

**CITY OF SOMERVILLE, MASSACHUSETTS  
SCHOOL COMMITTEE**

**Monday, June 27, 2022 - Regular Meeting**

7:00 p.m. – Zoom

**Members present:** Ms. Krepchin, Ms. Barish, Mr. Green, Ms. Pitone, Dr. Phillips, and President McLaughlin.

**Members Absent:** Mayor Ballantyne, Ms. Dion, Dr. Ackman.

**I. CALL TO ORDER**

The meeting was called to order at 7:01 with a moment of silence, followed by a salute to the flag of the United States of America. Chair Green asked Superintendent Skipper to call the roll, results of which were as follows: PRESENT –6 – Dr. Phillips, Ms. Krepchin, Mr. McLaughlin, Chair Green, Ms. Barish, and Ms. Pitone. ABSENT – 3 - Mayor Ballantyne, Ms. Dion and Dr. Ackman.

Chair Green asked interpreters to introduce themselves:

Micaela Yang - Spanish

Elaine Metzker - Portuguese

Gina Miranda - Haitian Creole

**II. NEW BUSINESS** (Items A and B Taken out of Order)

**A. Capital Projects Updates**

Rich Raiche, Director of Infrastructure and Asset Management, updated the committee on significant recent updates and mentioned that any building issues that could not be addressed by DPW will be taken over by Capital Projects.

For the Brown School, there has been a structural investigation on the building and it looks like it is structurally sound, a large tree on the NE Side of the building is causing the visible cracks on the ground. The building could be renovated and assembly space could be added.

Mr. Raiche announced that plans for the FY23 Budget were passed last week and they are looking at a three-prong approach:

Long Term – A plan is needed for all of the schools to put the bigger building costs into the perspective of the City's overall capital investment. There is funding for this building master plan.

He noted that the WHCIS does not yet have advanced investigations, but the renovation of that building could be difficult and costly due to the construction from the 70s. A renovation is less likely to be recommended.

Mr. Raiche said he would join the enrollment study to gain understanding on population growth, the enrollment studies will likely take about a year

Mid-term - The most important need is to have control of the air systems, for the buildings that are from the 90s, where Honeywell equipment itself needs to be updated. The budget for this has been approved and it could take up to 6 months to get the bids back.

Immediate – Systems that are not currently working will be addressed for stabilization. Some leftover funds from FY22 have been allocated for these projects. DPW will take the lead on immediate issues.

Marc Hamel, DPW Superintendent of Buildings and Custodians, was also present and provided an update from DPW:

There will be a two- Pronged approach to address the challenges with heating and air-conditioning. One being maintaining facilities, two diagnostic of all schools before the end of summer for the upcoming winter season. Some of the issues could be preventive maintenance issues. Andy Rieder, is the Preventive Maintenance Manager, one of the

biggest hires DPW has had in quite some time. He will address preventive maintenance, working parallel with Capital Projects. They have already repaired some leaks at WHCIS. They are moving aggressively to address these issues and are looking forward to a smooth transition from summer to fall.

## **Questions/Comments**

Chair Green requested a memo for School Committee detailing Capital Projects/ DPW work, specifically summer work.

Ms. Krepchin asked if there would be summer programs happening at the WHCIS and would the heat affect students/staff? Superintendent Skipper said there would be summer school at WHCIS and that SPS would work closely with DPW to let them know when and where programs will be running. Mr. Hamel confirmed that the chiller is operational at WHCIS and they have removed all the portable AC's.

Ms. Pitone inquired about specific issues at WHCIS regarding cellphone service and WIFI and if these would be included in the summer updates. Mr. Hamel said he would need to meet with IT but there is no reason why they cannot look at that. He encouraged staff to continue inputting 311 requests, as communication is rather important. Superintendent Skipper added that part of the service issue is the cement density of the building; SPS IT has looked at it but is hoping for City IT to come out and look at it when DPW looks at the building. Chair Green shared that he has some experience with similar issues and could provide some insight.

Ms. Barish asked about the Brown school and a contingency plan for gym and outdoor space. Mr. Raiche responded that the bid for the Band-Aid project would go out the following week. There is some concern about the length of time to close out the bid; they do not anticipate the work to begin until fall.

