

**CITY OF SOMERVILLE, MASSACHUSETTS
SCHOOL COMMITTEE**

Monday, December 20, 2021 - Regular Meeting

7:00 p.m. – Zoom Webinar

Members present: Ms. Krepchin, Dr. Ackman, Ms. Barish, Ms. Normand, Mr. Green, Ms. Pitone and Dr. Phillips. Mayor Curtatone and President McLaughlin.

Members Absent:

I. CALL TO ORDER

The meeting was called to order at 7:00 with a moment of silence, followed by a salute to the flag of the United States of America. Chair Green asked Superintendent Skipper to call the roll, results of which were as follows: PRESENT – 9– Dr. Phillips, Ms. Krepchin, Mr. McLaughlin (7:24p.m.), Mayor Curtatone (7:30 p.m.), Mr. Green, Ms. Barish, Ms. Pitone, Dr. Ackman, and Ms. Normand

Mr. Green asked interpreters to introduce themselves:

Micaela Yang-Spanish

Elaine Metzker-Portuguese

II. REPORT OF STUDENTS REPRESENTATIVES

Student Representatives Bryan Recinos and Marcia Narsh-Botcheway were present. They reported on the following topics:

- The class of 2022 is hosting Spirit week.
- Thursday December 23, 2021, the annual holiday show will happen, a tradition at SHS. Students are excited this will be the first show since 2019.
- Class of 2023 is hosting a fundraiser and is selling candy canes at school.
- All of the SHS Classes are hosting Fundraisers.
- Lastly, the National Honor Society is hosting a clothing drive and the last day is tomorrow.

Student Rep Marcia Narh-Botchway added that the Winter Concert went well on Thursday, December 16, 2021.

III. PUBLIC COMMENT

Chair Green read the public comment regulations and asked those who signed up, to comment at this time.

Erin Hemenway- 54 Vinal Ave

Ms. Hemenway spoke to district policies and commented that they need to keep up with the times. She requested schools to stop indoor lunch in the cafeteria and return to classroom lunch with known cohorts. She also requested that the district find a way to test every student when they return from break in January and find a way to PCR test Vaccinated students at schools when they are in close contact.

IV. APPROVAL OF MINUTES

- November 1, 2021
- November 15, 2021
- November 23, 2021 Special Meeting of the Whole

MOTION: There was a motion by Ms. Barish, seconded by Ms. Normand, to approve the School Committee minutes of November 1, 2021, November 15, 2021 and the November 23, 2021 Special Meeting of the Whole.

The motion was approved unanimously via roll call vote.

V. REPORT OF SUPERINTENDENT

A. District Report

- **COVID Mitigation Update (Dr. Curley)**

At this time, Superintendent Skipper introduce Dr. Curley for a COVID Mitigation Update.

Dr. Curley announced that he would be giving an update on testing and introduced Professor Daniel Lantagne who was

also present with him to give an update on Omicron.

Dr. Curley then walked the committed through his slides to share the updated information before pausing for questions.

DESE reported cases are going up. The Delta was a more contagious variant than Alpha and Omicron is more contagious than Delta. 94 % of staff are fully vaccinated and a growing number of students are vaccinated. In his presentation, he shared percentages across the school district.

Dr. Curley also announced School-based Clinics that will be hosted in the months of January and February

Author Healey School

Friday January 7, 2022 from 3-6 pm

East Somerville Community School

Friday January 14, 2022 from 3-6 p.m.

Author Healey School

Friday January 28, 2022 from 3-6 p.m.

East Somerville Community School

Friday February 4, 2022 from 3-6 p.m.

Additionally, Students can be vaccinated at

Somerville CHA Vaccine Center

176 Somerville Ave

Monday and Tuesday from 11-6 p.m. and Wednesday, Thursday from 8:30-4:00 p.m.

Questions:

Dr. Ackman asked if the committee would hear any recommendation as to what steps to take for Boosters. Dr. Curley responded that Booster have been encouraged and offered in all clinics.

Ms. Barish was hearing some frustrations from community members about the High School concert not having an audience, but sporting events having spectators. She asked if sporting events would continue having spectators moving forward and who makes the decision.

Superintendent Skipper explained that the decision around El Sistema and the large concerts having an audience was based on the total number of parents expected at one given time; sporting events are smaller attended type of events. Still she confirmed that a notice would be sent out postponing spectators at games from now until the end of January. Dr. Curley added that guidance has been for large groups to hold events outside and if not, virtually/streamed. It is an inconvenience to parents but it is the safest way.

Ms. Krepchin asked if there is any reason to believe transmission is happening in schools. Dr. Curley said the majority of cases could be traced back to out of school transmission, but we cannot rule out the possibility of in school transmission.

Dr. Ackman asked about who families could reach out to for additional test kits to which Dr. Curley responded the school front office, secretaries, principals, vice Principals and family liaisons.

At this time, Dr. Curley introduce Professor Daniele Lantagne for her update on Omicron: [Omicron Presentation](#).

Dr. Lantagne said that Omicron was first reported on November 24, 2021 through a large number of mutations, particularly on the spike protein, which is how it infects. We also know that Omicron is far on the genetic tree from Delta and evolves substantially in animals or people.

Omicron transmission is much higher, doubling time to 2-3 days, and grows less in the lung cells and more in the bronchials with potentially less severe infection.

It is believed to be a droplet/ opportunisticly aerosol transmission with less margin of error in mitigations and faster infection time. Exposure to symptoms can be less the 24 hours.

Dr. Lantagne also spoke to Somerville mitigations and what we could do right now, including continuing to increase the vaccination rate and testing, and what could be expected in the future as of right now.

Superintendent Skipper thanked the City, Health and Human Services, School Committee and the Unions for their collaborative effort to get us to where we are right now.

VI. AWARDS AND CITATIONS

*Honorable Mayor Joseph Curtatone
Carrie Norman*

Chair Green announced that today we would be saying goodbye to two outgoing members of the School Committee including outgoing Mayor Joseph Curtatone and former School Committee Chair Carrie Norman. He first invited Ms. Pitone to read resolution written to recognize Honorable Mayor Joseph Curtatone.

Ms. Pitone thanked Chair Green for the privilege of sharing the School Committee's sentiments and gratitude towards Mayor Curtatone.

