

**CITY OF SOMERVILLE, MASSACHUSETTS
SCHOOL COMMITTEE**

Monday, September 27, 2021 - Regular Meeting

7:00 p.m. – Zoom Webinar

Members present: Ms. Krepchin, Dr. Ackman, Ms. Barish, Ms. Normand, Mr. Green, Ms. Pitone Dr. Phillips, Mayor Curtatone and President McLaughlin,

Members Absent: None

I. CALL TO ORDER

The meeting was called to order at 7:01 with a moment of silence, followed by a salute to the flag of the United States of America. Superintendent Skipper called the roll, results of which were as follows: PRESENT – 9– Dr. Phillips, Ms. Krepchin, Mayor Curtatone, Mr. Green, Ms. Barish, Ms. Pitone, Dr. Ackman, Ms. Normand, and Mr. McLaughlin. ABSENT – None.

Chair Green asked Interpreters to introduce themselves:

Micaela Yang- Spanish

Elaine Metzker- Portuguese

Gina Miranda- Haitian Creole

II. APPROVAL OF MINUTES

- August 30, 2021
- September 13, 2021

MOTION: There was a motion by Dr. Ackman, second by Ms. Normand, to approve the Regular School Committee minutes from August 30 and September 13, 2021.

The motion was approved unanimously via roll call vote.

III. PUBLIC COMMENT

Chair Green read the public comment guidelines and asked constituents who signed up, to comment at this time.

Neva Durand – 17 Kingston Street

Ms. Durand publicly thanked the School Committee and the district for all their work during these difficult times. She addressed the issue of Community Schools not having a permanent budget; families are forced into less than ideal arrangements, the financial aid process is not transparent, afterschool prices are relative high, especially for families with multiple children, the overall cost and the late notice for participation. Ms. Durand made a request for improvements on a permanent budget for community schools, the registration process, and a financial aid mechanism for all parents.

Aili Contini-Field – 215 Summer Street, #1

Ms. Contini-Field also commented regarding Community Schools. She expressed that Community Schools staff were the heroes of the pandemic for our district last year; they were out in the rain and cold, when no one else was in-person, and they deserve a raise and benefits. She commented regarding the staffing issues and waitlists at Community Schools and the fact that the program is not adequately supported for students with special needs. She fully supports and advocates for Community School staff to receive raises.

IV. New Business (Taken out of Order)

A. Signing of Somerville Educators Union, Unit D 2021-2022 In Person MOA

Superintendent Skipper thanked the union for their work to reach a comprehensive agreement.

Hilary Sallick, the union representative for Unit D was present to speak on their behalf. She said they were happy to ratify the agreement but were hoping to have a vaccine mandate in place soon.

MOTION: There was a motion by Ms. Pitone second by Ms. Normand to authorize the chair to sign the Memorandum of Agreement.

The motion was approved unanimously via roll call vote.

Superintendent Skipper also took this time to ask Dr. Curley to share an update regarding the COVID Dashboard:

Dr. Curley shared some updates from the COVID-19 dashboard. The COVID Dashboard was launched last week in continuation from last year and it could be found on the k12 website, on the COVID testing page. Part of the delay was due to the switch of vendors from Tufts over to CIC Health. The dashboard looks at a three different rates: fully vaccinated, community transmission rate and specific information that is important for testing rates. It is updated every Tuesday to reflect the previous week Monday-Sunday. Dr. Curley made a quick note that the reports from DESE are different; they report on Thursday for the prior Thursday-Wednesday. He also reported the following:

- Vaccine rates are tracked across the community.
- Testing is slightly different, with the new vendor we are looking at how many tests are returned in 24 hours.
- The percent of student consents for testing is now at 86% across the district.
- Tracking and reporting of number of new cases among students and staff happens on a weekly basis.

Dr. Curley then paused for questions.

Dr. Phillips wondered if in the future we are planning to report in-school transmission. Dr. Curley responded that the district is still working with the tracing team and are hoping to be able to do this soon.