Superintendent Skipper urged that this is critical work and said they may need to look at field space, perhaps Dilboy or Tufts and would also need to look into transportation but need to know how long the project will take.

Ms. Barish wondered if the bid does not closeout until October, does that mean the work may not happen until the spring due to the winter. Mr. Raiche explained that the way the process works is the contractor need to propose a time and then that timeline is assessed. She asked if the city has to accept the lowest bids or could we accept a highest bid for the sake of time. Mr. Raiche said that as long as they pass quality criteria we have to accept lowest bid. Chair Green commented that the contract just now going out for bidding is upsetting, he is hoping the new positions will improve the communications and time management.

Ms. Phillips wondered if this the kind of updating and accountability the building committee could provide. President McLaughlin said this is the reason why committees are created but this is the reality of things. He is hoping the committee will help upgrade these timelines.

Ms. Pitone inquired about how elevator issues would be addressed. Mr. Hamel responded that the city is looking at three new companies to work with and address any issues. Hoping one tech person is assigned to come back and work on the elevator Units.

Ms. Barish asked about the Cummings School and if it would become a usable space. Mr. Raiche confirmed that the Cummings School is not a usable swing space for educational purposes; there are many issues still to be addressed. It is currently in use for the clothing exchange and music instruments storage. The plan for the building is a long-term tear down and rebuild.

Ms. Pitone commented that understanding the enrollment study in the context of the Brown having to be renovated and WHCIS having to be replaced not renovated could paper work to MSBA be submitted sooner than later. Mr. Raiche said they would explore the option of renovation for the WHCIS but it is not likely. He explained that the submission period for MSBA is closed; they are currently evaluating submissions from last April, and those evaluations take 6-8 months. He hopes to submit paperwork when the next submission period opens. Superintendent Skipper added that we should start preparing to submit that work but also need to start preparing for additional swings spaces, as we are already stretched for space. Superintendent Skipper noted that the Edgerly, which was used as swing space, is now full. Chair Green agreed that finding new swing space is crucial. Ms. Jill Lathan commented that as we think about swing space, we should

note that field space would not be available for modules so we need to be creative and plan ahead.

Superintendent Skipper asked how the work that was done through MSBA for WHCIS factor in. Mr. Raiche said it is a liability and the district is at risk of claw back for that. Chair Green gave some context of this previous study and explained that it was done 5 years ago for window work as well as other work and the district was awarded about \$5 mil.

Ms. Pitone thanked the team for this report. Chair Green closed out by reminding everyone that building problems are a result of decades of underfunding.

### **B. Ratification of the SEU Unit A and Unit C 2022-2025 MOA'S**

Superintending Skipper was excited to announce that after an entire year of collaborative work with SEU they have reached an innovative agreement that has addressed many areas like counseling, family leave, sick leave and so forth as well as the support of paraprofessionals to start their salary at \$35, 000 and a step system that encourages professional development for them. In addition, were able to, through the agreement, pull the high school schedule from the contract to work separately and collaboratively to update that schedule. Superintendent Skipper thanked SEU President Bridge for his leadership and Mayor Ballantyne for the budget increase.

Mr. Bridge began by stating that it is important to note that this was accomplished after 3 years of internal work to build voice and advocacy. He then listed several areas of the contract that were accomplished and important to note.

- Parental leave
- Social worker in every school
- Election Day as a holiday
- Max caseloads for special educators
- Discretionary time for special educators (e.g. writing IEPs)
- Smaller class sizes
- \$35K starting salary for paras "changes the game" statewide
- Mentoring program for paras, real onboarding process
- Cross-curricular emphasis on climate change
- New social-emotional curriculum
- Ensuring buildings are healthy and safe

Still need to address parking for staff, looking for some resolution for this in the future.

Chair Green commented on behalf of School Committee that this is a landmark contract that will serve as model nationwide as to what is possible when you align all values.

**MOTION:** There was a motion by Ms. Pitone to Authorize Chair Green to sign contracts for Units A and C, Seconded by Dr. Phillips.

The motion was approved unanimously via roll call vote

President McLaughlin thanked everyone for the work put forth to achieve these contracts, and announced that City Council just passed the budget to approve the 10% for schools.

### **III. PUBLIC COMMENT**

There was no public comment.