The Honorable Mayor Joseph A. Curtatone

WHEREAS, *Mayor Curtatone grew up on Prospect Hill Avenue and attended Somerville Public Schools, was a member of the Football Team, the Band, the Italian Club and Chess Club and graduated from Somerville High School in 1984 and,*

WHEREAS, *Mayor Curtatone served eight years as Alderman-at-Large for the City of Somerville (1996-2003) and in 2004, he was inaugurated at age 37 as the second-youngest Mayor in Somerville's history and has served 18 years as Mayor and a member of the Somerville School Committee and,*

WHEREAS, *Mayor Curtatone has consistently supported increased investments in the Somerville Public Schools including enhancing academics, arts, athletics, enrichment, social and emotional support, and the creation of groundbreaking programming to significantly increase family-school connections to educate and care for the whole child and,*

WHEREAS, *as an untiring supporter of music and art in the school district, Joseph Curtatone is a musician himself and recognizes the importance of art in young people's lives and,*

WHEREAS, *as a student athlete and Somerville High School football coach, the father of four athletes, as well as launching the "Shape up Somerville" program to reduce student obesity, Mayor Curtatone has always placed the health and wellbeing of students as an utmost priority making significant upgrades to outdoor play spaces including schoolyards and,*

WHEREAS, *Mayor Curtatone's commitment to deepening the collaboration between the City, Somerville Public Schools and community partners has served the interest of increasing equity and enhancing the wellbeing of all Somerville Public Schools students, as a founding member of Harvard University's By All Means initiative and,*

WHEREAS, *Mayor Curtatone supported the expansion of school programming by building three new student-centric, energy-efficient school facilities, including the Albert F. Argenziano School, the East Somerville Community School, and the new Somerville High School and,*

WHEREAS, *Mayor Curtatone has made city-wide decisions with both his head and heart, including championing significant investments in the education and future of the young people across Somerville and,*

WHEREAS, *In true Highlander tradition, Joseph Curtatone has always welcomed, supported and believed in the potential of our youth, respecting Highlander traditions as well as paving the way for new and equitable opportunities for all students, again demonstrating that Somerville leads the way, therefore be it*

RESOLVED: *That the Somerville School Committee, publicly and proudly, expresses its deepest gratitude for Mayor Curtatone's leadership and vision in guiding the City of Somerville and prioritizing the needs of the Somerville Public Schools, its students, staff, and families; and be it further*

RESOLVED: *That this Resolution be recorded in the minutes of tonight's meeting, and that a framed copy be presented to The Honorable Mayor Joseph A. Curtatone.*

Ms. Pitone then commented that she has served in School Committee for 8 years and has had the opportunity to attend the MASC Conference events that are held every year; one thing that stands out about Somerville is the City's overwhelming support and collaboration through the Mayor and his willingness to increase investment, which is not something that exists in other districts. She also noted that people do not realize all the decision making that happens behind the scenes and Mayor Curtatone often times had to make unpopular decisions, but he always did what he felt was right, both taking into account the data from experts and leading with his heart, love and compassion for the City of Somerville.

Ms. Normand echoed Ms. Pitone's comments and spoke of some of the work that has happened the last 8 years in support of students. She mentioned the By All means initiative that happens in collaboration of the city, school admin and out of district partners as well as the Children's Cabinet that meets once a month to ensure we provide wraparound services for students and families. These are happening because of the foundation that has been laid out by Mayor Curtatone. Ms. Normand offered her appreciation for Mayor Joe as a colleague and a friend.

Superintendent Skipper shared that when she came to Somerville 7 years ago, Mayor Curtatone was the deciding factor; she admires his tenacity and out of the box thinking and his ability to always put the child first. All she could ask for as a Superintendent is for a Mayor who asks the question "what do you need to serve the kids" and Mayor Curtatone always led with this question at their meetings. It always amazed her that no matter what it was, if it made a difference for students, he was onboard. She thanked him for his champion spirit and for always thinking of the whole child through his investments and offered him well wishes.

The remaining members shared remarks, thanking the Mayor for his collaborative spirit and support and expressing their pride for Somerville and the foundation he has built in always putting kids first and making schools the safest place possible for them.

Ms. Krepchin announced that School Committee members would be presenting Mayor Curtatone with Aeron deck chairs crafted by NW.FC Students, as a parting gift.

Chair Green spoke last and shared his experience with Mayor Curtatone not only as his constituent and School Committee Chair but also as his Ward member for the past 6 years. In both roles, Mayor Curtatone has always been supportive of Mr. Green. He spoke to how fortunate the City of Somerville is for the stability of funding they have experience throughout Mayor Curtatone's tenure and his support for education and city to school partnerships, something that is hard to find in other cities. He mentioned that one of the things he admires is Mayor Curtatone's ability to try things and change course if they do not work out as expected, his open-mindedness and willingness to change his mind when necessary. Mayor Curtatone has always had the School Committee's back and trusted them to make important decisions. He thanked the Mayor and then invited him to share his own remarks.

Mayor Curtatone was flattered, and expressed his honor and privilege in serving the City of Somerville and working alongside the incredible and visionary leader that is Mary Skipper and the dedicated public servants that are the School Committee members. He always saw his role as an equal parts member of the School Committee. When he became Mayor in 2004, he felt the divide Chair Green spoke to, of the city vs. the schools, to him we are all one community and he saw and accepted the challenge to bridge that gap. He recalled in his beginning years hearing parents talk about moving to other cities because of education and thinking to himself that Somerville needed to be the preferred choice for parents not only within the schools but for the community. He commented it has been a collective work beginning with Shape up Somerville as the first community based environmental pro city, state, schools and community shareholders coming together to leverage every asset and resource in the community to give every child the same ability to achieve socially and academically in life. Similar to the experience he had growing up in Somerville and recalled that what saved him in school were the extracurriculars, the arts and the teachers and folks who looked out for him. In his role as Mayor, he saw these as basic needs that should be afforded the every child. He is proud of what Somerville has become, which is built on the social compact and the need to think big and plan big

and to have a well-functioning city and school administration closely aligned together oriented by the value of making Somerville an exceptional place to live, raise a family and grow old together.

Chair Green then asked Dr. Ackman to read the resolution written for Ms. Normand.

Caroline Normand - School Committee, Ward 7

- WHEREAS,*** *Carrie Normand has been a cherished member of the Somerville School Committee since 2014, and*
- WHEREAS,*** *Ms. Normand has chaired all three standing School Committee subcommittees and served as Chair of the Somerville School Committee for the years 2016, 2019, and 2020, shepherding the Committee through numerous significant policy challenges, and*
- WHEREAS*** *During Ms. Normand's tenure she was a founding member of Harvard's By All Means Initiative, she served on the Children's Cabinet, High School Building Committee, Shore Educational Collaborative, Human Capital Task Force, superintendent search committee, as a volunteer tutor at the West Somerville Neighborhood School, also attending and cheering at countless sports games, shows, and presentations put on by Somerville students, and*
- WHEREAS,*** *During Ms. Normand's eight years of service, she was a tireless advocate for special education students, student athletes, and educating the whole child, which includes wraparound services, such as food, clothing, and housing supports for students and families always keeping what is best for the students of Somerville Public Schools at the forefront in any decision, winning her a 2021 MASC All-State School Committee Award, and*
- WHEREAS*** *Ms. Normand has generously offered support, encouragement, and advice to her colleagues throughout her tenure, and therefore be it*
- RESOLVED:*** *That the Somerville School Committee publicly acknowledge the impressive efforts of Carrie Normand and wish her success as a special education advocate and soon-to-be parent to two graduates from Somerville Public Schools, and be it further*
- RESOLVED:*** *That this well-earned Resolution be included in the minutes of tonight is meeting, and that a framed copy be presented to Ms. Normand.*

Superintendent Skipper then read a statement on behalf of Glenn Koocher, of the Massachusetts Association of School Committees, who was unable to attend, that read as follow:

Members of the Somerville Community and Members of the School Committee

On behalf of the Massachusetts Association of School Committees, I am very sorry that I am unable to be on the call tonight.