Ms. Normand noted that the high school was noticeably at a lower rate than other schools and wondered why that is. She asked if the requirement for athletics has helped bump the numbers up. Dr. Curley responded that a couple of things are happening at the high school; one being a higher rate of vaccination, 60 students and staff attended the last clinic, and they continue to work with the SFLC and high school administration to increase those rates. In regards to the extracurricular mandate, it is in effect but is not required until October 20. They are seeing more students seeking information through coaches and advisors on getting vaccinated.

V. REPORT OF SUPERINTENDENT

A. District Report

- Superintendent's intent to re-new contract.

Chair Green announced that he received Superintendent Skipper's letter requesting to extend her contract. The next step is for the body to make a motion at the next regular meeting to authorize the chair to begin negotiations with Superintendent Skipper. An executive session will then be scheduled for the body to deliberate on what they are looking for before negotiations begin.

- Community Schools Program Update

Assistant Superintendent Mazza introduced the Director of Community Education, Rosanna Paribello, who shared a presentation with community schools updates from this past summer. You may find the presentation attached [here](#).

She shared that Community Schools served 211 students and helped 35% of families financially.

Within the presentation, Ms. Paribello shared an example of what a week of programming could look like for K-2 students. She also shared the current enrollment numbers, demographics and the percentages of families receiving financial assistance per school.

Questions/ Comments

Ms. Krepchin asked if financial aid covers the full or partial cost for families. Ms. Paribello explained that financial assistance works in three different ways; scholarships, state vouchers or subsidized slots.

Ms. Barish asked if there is a gap between the families who need assistance and those who receive it.

Ms. Paribello said that it is an issue of matching families to programs and the time it takes to do so. However, they do allow all students to start the first day and they go back to adjust.

Dr. Ackman asked if there is a nationwide issue of staffing shortages for afterschool programs.

Superintendent Skipper responded that they are working on finding ways to achieve more retention.

Dr. Phillips remarked that based on the demographics it looks better than in the past but wondered about programming for SPED students.

Ms. Paribello responded that SPED students currently signing up are being put on a 504 plan.

VI. New Business

B. Signing of the SEU SFLC Liaisons Recognition Agreement

Voluntary recognition agreement between school committee and SEU Units E, led by Mr. Bridge

This unit is for the SFLC Family Liaisons.

Mr. Bridge was present and added that SEU is very excited to provide union representation and recognition to the Liaisons.

MOTION: There was a motion by Dr. Ackman second by Ms. Normand to authorize the chair to sign the SEU recognition agreement.

VII. REPORT OF SUPERINTENDENT

A. Summer School Presentation (Ms. McCormack)

Superintendent Skipper asked Mr. Mazza to introduce the summer school presentation. Mr. Mazza spoke to what the goals were for the summer programming this year. He then introduced Heather McCormack and Dayshawn Simmons to present.

Ms. McCormack shared a presentation, which could be found [here](#), and reported on the following:

- Summer Programs Snapshot
- Summer Program Supports and Structures
- Elementary SPELL
- SHS SPELL
- Summer Explore
- SHS Summer School
- The Calculus Project

Ms. McCormack then spoke to Enrichment Programs in place.

- Lesley robotics programs
- Summer of YES
- Community Schools Adventure Camp
- SOL- Student Organized Learning
- Youth Rising
- Becoming a Man
- SHS Junior Varsity Robotics
- Somerville Arts for Youth
- Breakthrough Greater Boston

Ms. McCormack spoke to the takeaways from this past summer and the goals for next year.

Superintendent Skipper added a few remarks about what a great team Heather and Dayshawn are. This was the first summer that actually felt like we have the right level of structure/support for the number of students who were involved. A common registration process has to be the priority for spring and the need to help families register sooner.

Ms. Normand expressed gratitude for the robust summer programming and for the speed with which it was implemented. Praising remarks continued by Assistant Superintendent Mazza.

Chair Green asked about what the district is doing for families who do not find out what they are doing until much later in the year; how are those families supported? Superintendent Skipper said that could be addressed through reserved slots to ensure anyone who needs the support receives it.

