

**CITY OF SOMERVILLE, MASSACHUSETTS  
SCHOOL COMMITTEE**

**Monday, August 29, 2022 - Regular Meeting**

7:00 p.m. – Zoom

**Members present:** Ms. Krepchin, Dr. Ackman, Ms. Barish, Ms. Dion, Mr. Green, Ms. Pitone and Dr. Phillips.

**Members Absent:** Mayor Ballantyne and President McLaughlin.

**I. CALL TO ORDER**

The meeting was called to order at 7:01 with a moment of silence, followed by a salute to the flag of the United States of America. Chair Green asked Superintendent Skipper to call the roll, results of which were as follows: PRESENT – 7 – Dr. Phillips, Ms. Krepchin, Chair Green, Ms. Barish, Ms. Pitone, Dr. Ackman and Ms. Dion. ABSENT – 2 - Mayor Ballantyne, and President McLaughlin.

Chair Green announced that hybrid meetings would be discussed at the next meeting. He also announced that Superintendent Skipper and Dr. Ackman would be off camera for this meeting.

He then asked interpreters to introduce themselves:

Tracy Pichardo - Spanish

Adeliade Richardson - Portuguese

Gina Miranda - Haitian Creole

**II. APPROVAL OF MINUTES**

- June 27, 2022

Tabled.

**III. PUBLIC COMMENT**

Noone signed up for public comment.

**IV. REPORT OF SUPERINTENDENT**

**A. District Report**

- **School Readiness**

Superintendent Skipper began by welcoming everyone back and delivered her District Report for this evening: We are excited and ready to kick off the 2022-23 school year. Every year at this time, there is an enormous amount of work and coordination to get ready for the start of the school year. It is truly a community effort with many city departments, community agencies, and volunteers involved. I want to give a special thanks to our friends and partners at DPW for their unfailing support throughout the summer and in preparation for the school year.

**Other partners helping with student readiness**

In addition to our city partners, we are also fortunate to have organizations such as Cradles to Crayons and Somerville Kiwanis give generously of their time and resources to ensure that our students have the resources they need to start off the school year strong. Cradles to Crayons once again donated 2,500 backpacks with school supplies to support students throughout our district who may need a little extra help at the start of the school year. The Kiwanis Club of Somerville donated 109 PUMA brand backpacks filled with school supplies that will be used to support middle and high school students. We are so grateful to have businesses, community members, and organizations so invested in the success of our students. Thank you!

She also thanked the team that was present in the meeting and cabinet team for the tremendous work that they are doing to get school ready for the first day of school.

Superintendent Skipper then introduced Acting Superintendent, Dr. Curley to give a Fall COVID-19 Protocols update.

- **Fall COVID-19 Protocols**

Dr. Curley then spoke to COVID protocols, which were previously shared via email.

A quick reminder that we are shifting our **COVID protocols** as outlined in an update to families and staff last week. Thankfully, we are in a very different place at the start of this school year than we were last year, therefore we are making adjustments accordingly.

- We are moving to symptomatic testing. Anyone who becomes symptomatic at school should visit the school nurse for a rapid COVID antigen test.
- We will be sending test kits home before school vacations and as needed in consultation with local public health officials. (Free testing kits are also widely available at pharmacies and various other locations in Somerville, including the libraries and City Hall.)
- Many of the mitigation strategies we put in place over the past two years will remain, that those include:
  - Increased school and classroom ventilation
  - Masks will be available to all students and staff who want them
  - The option to require masks if needed in the case of an outbreak or concerning changes in the virus strain
  - Weekly reporting of positive cases on the SPS COVID-19 dashboard
- We ask families to help keep our cases low by doing the following:
  - Every family should fill out the consent form for symptomatic testing for each of their students – even if they filled out a similar form last year – so that we are able to test their child if they become symptomatic.. A link to the form was provided in the notice that went out. Even if families completed that form last year ([COVID-19 Testing Consent Form](#))
  - Please keep children home when they are ill. If they are showing symptoms of COVID, please test them at home with a rapid antigen test.
  - Report positive cases to the school nurse and by using the COVID-19 Reporting Form. Again, that link was included in the notice that went out last week and is available on our COVID-19 information webpage.
  - Per CDC/MDPH/SPS guidelines, positive cases must stay home for a minimum of 5 days, be fever free for 24 hours and have improving symptoms before returning to school. They must also wear a mask through day 10.
  - If someone has had close contact with someone with COVID, we also ask that they wear a mask to school for 10 days after exposure.
- Vaccination is the best protection against severe disease and helps to slow the spread of new variants. We encourage everyone to get vaccinated against COVID, and will be offering vaccine clinics later this fall. To find a vaccine site now, visit [vaxfinder.mass.gov](https://vaxfinder.mass.gov).

Dr. Curley introduced Interim Assistant Superintendent Dr. Boston Davis to talk about the Adventure Summer Program Highlights.

Dr. Boston Davis read the summer school portion of the report.

More than 220 students participated in the Community Schools Adventure Summer program, along with 18 middle grades students who were part of the Leaders in Training (LIT) program. In addition, 17 high school students worked in the program. Students participated in a variety of project-based learning, which included a daily STEM block offered by DEILAB, and field experiences through trips to Museum of Science, Connor's Farm, and other locations. Students in the LIT program learned how to start up and manage a "Camp Store"; they learned about capital, revenue and expenses, supply and demand, and general accounting. They earned a profit of more than \$600 which they used to go on a field trip that the group voted on and donated a portion of the funds to purchase items that fellow students needed over the summer. Thanks to the United Way for providing \$30,000 in funding through their Summer STEP UP program for an additional 10 students entering grades pre-K to 2 to attend the program tuition free, and to support professional development for program staff.

Dr. Curley then continued and gave an update on Community Schools

We currently have 764 students enrolled in Community Schools after school programs for the 2022-23 school year. An additional 112 students are on wait lists. Waitlisted families were notified early last week regarding their waitlist status and were provided with alternative programs in the community as we continue to work to hire more staff. Students who have not yet been placed will remain on our waitlists and will be contacted if a spot becomes available. Hiring will continue into September and October until positions can be filled.

Community Schools hiring staff will be participating in two college fairs in September in an effort to recruit therapeutic specialists – typically students who are working toward a social work or mental health degree – to support our high needs population. They are also working with the Program Director of Community and Work Based Learning at SHS, who is referring high school students to help fill high school helper positions.

We will continue to work as urgently as we can to recruit and hire additional staff so that we can place more students while maintaining safe student-to-staff ratios as required by the Department of Early Education and Care

Chair Green asked Dr. Curley to pause for questions-

Ms. Dion asked if parents are being informed of where they are on the waiting list. Dr. Curley responded that the initial commutation does not include that information, but it's a great suggestion he could bring back to Community Schools. Superintendent skipper added that numbers on the waiting list could be misleading as some school site's waiting lists move faster than others. It also depends on staff hiring.

Dr. Phillips asked as a Community School parent herself, could we confirm that if a child gets accepted an email will be received, but if the child falls on the waiting list you don't receive anything. We need to have clarification for parents. Dr. Curley said that with the new system everyone gets an email, sometimes those emails go to spam. However, he will follow up.

