

Leadership Hiring Update Positions for 2023-2024

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District Positions

- Assistant Superintendent for Operations
- Chief Personnel Officer
- *Director, Somerville Family Learning Collaborative
position starting February 2023; process has started

School Positions

- Principal, East Somerville Community School
- Principal, Kennedy School
- Principal, Somerville High School
- Principal, West Somerville Neighborhood School
- Director, SCALE

*The hiring process for each of these positions will begin on **January 3, 2023**

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- Principal, West Somerville Neighborhood School
- Director, SCALE

*Assistant Superintendent is hired by the School Committee with a recommendation from the Superintendent

*All of the other positions listed are hired by the Superintendent

Leadership Hiring Update Positions for 2023-2024

Pending Processes: District Positions

- Assistant Superintendent for Academics
- Director for Equity and Excellence
- Director of Educator Development
- Chief of Staff (summer 2023)
- Director of Communications and Grants (summer 2023)

Pending Processes: School Positions

- Assistant Principal, Kennedy School
- Assistant Principal, West Somerville
- Social Studies Department Head, Somerville High School
- Program Administrator of ABE, SCALE

*The hiring process for each of these positions will begin after the aforementioned processes have been completed; the anticipated start date is **early March 2023**.

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*All of the other district positions listed are hired by the Superintendent, with recommendations from the Principal/Supervisor (when applicable)

Leadership Hiring Update Process Information

Principal/Director Positions

- Approximately 8 week time period for each position
- Screening Committee
- Interview Committee
- Staff and student focus groups
- Community survey

All Other Positions

- Approximately 6 week time period for each position
- Joint Screening and Interview Committee