Dr. Ackman asked what pieces of this summer the presenters would like to see continue? Dayshawn Simmons highlighted the emphasis on social/emotional pieces. Ms. McCormack noted the student led piece and city support.

Dr. Ackman also requested summer data on the overall impact that this summer may have had on students.

Superintendent Skipper took this time to announce that at Wednesday's Finance and Facilities meeting they would be speaking to the ESSER I and ESSER II dollars, which addressed the pandemic costs.

Superintendent Skipper reported that she sent parents a message in reference to TIK TOK and how it may be affecting students. Something is clear post pandemic: students have developed unhealthy relationships with technology and lines are blurred between reality and technology. Every month there is new TIK TOK challenge that may include destruction of property, sexual harassment, assault etc. Students have a hard time with the separation between reality and consequences. As a result, we in Somerville have had destruction of property in bathrooms and other areas. We are asking parents to please talk to their children and to pay attention to what they are doing on social media and explain to them the things that are not okay to do. It is becoming a national issue. It would be helpful to host a parent gathering and town hall where we could provide to parents some direct information about what to watch out for - particularly for students in middle grades and early high school years.

Superintendent Skipper said she would re-introduce Sean Callahan in his new role of Director of Educational Infrastructure and Capital Projects at a future meeting. His position has been posted but Roger Bourgeois will step in as Interim CTE Director and Principal LaGambina will also be supporting the CTE Staff. In general, students are doing okay given all they have been through, but they are also having a hard time with regulations. Specifically, with the regulation in unstructured time: before/after school, recess, lunches, athletic events etc. These are the places where relationship matters most. We cannot take for granted that they have been away from us for 16 months. Now they are back and they are not used to the regulations. In young women in grades 5-8, we are seeing that they are suffering and need support, they got most of their identity building through social media at a distance. Conflicts happened with no real way to work through them and now that everyone is back in person, they are learning to rework through all of that. Mediation and district social workers have been very busy as well as counselor educators. We had issues with students attending a volleyball game and not listening to adults and then going to different parts of the building, which poses a safety concern. There was also an issue at a football game, where there was a long-standing conflict that came out and caused a fight.

In addition to students not feeling comfortable disclosing any trauma experienced during that time, we are going through some transitions at SHS with a much larger building. It has been brought up and as you all remember we suspended the SRO policy, but many of the students that were there when Ozzy was there are missing officer Martinez as a stabilizing force. We will give it another two weeks and have some more conversations about it, but the students are doing their best to reintegrate and regulate, although it is a challenge right now.

Ms. Normand commented on the situation that happened at the football game and the benefit of having someone there who knows the kids.

B. Personnel Report

There was nothing new listed on the August and September personnel reports.

VIII. REPORT OF SUBCOMMITTEES

A. School Committee Meeting for Educational Programs and Instruction: September 13, 2021

Tabled.

B. School Committee Meeting for Personnel: September 22, 2021

Personnel Meeting of the Whole - 9/22/2021

Via Remote Participation

Members Present: Ilana Krepchin, Andre Green, Ellenor Barish, Carrie Normand, Sarah Phillips, Laura Pitone and Emily Ackman.

Also in Attendance: Superintendent Mary Skipper

Audience Members: There were 2 audience members

Ilana Krepchin called the meeting to order at 6:00 pm

There were 1 item on the agenda

Evaluating the Superintendent

There was a motion by Mr. Green, seconded by Dr. Ackman to approve the Superintendent's evaluation.

There was discussion of some of the key points covered in the evaluation. When the scores of each member were averaged, the Superintendent received an exemplary score in all four standards.

The new evaluation cycle will begin in Long range planning, where we will discuss goals.

The motion passed unanimously.

With no further business, the meeting adjourned was at 6:25 pm.

Submitted by Ilana Krepchin, Vice Chair

Documents Used - 2020 Evaluation of the Somerville Superintendent

MOTION: There was a motion by Ms. Krepchin seconded by Dr. Ackman to accept the report of the School Committee Meeting for Personnel of September 22, 2021.