He then continues with his report on Upcoming Important Dates

Finally, a reminder of some upcoming dates to keep in mind:

- Wednesday, August 31st - first day of school for students in grades 1-12 (half day)
- Thursday, Sept. 1st - first full day of school for students in grades 1-12
- Friday, Sept. 2nd - No school; schools closed, district offices open
- Monday, Sept. 5th - Labor Day holiday; all schools and district offices closed
- Tuesday, Sept. 6th - first day of school for pre-K and Kindergarten students

Questions-

**Ms Krepchin** confirming that COVID-19 forms need to be redone even though it was done last years.

**Ms Pitone**- if there are changes in the COVID Dashboard can they get a communications. Dr. Curley sure

Ms. Barish -Did not see any Symptomatic list that parent are accustomed too is the district still doing this. Ms. Quaratiello the list remains that same as last year it can be found on the district page under the COVID info page.

**Dr. Curley** introduce Assistant superintendent Mr. Mazza to give an update on building

**Mr. Mazza** read his building update from DPW

Here is the updated list of DPW scheduled summer work on school buildings to be completed before the new school year begins:

Here is the updated list of DPW scheduled summer work on school buildings to be completed before the new school year begins:

## **Brown**

- 3 water bubblers (1 per floor): Completed 7/28
- Planters removed: Completed 6/30

## **ESCS**

- 1 camera (door 1): Installed 8/25

## **WSNS**

- Containers on lower lot to be cleaned: Completed 6/30

## **Kennedy**

- Temporary chillers for the air conditioning unit: Installed 8/22

## **Winter Hill**

- 4 security cameras (front, gym, 5th floor landings): Installed 8/26
- New card reader on 3rd floor: Installation scheduled for 8/30
- Paint walls and install carpet in the Orchestra Room (old storage room on first floor); Install electrical, network jack and phone lines in Orchestra Room and after school room: Completed 8/5
  - Paint ends of all stairs yellow for a student accommodation: Completed 8/8 - Paint walls and floor in after school room: Completed 8/9
- Cell and Wi-Fi access: City and Verizon are entering into a written agreement (email) being reviewed by legal; this has been communicated to all parties as a high priority.

## **Capuano**

- 2 card readers (doors 3 & 5): Installation scheduled for 8/30
- Room 203 renovation: completed 8/29

## **Not DPW summer work, but an important update**

### **SHS**

- Over the summer, both chillers began experiencing issues. One chiller is completely down and the other is working at 75% capacity. The City building team has determined that the issue with both chillers was caused by equipment failures, which the manufacturer has acknowledged. That vendor is now mobilizing repairs under warranty at their expense. The chillers are the mechanical equipment that create the chilled water. The chilled water then gets pumped to all parts of the building where terminal devices control it to cool each space in the school. As we embark on a new school year, SHS will still be experiencing cooling capacity issues. While the City waits for the service contractor response to implement the necessary repairs, the City will implement a building occupancy plan that limits cooling in certain areas of the building so that the spaces of the building with the majority of occupancy can be cooled better. Here is the plan of action deemed necessary:

### **Reduced cooling will affect the following spaces (maintain min 76-78 degrees F):** • Auditorium

- Dance studio
- Weight room
- Lecture hall
- Large group instruction
- Dining commons
- Hallways

### **Priority cooling will affect the following spaces (maintain a maximum of 75 degrees F):** • Wing-A classrooms and offices

- Wing-B classrooms, offices, shops, and labs
- Wing-C classrooms, offices, shops, and labs
- Wing-D classrooms and offices
- Gymnasium
- Locker rooms

According to Director of Infrastructure and Asset Management Rich Raiche, the weather will turn cool before the necessary repairs are complete and this is due to supply chain and skilled labor shortages.

**Chair Green** I assumed we express our extreme displeasure that 2 year old Chillers are broken. Superintendent Skipper when we were notify about the situation we asked for an immediate meeting with the City to understand where the issue were, this is disappointing for our students and staff. We were assured that the parts would be order hoping this issue gets resolved quickly.

**Ms. Pitone** appreciate the transparency  
Requesting that there is a communication to Staff on what they are able to do in terms of opening windows. Also, wondered if this issue affects the ventilation and air quality at Somerville High School. Mr. Mazza communication has been out to the staff, in terms to windows we want all windows closed. If windows are, open it forces the chillers to work harder and we want to make sure we maintained those. In terms of the second question, I can follow up with an email to the SC once I find out the answer.

**Dr. Curley** communication with updates will be sent out tomorrow, will confirm but 99% sure that is does not affect filtration system. Is not like WHCIS when the AC was not working the challenge is the humidity in the building Air circulation shouldn't be a problem.

**Ms. Pitone-** follow up field house last year we had the humidity issues, were we able to resolve that or because of the chillers, will this add to the issue.  
Superintendent Skipper we did monitor the air during the summer with humifiers by adjusting the shades. Mr. Mazza the Gym is one of the priority are for the cooler because we already know the amount of student that will be in there.

## **B. Personnel Report**

- **July/August**

**Superintendent Skipper** announced the retirements since the last school committee meeting  
Maureen Cronin 2<sup>nd</sup> grade teacher at Winter Hill Community Innovation School retired after 26 years of service  
Fernando Cantillo 5<sup>th</sup> grade Unidos Teacher at East Somerville Community School retired after 9 years of Service.  
Thank you both for your services

**Ms. Pitone-** is there way to quantify where we are with hiring.

**Chair Green-** Added of all the new positions added how many have been filled and how many cant be filled

**Sup Skipper-** Responded that about 54 position are new hires. She referred to the Intra district hires for folks that who have moved around within the district. In terms of what still vacant hot spots are usually Food Service and paraprofessional, with new positions added SPED is also going in with some vacancies. They have been doing job fairs. Focus areas for hiring are at the Capuano and Winter Hill for SPED Paraprofessionals.

**Ms. Barish-** Where are we with crossing guards can family and which intersections will be covered?  
Superintendent Skipper the City has notify us that we have enough crossing guards to cover the main routes. We could reach out to the City for a list.

**Ms Dion** Universal position is that in the near future or a long term. Sup Skipper- We looking to start at WSNS now if all goes well we can certainly build it across other schools.

Dr. Curley added we have been working closely with the city Traffic and Parking to increase caution around school buildings -speed bumps across the city, Winter Hill, Healey, Capuano.

## **V. UNFISNED BUSINESS**

### **A. Somerville Public Schools Policy Manual**

The following policies are being presented this evening for a second reading:

- File JLCB-B: COVID-19 Vaccination and Testing for Extracurricular Policy
- File GBGA: COVID-19 Staff Vaccine Requirement Policy

**MOTION:** There was a motion by Dr. Phillips, seconded by Ms. Krepchin to approve the suspension of File JLCB-B: COVID-19 Vaccination and Testing for Extracurricular Policy and File GBGA: COVID-19 Staff Vaccine Requirement Policy.

**Ms Pitone-** correspondence with Ms. Quaratiello, Director of School Health Services about file GBGA there is a confusion in the language were we are requiring proof of vaccination. But then it references fully vaccinated as well as up to date vaccination which are to different things Fully vaccinated you have your first series of shots and up to date means that you have your most recent boosters we need clarification as which one is proof of vaccination. If I can request a clarification, Ms. Quaratiello says we are expecting them to be fully vaccinated not totally up to day but we are encouraging student to be up to date.

**Chair Green** are you requesting a friendly amendment. Ms. Pitone requesting a friendly amendment. Chair Green if there is no objection for administration to change the language we can approve motion and administration can later accommodate language for policy.

**Chair Green** he is provaccine but will vote yes.

The motion was approved unanimously via roll call vote.

**VI. NEW BUSINESS**

**A. Somerville Public Schools Policy Manual**

The following policy is being presented this evening for a first reading:

- File EBC-R: Evacuation Policy

Superintendent Skipper introduce Susana Hernandez Morgan to share the Proposed changes to the Evacuation Policy.