### **IV. REPORT OF SUPERINTENDENT**

#### **A. District Report**

##### **• 2022-2023 School Year Calendar Update (Mr. Mazza)**

Mr. Mazza provided an update to the school calendar based on the SEU contract that was just ratified, which includes the following:

- Election Day – schools will be closed
- January 3<sup>rd</sup> is now a PD day for Staff
- New last day of school is June 16 and the 185<sup>th</sup> day is June 26
- Added half-days on 12/21 and 5/26

**Comments:**

Ms. Barish believes the last day before winter break needs to be a half day and proposed to change the half days on 12/21 and 2/18 to replace with half days on 2/15, 3/15 and another day in March.

Superintendent Skipper commented that because that requires a few changes, if passed could the administration check with principals on this because of low attendance the week in December.

Chair Green responded that rather than pass it today this would be added to a future meeting for a vote.

- **COVID Testing Update for Fall 2022** (Ms. Quaratiello)

Superintendent Skipper asked Dr. Curley and Ms. Quaratiello to report the COVID testing Update.

Dr. Curley shared their presentation and Ms. Quaratiello led the update.

Ms. Quaratiello began looking back to the beginning of last year to compare where we are now and reported that the majority of cases happened during omicron starting in December.

- In February, numbers started to decrease.
- Fast forward to now, we have seen some positives at every single schools.
- Cases were reported from different avenues including pool testing and reflex testing.
- Onces at home testing was distributed there were 69% at home positive and 31% in schools.
- Reporting is not always timely with at home testing, but in schools, we get our pools back quickly.
- They then showed a COVID testing year in review: 168,000 asymptomatic testing of which there were only 576 positives cases, less than 0.5%.
- From 9,000 symptomatic tests, only 151 were positive, under 2% positives.
- There were 3,871 Vaccinated students as of 6/2022.
- Have not had any serious COVID cases in the school age population.
- State is no longer providing at home tests.
- We have enough to last us through the summer.
- DESE is encouraging Districts to continue only with Symptomatic testing, but will not provide the funding.
- There are a some companies that provides at home test as well as pool testing but that is more costly.
- We are still required to report any positives to the state.
- Currently waiting on the DESE guidance.
- We are hoping to continue with testing and will look for the funding but agree that asymptomatic testing is not needed at this time.

**Questions:**

Ms. Krepchin asked how many times the targeted mandated masking was needed. Ms. Quaratiello said it was used about 15 times but it was not very effective, people were compliant but sometimes too late.

Dr. Phillips asked that this presentation be added to the packet and requested a summary slide at the end.

Ms. Pitone asked if there has been consideration to doing sample testing, and wondered about vaccination clinics for boosters. Ms. Quaratiello said they have not considered random samples; it depends on what the CDC does with quarantine and procedures. She agrees that there is a low booster rate and said they are thinking about ways to encourage those who need them to get them.

Ms. Barish commented that it has been a source of comfort that kids are being tested. She asked if the District would continue to provide masks for those who want to wear them. Dr. Curley and Ms. Quaratiello responded that they would be and added that they would look at possibilities of surges as well.

Superintendent Skipper thanked Jeff and Liz, and added that things move fast and the district is open to flexibility depending what is going on in the community; this is the best case thinking now.

**V. REPORTS OF SUBCOMMITTEES**

**A. School Committee Meeting for Rules Management Subcommittee:** June 13, 2022 (Ms. Barish)  
Rules Management Subcommittee Meeting

Monday, June 13

Subcommittee members Ellenor Barish (Chair), Laura Pitone, and Sara Dion were present along with Liz Doncaster, Jeff Curley, Matt Buchanan, Mary Skipper, and Sarah Phillips. The meeting was called to order at 5:04 pm.

There were five items on the agenda.

1. Approve minutes from May meeting

**Laura Pitone moved to approve the minutes from the May meeting of the Rules subcommittee, seconded by Sara Dion. The motion passed unanimously.**

2. Vaccination policy review/update - File JLCB-B

Administration suggested that the policy be put in abeyance over the summer to be reconsidered when we have a better sense of COVID numbers and can take into account any new guidance from DESE, the Massachusetts Department of Public Health, or local health officials. The district would like to better understand who remains unvaccinated and how this might have a disparate impact on certain populations of students.