The motion was approved unanimously via roll call vote.

IX. NEW BUSINESS

C. Seeking Support for H.926 Pesticide Protection for MA School Children

Resolution in Support of H.926, "An Act relative to improving pesticide protections for Massachusetts schoolchildren"

WHEREAS the health and safety of the children of Somerville is of the utmost importance to the Somerville School Committee, as is the well-being of children throughout the Commonwealth of Massachusetts, and

WHEREAS many Massachusetts schools and child care centers permit the use of toxic pesticides on outdoor grounds, including glyphosate and 2,4-D, potentially endangering children's health, and Whereas children absorb more pesticides relative to their body weight than adults, and children's organ systems are still developing and are less able to detoxify harmful chemicals, and in 2012 the American Academy of Pediatrics (AAP) called for governments to reduce children's exposure to pesticides, writing that scientific evidence "demonstrates associations between early life exposure to pesticides and pediatric cancers, decreased cognitive function, and behavioral problems." and Whereas a bill currently proposed at the Massachusetts State Legislature, H.926, "An Act relative to improving pesticide protections for Massachusetts schoolchildren", would allow only pesticides considered minimum risk by the U.S. Environmental Protection Agency and those permitted for organic use to be used near schools and child care centers in Massachusetts, except in the case of a health emergency when school officials could apply for a waiver, similar to laws passed by the State of New York in 2010 and by the State of Connecticut in 2015, and

WHEREAS this bill is endorsed by a growing coalition of environmental, health and community advocacy organizations, including the Center for Biological Diversity, Climate Action Now Western Massachusetts, the Conservation Law Foundation, Massachusetts Forest Watch, the Massachusetts Sierra Club, MASSPIRG, Mothers Out Front Massachusetts, the Northeast Organic Farming Association, and the Sustainable Business Network of Massachusetts, therefore be it

RESOLVED that the Somerville School Committee supports H.926, "An Act relative to improving pesticide protections for Massachusetts schoolchildren" and will send a copy of this motion to the State

Delegation and Governor Baker.

Motion: There was a motion by Ms. Normand, second by Dr. Ackman, in support of H.926. The motion was approved unanimously via roll call vote.

D. FY21 SCALE/ADP Diploma Request

Tatiana Jailene Grullon Somerville, MA 02143

Motion: There was a motion by Dr. Ackman second by Ms. Normand to approve this SCALE diploma. The motion was approved unanimously via roll call vote.

E. Acceptance of FY2021 Grant Funds

Private Grant

United Way - \$3,000 for SFLC

Motion: There was a motion by Dr. Ackman second by Ms. Normand to accept donation from United Way. The motion was approved unanimously via roll call vote.

F. Donations

The Superintendent recommends the acceptance, with gratitude, of the following donations:

Donation	Donor	City, State	Value	Programs Donated to
Monetary	Julie Engel	Somerville, MA	\$2,500.00	SFLC

Motion: There was a motion by Dr. Ackman second by Ms. Pitone to accept this donation from Julie Engle to SFLC.

The motion was approved unanimously via roll call vote.

X. ITEMS FROM BOARD MEMBERS

Chair Green - Announced his intention to introduce a resolution at the next meeting calling on the Board of Health to pass a Vaccine mandate for the city of Somerville.

Ms. Pitone – Plans to schedule a meeting within the next three weeks with the administration to discuss the Charter City review and to request input from members.

XI. ADJOURNMENT

Meeting was adjourned 9:29 p.m.