However, I am grateful for this opportunity to honor Carrie Normand as our 2021 All-State School Committee for our Division 2 – Metropolitan District.

The All-State School Committee members are nominated by other school committees for exemplary service on their boards. Over the past few years, I have spoken with Carrie on the phone, on the Bike Path, and in Davis Square – always about schools and children and making things better. Carrie brings a passion to her work; she is a model of

integrity, and represents the highest standards of commitment to our next generation. It was a pleasure to work with her and we look forward to having her remaining as a strong advocate for kids, their families and their community. Her voice in Somerville and at the State House has been a powerful one for others to emulate.

Also, it would be a disservice not to pay tribute to Mayor Curtatone, who has distinguished himself as a truly great municipal administrator and leader. If someone were to build a Hall of Fame for Massachusetts Mayors, Mayor Curtatone would be a charter member.

Glenn Koocher
Executive Director
MA Association of School Committees

VII. REPORT OF SUPERINTENDENT

B. Personnel Report

• December, 2021

Superintendent Skipper announced the following staff retirements:

Paula Lynch, 2nd grade Teacher at ESCS retiring after 28 years and 164 days of service

Margarita Lopez, 1st grade Paraprofessional at ESCS will retire after 25 years of service

Laurie Foley, Health Careers Teacher at SHS will retire after 22 years and 157 days of service

VIII. REPORTS OF SUBCOMMITTEES

Chair Green announced that he would suspend the rules and asked for a motion to wave the reading of subcommittee reports and to approve them.

Dr. Phillips requested that the Educational Programs and Instruction report from November, which was tabled at the last meeting, be included in tonight's subcommittee reports approval.

MOTION: There was a motion by Ms. Krepchin, second by Ms. Normand to suspend the rules, wave the reading of subcommittee reports, and to approve all the reports on the agenda.

The motion was approved unanimously via roll call vote.

A. School Committee Meeting for Finance and Facilities: November 15, 2021 (Ms. Krepchin)

Finance and Facilities Subcommittee on Nov. 15, 2021

Via Remote Participation

Members Present: Ilana Krepchin, Carrie Normand and Sarah Phillips

Also in Attendance: Director of Finance Fran Gorski, Sean Callanan and Director of Athletics Stan Vieira

Audience Members: There were 3 audience members

Ilana Krepchin called the meeting to order at 5:30 pm

There were 5 items on the agenda

Facilities Update

Sean Callanan reported that we are up and running on heat in all buildings except the Kennedy. We have space heaters now stored at the Cummings that we can use as needed in the future. The Kennedy should be up in 2-3 days. Pool will take a little longer. We will make sure to try to order any necessary parts earlier in the future. We put a traffic plan in place at the Healey School, working closely with the traffic dept. We are working with Clean Harbors to get some things removed from schools - which requires an EPA permit. We are getting a drone to help look at roofs and other situations where it might be too dangerous to physically send a person. There was a suggestion that a CTE intern might want to work with Sean. There was a question about rats at the Argenziano - Sean will look into it.

Athletics

Stan Vieira presented. We've had to be very flexible given all the issues with our facilities. Student athletes have been very resilient. We have a lot offerings available - a place for everybody to be involved if they want to be. We make

sure we have the same offerings for boys and girls. Athletics Budget - uniform costs - we are on a rotation - we replace them every four years. We do a good job of making sure people take good care of the uniforms. We were able to purchase new uniforms for all the middle school teams, which gives them a real sense of belonging. Overall equipment costs have been pretty consistent. Last year some things went up during the pandemic, but generally these costs are very consistent. Many facilities are coming back on line very soon. We are using a new concussion protocol management system which means students can use their phones to do their assessments. We've needed more busses and that has been a challenge. We need an assistant athletic trainer. It's a safety issue - Michelle Kelly does a great job and there is too much for one person to do. Question about how the fundraisers for individual teams works? Debbie Allen controls all of the student activities budgets. They have to approve the fundraiser - then whatever the group raises goes into their account. It can roll over year after year. There is also oversight by the finance dept. who does an audit every three years. Fran will get back to the subcommittee about how we could be more transparent about this process.

There are some long-standing booster clubs that have kept their funds completely outside the schools.

IDEA (individual with disabilities act) Grant

We reviewed the grant application for FY22. It is about to be approved. \$1.6 million - which covers 9 SPED classroom teachers, 1 social worker, 6 Paraprofessionals, the majority of the SPED summer program, and professional development.

Expenditure Update

We are 36.1% - which is very typical. We are a little over a 1/3 into the fiscal year.

October Bill Rolls

Local bill rolls - Frontline- we are transitioning to powerschool but we need to run both systems for a period of time, we are evaluating when we will be done with frontline. Legal bills vary based on activity, but with negotiations coming up, we expect we will see a lot of legal fees this year. Mrs. Normand moved to approve the bill rolls, seconded by Dr. Phillips, passed unanimously.

With no further business, the meeting adjourned at 6:42 pm.

Submitted by Ilana Krepchin, Chair, Finance and Facilities Subcommittee

Documents Used:

YTD Exp Detail 11-12-21

SC Athletics Presentation

October 2021 Revolving Bill Roll

October 2021 Local Bill Roll

October 2021 Grant Bill Roll

FY22 FCC240 IDEA Grant Somerville

B. School Committee Meeting for Educational Programs and Instruction: November 1, 2021 (Dr. Phillips)

Report of Educational Program November 1, 2021, submitted by Sarah Phillips

Report of Educational Program November 1, 2021, submitted by Sarah Phillips

The Educational Programs Subcommittee met on November 1, 2021, via Zoom. Members present were Sarah Phillips, Ellenor Barish, and Laura Pitone. Also in attendance was School Committee Chair, Andre Green, Assistant Superintendent, Chad Mazza, and Supervisor of Health and Wellness, Sheila A. Freitas-Haley.

Chair Phillips called the meeting to order at 5:31 pm. Superintendent Skipper joined at 5:33. There was one person in the audience.

There were three items on the agenda.

1) Health and Wellness Update

Pursuant to policy BDE, the subcommittee received an update from the Health and Wellness Department. The department purchased the Health Smart Curriculum for grades 4-12. They have been restructuring the 4th and 5th grade Health Smart with a focus on mental health, incorporating LGBTQIA panels in grades 4-12 and offered professional development for teachers from Transplaining. Additionally, the department has been launching new offerings so that 9th grade MLE students can take health over the summer, CTE students can complete embedded health with CHA, and a new 7am health class for students who need time to complete their CTE hours. Based on Youth Risk Behavior Survey findings, the Health and Wellness Department is focusing on mental wellness in 4th and 5th grades. However, survey findings also indicate that students who identify as LGBTQIA do not feel supported and the mental wellness of middle and high school students continues to be a challenge. During 2021-2022, the focus for the Health and Wellness Department will be supporting our students who identify as LGBTQIA, supporting mental wellness, continued collaboration with CHA, focus on getting back to school appropriate behaviors, educating students on appropriate social media behaviors, PD for staff on supporting students who identify as LGBTQIA, and activities that involve teamwork and collaboration with students to build community. During 2022-2023, the Health and Wellness Department plans to pilot the Health Smart 3rd grade curriculum, but they must work with principals to find time in the schedule and will need to purchase the K-3 Health Smart Curriculum.

