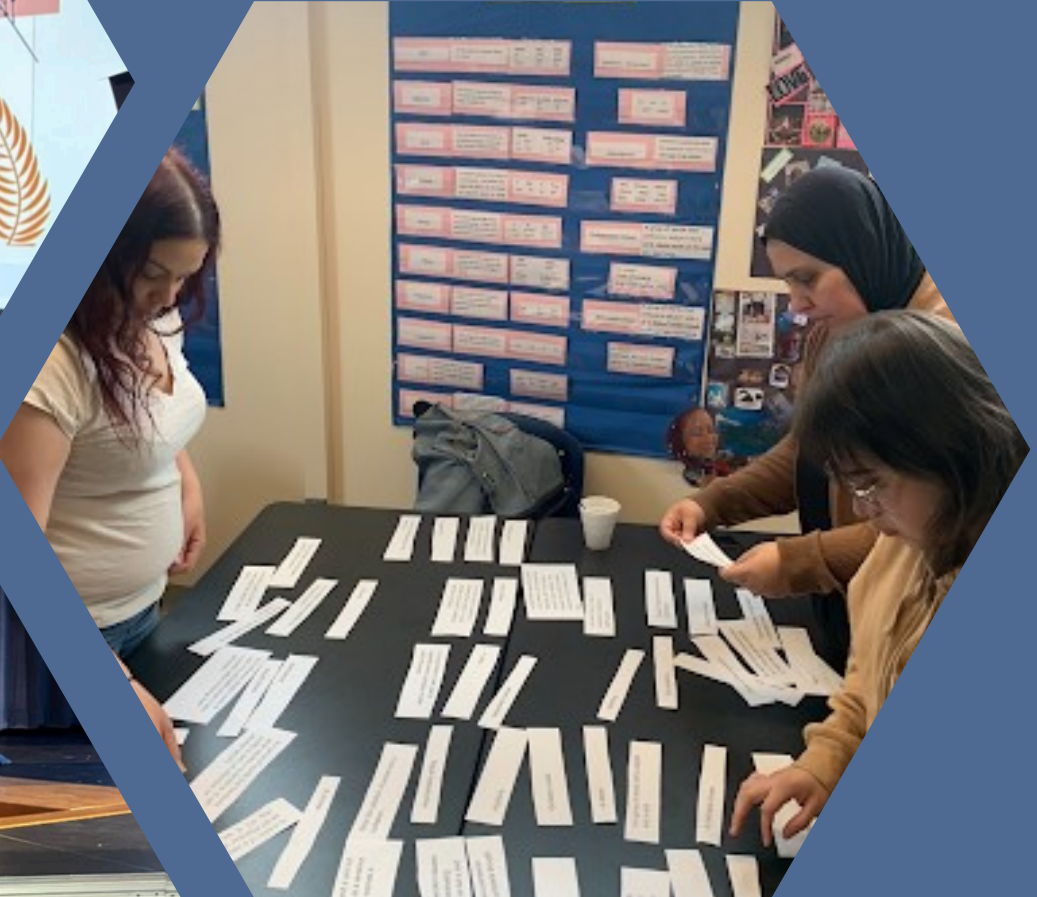


# SOMERVILLE CENTER FOR ADULT LEARNING EXPERIENCES (SCALE)

Somerville School Committee  
November 4, 2024



## HIGH SCHOOL EQUIVALENCY

FY'23 Enrollment - 128  
FY'24 Enrollment - 148  
FY'25 Enrollment - 160

## ELL PROGRAM

FY' 23 Enrollment - 209  
FY'24 Enrollment - 254  
FY' 25 Enrollment - 283

## SCALE GRADUATES

FY'22 Graduates - 7  
FY'23 Graduates - 15  
FY' 24 Graduates - 32

## PARA EDUCATOR TRAINING

FY'24 Enrollment - 17  
FY'25 Enrollment - 19



# FY'25 NEW INITIATIVES

1. Mass Hire Metro North - Work to THRIVE Grant - 10 weeks ESOL classes for employees of small businesses in Somerville
2. Mass Hire Metro North Workforce Board - Out-of-School Youth
3. Jobs Creation & Retention Trust JCRT - Contextualized ESOL - In collaboration with SHS CTE
4. Summer Trade Pre-Apprenticeship - In collaboration with SHS CTE