**Sara Dion moved to put the policy in abeyance for the summer with Laura Pitone seconding the motion.**

The group discussed the original intent of the policy and how it has been worked around in some cases. The subcommittee expressed a desire to have input from health experts before making a decision about the policy and wondered why putting it in abeyance was suggested, rather than simply reconsidering the policy in August.

Administration explained that without putting the policy in abeyance, some students may be prohibited from participating in non-academic summer programming.

**Sara Dion amended her motion to request that this policy be put on the agenda for the June 27 Regular Meeting with no recommendation or approval from this subcommittee. Laura Pitone accepted the second for the revised motion and the motion passed unanimously.**

3. Dress Code - Files JICA and JICAA

Ellenor Barish provided a summary of the discussions at earlier meetings and let attendees know that Laura Pitone shared a dress code policy in the meeting packet that will likely be adopted by the Medford School Committee in the coming weeks. That policy incorporates many of the aspects this subcommittee has been discussing. Liz Doncaster also shared a Dress Code policy, this one from San Francisco. Similarly, it addresses many of the issues that have been discussed in prior Rules meetings. The tension around enforcement of Dress Code was raised, as was the need for input from all the stakeholders as this new policy and accompanying handbook language are developed. Subcommittee members clarified that the intention is to reduce the likelihood of biased enforcement while ensuring that students feel free to express themselves and maintaining a safe learning environment. Attendees established a tentative timeline: the administrative team can look over some of the example policies over the summer, share ideas with students at the beginning of the school year and gather feedback from stakeholders, provide this subcommittee with recommendations by December, and finalize a new policy in the early spring for implementation in the following (23-24) school year.

4. Proposed revisions to Relations with Private Schools - File LBC

Tabled with apologies to Dr. Phillips.

5. Update on expanded campus - File JHCA

Ellenor Barish presented some concerns about the new Expanded Campus policy raised in conversation with members of the Nutrition and Food Service department, including impact on department revenue and federal funding as well as equity concerns. Given that the policy hasn't yet been implemented, it is hard to predict how many students will take advantage of it. It was suggested that Food Service might be able to provide bag lunches to students who would like to take advantage of the policy without losing access to free lunch. Mr. Buchanan anticipates that most people who leave at lunch will be buying extras - something in addition to their school lunch - rather than something in place of school lunch. The superintendent noted that there will be other changes around school lunch next year and we won't know all of the challenges until we roll out this new policy, but that we can attempt to mitigate these issues with brown bag lunches. The meeting was adjourned at 6:02 pm.

Documents used: May Rules Management Subcommittee Report, File JHCA - Expanded Campus, File LBC - Relations with Private Schools, Proposed LBC Additional Revisions, File JICA - Dress Code, File JICA-A - Vocational Dress Code, File JLCB-B - COVID-19 Extracurricular Vaccination, Ex San Fran Dress Code, JICA Medford (Proposed)

**MOTION:** There was a motion by Ms. Pitone, seconded by Ms. Krepchin, to accept the report of the School Committee Meeting for Rules Management Subcommittee June 13, 2022.

The motion was approved unanimously via roll call vote

**VI. NEW BUSINESS** (Item C taken out of Order)

**C. Somerville Public Schools Policy Manual**

The Following policy is being presented this evening for a first reading:

- File JLCB-B: COVID-19 Vaccination and Testing for Extracurricular Policy

Ms. Barish announced that the policy in the packet was previously passed and the school administration is requesting that it be put in abeyance until this coming August.

Dr. Curley explained that vaccination is still the best way to prevent spread, but the district is in a very different place from where we were last year. We as a district are very proud of this policy because it did encourage a follow through with vaccination. That being said, it is having some unintentional consequences and want to take the time to tweak it and update it and put it in abeyance in the meantime.

Ms. Krepchin asked if this a first reading and the committee cannot revisit it until the fall, how could it be put in abeyance for summer.

**MOTION:** There was a motion by Ms. Krepchin, seconded by Dr. Phillips, to suspend the rules and waive the second reading

The motion was approved unanimously via roll call vote.

Ms. Pitone wondered about adding something for Boosters to the policy while it is in abeyance.

Superintendent Skipper clarified that they are seeking abeyance until first School Committee meeting in August.