Ms. Hernandez Morgan Read the memo

**File: EBC-R - EVACUATION POLICY**

The Somerville School Department will enforce the following Evacuation Plan when it is determined by the Administrator of the building, the Police Department, Fire Department or any other agency in authority that an emergency condition exists in the building or the surrounding neighborhood. During the first week of school, the plan will be sent to parents with a cover letter from the Superintendent. All new registrants through the year should also be given a copy upon admission to the Somerville school system.

This Evacuation Plan shall be included in the Somerville Comprehensive Emergency Management Plan. If the plan needs to be enforced for any reason, the Superintendent's office must be notified immediately. The staff in turn will notify the Police Department, Fire Department and city switchboard operator, to enable them to inform parents if they call, where their children are. It is understood that parental permission is not required before evacuation when it has been deemed appropriate to evacuate. Individual emergency evacuation plans for the disabled will be designed on site as needed.

**Evacuation Sites:**

<b><i>School</i></b>	<b><i>Primary Site</i></b>	<b><i>Secondary Site</i></b>
Argenziano		
Grades PK-3	SHS Field House	Winter Hill
Grades 4-8	SHS Cafeteria	Kennedy

Brown	Kennedy Gym	Winter Hill Cafeteria
Capuano	East Somerville	Winter Hill Gym & Café
ESCS		
Grades K-4	Capuano	SHS Gym and Field House
Grades 5-8	Winter Hill Cafeteria and Gym	SHS Gym and Field House
Healey		
Grades PK-3	Winter Hill Library	SHS Field House
Grades 4-8	Winter Hill Gym	Argenziano
Kennedy		
Grades PK-4	WSNS Gym & Café	Capuano Gym & Café
Grades 5-8	Winter Hill Gym and Café	SHS Field House
NW/FC	Winter Hill Gym	Argenziano
West Somerville	Tufts/Jackson Gym	Kennedy Gym & Café

Winter Hill		
Grades PK-3/Life Skills	Healey Café	SHS Auditorium
Grades 4-8	Healey Gym	SHS Auditorium
SHS		
Grades 9-10	Winter Hill	Kennedy
Grades 11-12	Argenziano Cafeteria & Gym	Healey

Adoption date: June 7, 1999

**B. School Committee Fall Meeting Schedule**

School committee meeting date August –December 2022 with minor changes highlighted in yellow

School Committee Meeting Dates - August - December 2022

<b>Date</b>	<b>Meeting</b>	<b>Location</b>	<b>Time</b>
8/18/2022 (Thursday)	Executive Session	Zoom Webinar	5:00 p.m.
8/18/2022 (Thursday)	Special Committee Meeting of the Whole	Zoom Webinar	5:30 p.m.
8/29/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
8/31/2022 (Wednesday)	Executive Session	Zoom Webinar	8:30 a.m.
9/12/2022 (Monday)	Ed Programs and Instruction Subcommittee	Zoom Webinar	5:30 p.m.
9/12/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
9/14/2022 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
9/19/2022 (Monday)	Building Committee Meeting	GoToWebinar Virtual Mtng Pla	4:30-6:00 p.m.
9/19/2022 (Monday)	Rules Management Subcommittee	Zoom Webinar	5:30 p.m.
9/19/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
9/21/2022 (Wednesday)	Long Range Planning Subcommittee	Zoom Webinar	6:00 p.m.
9/21/2022 (Wednesday)	Finance and Facilities Subcommittee	Zoom Webinar	7:00 p.m.
10/3/2022 (Monday)	Ed Programs and Instruction Subcommittee	Zoom Webinar	5:30 p.m.
10/3/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
10/12/2022 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
10/17/2022 (Monday)	Rules Management Subcommittee	Zoom Webinar	5:30 p.m.
10/17/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
10/19/2022 (Wednesday)	Long Range Planning Subcommittee	Zoom Webinar	6:00 p.m.
10/19/2022 (Wednesday)	Finance and Facilities Subcommittee	Zoom Webinar	7:00 p.m.



10/25/2022 (Tuesday)	Special Policing Subcommittee	Zoom Webinar	6:00 p.m. - 7:30 p.m.
11/7/2022 (Monday)	Ed Programs and Instruction Subcommittee	Zoom Webinar	5:30 p.m.
11/7/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
11/14/2022 (Monday)	Building Committee Meeting	GoToWebinar Virtual Mtng Pla	4:30-6:00 p.m.
11/16/2022 (Wednesday)	Rules Management	Zoom Webinar	6:00 p.m.
11/16/2022 (Wednesday)	Executive Session	Zoom Webinar	7:00 p.m.
11/21/2022 (Monday)	Finance and Facilities	Zoom Webinar	5:30 p.m.
11/21/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
11/22/2022 (Tuesday)	Special Policing Subcommittee	Zoom Webinar	6:00 p.m. - 7:30 p.m.
12/5/2022 (Monday)	Ed Programs and Instruction Subcommittee	Zoom Webinar	5:30 p.m.
12/5/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
12/7/2022 (Wednesday)	Executive Session	Zoom Webinar	6:00 p.m.
12/7/2022 (Wednesday)	Finance and Facilities	Zoom Webinar	7:00 p.m.
12/19/2022 (Monday)	Rules Management	Zoom Webinar	5:30 p.m.
12/19/2022 (Monday)	Regular School Committee Meeting	Zoom Webinar	7:00 p.m.
12/20/2022 (Tuesday)	Special Policing Subcommittee	Zoom Webinar	6:00 p.m. - 7:30 p.m.

8/29/2022

**C. DONATION** (Recommended action: approval)

The Superintendent recommends the acceptance, with gratitude, of the following donations:

**MOTION:** There was a motion by Ms. Barish, seconded by Dr. Ackman, to accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools listed below:

- Donation Donor City, State Value Programs Donated to 2,500 Backpacks with Student Supplies

- Cradles to Crayons Newton, MA TBD Somerville Public Schools
- Monetary Engel, Julie Somerville, MA \$2,500 AFAS  
Gift Card Anonymous N/A \$200 Healey School

The motion was approved unanimously via roll call vote.

**VII. ITEMS FROM BOARD MEMBERS**

**Dr. Phillips** Introduce a resolution to be brought to the next meeting for a first reading.

**Ms. Barish** attended in July by all means focus on supporting students from cradled to career happy to report out to members through the children Cabinet.

**Ms. Pitone**- Would appreciate a report form Children’s Cabinet

**VIII. CONDOLENCES**

The Somerville School Committee extends its deepest condolences to the families of the following:

**O’Neil, Martha Alice (Hadley)** former Substitute and Paraprofessional at Winter Hill Community School and sister in law to former Principal of the Edgerly Education Center, Frank Ferrerio

**David Gilberti**, former Principal at Benjamin Brown School and West Somerville Neighborhood School

**Kevin Duran** – Brother to Karina Duran Johanson, 5<sup>th</sup> Grade ELA and Social Studies Teacher at East Somerville Community School.

**Barbara Soper**, Grandmother to Kerri O’Keefe, ECIP Teacher at the Capuano, Mother to Diane O’Keefe retired Kennedy School Paraprofessional and Mother in Law to Jack O’Keefe, retired District Math Coach.

**IX. ADJOURNMENT**

Meeting was adjourned 8:11 p.m.