Related documents:

Meeting Agenda

[Community Schools Program Update](#)

[Summer School Presentation](#)

Superintendent Skipper’s Letter of Intent to Re-sign Contract

Personnel Reports: August and September

Submitted by: K. Santiago

CITY OF SOMERVILLE,

**MASSACHUSETTS SCHOOL
COMMITTEE GoToWEBINAR
REGULAR MEETING – SEPTEMBER 27, 2021 – 7:00
P.M.**

Pursuant to Chapter 20 of the Acts of 2021, this meeting of the School Committee will be conducted via remote participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Copy & paste the following link into your internet browser to preregister or on the date and time of this meeting to view it live:

https://k12somerville.zoom.us/webinar/register/WN_PoNeyUI9QKWBy6Ziuen3Dg

Webinar ID: 814 2373 5390

Password: SPSSC21

Somerville Public Schools - School Committee Goals 2019 - 2022

Through the following long-range goals, we commit to addressing deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensuring that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future. By 2022, we will ...:

...increase the percentage of support staff of color by 6 percentage points, teachers and counselors of color by 5 percentage points, and administrators of color by 4 percentage points through evaluating and strengthening all elements of our human capital system.

... 1) conduct a district enrollment study to understand the prospective future population of the district and 2) craft a vision for school assignment and programming aligned with the district's equity policy.

... design, evaluate, and partially or fully implement student-based budgeting to ensure that every student has equitable access to rich learning opportunities that help them thrive.

... design a robust system of aligned developmental academic and social-emotional benchmarks which will be used to inform practices, policies, and resource allocation.

ORDER OF BUSINESS

I. CALL TO ORDER

Call to order with a moment of silence and a salute to the flag of the United States of America.

II. APPROVAL OF MINUTES

- August 30, 2021
- September 13, 2021

III. PUBLIC COMMENT

**IV. REPORT OF
SUPERINTENDENT**

A. District Report

- Community Schools Program Update (Ms. Paribello)
- Summer School Presentation (Ms. McCormack)
- Superintendent's Intent to Re-sign Contract

B. Personnel Report

- August 2021
- September 2021

V. REPORT OF SUBCOMMITTEES

A. School Committee Meeting for Educational Programs and Instruction: September 13, 2021 (Dr. Phillips)

MOTION: To accept the report of the School Committee Meeting for Educational Programs and Instruction of September 13, 2021.

B. School Committee Meeting for Personnel: September 22, 2021 (Ms. Krepchin)

MOTION: To accept the report of the School Committee Meeting for Personnel of September 22, 2021.

VI. NEW BUSINESS

A. Signing of Somerville Educators Union, Unit D 2021-2022 In Person MOA

B. Signing of the SEU SFLC Liaisons Recognition Agreement

C. Seeking Support for H.926 Pesticide Protection for MA School Children (Ms. Normand)

D. FY21 SCALE/ADP Diploma Request (Recommended action: approval)

Tatiana Jailene Grullon Somerville, MA 02143

E. Acceptance of FY2021 Grant Funds (Recommended action: accept)

Private Grant

United Way - \$3,000 for SFLC

F. Donations (Recommended action: approval)

The Superintendent recommends the acceptance, with gratitude, of the following donations:

Donation	Donor	City, State	Value	Programs Donated to
Monetary	Julie Engel	Somerville, MA	\$2,500.00	SFLC

VII. ITEMS FROM BOARD MEMBERS

VIII. CONDOLENCES

IX. ADJOURNMENT

September 27, 2021

Dear Chair Green,

I would like to indicate my strong interest in extending my current contract which expires June 30, 2022. I have enjoyed very much being the Superintendent of the Somerville Public Schools these past 6 years and I would like the opportunity to continue the exciting and critical work that lies ahead in the years to come.

With much respect and gratitude,

Mary E. Skipper



Somerville Public Schools
 Education • Inspiration • Excellence
PERSONNEL REPORT
 2021-2022 School Year
 August 2021

RESIGNATION FOR PURPOSE OF RETIREMENT:

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE	YEARS OF SERVICE
SHS	SEIP Mathematics Teacher	Raul Quintanilla	12/31/21	28
KEN	SEEK Paraprofessional	Anne Oshima	06/30/21	13
SHS	Library/Media Paraprofessional	Donna Alibrandi	06/30/21	19
SCALE	FT ELL Teacher	Elizabeth Stark	12/31/21	14 + 3 months

RESIGNATION NOTICES:

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS/Comm Schools	FT Lead Teacher	Dejah Euvrard	08/18/21
BR	Kindergarten Teacher	Gretchen Saunders	07/20/21
CAP	SPED ECIP Teacher	Nora Sullivan	06/30/21
CAP	SPED PK AIM Paraprofessional	Kaycee Corea	08/09/21
District Wide	Band Instrument Specialist	Jessica Destramp	06/30/21
District Wide	Percussion Teacher	Kevin Koeteles	06/30/21
District Wide	Nurse	Rebecca Berger	08/31/21
District Wide	Coordinator for Somerville Partnership for Young Children	Alyssa Corrigan	10/01/21
FEC	SPED Interpreting & Translating	Sylvaina Lener	08/18/21
ESCS	El Sistema Winds Teaching Artist	Marta Slemieniaka	08/20/21
ESCS	El Sistema Violin Teaching Artist	Hsuan Wang	08/26/21
ESCS	Utility Aide	Linda Sauve	07/28/21
ESCS/Comm Schools	FT Lead Teacher	Alexander Walters	08/27/21
Food Services	Utility Aide	Yadwinder Singh	08/13/21
Food Services	PT Lunch Attendant	Ana Calari-Amaral	06/21/21
Food Services	PT Cafeteria Helper	Ashma Shaikh	06/30/21
Food Services	PT Lunch Attendant	Doris Bourque	03/22/21
HLY	PT Lunch Attendant	Negrita St. Pierre	07/20/21
HLY	SPED Paraprofessional	Lindsay MacDonald	08/05/21
HLY	Grades 7/8 Resource Room Teacher	Jamie Fleming	06/30/21
HLY	Library Aide	Debra Murray	06/17/21
HLY/Comm Schools	PT Lead Teacher	Kaycee Corea	08/18/21
KEN	FT Cafeteria Helper	Jasvir Kaur	08/23/21
KEN	SEEK Paraprofessional	Kathryn Reilly	07/07/21
KEN	SPED Teacher	Emily Hurd	07/27/21
KEN/Comm Schools	FT Lead Teacher	Justin Jones	08/13/21
KEN/Comm Schools	FT Lead Teacher	Miriam Riad	06/30/21
KEN	SKIP Nurse	Kathy Conkey	08/27/21

SCALE	Principal Clerk 1	Kimberly Rolli	08/11/21
SCALE	PT Reading/Writing Teacher	Maria Bakopolous	09/01/21
SHS	Physical Education Teacher	Maria LaRossa	06/30/21
SHS	Carpentry Teacher	Mario Sousa	06/30/21
SHS	SPED ASD Paraprofessional	Christine Lewis	06/30/21
SHS	SPED/Social Studies Teacher	Andrew St. Pierre	07/23/21
SHS/Athletics	JV Football Coach	Kevin Prophete	06/30/21
SHS/Athletics	Assistant Golf Coach	Craig Seabury	06/30/21
SHS/Athletics	Boys Freshman Soccer Coach	Johnathan Tsirigotis	06/30/21
SHS/Athletics	JV Football Coach	Tak'eame Gomes-Keel	06/30/21
SHS/Voc	Plumbing Teacher	Robert Robbio	06/30/21
WHCIS	Kindergarten Paraprofessional	Danielle Ray	09/10/21
WHCIS	Grade 3-6 SPED ASD Teacher	Jennifer Kuszmar	08/09/21
WHCIS	Utility Aide	Linda Lombardo	07/30/21
WSNS	School Nurse	Katherine Dalton	09/10/21
WSNS	SPED Kindergarten Paraprofessional	Caitlin Hanley	06/30/21

ASSIGNMENT ENDED

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
Food Services	PT Lunch Attendant	Denise O'Regan	03/21/21
ESCS	PT Lunch Attendant	Andonia Orlando	08/06/21

