?

In order to measure the quality of student experience, we have begun urging coaches to use athlete feedback surveys

These surveys are currently being used by all coaches for their individual programs to ensure a richer experience by all student-athletes.

# Continued Commitment

We are committed to continual improvement. Please send specific concerns and questions to our principal or athletic director.

For more information, please see the 2023 presentation to the School Committee: [2023 School Committee Presentation](#)