After a short discussion related to prioritizing health in PK-3, Ms. Barish moved to accept the report by the SPS Health and Wellness Department. Chair Phillips seconded the motion, and it passed unanimously.

2) Homework Policy

Subcommittee members along with Chair Green and Assistant Superintendent Mazza re-visited the homework policy and its history, including the School Committee’s original rationale for revising Somerville’s homework policy, the controversy leading to the School Committee’s decision to put the revised policy in abeyance, and the work Assistant Superintendent Mazza and SEU leaders did to gather input from teachers. The Subcommittee then had an open discussion about the draft policy included in the packet. Assistant Superintendent Mazza agreed to use the main points of the discussion to further revise the policy and come back to the committee with a plan for gathering input from educators and immigrant families.

3) Real Life Learning Center

Vida Real Church submitted an application to start a private, Christian school serving students from Somerville, Everett, Charlestown, Chelsea, Medford, Saugus, and Lynn. The Educational Programs Subcommittee has been charged with evaluating this application against the criteria laid out in an Advisory on Approval of Massachusetts Private Schools Pursuant to Mass General Laws c. 76 § 1. Subcommittee members and district leadership will read and evaluate the application for our December meeting. The applicants will be invited to present to the subcommittee in January, and we will decide then how best to proceed. In the meantime, the Rules Subcommittee will be developing a policy to allow for a consistent process in the future.

Chair Phillips adjourned the meeting at 6:30.

Documents used:

- Health Wellness Presentation 11012021.pdf
- File IKB – Homework.pdf
- SPS Final Homework Policy – Approved-Revisions 020419.pdf
- File LBC – Relationships with Non-Building Schools.pdf
- Advisory on Approval of Massachusetts Private Schools.pdf
- Guidance Re Reviewing a Private School.pdf
- Application for Approval of Real Life Learning Center.pdf

C. School Committee Meeting for Educational Programs and Instruction: December 6, 2021 (Dr. Phillips)
Report of Educational Program December 6, 2021, submitted by Sarah Phillips

The Educational Programs Subcommittee met on December 6, 2021, via Zoom. Members present were Sarah Phillips, Ellenor Barish, and Laura Pitone. Also in attendance was Assistant Superintendent, Chad Mazza, Somerville High School Social Studies Chair, Alicia Kersten, High School Social Studies teachers Beatriz Thomas, Dave DiPietro, Mark Quinones, and Steve Engdorf. Representing the Real Life Learning Center, Christian Cole and Luis Morales were also in attendance.

Chair Phillips called the meeting to order at 5:31 pm. Superintendent Skipper joined at 6:01. There were four people in the audience.

There were two items on the agenda.

1) SHS Social Studies Curriculum Redesign

Pursuant to policy IGD, the subcommittee received a report from the Social Studies Department regarding proposed changes they hoped to make to the high school curriculum. Changes would collapse US History 1 and 2 into a single course taken in 10th grade. Modern World History would be offered to students during 9th grade instead of 11th when it is currently offered. During their last two years of high school, students would be able to choose from a variety of electives, including AP courses. The goal of this change is to provide a more culturally responsive Social Studies pathway that honors the department's commitment to "empowering students for engaging with the world." The change would improve access to electives for all students, particularly students receiving special education and language services or participating in the Career and Technical Education program. This change to the curriculum would not change graduation requirements. There would still be a required sequence of courses aligned to state standards, and electives will be re designed or created based on student, community, and educator input. The proposed curricular changes would go into effect for 9th grade students in SY2022-23 and be fully phased in by SY 2014-24. After a short discussion, Ms. Barish moved to accept the report by the SHS Social Studies Department on the proposed revisions to the curriculum. Ms. Pitone seconded the motion, and it passed unanimously.

2) Real Life Learning Center

Pursuant to policy LBC, the subcommittee heard a presentation from Mr. Cole and Mr. Morales regarding Vida Real Church's application to start a private, Christian school. The mission of the school is to provide K-8 students with a new educational option based in Christian Biblical principles. The school plans to use the ACE curriculum available at aceministries.com. The school will be located at 404 Broadway in the Winter Hill Congregational Church, which has large meeting rooms and 15 classrooms. Luis Morales will serve as the Founder and Principals. He is the founder of Hearts of Life and Vida Real. Dilcia Pruderia will serve as the Administrative Assistance and Teresa Villamizur, the Kindergarten teacher. Teachers and staff will be multi-cultural and multi-racial. Record keeping will be done using the Praxi School software, which boasts an interactive parent and student portal. Families seeking admission will be asked to have a parent visit, read the handbook, apply, submit a letter of recommendation from their paster or other well-respected individual, and participate in an interview. Families will be notified of their acceptance, will be asked to complete forms and placement tests.

During January's meeting, the Ed Program's subcommittee will begin deliberations on this application and draft questions to be addressed by the founder.

Chair Phillips adjourned the meeting at 6:30.

Documents used:

SHS Social Studies Proposed Curriculum(1).pdf
Application for Approval of Real Life Learning Center.pdf
File IGD – Curriculum Adoption.pdf
Somerville LBC Passed out of Rules to be voted at Regular.pdf

D. School Committee Meeting for Finance and Facilities: December 15, 2021 (Ms. Krepchin)

Finance and Facilities Subcommittee on Dec.15th, 2021
Via Remote Participation

Members Present: Ilana Krepchin, Carrie Normand and Sarah Phillips

Also in Attendance: Director of Finance Fran Gorski, Superintendent Mary Skipper and Lauren Mancini

Audience Members: There was 3 audience members

Ilana Krepchin called the meeting to order at 7:05 pm

There were 5 items on the agenda

Food Services

Food services director, Lauren Mancini reported. As you'll recall: revolving funds during Covid were hardest hit. We requested \$600,000 to keep the food services account in the black and we transferred some food services salaries to the general fund. We will be watching this again this year. There is a huge challenge right now with supply chain issues. Russos in Watertown was a long time supplier and they closed in October. We've been scrambling and working with the city for emergency procurement options. In the past we always broke even, during Covid, we continued to pay all our staff, even though we had no revenue. This year, we are back in the black, but just barely. Food costs have never been higher. All meals are free - we've never fed more kids, which is great. We found three vendors to replace Russos and are working on a contract. We will only have two drop offs for them and they are only locking in monthly pricing (typically we lock down price for the entire year and they deliver to all of our schools). Thurston, another big supplier - often has long delays - they have been short drivers and have their own supply chain issues. We had to meet with city hall to convince them to let us do some emergency procurement, to give us more flexibility. Also we are having trouble getting paper products - that situation might be improving. We've had to be very flexible this year and prepare menus based on what we can get.