LEAVES OF ABSENCES

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
BR/Comm Schools	FT SPED Lead Teacher	Leo Whelan	07/05/21-08/13/21
CAP	SPED AIM Teacher	Meghan Harrington	08/30/21-10/26/21
EEC	Sped Paraprofessional	Monika Khosla	08/31/21-10/04/21
ESCS	Reading Teacher	Brittany Williams	08/03/21-12/10/21
KEN	Grade 2 Teacher	Samphel Bayul	09/02/21-09/17/21
KEN	Grade 6 English Teacher	Lauren Ward	08/30/21-09/28/21
SHS	Consumer Health/Science Teacher	Gail Bishop	08/30/21-09/13/21

INTRA-DISTRICT PERSONNEL TRANSACTIONS

SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
AFAS	Senior Clerk	Mercedes Tinoco	New Assignment	Erika Garcia	09/02/21
BR	Provisional Grades 1/2 Teacher	Deepa Deshikachar	New Assignment	Cooney/Bourne/LOA's	08/30/21
BR	School Interventionist	Julie Jasper	Reassignment	New	08/30/21
CAP	SPED Kinergarten AIM Paraprofessional	Ibeth Alfaro Aguilera	Temp to Perm	New	08/31/21
CAP	SPED Kinergarten AIM Teacher	Shayna Goggin	New Assignment	New	08/30/21
CAP	PK SMILE Paraprofessional	Catrice Tucker	Temp to Perm - Same position	Annamarie Brown	08/31/21
CAP	PK ECIP Teacher	Caterina MacDonald	New Assignment	Kerri O'Brien	08/30/21
Central/Finance	Chief Financial Officer	Francis Gorski	Reassignment	New	07/01/21
Central/Finance	Deputy Financial Officer	Joan White	Reassignment	New	08/24/21

Community Schools	Senior Clerk	Gisele Callegari	New Assignment	Mercedes Tinoco	09/13/21
District Wide	Operations & Extended Learning Director	Jose Mendez	New Assignment	New	07/01/21
District Wide	Temporary Math Interventionist	Jenna Dinovis	Reassignment	New	08/30/21
District Wide	Temporary Math Interventionist	Melissa Moore	Reassignment	New	08/31/21
EEC	SPED Literacy Specialist	Siobhan Healey	Reassignment	New	08/30/21
ESCS	Unidos Kindergarten Paraprofessional	Castellanos Karol	Temp to Perm - Same position	Jessica Lopez	08/31/21
ESCS	SPED Resource Room Teacher	Kirsten Spence	Reassignment	Siobhan Healey	08/30/21
HLY/AFAS	Provisional Reading Teacher	Ann Mefford	Reassignment	Ludiciani/Clohosy LOA	08/30/21
KEN	Kindergarten Paraprofessional	Kathleen Sullivan	Temp to Perm - Reassignment	Kay Donahue	08/31/21
NW/FC	Senior Clerk	Cheryl McGovern	Reassignment	Virginia Roche	08/10/21
SFLC	Home Vistor	Eida Mendoza	.40 ot 1.0	NA	08/23/21
SHS	Physical Education & Health Teacher	Corinne Genova	Reassignment	Janet Flynn	08/30/21
SHS	SPED Transition Paraprofessional	Yesenia Mendoza	New Assignment	Lauren Garrett	08/30/21
SHS	PATH Paraprofessional	Molly Hunter	Reassignment	New	08/31/21
Superintendent's Office	Administrative Assistant to the Assistant Superintendent and th	Erika Garcia	New Assignment	Maryann Coulombe	09/02/21
WHCIS	SPED Paraprofessional - 209 days	Kristen Buccelli	Increase - 184 to 209 days	NA	08/31/21
WHCIS	Resource Room Teacher	Kelley Dickson	Reassignment	Allison Bell	08/30/21
WSNS	Kindergarten Teacher	Brenda Williams	Reassignment	Stephen Debenedictis	08/30/21
WSNS	Kindergarten Paraprofessional	Matthew Bancroft	Reassignment	Brenda Williams	08/31/21
WSNS	School Adjustment Counselor	Nicole Podoloff	Temp to Perm - Same position	Isabel Barros	08/30/21
WSNS/Comm Schools	Afterschool Site Coordinator	Jose Torres-Morales	New Assignment	Eric Rehm	06/01/21
WSNS/WHCIS	Clinical Coordinator	Francesca Shaw	Added location	NA	08/30/21