Dr. Phillips asked when clearance for fall sports happens to which Superintendent skipper responded mid-August.

Chair Green announced that he would be voting against abeyance.

Ms. Barish shared that one of the things shared at the Rules Subcommittee is that there are parents refusing to vaccinate their children and while there are some populations who have figured out how to avoid this through exemptions other populations have not and may be at a disadvantage.

Superintendent Skipper there is also concern of specific nonacademic programming to be affected by this and so thought the summer may be the best time to address it.

Dr. Curley explained that there are two parts to this:

- 1- Some parents are not allowing their children to be vaccinated.
- 2- In addition, like Ms. Barish said some of these exceptions are being access by one parent group and other populations are being affected because of lack of access to these exceptions.

Ms. Pitone asked what the percentages of these students are (Unvaccinated, exemptions, etc.) Dr. Curley responded that this is what we want to take the time to look into, it seems strongly correlated to socio economic status and other indicators and added that there is also the age element.

Superintendent Skipper commented that this policy only covers 12 years old and above and there is a large number of lower grades who are not vaccinated.

**MOTION:** There was a motion by Dr. Phillips, seconded by Ms. Krepchin, to put policy in abeyance until the first school Committee meeting in August.

Ms. Barish asked for confirmation that most of our summer programming is for younger students anyways?

Superintendent Skipper confirmed that fall sports clearance happens 8/15 and 8/16 and believes School Committee will need to meet soon after the last day of summer school, which ends on 8/12.

Ms. Pitone clarified that the policy is only in abeyance until the next August meeting; otherwise, it goes back into effect.

Superintendent Skipper added that SPELL, Calculus Project, BAM, Summer school Scholar work could be impacted.

Ms. Barish asked if there is any possibility to isolate unvaccinated students. Ms. Quaratiello responded that it wouldn't make a difference

Ms. Barish requested data for exemptions as well. She also wondered about the programs listed by Superintendent Skipper being academic. Superintendent Skipper clarified that the Spell programs is for enrichment and BAM is not academic, she said there are other programs that may be impacted.

Ms. Quaratiello commented that there are students looking to work the summer who are unvaccinated who come from lower income households.

Ms. Krepchin commented that given the lateness of this there is not enough time for students to get vaccinated to be able to participate, if this is not put into abeyance.

Dr. Curley looked into numbers quickly and reported that vaccination rate at Brown is 89% and in the 50% at the Healey.

Ms. Barish asked if there would be any risk of families not participating if we allowed unvaccinated students to participate.

Superintendent Skipper responded that if we look at last summer there was not a large spread. Parents have not raised the question of vaccination or testing when registering their children.

Dr. Phillips called the motion to question.

The motion was approved unanimously via roll call vote

## **B. Personnel Report (Item B from Report of the Superintendent)**

### **a. June**

Superintendent Skipper announced two retirements:

Wendy Cliggott, 4<sup>th</sup> grade teacher at the Brown School, 22 years of service.

Lorraine Haight, Pre-K Teacher at the Kennedy School, 20 years and 148 days of service.

## **VII. UNFINISHED BUSINESS**

### **A. Charter Review Changes – SC Input Request (Ms. Pitone)**

Ms. Pitone introduced the charter school review update and shared a memo she prepared:

Charter Review Update and Request for Input/Questions from School Committee 6/10/2022

To: Somerville School Committee, Superintendent Skipper

From: Laura Pitone, Ward 5 School Committee Representative

**Purpose:** The Charter Review Committee seeks to complete its recommendation to the City Council and Mayor this summer and as the School Committee's representative I am seeking feedback on the work to date from the School Committee and Superintendent. I am sharing this summary and documentation of the work to date and in the meeting will summarize the items in the draft charter that directly impact the SC.

**Overview:** The Charter Review Committee, established by the Mayor and City Council, has been meeting since the beginning of 2021 to create recommendations for changes to the City Charter to represent the values and desires of the community. Committee members include representatives from the CC, SC, the Mayor's office and the community. Hope Williams and Anna Corning of the City are coordinating this work, with support from [The Collins Center](#). Efforts have included creation of a guiding values statement and capturing community input through a survey and workshops as well as interviews of city and community representatives, in addition to thorough discussion and deliberation. The [Charter Review website](#) lists all members of the committee and publishes its work to date.