We've been having an issue with kids eating outside, due to Covid protocols, which has meant that kids weren't going to the cafe to get food. Percentages for who is getting lunch - High School - about 80%, AFA - 70%, Brown school is at 80%, East is at about 65% which is surprising. We are working to try to get kids back into the cafe. Healey is at 57%, that should also be higher. Kennedy is 50% which is typical. West is 70%, Winter Hill is 77%. There is legislation at the State House that will be deliberated on Jan. 4 - they are hoping to extend free meals for next school year as well. Right now, we get reimbursed \$4 for each lunch we serve.

Facilities Update Tabled till the next meeting

PPE Update

We've purchased 1500 additional rapid covid tests from a vendor that the city was using - the pricing is reasonable and they are very responsive. MEMA - Mass Emergency management agency offered PPE free for schools - masks, gloves and sanitizer. They delivered and we are now fully stocked.

Revenue/Expenditure Update

The application for Esser 3 was submitted and approved so we are now free to spend that grant money. The plan is up on our website, as required. We can amend, but we will try to do that judiciously.

Year to date budget report as of Dec. 8th - we've spent 44% of our FY22 budget. A couple of depts that are over budget - Student services - \$25,000 in deficit. We moved our contracts out, so we cut back - the nurses are under Student Services. That may be a little over for the year - we are monitoring - we might be able to move some things to Esser. Facilities is also over budget - it often is - things like furniture, there may be some items we can move to ESSER - like PPE - we don't currently have a line item for PPE. Middle school Spanish is a little overspent - software purchase and a few items putting us a little over. Some of it is encumbered. We may be able to fix this before the end of the year. SPED is at 90% - that is very typical. Last year we prepaid more than usual. We are monitoring out of district placements.

November Bill Rolls

We hired a couple of vendors to assist with strategic communications - we have continued contracts with both of them. Maxim healthcare - providing nursing services over the summer. Student Health record management is

software that the nurses use. It was a city contract that came to us with the nurses contract. Hewlett Packard from FY21 - this is a carry over. It was a large purchase of technology - a necessary refresh of equipment.
Motion by Mrs. Normand, seconded by Dr. Phillips, to approve the November Bill Rolls. Passed unanimously.

With no further business, the meeting adjourned at 7:55 pm.

Submitted by Ilana Krepchin, Chair, Finance and Facilities Subcommittee

Documents Used:

YTD Exp Detail 12-8-21

November 2021 Revolving Bill Roll

November 2021 Local Bill Roll

November 2021 Grant Bill Roll

MOTION: There was a motion by Ms. Krepchin, seconded by Ms. Normand, to approve the October and November Bill Rolls.

The motion was approved unanimously via roll call vote.

IX. UNFINISHED BUSINESS

A. Somerville Public school Manual

The Following policy is being presented this evening for a second reading:

File LBC- Relations with Non-Public Schools

MOTION: There was a motion by Dr. Ackman seconded by Ms. Krepchin to approve File LBC.

Chair Green asked Ms. Barish to share the updates pertaining to the questions that were sent to the attorneys regarding File LBC.

Ms. Barish reported that at the last meeting Dr. Phillips made two suggestions; first, she suggested a minimum period of 6 months before an applicant is able to reapply, should they be denied approval. Second, failure to provide evidence for any of the criteria is an indication of not meeting the standard in the context of the School Committee's task to ensure that the applicant provides similar services that of Somerville Public Schools.

The attorney advised that Dr. Phillips suggestions were both permissible as long as they were administered in a reasonable and consistent manner.

Additionally, site visits while optional must be scheduled in advance at a mutually agreed upon time, but this does need not to be written into the policy.

MOTION: There was a motion by Dr. Phillips second by Ms. Barish to amend the policy to add, "That failure to provide evidence for any of the criteria included in the policy is an indication of not meeting the standard."

The motion was approved via roll call vote.

MOTION: There was a motion by Dr. Phillips second by Ms. Barish to add to the policy "that an applicant whose application has been rejected must wait a minimum period of one year from the date of rejection, before submitting an application again."

Conversation ensued between members regarding the consideration of 6 months versus a year for the amendment. It was decided that the time period would remain a year as stated in Dr. Phillip's motion.

The motion was approved via roll call vote.

MOTION: There was a motion by Dr. Ackman, second by Ms. Krepchin to approve File LBC- Relations with Non-

Public Schools as amended.

The motion was approved unanimously via roll call vote.

X. NEW BUSINESS

A. MASC Delegates Assembly Report: (Ms. Krepchin)

Tabled.

B. School Committee Meeting Schedule January Through June 2022

Chair Green asked members to revise the schedule and reach out to Ms. Santiago for updates.

C. ACCEPTANCE OF FY22 GRANT FUNDS (Recommended action: approval)

Federal Grants

ESSER III - \$8,3162,741

State Grants

CFCE received an increase of \$55,000.00 to their existing grant – For SFLC

MCC STARS Residency Grant - \$5,500 – Arthur D. Healey School

MCC STARS Residency Grant - \$5,500 – Michael E. Capuano Early Childhood Center

MCC STARS Residency Grant - \$5,500 – John F. Kennedy School

MOTION: There was a motion by Dr. Ackman, seconded by Ms. Normand, to accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools listed above.

The motion was approved unanimously via roll call vote.

D. Donations (Recommended action: approval)

The Superintendent recommends the acceptance, with gratitude, of the following donations:

Donation	Donor	City, State	Value	Programs Donated to
Photography Equipment	H. Fabrien Rosen	West Roxbury, MA	\$4,195	SHS Photography program
Film Class Equipment	Emily Falcigno	Somerville, MA	\$360	Jessica Howard’s SHS Class – Stop Animation and Documentary Film

MOTION: There was a motion by Dr. Ackman, seconded by Ms. Normand, to accept the donations listed above.

The motion was approved unanimously via roll call vote.

XI. ITEMS FROM BOARD MEMBERS

Chair Green announced that a caucus was held prior to this meeting and he and Ms. Krepchin will remain the Chair and Vice Chair of the School Committee for 2022.

XII. CONDOLENCES

The Somerville School committee extends its deepest condolences to the family of Donald Baxter, Husband of Marie Baxter, Senior Clerk at the Healey School.

XIII. ADJOURNMENT

The meeting was adjourned 9:20 p.m.

Related documents:

Agenda

[Covid Mitigation Update](#)

Personnel Report

MASC Delegates Assembly Report

School Committee Meeting Schedule January through June 2022

Submitted by: K. Santiago

**CITY OF SOMERVILLE, MASSACHUSETTS SCHOOL COMMITTEE
REGULAR MEETING – DECEMBER 20, 2021
ZOOM WEBINAR– 7:00 P.M.**

Pursuant to Chapter 20 of the Acts of 2021, this meeting of the School Committee will be conducted via remote participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

Copy & paste the following link into your internet browser to preregister or on the date and time of this meeting to view it live: https://k12somerville.zoom.us/webinar/register/WN_PoNeyUI9QKWBy6Ziuen3Dg

Webinar ID: 814 2373 5390

Password: SPSSC21

Somerville Public Schools - School Committee Goals 2019 - 2022

Through the following long-range goals, we commit to addressing deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensuring that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future. By 2022, we will ...:

...increase the percentage of support staff of color by 6 percentage points, teachers and counselors of color by 5 percentage points, and administrators of color by 4 percentage points through evaluating and strengthening all elements of our human capital system.