**Related documents:**

Agenda

Personnel Report

File JLCB-B: COVID-19 Vaccination and Testing for Extracurricular Policy

File GBGA: COVID-19 Staff Vaccine Requirement Policy

Submitted by: E. Garcia

**ATTACH DOCUMENTS STARTING ON THE NEXT PAGE**

**CITY OF SOMERVILLE, MASSACHUSETTS SCHOOL COMMITTEE  
REGULAR MEETING – AUGUST 29, 2022  
ZOOM WEBINAR– 7:00 P.M.**

Pursuant to Chapter 20 of the Acts of 2021, this meeting of the School Committee will be conducted via remote participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

**Copy & paste the following link into your internet browser to preregister or on the date and time of this meeting to view it live:** <https://k12somerville.zoom.us/j/87970629394?pwd=dndNa2twVnJGTIR6SStXOStQQWtUdz09>

**Webinar ID:** 879 7062 9394

**Password:** SPSSC22

**Somerville Public Schools - School Committee Goals 2019 - 2022**

Through the following long-range goals, we commit to addressing deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensuring that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future. By 2022, we will ...:

...increase the percentage of support staff of color by 6 percentage points, teachers and counselors of color by 5 percentage points, and administrators of color by 4 percentage points through evaluating and strengthening all elements of our human capital system.

... 1) conduct a district enrollment study to understand the prospective future population of the district and 2) craft a vision for school assignment and programming aligned with the district's equity policy.

... design, evaluate, and partially or fully implement student-based budgeting to ensure that every student has equitable access to rich learning opportunities that help them thrive.

... design a robust system of aligned developmental academic and social-emotional benchmarks which will be used to inform practices, policies, and resource allocation.

**ORDER OF BUSINESS**

**I. CALL TO ORDER**

Call to order with a moment of silence and a salute to the flag of the United States of America.

**II. APPROVAL OF MINUTES**

- June 27, 2022

**III. PUBLIC COMMENT**

**IV. REPORT OF SUPERINTENDENT**

**A. District Report**

- School Readiness
- Fall COVID-19 Protocols

**B. Personnel Report**

- July/ August

**V. UNFINISHED BUSINESS**

**A. Somerville Public Schools Policy Manual**

The following policies are being presented this evening for a second reading:

- File JLCB-B: COVID-19 Vaccination and Testing for Extracurriculars Policy
- File GBGA: COVID-19 Staff Vaccine Requirement Policy

**VI. NEW BUSINESS**

**A. Somerville Public Schools Policy Manual**

The following policy is being presented this evening for a first reading:

- File EBC-R: Evacuation Policy

**B. School Committee Fall Meeting Schedule**

**C. Donations** (Recommended action: approval)

The Superintendent recommends the acceptance, with gratitude, of the following donations:

<b>Donation</b>	<b>Donor</b>	<b>City, State</b>	<b>Value</b>	<b>Programs Donated to</b>
2,500 Backpacks with Student Supplies	Cradles to Crayons	Newton, MA	TBD	Somerville Public Schools
Monetary	Engel, Julie	Somerville, MA	\$2,500	AFAS
Gift Card	Anonymous	N/A	\$200	Healey School

**VII. ITEMS FROM BOARD MEMBERS**

**VIII. CONDOLENCES**

**IX. ADJOURNMENT**

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.



**Somerville Public Schools**  
 Education • Inspiration • Excellence  
**PERSONNEL REPORT**  
**2021-2022 School Year**  
**July 2022**

**RESIGNATION FOR PURPOSE OF RETIREMENT:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE	YEARS OF SERVICE
WHCIS	Grade 2 Teacher	Maureen Cronin	07/31/22	26 years

**RESIGNATION NOTICES:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	Grade 5 Teacher	Matthew Boudreau	06/30/22
AFAS	Grade 5 SEI	Elaina Greco	06/30/22
CAP	SPED AIM Para	Kathleen Rutkin	07/08/22
ESCS	El Sistema Brass Teaching Artist	William Zimmer	06/15/22
ESCS	UNIDOS Program Development Specialist	Maureen Hughes	06/30/22
KEN	Kindergarten Para	Katherine Son	06/17/22
KEN	SEEK Teacher	Melissa Roach	06/30/22
SCALE	GOAL Instructor/ABE teacher	James LeVecchio	08/15/22
SCALE	Director of Continuing Education	Lisa Cook	08/05/22
SFLC	Home Visitor	Emily Benitez	09/30/22
SHS	Principal	Matthew Buchanan	07/28/22
SHS	Building Substitute	Nathan Weiss	06/30/22
SHS	Assistant Principal	Catarina Saenz	06/30/22
SHS	Building Substitute	Dean Vogel	06/17/22
WSNS/WHCIS	Clinical Coordinator	Francesca Shaw	06/30/22

**ASSIGNMENT ENDED:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	Grade 5 Teacher	Matthew Boudreau	06/30/22
ESCS	Provisional Grade 7 Math Teacher	Joseph Fleming	06/30/22
ESCS	SPED Resource Room Teacher	Lauren Dooley	06/30/22
HLY	Speech & Language Pathologist	Natalie Gardino	06/30/22
KEN	SEEK Teacher	Michelle Lifson	06/30/22
KEN	SEEK Teacher	Hannah Fitzsimmons	06/30/22
SHS	SPED Resource Room Teacher	Susannah Buzard	06/30/22
WSNS	Provisional Grade 4 Teacher	Rachel Russ	06/30/22
WSNS	Clinical Coordinator	Francesca Shaw	06/30/22

**LEAVES OF ABSENCES:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
AFAS	Grade 2 SEI Teacher	Leah Jaenicke	08/29/22 - 12/01/22
CAP	Kindergarten Teacher	Lauren McGlashing	09/26/22 - 01/01/23
ESCS	Dean of Students	Monica Castle	09/06/22 - 11/29/22
HLY	PreK Teacher	Jessica Ferris	06/10/22 - 01/08/22
KEN	Grade 2 Teacher	Elizabeth Hedges	09/14/22 - 01/01/23
SHS	Speech & Language Pathologist	Ames Shillue-Goldberg	06/07/22 - 07/19/22

SHS	Art Teacher	Jessica Howard	12/23/22 - 03/31/23
WHCIS/CAP	BCBA	Jenna McNicholas	07/12/22 - 10/21/22
WHCIS	Adjustment Counselor	Marah Paley	05/06/22 - 06/30/23