# SCALE: Skill Building Evaluation Results

October 2024



In 2023, MassHire Metro North Workforce Board's (MNWB) Work to THRIVE initiative was awarded a \$413,000 one-year grant from the City of Somerville's ARPA funds. This funding allowed MNWB, SCALE, and The Welcome Project to support existing small businesses in Somerville by offering ESOL classes to their employees. The goal was increased job performance and retention at their respective places of employment, serving the dual purpose of supporting the success of small businesses and investing in their employees' individual success.

SCALE offered 3 Level 1 and Level 2 ESOL classes, with 36 students completing the program. Students rated the importance of using English at their job as 8.9 out of 10, showing the need for ESOL classes. All participants were supplied with laptops, mobile hotspots, and stipends to allow participants to cover transportation, childcare, or other supportive services.

## Student Demographics

Average Age:  
34 Years Old

58% had an annual household income less than \$50K

56% lived in either a 3 or 4-person household

78% Identified as Hispanic/Latino

86% Spoke a language other than English at home  
*Languages included Spanish, Portuguese, and Haitian Creole*

## Program Highlights

Participants completed a Pre and Post survey rating their confidence in their ability to communicate in English. All 36 participants completed the Pre/Post surveys.

**58%** Increased Confidence to **Speak in English** at Their Job

**53%** Increased Confidence to **Write in English** at Their Job

**47%** Increased Confidence to **Read in English** at Their Job

**44%** Increased Confidence to **Communicate in English**

# MASS HIRE OUT-OF-SCHOOL YOUTH GRANT

Serve twenty-two out-of-school youth ages  
16-24 yrs old

Program Offering - ESOL, High School  
Equivalency (English & Spanish), Para  
Educator Training

Enhanced Programming - Leadership, Intro  
to Entrepreneurship, Financial Literacy,  
Work experience, Job Shadow, Internship



# JCRT GRANT

Provide Contextualized ESOL programming for  
Somerville residents



## CLASSES

- ELL Level I - Workforce Focus
- Bridge classes - AM & Evening
- ESOL with Early Childhood Education - SHS CTE
- ESOL with Certified Nursing Assistant (CNA)
- Para Education Training - SHS CTE

EDUCATION

FOR HIGH SCHOOL  
COURSE SUBJECT EXAMS

ON (ABE)

CT:

2PM

PM

WED 5-8PM



SCAN ME



SC

Somerville Cen





# SUMMER TRADE PRE- APPRENTICESHIP

In collaboration with SHS CTE, Mass Hire  
Metro North -  
Nine-week summer pre-apprenticeship  
program (2025) that will serve ten 18-22  
year old Somerville residents.

## Program Components:

1. Exploratory
2. Stipend
3. Job Readiness
4. Job Placement

# IN-PROGRESS

An EPA Environmental & Climate Justice  
Community Change Grant - Mass Hire  
Workforce Board & SHS CTE

1. Pre-vocational classes
2. Math classes
3. Job Readiness
4. Job Placement
5. HVAC
6. Electrical

Workforce Competitiveness Trust Fund  
- Mass Hire Workforce Board & SHS  
CTE

To provide Facilities Maintenance and/or  
Hotel Engineering to 3 cohorts of adult  
learners





# QUESTIONS?

## Center for Adult Learning BASIC EDUCATION (ABE) PROGRAM PATHWAY

Pass HSE\* Credential

Take classes

Orientation

Placement Testing

Registration

Form

\*High School Equivalency available in  
English and Spanish

Her