... 1) conduct a district enrollment study to understand the prospective future population of the district and 2) craft a vision for school assignment and programming aligned with the district's equity policy.

... design, evaluate, and partially or fully implement student-based budgeting to ensure that every student has equitable access to rich learning opportunities that help them thrive.

... design a robust system of aligned developmental academic and social-emotional benchmarks which will be used to inform practices, policies, and resource allocation.

ORDER OF BUSINESS

I. CALL TO ORDER

Call to order with a moment of silence and a salute to the flag of the United States of America.

II. AWARDS AND CITATIONS

A. Recognition of Service for Outgoing School Committee Member and Outgoing Mayor

Carrie Normand

Honorable Mayor Joseph Curtatone

III. REPORT OF STUDENT REPRESENTATIVES

IV. PUBLIC COMMENT

V. APPROVAL OF MINUTES

- November 1, 2021
- November 15, 2021
- November 23, 2021 - Special Meeting of the Whole

VI. REPORT OF SUPERINTENDENT

A. District Report

- COVID Mitigation Update (Dr. Curley)

B. Personnel Report

- December, 2021

VII. REPORT OF SUBCOMMITTEES

- A. School Committee Meeting for Finance and Facilities:** November 15, 2021 (Ms. Krepchin)
 MOTION: To accept the report of the School Committee Meeting for Finance and Facilities of November 15, 2021.
- B. School Committee Meeting for Educational Programs and Instruction:** December 6, 2021 (Dr. Phillips)
 MOTION: To accept the report of the school Committee for Educational Programs and Instruction of December 6, 2021.
- C. School Committee Meeting for Finance and Facilities:** December 15, 2021 (Ms. Krepchin)
 MOTION: To accept the report of the School Committee for Finance and Facilities of December 15, 2021.

VIII. UNFINES BUSINESS

- A. Somerville Public Schools Policy Manual**
 The Following policies are being presented this evening for a second reading:
 File LBC – Relations with Non- Public Schools

IX. NEW BUSINESS

- A. MASC Delegate Assembly Report** (Ms. Krepchin)
- B. School Committee Meeting Schedule January Through June 2022**
- C. ACCEPTANCE OF FY22 GRANT FUNDS** (Recommended action: approval)
 MOTION: To accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools listed below:

Federal Grants
 ESSER III - \$8,3162,741

State Grants
 CFCE received an increase of \$55,000.00 to their existing grant – For SFLC
 MCC STARS Residency Grant - \$5,500 – Arthur D. Healey School
 MCC STARS Residency Grant - \$5,500 – Michael E. Capuano Early Childhood Center
 MCC STARS Residency Grant - \$5,500 – John F. Kennedy School

- D. Donations** (Recommended action: approval)
 The Superintendent recommends the acceptance, with gratitude, of the following donations:

Donation	Donor	City, State	Value	Programs Donated to
Photography Equipment	H. Fabrien Rosen	West Roxbury, MA	\$4,195	SHS Photography program
Film Class Equipment	Emily Falcigno	Somerville, MA	\$360	Jessica Howard’s SHS Class – Stop Animation and Documentary Film

X. ITEMS FROM BOARD MEMBERS

XI. CONDOLENCES

XII. ADJOURNMENT

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

**Massachusetts Association
of School Committees**

One McKinley Square,
Boston MA, 02109
(617)523-8454 (800)392-6023
FAX: (617)742-4125
www.masc.org

**MASC Board of Directors
January 2021**

President

Ellen Holmes, Ashburnham-
Westminster Reg.

President-Elect

Andrea Wadsworth, Lee

Vice President

Stacey Rizzo, Revere

Secretary-Treasurer

Mildred Lefebvre, Holyoke

Immediate Past President

Deborah Davis, Northeast
Metropolitan Reg. Voc. Tech.

Division I

Beverley Griffin-Dunne,
Peabody/Essex Tech.

Division II

Marc Terry, Ashland

Division III

Jason Fraser, Plympton

Division IV

Michelle Bodin-Hettinger,
Marlboro

Division V

Laura Fallon, Northampton

Division VI

William Cameron, Pittsfield

Division VII

Nicole Bartlett, Mashpee

Division VIII

Donald Erickson, Southern
Worcester County Reg. Voc. Tech.

Division IX

Irene Feliciano-Sims, Holyoke

Division X

Virginia Simms George, Assabet

Executive Director

Glenn Koocher

September 23, 2021

Caroline Normand
25 Kingston St.
Somerville, MA 02144

Dear Ms. Normand:

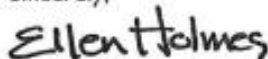
On behalf of the MASC Board of Directors, I am writing to let you know that you have been selected to receive MASC's Division II All-State School Committee 2021 award. This honor recognizes your contributions to the students of the Somerville Public Schools both through your years of service on the school committee, as well as through the many activities in which you have participated as an advocate for children.

Unfortunately, due to ongoing concerns about COVID-related health and safety, we are unable to present this award during the Annual Joint Conference, as we traditionally have done. However, in collaboration with you, your Superintendent and school committee colleagues, MASC will determine an appropriate date and venue to present the award to you in person, in district.

We regret the opportunity to recognize your achievement during the Conference, but we believe that the continued health and safety of our members and their families must be paramount.

I hope to be able to congratulate you in district once the presentation date has been set.

Sincerely,



Ellen Holmes
MASC President, 2021

cc: Mary Skinner, Superintendent, Somerville Public Schools



Caroline Normand - School Committee, Ward 7

- WHEREAS,** *Carrie Normand has been a cherished member of the Somerville School Committee since 2014, and*
- WHEREAS,** *Ms. Normand has chaired all three standing School Committee subcommittees and served as Chair of the Somerville School Committee for the years 2016, 2019, and 2020, shepherding the Committee through numerous significant policy challenges, and*
- WHEREAS** *During Ms. Normand's tenure she was a founding member of Harvard's By All Means Initiative, she served on the Children's Cabinet, High School Building Committee, Shore Educational Collaborative, Human Capital Task Force, superintendent search committee, as a volunteer tutor at the West Somerville Neighborhood School, also attending and cheering at countless sports games, shows, and presentations put on by Somerville students, and*
- WHEREAS,** *During Ms. Normand's eight years of service, she was a tireless advocate for special education students, student athletes, and educating the whole child, which includes wraparound services, such as food, clothing, and housing supports for students and families always keeping what is best for the students of Somerville Public Schools at the forefront in any decision, winning her a 2021 MASC All-State School Committee Award, and*
- WHEREAS** *Ms. Normand has generously offered support, encouragement, and advice to her colleagues throughout her tenure, and therefore be it*
- RESOLVED:** *That the Somerville School Committee publicly acknowledge the impressive efforts of Carrie Normand and wish her success as a special education advocate and soon-to-be parent to two graduates from Somerville Public Schools, and be it further*
- RESOLVED:** *That this well-earned Resolution be included in the minutes of tonight's meeting, and that a framed copy be presented to Ms. Normand.*

Somerville School Committee

Andre Green, Chair
Ellenor Barish
Carrie Normand
Laura Pitone
Matthew McLaughlin, City Council President

Ilana Krepchin, Vice Chair
Emily Ackman
Sarah Phillips
Joseph A. Curtatone, Mayor
Mary Skipper, Superintendent

Members of the Somerville Community and Members of the School Committee

On behalf of the Massachusetts Association of School Committees, I am very sorry that I am unable to be on the call tonight.