The committee is in the last stages of the process, which will include reviewing and deliberating on more complex elements of the Charter, a public hearing, and a vote on all decisions on July 14, 2022. The final language will be crafted over the summer, and then submitted to the City Council and Mayor for consideration.

**Documentation of Charter Review Process:**

- Committee Values Statement
- Full Charter - Draft
- Charter Review - Decision Summary

**Key Areas of Consideration/Decisions Related to the School Committee:**

- Codifying Budget Timeline
- Annual budget meeting to be called by the Mayor (versus joint CC/SC)
- Filling vacancies, which is proposed to be different than CC
- Reducing signature requirement for SC from 100 to 50
- No change to term length or makeup of members (7 wards, Mayor and Pres of CC), Mayor term proposed to be changed from 2 to 4 years
- No longer duplicate role description of Chair and Vice-Chair (already in SC policy) and well as not calling for clerk
- Addition of a Chief Administrative Officer (in lieu of a City Manager) for operational leadership
- Maintain the Mayor-Council system of governance
- Participatory budgeting and community engagement through group petitioning for hearing on defined topics, City Council Only
- Municipal vote rights to non-citizen residents and 16/17 year olds
- Creation of ranked choice voting commission to explore how and to draft a separate home rule petition
- City Council to have authority to hire advisory legal counsel and hire staff

Ms. Krepchin asked about the proposed change of Mayoral term from 2-4 years. Ms. Pitone responded that in this case for the Mayor, it was about strategic planning. The idea was at City Council and School Committee they wanted the residents to have a say more frequently.

Ms. Krepchin was curious if committees considered a 3-year term and said that it is already difficult to learn the job in 2 years, this could be a compromise. She asked if there have been discussions about this. Ms. Pitone agreed with the concerns of having elections more frequently and also worried that staggering will be confusing to residents.

**VIII. REPORTS OF SUBCOMMITTEES**

**B. School Committee Meeting for Finance and Facilities Subcommittee: June 22, 2022 ( Ms. Krepchin)**

Finance and Facilities Subcommittee Meeting June 22, 2022 via Remote Participation

**Members Present:** Ilana Krepchin, Sarah Phillips, and Laura Pitone.

**Also in Attendance:** Director of Finance Fran Gorski and Sean Callanan

Audience Members: **There were two audience members**

Ilana Krepchin called the meeting to order at 6:45 pm

**There were three items** on the agenda

**Facilities Update** Sean Callanan came to give us a facilities update - he has been working with many of the city's depts. **We tested** and added new Defibrillators in every school. We scheduled trainings with all the **nurses and any**



other staff member who wanted to be trained. We have a new contract with the vendor which includes a routine maintenance schedule (so the onus of testing these machines is on them). We worked with the director of traffic at the city to inventory no idling signs at each school. In

**some areas, there were** no signs, so the city added them. No idling is a state law, but without the signs it's hard to enforce. Perhaps a communication campaign to **increase awareness?** We are working on safety in general around all of the schools. We have a new plan at the **Healey that makes the streets one way** during drop off and pick up. Also, the city is adding some **raised crosswalks**, being put in over the summer - including at the Argenziano and at the East. We are trying to find creative ways to use classrooms as efficiently as possible. For example Healey room 208 - redesigned to be three separate spaces. It was designed with the principal

and the teachers who will be using it. Hopefully it will be done this summer. Capuano - room 203 - former computer lab - turned into a speech and language pathology **area. Was also designed** by the teachers who will be using the space. It has half walls- so it gives privacy, but allows teachers to watch the whole space, as needed. Should also happen this **summer.** Sean and the DPW went to each school with the principals and did a walk through to get a wants and a needs list that we can try to take care of over the summer. That has been documented and shared. Asked to have it shared with school committee. Some of the issues raised by member Pitone were HVAC issues at a few schools, Cell Phone issues at the Winter Hill, Inconsistency with the wifi and the Elevator at the Winter Hill. In light of what happened last year, with supply chain issues with parts, is there anything we need to do to get ready for next winter now? Sean is meeting with DPW tomorrow about this. **Vape** detectors were installed at Somerville High School in April. DPW paid for them in full. The idea is to detect and educate, not punish. There were some initial issues with the **vape detectors** that had to do with a miscommunication with the city. They are working fine and will be completely up and running for the fall.