**INTRA-DISTRICT PERSONNEL TRANSACTIONS**

SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
AFAS	Grade 5	Anthea Rathjens	Reassignment	Meredith Campbell	08/29/22
AFAS	Utility Aide	Renee Taylor	PT to FT	N/A	09/01/22
AFAS	Grade 1 SEIP Paraprofessional	Haydee Delgado	Temp to Perm	N/A	08/29/22
AFAS	PK-K-SMILE Teacher	Catrice Tucker	New Assignment	Georgia O'Keefe	08/29/22
AFAS	Provisional ESL Specialist	Ella Engle	Reassignment	Elizabeth Amero	08/29/22
AFAS	Kindergarten Paraprofessional	Secema Sood	Temp to Perm	N/A	08/29/22
BR	Grade 1 Paraprofessional	Karen Oppman	New Assignment	N/A	08/29/22
BR/SHS	SPED Adjustment Counselor	Peter Holladay	New Assignment	Peter Holladay	08/29/22
CAP	SPED K1 AIM Paraprofessional	Kelly Carlson	Reassignment	New	08/29/22
CAP	SPED AIM Paraprofessional	Allyson Caprigno	Temp to Perm	Natasha Baptiste	08/29/22
CAP	SPED K1 AIM Teacher 209 days	Mallory Crane	Reassignment	Michael Arlington	08/29/22
CAP	SPED PK Teacher	Caterina MacDonald	Temp to Perm	N/A	08/29/22
District Wide/SHS	Specialized Program BCBA: Life Skills and SKIP/ SHIP	Amy Maladore	Reassignment	Sharon Levesque	08/29/22
District Wide	Elementary math Interventionist	Swetha Kalluri	Reassignment	New	08/29/22
District Wide	Social Worker for Basic Needs & Housing Support Services	Jennifer Ochoa	New Assignment	New	08/29/22
District Wide	Grade 3 Health & Adaptive Physical Education Teacher	Michelle Arria	Temp to Perm	N/A	08/29/22
District Wide	K-12, Supervisor of Physical Education & Health	Nicole Viele	Reassignment	Sheila Freitas-Haley	07/01/22
District Wide	BC/BA	Sarah Burke	Reassignment	Amy Maladore	08/29/22
District Wide	Asst. Director of Student Services	Larry Silverman	New Assignment	New	07/01/22
District Wide	Math Interventionist	Jenna Dinovis	Temp to Perm	N/A	08/29/22
District Wide	SPED - Academic Evaluator	Jennifer Zacharias	Reassignment	New	08/29/22
District Wide	Specialized Program BCBA Life Skills and SKIP/SHIP	Amy Maladore	Reassignment	New	08/29/22
District Wide	Social Worker	Dana Gordon	227 days to 260 days	N/A	07/01/22
ESCS	Provisional Assistant Principal	Julia Allen	New Assignment	Lawrence Silverman	07/01/22
ESCS	MLE Paraprofessional	Jacqueline Castellanos	Reassignment	Karol Castellanos	08/29/22
ESCS	MLE Bilingual Literacy Specialist	Julie Hughes	Reassignment	New	08/29/22
ESCS	Grade 2	Maisy Bolgatz	Temp to Perm.	Paula Lynch	08/29/22
ESCS	Grade 5 Unidos	Christine Brito	Temp to Perm.	Jenna Dinovis	08/29/22
ESCS	PK SMILE Teacher	Eva Mancio Poindujour	New Assignment	Lorraine Hight	08/29/22
ESCS	Grade 2 Unidos teacher	Karol Castellanos	Reassignment	Ghali Armira	08/29/22
ESCS	Grade 5 Unidos	Agustin Romero	Reassignment	Jose Quintillo	08/29/22
ESCS	Grade 8 Unidos/humanities Teacher	Amanda Fleites Alfonso	Reassignment	Julie Hughes	08/29/22
HLY	Grade 1/2 Teacher	Margaret Bolt	Reassignment	Susanne Douglas	08/29/22
HLY	SPED Paraprofessional	Christine Smith	Reassignment	John Wooding	08/29/22
HLY	ESL Specialist	Annmarie Cameron	FT at Healey	N/A	08/29/22
HLY	Grade 1 Paraprofessional	Kati Jacquet	Reassignment	New	08/29/22
HLY	Kindergarten	Susanne Douglas	Reassignment	Kim Conley	08/29/22
HLY	SPED - Resource Room	Cynthia Messer	Reassignment	Jennifer Zacharis	08/29/22
HLY	SPED - Reading Resource Room	Michael Arlington	New Assignment	New	08/29/22
HLY	SPED Paraprofessional	Jonathan Wooding	Temp to Perm	N/A	08/29/22
KEN	Interim Assistant Principal	Samantha Patton	New Assignment	Steve Marshall	07/01/22
KEN	Elementary Math Interventionist	Swetha Kalluri	NEW	Yes/Yes	08/29/22

KEN	Senior Clerk	Crystal Legaski	Reassignment	Kellee Kucharski	07/01/22
KEN	SEEK Paraprofessional	Andrew Korajczyk	Temp to Perm	N/A	08/29/22
KEN	Grades 7/8 ELA Teacher	Will Van Dalsem	Reassignment	Scott March/Graham Peele	08/29/22
KEN	Kindergarten Paraprofessional	Leann Barczi	Reassignment	Joselyn Dennis	08/29/22
SFLC	Interim Social Worker for Basic Needs & Housing Support Services	Jennifer Ochoa	New Assignment	New	06/07/22
SHS	Adjustment Counselor	Christy Burbridge	Reassignment	New	08/29/22
SHS	Geometry/Algebra Teacher	Yasmina Belatreche	Reassignment	Harry Regis	08/29/22
SHS	SPED - Resource Room Teacher	Kendra Boyd	Reassignment	Lauren Dooley	08/29/22
SHS	Bilingual School Adjustment Counselor	Matt Clements	Reassignment	New	08/29/22
SHS	Health and Wellness Instructor - CTE Dept.	Joseph Angelo	Reassignment	New	08/29/22
SHS	Social Worker - Student Services	Carla Feehan	Reassignment	New	07/05/22
SHS	ESL Teacher	Jesse Bicknell	Temp to Perm	N/A	08/29/22
SHS	H.S. Test Coordinator	Julie Phylis	Additional Assignment	N/A	07/01/22
SHS	Path Clinical Coordinator	Christine Campbell	New Assignment	New	08/29/22
SHS	Assistant Athletic Trainer	Gabriella Vieira	New Assignment	New	08/29/22
SHS	SPED - BCBA	Sarah Burke	Reassignment	Diane Pucci/Amy Maladore	08/29/22
WHCIS	Theater Teacher	Jennifer Miller	Reassignment	Devante Jackson	08/29/22
WHCIS	Dean of Students	Evan McAlear	Reassignment	Jennifer Miller	08/29/22
WHCIS	Dean of Students	Brendan Buckland	Interim to Perm	N/A	08/29/22
WHCIS	ESL Science 6-8 Newcomer Academy Teacher	Tara Murphy Beardsley	New Assignment	New	08/29/22
WHCIS	SPED - AIM Grade 2/3 Teacher 209 days	Kristen Buccelli	New Assignment	New	08/29/22
WHCIS	SLIFE Teacher	Jaime Keegan	New Assignment	Conversion	08/29/22
WHCIS	Occupational Therapist	John McDonough	Temp to Perm	N/A	08/29/22
WSNS	Grade 4 Teacher	Elizabeth Nash	Reassignment	Rachel Russ	08/29/22
WSNS	SPED Resource Room Paraprofessional	Matthew Bancroft	Reassignment	Donna Romeo	08/29/22

NEW HIRES					
SCHOOL	POSITION	INCUMBENT	VICE	DUAL/SEI	EFFECTIVE DATE
AFAS	Afterschool Site Coord.	Elizabeth Bell	Keiry Nunez	No/No	08/15/22
AFAS	Music Teacher	James Mandart	Elizabeth Schorr	No/No	08/29/22
Brown	Grade 4 Teacher	Alexandra Chase	Wendy Cligott	No/No	08/29/22
CAP	Assistant School Principal PreK-K	Lori Gover	Felix C.	No/Yes	07/01/22
CAP	SPED PK AIM Teacher	Sara Butler	Michael Timcoe	No/No	08/29/22
CAP	SPED PK AIM Teacher	Katherine Delta	Meghan Harrington	No/Yes	08/29/22
Distrit Wide	Provisional Music Teacher	Cayla Puglisi	Anastasia Mousouli/Dennis Brunelle	No/No	08/29/22
Distrit Wide	MLE Curriculum and Instruction Specialist	Antonella D'Eramo	NEW	Yes/Yes	08/29/22
Distrit Wide	Assistant Director of MLE	Cora Jeyadame	Pauline M.	Yes/Yes	07/01/22
ESCS	Grade 7 Math Teacher	Annalycia Liston-Beck	NEW	No/No	08/29/22
ESCS	MLE Paraprofessional	Jaime Albayeros Mejia	Karol Castellanos	No/No	08/29/22
ESCS	Grade 6 UNIDOS	Elizabeth Roberts	Julia Allen	No/No	08/29/22
ESCS	Music ESCS and AFAS	Joshua DaPonte	Kathy Kim	No/No	08/29/22
HLY	Grade 5 SEI Teacher	Nicole Alimena	NEW	Yes/Yes	08/29/22
HLY	Grades 1/2 SEI Teacher	Rebecca Faigen	NEW	No/No	08/29/22
HLY	Grade 3/4 SEI Teacher	Erika Grossi	NEW	No/No	08/29/22
HLY	Bilingual (Portuguese) Paraprofessional	Dinora Amador	NEW	No/No	08/29/22
KEN	Art Teacher	Chelsea Costa	Jennifer Deangleis	No/No	08/29/22
KEN	Grade 1 Paraprofessional	Katherine Downs	NEW	No/No	08/29/22
KEN	5/6 Math & Science Teacher	Robert Turner	NEW	Yes/No	08/29/22