However, I am grateful for this opportunity to honor Carrie Normand as our 2021 All-State School Committee for our Division 2 – Metropolitan District.

The All-State School Committee members are nominated by other school committees for exemplary service on their boards. Over the past few years, I have spoken with Carrie on the phone, on the Bike Path, and in Davis Square – always about schools and children and making things better. Carrie brings a passion to her work, she is a model of integrity, and represents the highest standards of commitment to our next generation. It was a pleasure to work with her and we look forward to having her remaining as a strong advocate for kids, their families and their community. Her voice in Somerville and at the State House has been a powerful one for others to emulate.

Also, it would be a disservice not to pay tribute to Mayor Curtatone, who has distinguished himself as a truly great municipal administrator and leader. If someone were to build a Hall of Fame for Massachusetts Mayors, Mayor Curtatone would be a charter member.

Glenn Koocher
Executive Director
MA Association of School Committees



Somerville Public Schools

Education • Inspiration • Excellence

Somerville School Committee
8 Bonair Street - Somerville, MA 02145

The Honorable Mayor Joseph A. Curtatone

- WHEREAS,** *Mayor Curtatone grew up on Prospect Hill Avenue and attended Somerville Public Schools, was a member of the Football Team, the Band, the Italian Club and Chess Club and graduated from Somerville High School in 1984 and,*
- WHEREAS,** *Mayor Curtatone served eight years as Alderman-at-Large for the City of Somerville (1996-2003) and in 2004, he was inaugurated at age 37 as the second-youngest Mayor in Somerville's history and has served 18 years as Mayor and a member of the Somerville School Committee and,*
- WHEREAS,** *Mayor Curtatone has consistently supported increased investments in the Somerville Public Schools including enhancing academics, arts, athletics, enrichment, social and emotional support, and the creation of groundbreaking programming to significantly increase family-school connections to educate and care for the whole child and,*
- WHEREAS,** *as an untiring supporter of music and art in the school district, Joseph Curtatone is a musician himself and recognizes the importance of art in young people's lives and,*
- WHEREAS,** *as a student athlete and Somerville High School football coach, the father of four athletes, as well as launching the "Shape up Somerville" program to reduce student obesity, Mayor Curtatone has always placed the health and wellbeing of students as an utmost priority making significant upgrades to outdoor play spaces including schoolyards and,*
- WHEREAS,** *Mayor Curtatone's commitment to deepening the collaboration between the City, Somerville Public Schools and community partners has served the interest of increasing equity and enhancing the wellbeing of all Somerville Public Schools students, as a founding member of Harvard University's By All Means initiative and,*
- WHEREAS,** *Mayor Curtatone supported the expansion of school programming by building three new student-centric, energy-efficient school facilities, including the Albert F. Argenziano School, the East Somerville Community School, and the new Somerville High School and,*
- WHEREAS,** *Mayor Curtatone has made city-wide decisions with both his head and heart, including championing significant investments in the education and future of the young people across Somerville and,*
- WHEREAS,** *In true Highlander tradition, Joseph Curtatone has always welcomed, supported and believed in the potential of our youth, respecting Highlander traditions as well as paving the way for new and equitable opportunities for all students, again demonstrating that Somerville leads the way, therefore be it*
- RESOLVED:** *That the Somerville School Committee, publicly and proudly, expresses its deepest gratitude for Mayor Curtatone's leadership and vision in guiding the City of Somerville and prioritizing the needs of the Somerville Public Schools, its students, staff, and families; and be it further*
- RESOLVED:** *That this Resolution be recorded in the minutes of tonight's meeting, and that a framed copy be presented to The Honorable Mayor Joseph A. Curtatone.*

Somerville School Committee

Andre Green, Chair

Ellenor Barish

Carrie Normand

Laura Pitone

Matthew McLaughlin, City Council President

Ilana Krepchin, Vice Chair

Emily Ackman

Sarah Phillips

Joseph A. Curtatone, Mayor

Mary Skipper, Superintendent



Somerville Public Schools
 Education • Inspiration • Excellence
PERSONNEL REPORT
 2021-2022 School Year
 December 2021

RESIGNATION FOR PURPOSE OF RETIREMENT:				
SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE	YEARS OF SERVICE
SHS	SEIP Mathematics Teacher	Raul Quintanilla	12/31/21	28
KEN	SEEK Paraprofessional	Anne Oshima	06/30/21	13
SHS	Library/Media Paraprofessional	Donna Alibrandi	06/30/21	19
SCALE	FT ELL Teacher	Elizabeth Stark	12/31/21	14 + 3 months
HLY	Kindergarten Paraprofessional	Kathleen Donahue	10/15/21	38 years
HLY	Occupational Therapist	Marybeth Bernstein	11/22/21	25 years
EEC	BCBA	Diane Pucci	01/31/22	6 years
Food Services	Principal Account Clerk	Patricia Leahy	02/04/22	34 years
ESCS	Grade 2 Teacher	Paula Lynch	12/31/21	28 + 164 days
ESCS	Grade 1 Paraprofessional	Margarita Lopez	1/13/2022	25
SHS	Health Career Teacher	Laurie Foley	6/30/2022	22 & 157 days

RESIGNATION NOTICES:			
SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	Library Utility Aide	Tina Simolari	11/12/21
District Wide	Supervisor of Attendance	Matthew O'Donnell	11/26/21
Food Services	FT Satellite Lead	Katherine O'Leary	11/12/21
HLY/WHCIS	Paraprofessional and SPED Lead Teacher	Yolking Goin-Hallie	12/31/21
KEN/Comm Schools	FT Lead Teacher	Annahita Forghan	11/19/21
SFLC	Playgroup Coordinator	Michelle Laskey	12/17/21
SFLC	Basic Needs & Homeless Services Liaison	Francia Reyes	01/31/22
SHS	Math Teacher	Arin Rogers	11/24/21
SHS	Art Teacher	Thomas Linville	01/01/22
SHS/Athletics	Boys Freshmen Basketball Coach	Matthew O'Donnell	11/12/21
WHCIS	SPED AIM Paraprofessional	Shylah De Abreu	12/03/21
WHCIS	School Nurse	Edwydge Seac	12/23/21
WHCIS	Building Substitute	Emma Wightman	12/23/21