**Budget Update** Universal free lunch at the state level is going to reconciliation. Still hoping it will be included in their final budget, but we don't know yet. The fed government may extend free lunch for the summer. We are preparing for the possibility that it won't occur and we will report as we know **more.**

Total additional FTEs for next years budget is - 41 on general fund, 33 on **esser.** Current year budget - 8 days out to the end of the fiscal year. We are closing on budget. Last year we had a surplus that went back to the city. We did some pre-purchasing for **next year** with any surplus that we did have.

**May bill rolls** Local bill roll - \$8500 for Powers and Sullivan - that's the audit firm that handles end of year financial reports. Homeless transportation - we went out to bid - NRT will now be the main provider for this. We can still use individuals if NRT can't handle all of our needs. Hopefully there will be a reduction in cost and it will definitely be easier administratively. Motion to approve the May bill rolls by Laura Pitone, seconded by Ilana Krepchin, motion **passes** **unanimously.**

With no further business, the meeting adjourned at 7:50 pm.

Submitted by Ilana Krepchin, Chair, Finance and Facilities Subcommittee

Documents used: May 22 Local Bill Rolls May 22 Revolving Bill Rolls May 22 Grants Bill Rolls

**MOTION:** There was a motion by Ms. Krepchin, second by Chair Green, to accept the report of the School Committee Meeting for Finance and Facilities Subcommittee of June 22, 2022 and to accept the May Bill Rolls.

The motion was approved unanimously via roll call vote.

## **IX. NEW BUSINESS**

### **C. Superintendent's Contract- Discussion and Vote**

Chair green framed the contract and then spoke to the possibility of Superintendent Skipper leaving the district in the near future and what that process would look like. He announced that there was a 2-year extension to be voted on tonight.

**MOTION:** There was a motion by Ms. Krepchin, seconded by Ms. Barish to authorize the Chair to sign the Superintendent's contract.

The motion was approved unanimously via roll call vote.

**D. FY22 Somerville High School Diploma Request** (Recommended action: approval)

Lucia Alonso	Somerville, MA
Emilia Rodriguez-Sheridan	Somerville, MA
Miles Shaw	Somerville, MA
Shane Williams	Somerville, MA

**MOTION:** There was a motion by Ms. Barish, seconded by Ms. Krepchin to grant diplomas to the students listed above. The motion was approved unanimously via roll call vote

**E. Participation in National School Lunch and Breakfast Program**

The superintendent of Schools recommends that the schools Committee vote to participate in the National School Lunch and breakfast Program, and the Commodity Food Distribution Program, in the conformity with requirements of the State Bureau of Nutrition Education and School Food Services for the 2022-2023 school year, as in previous years.

**MOTION:** There was a motion by Ms. Barish, seconded by Dr. Phillips to Participation in National School Lunch and Breakfast Program.

The motion was approved unanimously via roll call vote

**F. Student Accident Insurance** (Recommended action: Receive and place on file)

The superintendent advising that the contract for student accident insurance for the 2022-2023 school year has been renewed with Moran Insurance Agency, 23 Spruce St., Suite B Malden MA 02148, below are the rates, which are the same as last year:

Plan A- Students Insurance  
Premium: Schools time \$7.50  
Premium: 24- Hours Coverage \$49.00  
Dental Extended \$10.00  
Plan B – All SPORTS, SHOP AND LAB COVERAGE  
Premium: Gold Plan \$5,835.00  
Catastrophic Cash Benefit \$1,039.00

**MOTION:** There was a motion by Dr. Phillips, seconded by Ms. Krepchin to receive the student Accident Insurance. The motion was approved unanimously via roll call vote

**G. Authorization for Summer Months** (Recommended action: approval)

**MOTION:** Motion to Authorize the Superintendent to act on the School Committee's behalf to:

- a. Pay bills on school department accounts for which commitments have been made by bid or purchase order before the close of schools, said bills to be ratified by the committee at the first meeting in September.
- b. Expend from FY2023 Salaries Account funds for payment of salaries of personnel under all federal grants beginning in September.
- c. Expend from the FY23 Salaries Account funds for payment of salaries of personnel as detailed in the FY23 Budget.
- d. Use Salaries Account and School Operations Account funds to pay encumbrances and salaries for summer programs.
- e. Authorize and/or reauthorize school department revolving accounts. To accept all monies received by the School Committee in connection with the conduct of said revolving accounts according to the purposes of the program or programs from which receipts in each account were derived.
- f. Accept all state and federal grant monies awarded through the Department of Elementary and Secondary Education, and the Department of Early Education and care and to authorize the establishment of separate grant accounts that may be expended by the School Committee without further appropriation for the purposes designated in each grant proposal.