KEN	7/8 Math Teacher	Veronica Santana	NEW	No/Yes	08/29/22
NW	Social Studies Teacher	Pauline Katz	NEW	Yes/Yes	08/29/22
SHS	ESL Teacher	Erin Gaffey	Amaz Mehta	Yes/Yes	08/29/22
SHS	English Teacher	Joanne Kim	Tania Connor	No/No	08/29/22
SHS	College and Career Counselor	Kayla Schutte	Melanie Banks	No/Yes	08/29/22
SHS	Provisional English Teacher	Madelyn Wheelock (current sub)	Lisa Reinelt	No/Yes	08/29/22
SHS	English Teacher	Kamal Hassan	Lisa Brewster Cook/Emily Hight	No/No	08/29/22
SHS	MLE Bilingual Adjustment Counselor - Elm House	Matthew Clements (rehire)	New	Yes/Yes	08/29/22
SHS	Academic Tutor -Rise Program	Monica de los Reyes	New	No/No	08/31/22
SHS	Art Teacher	Taylor Byrne	Taylor Byrne	No/No	08/29/22
SHS	STEAM Course Instructor and Lead Mentor of 1st Robotics team	Laura Peters	NEW	Yes/Yes	08/29/22
SHS	SEI Biology Teacher	Sogoli Sadraeinouri	NEW	No/yes	08/29/22
SHS	Humanities Inclusion Teacher	Casey Mullane	NEW	No/Yes	08/29/22
SHS	Life Skills Teacher	Elizabeth Gurski	NEW	No/No	08/29/22
SHS	World Language Teacher	Giuseppe Formato	Heloisia Taveira	No/No	08/29/22
SHS	Yoga/Dance Teacher	Ava Untermeyer	New	No/No	08/29/22
SHS	SPED Reading & Study Skills Teacher	Amber Hall	New/Conversion	No/Yes	08/29/22
SHS	Academic Tutor -Rise Program	Monica Los Reyes	Delmy Aguilar Hernandez	No/No	08/31/22
WHCIS	Grades 7/8 History Teacher	Jacob Smith	Meagan Brady	No/No	08/29/22
WHCIS	Grade 1 Paraprofessional	Ghazala Cheema	NEW	No/No	08/29/22
WHCIS	Grade 6-8 ESL Math Teacher - Newcomer Academy	Rebecca Conner	NEW	No/yes	08/29/22
WHCIS	Paraprofessional-Kindergarten	Hai Eun Kahng	NEW	No/No	08/29/22
WHCIS	Adjustment Counselor	Haylee Greland	Marah Paley Pinnolis	No/No	08/29/22
WSNS	Grades 7/8 Social Studies Teacher	Stephanie Lin	Marissa Roque	No/No	08/29/22
WSNS	Music Teacher	Dana Sheridan	Laura Altendor	No/No	08/29/22



**Somerville Public Schools**  
 Education • Inspiration • Excellence  
**PERSONNEL REPORT**  
 2021-2022 School Year  
 August 2022

**RESIGNATION FOR PURPOSE OF RETIREMENT:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE	YEARS OF SERVICE
WHCIS	Grade 2 Teacher	Maureen Cronin	07/31/22	26 years
ESCS	Grade 5 UNIDOS	Fernando Cantillo	10/11/22	9 years

**RESIGNATION NOTICES:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	Library Utility Aide	MacKenzie Morgan	06/17/22
CAP	ECIP Paraprofessional	Phillip Murray	08/10/22
CAP/Brown	Music Teacher	Anastasia Mousouli	06/22/22
ESCS/EI Sistema	EI Sistema Violin Teaching Artist	Yidan Zhang	08/01/22
ESCS/EI Sistema	Unidos Program Delopent Specialist	Maureen Hughes	06/30/22
ESCS/EI Sistema	Cello Teaching Artist	Allen Maracle	06/30/22
ESCS/EI Sistema	Cello Teaching Artist	Minjin Chung	06/30/22
KEN	SPED Para Sub Seperate	Lisa Capo	08/12/22
District Wide	PT Evening ELL Education & Career Advisor	Derek Washington	07/22/22
District Wide	K-8 Health and Wellness Teacher	Robert Allen	06/30/22
SCALE	Director of Continuing Education	Lisa Cook	08/05/22
SCALE	GOAL Instructor/ABE Teacher	James LeVecchio	08/15/22
SCALE	PT ELL Education and Career	Minolda Joseph	06/30/22
SCALE	PT ELL Level 3 Teacher	Judith Schotland	08/08/22
SHS	SPED Dept. Chair	Rachel Ziulkowski	07/29/22
SHS	JV Girls Soccer Coach	Ariana Medeiros	06/30/22
WHCIS	SpED AIM Paraprofessional	Sarah Wendel	08/09/22
WSNS	Music Teacher	Laura Altner	06/30/22

**ASSIGNMENT ENDED:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
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**LEAVES OF ABSENCES:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
ESCS	Unidos Kindergarten Teacher	Diana Quintanilla	11/27/22 - 04/14/23
ESCS	Grade 8 Math Teacher	Scott Weaver	10/11/22 - 12/02/22
NW/FC	SPED English Teacher	Nicole Hazard	08/29/22 - 11/18/22
WHCIS	Grade 5/6 SLIFE Teacher	Lindsay Weaver	10/10/22 - 06/30/23

**INTRA-DISTRICT PERSONNEL TRANSACTIONS**

SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
AFAS	Grade 5 SEI Teacher	Kaitlyn Sharkey	Elaine Greco	Elaine Greco	08/29/22