ASSIGNMENT ENDED:			
SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE

LEAVES OF ABSENCES:			
SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
AFAS	Reading Teacher	Meghan Clohosey	10/14/21-04/14/22
AFAS	School Nurse	Denise Camara Murray	12/10/21-01/05/22
CAP	Instructional Coach	Valerie Giltinan	12/13/21-01/04/22
Central Office	Administrative Assistant to the Superintendent and Chief	Katherine Santiago	11/04/21-12/16/21
Central Office	Principal Clerk - MLE Department	Erica Martinez	11/16/21-02/15/22-Revised
District Wide	Music Teacher	Anastasia Mousouli	01/25/22-06/30/22-Extension
District Wide	MLE Curriculum & Instructional Specialist	Samaria Hashem	12/03/21-12/17/21
ESCS	Grade 7 Math Teacher	Catherine Howland	03/16/22-06/30/22
KEN	Grade 2 Teacher	Samphel Bayul	01/03/22-01/14/22
SHS	Security Monitor	Lorne Murphy	12/03/21-12/18/21
WHCIS	ESL Teacher	Julia Kusiak	10/21/21-12/12/21
WHCIS	SEIP Grade 2 Teacher	Aveva Mack	02/03/22-06/30/22
WHCIS	School Nurse	Shannon Logan	12/20/21-01/03/22
WSNS	Principal	Kathleen Seward	10/13/21-11/24/21
WSNS	SPED Paraprofessional	Donna Romeo	12/13/21-03/13/22

INTRA-DISTRICT PERSONNEL TRANSACTIONS					
SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
BR/Comm Schools	PT Assistant Teacher	Stephanye Idelfonso	Additional Assignment	Judith Grant	12/20/21
Central Office / Comm Schools	Principal Clerk I	Gisele Callegari	Reassignment	Michele Clingan	11/29/21
HLY	Provisional Grade 2 teacher	Maisy Bolgatz	Reassignment	Paula Lynch	01/03/22
KEN	Provisional Grade 7/8 Social Studies Teacher	Daniel Fern	Reassignment	Megan Brady/McDaniel	09/29/21
SCALE	ABE Math GOAL Instructor	Brettany DiMatteo	Reassignment	New	10/07/21
SHS/Athletics	Assistant Swim Coach	Erin McDonough	Additional Assignment	Madeline Lee	12/01/21
SHS/Athletics	Girls JV Basketball Coach	Nicole Doras	Additional Assignment	Jennifer Cremona	12/01/21
SHS/Athletics	Girls MS Basketball Coach	Peter George	Additional Assignment	New	12/01/21
SHS/Athletics	Assistant Cross Country Coach	Charles Tesch	Additional Assignment	New	12/01/21
SHS/Athletics	Boys Freshmen Basketball Coach	Johnathan Tsirgotis	Additional Assignment	Matthew O'Donnell	12/01/21

NEW HIRES					
SCHOOL	POSITION	INCUMBENT	VICE	DUAL/SEI	EFFECTIVE DATE

CAP	SPED AIM Paraprofessional	Kathleen Ratkin	Shayna Goggin	No/No	12/03/21
CAP	SPED Floater AIM Paraprofessional	Stephanie Santos	Ayi Young	No/No	11/16/21
District Wide	Remote Tutor	Catherine Pina	New	No/No	12/03/21
El Sistema	PT Violin Teaching Artist	Yidan Zhang	New	No/No	11/15/21
KEN/Comm Schools	Afterschool Assistant Program Coordinator	Emmaline Lipka	New	No/No	11/29/21
KEN/Comm Schools	FT Lead Teacher	Savannah Paul	Justin Jones	No/No	12/06/21
SHS/Athletics	Girls JV Indoor Track/Field Coach	Emma Gardiner (Rehire)	Carl Stauffer	No/No	12/01/21
WHCIS	Interim Dean of Students	Brendan Buckland	New	No/No	11/29/21
SHS	Assistant Principal for Career, Vocational and Technical E	James Hachey	Sean Callanan		01/18/22

School Committee Meeting Dates - January - June 2019

DRAFT

Date	Meeting	Location	Time
1/3/21 (Monday)	Inagural Ceremony	Zoom Webinar	6:00 p.m.
1/10/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
1/10/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
1/12/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
1/12/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.
1/24/22 (Monday)	Educational Programs and Instruction	Zoom Webinar	5:30 p.m.
1/24/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
2/7/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
2/7/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
2/9/22 (Wednesday)	Educational Programs and Instruction	Zoom Webinar	6:00 p.m.
2/9/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.
2/16/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
2/16/22 (Wednesday)	Long Range Planning Subcommittee Meeting	Zoom Webinar	7:00 p.m.
2/28/22 (Monday)	Educational Programs and Instruction	Zoom Webinar	5:30 p.m.
2/28/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
3/2/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	6:00 p.m.
3/2/22 (Wednesday)	School Committee Annual Meeting with the Council of PTA's	Zoom Webinar	7:00 p.m.
3/7/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
3/7/22 (Monday)	Regular School Committee Meeting:	Zoom Webinar	7:00 p.m.
3/9/22 (Wednesday)	Educational Programs and Instruction	Zoom Webinar	6:00 p.m.
3/16/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
3/16/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.
3/21/22 (Monday)	Educational Programs and Instruction	Zoom Webinar	5:30 p.m.
3/21/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
3/23/22 (Wednesday)	Long Range Planning Subcommittee Meeting	Zoom Webinar	6:00 p.m.
3/28/22 (Wednesday)	School Committee/BOA Joint Hearing ??	Zoom Webinar	6:00 p.m.
4/4/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
4/4/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
4/13/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
4/13/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.
4/25/22 (Monday)	Educational Programs & Instruction Subcommittee Meeting	Zoom Webinar	5:30 p.m.
4/25/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
4/27/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	6:00 p.m.
4/27/22 (Wednesday)	Long Range Planning Subcommittee Meeting	Zoom Webinar	7:00 p.m.
5/4/22 (Wednesday)	Budget Hearing	Zoom Webinar	6:00 p.m.
5/9/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
5/9/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
5/11/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	6:00 p.m.
5/18/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
5/18/22 (Wednesday)	Long Range Planning Subcommittee Meeting	Zoom Webinar	7:00 p.m.
5/23/22 (Monday)	School Choice Public Hearing	Zoom Webinar	6:30 p.m.
5/23/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
5/25/22 (Tuesday)	Educational Programs & Instruction Subcommittee Meeting	Zoom Webinar	6:00 p.m.
5/25/22 (Tuesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.
6/3/22 (Friday)	SHS Class Day	Zoom Webinar	9:00 a.m.
6/6/22 (Monday)	SHS Graduation (Tentative)	Zoom Webinar	5:30 p.m.
6/8/22 (Wednesday)	Full Circle Graduation	Zoom Webinar	5:00 p.m.
6/13/22 (Monday)	Rules Management Subcommittee Meeting	Zoom Webinar	5:30 p.m.
6/13/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
06/15/22 (Wednesday)	SCALE Graduation	Zoom Webinar	6:00 p.m.
6/20/22 (Monday)	Educational Programs & Instruction Subcommittee Meeting	Zoom Webinar	5:30 p.m.
6/20/22 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
6/22/22 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
6/22/22 (Wednesday)	Finance and Facilities Meeting of the Whole	Zoom Webinar	7:00 p.m.

12/17/2021