NEW HIRES



Somerville Public Schools
Education • Inspiration • Excellence
PERSONNEL REPORT
2021-2022 School Year
September 2021

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SCALE	FT ELL Teacher	Elizabeth Stark	12/31/21	14 + 3 months

RESIGNATION NOTICES:

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
Comm Schools	Assistant Program Coordinator	Jose Torres - Morales	09/10/21
Comm Schools	FT Lead teacher	Adam Winograd	09/17/21
Comm Schools	PT Assistant Teacher	Amanda Spencer	09/09/21
Comm Schools	PT Lead Teacher	Jessica Geiger	09/08/21
Comm Schools	PT Lead Teacher	Joseph DiGaetano	08/30/21
District Wide	Music Teacher & Autism Interventionist	Marisa Giangregorio	09/17/21
ESCS	SPED Paraprofessional position only	Janice Pousland	09/01/21
Healy	SPED Resource Room Paraprofessional	Janty Jonah	10/01/21
HLY	PT Lunch Attendant	Claude Genty	06/17/21
KEN	PT Lunch Attendant	Ivonne Flores	09/13/21
KEN	SEEK Paraprofessional	Jennifer Avery	09/17/21
KEN	Grades 7/8 Social Studies Teacher	Zackary McDaniel	09/29/21
KEN	SEEK Teacher	Kerri O'Brien	09/17/21
SCALE	PT Math Teacher	John Schneider	09/08/21
SFLC	Family Liaison	Sally Peterson	09/17/21

ASSIGNMENT ENDED

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	Grade 1 SEI Paraprofessional	Ana S. Nascimento	06/30/21
SHS	Utility Aide	Daniel Riley	01/24/20

LEAVES OF ABSENCES

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
BR	Grade 2 Teacher	Rachel Bourne	12/26/21-04/01/22
Food Services	FT Lead Helper	Nachhattar Kaur	09/20/21-02/01/22
HLV	Prek-8 Reading Teacher	Lindsay Iudiciani	11/22/21-06/30/22
SHS	English Teacher	Lindsay McCracken	09/07/21-01/01/22
SHS	Resource Room Teacher	Brnda Jaster	09/02/21-10/28/21
SHS	Music Teacher	Vanessa Buttolph	09/09/21-11/19/21
WHCIS	Autism Teacher	Kelley Dickson	09/27/21-10/31/21

INTRA-DISTRICT PERSONNEL TRANSACTIONS

SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
AFAS/Comm Schools	FT Lead Teacher	Noelle DeCroteau	Patrick Lane	Location Change	09/07/21
CAP	SFLC Liaison	Karla Cabrera	Location Change	Sally Peterson	09/20/21
CAP	PT Lead Teacher	Silvana Dinka	Location Change	Gisele Callegari	9/7/2021
CAP	Provisional PK SMILE Teacher	Susan Gardner	New Assignment	Lori Hight	09/15/21
ESC/Comm Schools	PT Lead Teacher	Sara Ali	Additional Assignment	Kara Dodd	08/31/21
ESCS/Comm Schools	PT to FT Lead Teacher	Janice Pousland	PT To FT Lead Teacher	Alexander Walters	09/02/21
SHS	Interim English Department Chair	Meagan Spinelli	New Assignment	Jodi Remington	08/23/21
SHS/SFLC	School Based Liaison	Nayi Padilla	New Assignment	Vanety Cruz	08/30/21
WHCIS/Comm Schools	FT Lead Teacher	Kaisy Espinoza	PT to FT Lead Teacher	Richard Vela	08/31/21
WSNS/Comm Schools	PT Lead Teacher	Vanessa Nason	FT to PT Lead Teacher	Matthew Bancroft	08/31/21

NEW HIRES