AFAS	Grade 2 Paraprofessional	Jessika Albuquerque	New Assignment	Lucas Arons/d. Carreiro	08/29/22
AFAS	School Based Social Worker	Carla Feehan	Reassignment	NEW	08/29/22
AFAS	SPED Resource Room Teacher	Shannon Kelly	Reassignment	Meaghan Turbridy	08/29/22
AFAS	PT Utility Aide	Lorne Murphy	Reassignment	M. Downie	09/01/22
BR/Comm Schools	FT Lead Teacher	Kasey Houberman	PT to FT	Adam Winograd	08/31/22
Central	Grants & Communications Specialist	Abigail Luthin	Part Time to Full Time	N/A	05/09/22
District Wide	Coordinator of K-8 Elementary Science & SS Curriculum Instru	Kathleen Seward	New Assignment	NEW	07/01/22
District Wide	SPED IEP Team Leader	Merlisha Theodot	Reassignment	NEW	08/29/22
District Wide	SPED IEP Team Leader	Deborah Farenga	Reassignment	NEW	08/29/22
District Wide	Reading Specialist	Meghan Clohosey	New Assignment	NEW	08/29/22
District Wide	Interim Director For Equity and Excellence	Caeli Gallitano	New Assignment	Jessica Boston	07/01/22
District Wide	Reading Specialist	Sara Zaveloff	New Assignment	NEW	08/29/22
District Wide	School Based Social Worker	Emily Thies	New Assignment	NEW	08/29/22
District Wide	PK-K Transition Specialist	Matthew Yiu	Reassignment	New	08/29/22
District Wide	Equity Coach	Heidi Given	New Assignment	New	08/29/22
District Wide	Early Childhood Instructional Coach	Jessica Ferris	Reassignment	Heidi Given	08/29/22
District Wide	School Building Substitute Teacher	Jack Beimler	Intermittent to FT	New	08/31/22
ESCS	Provisional Kindergarten Unidos Teacher	Claribel Mena-Sosa	Dian Quintanilla/Monica Castle	Diana Quintanilla	08/29/22
ESCS	SPED Paraprofessional	Koita Adjaratou	New Assignment	Crystal Legaski	08/29/22
ESCS/Comm Schools	FT Lead Teacher	Daniel Louis	PT to FT	New	08/31/22
HLY	Kindergarten Teacher	Alexander Walters	New Assignment	NEW	08/29/22
HLY	School Based Social Worker	Eglantina Malaj	Reassignment	NEW	08/29/22
HLY	MLE Paraprofessional	Caroline McCormack	Temp to Perm	N/A	08/29/22
HLY	Grade 5/6 Science Teacher	Rachel Russ	Reassignment	New	08/29/22
HLY	Grade 7/8 Social Studies Teacher	Charles Graham	Reassignment	Nicole Madden	08/29/22
KEN	Interim Principal	Steven Marshall	New Assignment	Mark Hurrie	07/01/22
KEN/Comm Schools	FT Lead Teacher	Kelly Lopez	PT to FT	Annahita Froghan	08/31/22
SCALE	Interim Director of Continuing Education	Corrinna Horton	New Assignment	Lisa Cook	07/01/22
SHS	SPED Resource Room/Social Studies Teacher	Allison Kangas de Bellatta	Reassignment	Susannah Buzard	08/29/22
SHS	.60 Mathematics Teacher	Shara Pilch	Temp to Perm	N/A	08/29/22
SHS	Interim Social Studies Department Head	David DiPietro	New Assignment	Alicia Kerstein	08/29/22
SHS	SEI Math Teacher	Evan Hughes	Temp to Perm	N/A	08/29/22
SHS	SPED Department Chair	Konstantina Halas	New Assignment	Rachel Ziulkowski	08/22/22
SHS	Interim Assistant Principal - Broadway Community	Cynthia Massillon	New Assignment	Marie Foreman	07/01/22
SHS	Interim Dean of Students - Beacon Community	Mark Quinones	Reassignment	Doreen Ward	07/01/22
WHCIS	Grade 2 teacher	Gwyneth Davies	Reassignment	Maureen Cronin	08/29/22
WHCIS	SPED AIM Paraprofessional	Melissa Callahan	New Assignment	Alexa Herzog	08/29/22
WHCIS	Grades 7/8 Science Teacher	Melissa Moore	Reassignment	Evan McAlear	08/29/22
WHCIS	SFLC Family Liaison	Karla Cabrera	Location change	N/A	08/07/22
WHCIS	SPED AIM paraprofessional	Kerry Foster	Temp to Perm	N/A	08/29/22
WHCIS	SPED AIM Paraprofessional - 183 days	Sean McKenna	209-183 days	N/A	
WHCIS/AFAS	Special Education Department Chair	Siobhan Healey	New Assignment	New/Coverison	08/29/22
WHCIS/Comm Schools	FT Lead Teacher	Dianna Mendoza	New Assignment	New	08/31/22
WSNS	Interim Principal	Kimberly Murphy-Baker	New Assignment	Kathleen Seward	07/01/22
WSNS	Kindergarten Paraprofessional	Tara Lehman	New Assignment	Matthew Bancroft	08/29/22
WSNS	Interim Assistant Principal	Isabel Barros	New Assignment	Kimberly Baker	07/01/22

NEW HIRES					
SCHOOL	POSITION	INCUMBENT	VICE	DUAL/SEI	EFFECTIVE DATE
AFAS	Grade 6 Math Teacher	Kristen Silverman	NEW	No/yes	08/29/22
AFAS	Kindergarten SEI Teacher	Mary Kate Pereira	Ilana Cohn	No/Yes	08/29/22
AFAS	Grade 5 Teacher	Kristen Swanson	Stephanie Rizzo	Yes/yes	08/29/22
AFAS	Grade 1 paraprofessional	Tahlia Brazdaluz	Kinga Brondy	No/No	08/29/22
AFAS	Provisional Grade 2 Teacher	Molly Harrington	Leah Jaenicke	No/Yes	08/29/22
Brown	Building Substitute Teacher	Becky Hsieh	Karen Oppman	No/No	08/31/22
Capuano	SPED AIM Paraprofessional 209 days	Kathleen Medeiros	NEW	No/No	08/29/22
Capuano	SPED AIM Paraprofessional 209 days	Jennifer Goodspeed	NEW	No/No	08/29/22
Capuano	SPED K1 AIM Teacher	Jessica DaSilva	NEW	Yes/Yes	08/29/22
Capuano	SPED AIM Paraprofessional	Kerry Sheehan	Ibeth Alfaro Aguilera	No/No	08/29/22
District Wide	SPED School Adjustment Counselor	Danielle Rieger	NEW	No/No	08/29/22
District Wide	Mediator	Maribel Rawson-Stone	NEW	No/No	08/31/22
District Wide	Speech & Language Pathologist - 209 days	Aileen Sill	NEW	Pending	08/29/22
District Wide	Resource Room Teacher	Auriana Musselman	New	Yes/Yes	08/29/22
District Wide	Liaison - haitian/Creole	Nehemie St. Louis	NEW	No/No	08/08/22
District Wide	School Building Substitute Teacher	Reyna Neissa	NEW	No/No	08/31/22
District Wide	School Building Substitute Teacher	Tyler Lynch	NEW	No/No	08/31/22
District Wide	School Building Substitute Teacher	Amanda Leal	NEW	No/No	08/31/22
District Wide	School Building Substitute Teacher	Parama Chattopadhyay	NEW	No/No	08/31/22
District Wide	Interim Director of Educator Development	Chris Glynn	Karen Woods	No/Yes	09/12/22
ESCS	Grade 4 UNIDOS Teacher	Patricia Curbelo	Ruth Quintanilla/Amanda Fleitas	No/No	08/29/22
ESCS	Smile paraprofessional	Leybi Matal Ramos	Susan Gardner	No/No	08/29/22
ESCS	School Based Social Worker	Nora Sheehan	NEW	No/No	08/29/22
ESCS/BR	SPED Department Chair	Marielle Wintersteen	Susan Maday	Yes/Yes	08/22/22
HLY	Grade 5/6 Teacher	Sabrina Boy-Arruda	Amanda Marino	No/Yes	08/29/22
HLY	Grade 5/6 Social Studies	Tomas Arias	Chuck Graham	No/No	08/29/22
HLY	Building Paraprofessional	Eugenio Paulino Suazo	Yolkling Goin/Eliza Bowditch	No/No	08/29/22
HLY	Provisional PK Teacher	Emily O'Brien	Jessica Ferris	No/Yes	08/29/22
HLY	Grade 5/6 Teacher	Hannah Andrade	Samantha Patton	No/No	08/29/22
KEN	Speech & Language Pathologist - 209 days	Alexandra Rickwood	Kristin Kalani	No/No	08/29/22
KEN	SPED Grade 3/4 Sub Separate Teacher	Jillian Cabral	Michelle Lifson	Yes/Yes	08/29/22
KEN	SPED Grade 5/6 Sub Separate Teacher	Trina Babbini	Melissa Roach	No/Yes	08/29/22
KEN	General Education Adjustment Counselor	Molly Sherry	NEW	No/No	08/29/22
KEN	Provisional Grade 2 Teacher	Lena Karotkin	Elizabeth Hedges	No/No	08/29/22
KEN/Brown	School Based Social Worker	Rachel Drucker	NEW	No/No	08/29/22
NW/FC	Crisis Counselor	Shante Rabouin	NEW	No/No	08/29/22
SFLC	PT Playgroup Facilitator	Stacy Minicucci	Kumi Okabe	No/No	09/06/22
SFLC	Playgroup & Family Education/Support Coordinator	Laura D'Angelo	Rebecca Leibowitz	No/No	07/05/22
SHS	Electrical CTE Teacher	Richard Oliveira	Douglas Southall	No/No	08/29/22
SHS	Health Careers CTE Teacher	Amy Correggio	Laurie Foley	No/No	08/29/22
SHS	Art Teacher	Stanislav Marmysh	Tom Linville/Chris Plunkett	No/No	08/29/22
SHS	Library Aide - Makerspace Program	Zachary Mino	Megan Meredith	No/No	09/01/22
SHS	Resource Room Teacher	Dawn Dunleavy	New/Conversion	No/No	08/29/22

SHS	Dean of Students	Joel Villegas	Cynthia Massillon	No/No	08/29/22
SHS	Assistant Principal -Elm Community	Yahaira-Maria Frier	Catarina Saenz	No/No	08/29/22
SHS	CTE Paraprofessional	Lauren Squarratta	NEW	No/No	08/29/22
SHS	Assistant Football Coach	Holvin Pena	Joe Laudano	No/No	08/22/22
SHS	Assustat Football Coach	Jospeh Solomon	Dan Roche	No/No	08/22/22
SHS	Band Instrument Specialist & High School Band Director	Timothy Moyer	Paavo Carey	No/No	08/29/22
SHS	Girls Freshman Soccer Coach	Gianna Delaney	Ariana Medeiros	No/No	08/22/22
SHS	SPED Social Studies Teacher	Amina Sheikh	David DiPietro	Yes/Yes	08/29/22
SHS	High School Choral Director	Maxwell Evvard	Jeremy Pletter	No/No	08/29/22
Evaluation Center	Principal Clerk I	Nicole Brandley	Stephanie Duggan	No/No	08/15/22
WHCIS	SPED AIM paraprofessional	Stacy Pfalmer-Moniz	Erik Coutomas	No/No	08/29/22
WHCIS	SPED AIM paraprofessional	Madeline McDonald	Sarah Wendell	No/No	08/29/22
WHCIS	SPED AIM paraprofessional	Rain Deveau	New/Conversion	No/No	08/29/22
WHCIS	School Building Substitute Teacher	Zee Bowditch	Brendan Fitzpatrick	No/No	08/31/22
WSNS	School Based Social Worker	Stephanie Joseph	New	No/No	08/29/22
WSNS	Library Aid	Kelli Aquino	Tara Lehman	No/No	08/31/22
WSNS	Grade 1 paraprofessional	Bryant, Lisa	NEW	No/No	08/29/22
WSNS	Inerim Dean of Students	Carolyn Imperato	Isabel Barros	No/No	08/29/02

## **COVID-19 VACCINATION & TESTING FOR EXTRACURRICULARS POLICY**

Somerville Public Schools' goal is for students and staff to return to a safe school environment that will mitigate the potential exposure to and transmission of SARS-CoV-2. Widespread vaccination, routine testing, contact tracing, isolation/quarantine combine to mitigate the spread of COVID-19.

Vaccination is the most effective prevention strategy available for allowing schools to resume full in-person instruction. COVID-19 vaccines are available to all people age 12 and older. All educators, staff, and vaccine-eligible students (12 years and older) participating in Somerville Public School non-academic extracurricular activities must provide proof of COVID-19 vaccination. Extracurriculars providing academic support are exempted from this policy.

Eligible extracurriculars are voluntary, fall outside of the regular school curriculum, and do not offer academic support. The district will publish information online differentiating between academic and non-academic extracurriculars.

Effective from the date of adoption, any vaccine-eligible students seeking to participate in eligible SPS extracurriculars who are not yet fully vaccinated, must become fully vaccinated prior to October 20, 2021 or will not be eligible for participation in such SPS extracurriculars until fully vaccinated. SPS will publicize vaccination deadlines for participation in all athletics.

You are considered fully vaccinated:

- Two weeks after you have received the second dose in a two-dose series (PfizerBioNTech or Moderna) or
- Two weeks after you have received a single-dose vaccine (Johnson and Johnson/Janssen)

Acceptable documentation for verifying the vaccination status includes at least one of the following:

- CDC vaccination card which includes name of person vaccinated, type of vaccine provided, and date(s) administered, or a clear photo of the vaccination card.
- Documentation of vaccination from a health care provider with the information listed above.
- State immunization information system record with the information listed above.
- Other school immunization record system that provides the information above.

Exemptions to the COVID-19 vaccine requirement will only be granted for documented medical or religious reasons. To receive the medical exemption, the individual must provide a written statement from a physician stating that a vaccine is medically contraindicated for the individual.

All students and staff participating in SPS extracurriculars are required to participate in the district's routine COVID-19 testing protocol. As long as the district is offering routine COVID-19 testing, this requirement applies to all district extracurricular activities. This will ensure that

the district can identify and swiftly isolate asymptomatic, pre-symptomatic, and symptomatic students and staff who are COVID-19 positive.

Adopted: August 30, 2021

## **COVID-19 STAFF VACCINE REQUIREMENT POLICY**

Vaccination against COVID-19 is the most effective means of preventing infection with the COVID-19 virus, and subsequent transmission and outbreaks. All educators, staff, and any other individuals providing services in the Somerville Public School buildings must provide proof of COVID-19 vaccination to the Human Resources department. Any staff who are not yet fully vaccinated, must get fully vaccinated prior to October 20, 2021. Any district staff who do not provide proof of vaccination must submit to routine COVID-19 testing provided by the district and always wear a KN95 (or equivalent high-grade surgical) mask inside school buildings, except when eating or drinking. Failure to comply with these health and safety protocols may be subject to progressive discipline.

You are considered fully vaccinated:

- Two weeks after you have received the second dose in a two-dose series (PfizerBioNTech or Moderna) or
- Two weeks after you have received a single-dose vaccine (Johnson and Johnson/Janssen)

Acceptable documentation for verifying the vaccination status includes at least one of the following:

- CDC vaccination card which includes name of person vaccinated, type of vaccine provided, and date(s) administered, or a clear photo of the vaccination card.
- Documentation of vaccination from a health care provider with the information listed above.
- State immunization information system record with the information listed above.
- Other school immunization record system that provides the information above.

Exemptions to the COVID-19 vaccine requirement will only be granted for documented medical reasons. To receive the medical exemption, the individual must provide a written statement from a physician stating that a vaccine is medically contraindicated for the individual. Those with medical exemptions to vaccination must still participate in routine district COVID-19 testing.

Adopted: August 30, 2021