**MOTION:** There was a motion by Ms. Barish, seconded by Ms. Pitone to Authorize the Superintendent to act on the School Committee's behalf for Summer Months

The motion was approved unanimously via roll call vote

**X. APPROVAL OF MINUTES**

- May 9, 2022
- May 23, 2022
- June 13, 2022

**MOTION:** There was a motion by Ms. Barish, second by Ms. Pitone, to approve the School Committee minutes of May 9, 2022, May 23, 2022 and June 13, 2022.

The motion was approved unanimously via roll call vote.

**XI. ADJOURNMENT**

Meeting was adjourned 9:51 p.m.

**Related documents:**

Agenda

2022-2023 School Year Calendar Update

[\*\*COVID Testing Update for Fall 2022\*\*](#)

File JLCB-B: COVID-19 Vaccination and Testing for Extracurricular Policy

Personnel Report

Submitted by: E. Garcia

**ATTACH DOCUMENTS STARTING ON THE NEXT PAGE**

**CITY OF SOMERVILLE, MASSACHUSETTS SCHOOL COMMITTEE  
REGULAR MEETING – JUNE 27, 2022  
ZOOM WEBINAR– 7:00 P.M.**

**Amended: 06-27-2022**

Pursuant to Chapter 20 of the Acts of 2021, this meeting of the School Committee will be conducted via remote participation.

We will post an audio recording, audio-video recording, transcript, or other comprehensive record of these proceedings as soon as possible after the meeting on the City of Somerville website and local cable access government channels.

**Copy & paste the following link into your internet browser to preregister or on the date and time of this meeting to view it live:** <https://k12somerville.zoom.us/j/87970629394?pwd=dndNa2twVnJGTIR6SStXOStQOWtUdz09>

**Webinar ID:** 879 7062 9394

**Password:** SPSSC22

**Somerville Public Schools - School Committee Goals 2019 - 2022**

Through the following long-range goals, we commit to addressing deep-rooted systemic barriers that have prevented us from achieving our district vision of equity and excellence and ensuring that all students, regardless of race or ethnicity, have the supports and resources they need to achieve educational success in our district now and in the future. By 2022, we will ...:

...increase the percentage of support staff of color by 6 percentage points, teachers and counselors of color by 5 percentage points, and administrators of color by 4 percentage points through evaluating and strengthening all elements of our human capital system.

... 1) conduct a district enrollment study to understand the prospective future population of the district and 2) craft a vision for school assignment and programming aligned with the district's equity policy.

... design, evaluate, and partially or fully implement student-based budgeting to ensure that every student has equitable access to rich learning opportunities that help them thrive.

... design a robust system of aligned developmental academic and social-emotional benchmarks which will be used to inform practices, policies, and resource allocation.

**ORDER OF BUSINESS**

**I. CALL TO ORDER**

Call to order with a moment of silence and a salute to the flag of the United States of America.

**II. APPROVAL OF MINUTES**

- May 9, 2022
- May 23, 2022
- June 13, 2022

**III. PUBLIC COMMENT**

**IV. REPORT OF SUPERINTENDENT**

**A. District Report**

- 2022 – 2023 School Year Calendar Update (Mr. Mazza)
- COVID Testing Update for Fall 2022 (Ms. Quaratiello)

**B. Personnel Report**

**V. REPORT OF SUBCOMMITTEES**

**A. Rules Management Subcommittee:** June 13, 2022 (Ms. Barish)

MOTION: To accept the report of the School Committee Meeting for Rules Management of June 13, 2022.

**B. Finance and Facilities Subcommittee:** June 22, 2022 (Ms. Krepchin)

MOTION: To accept the report of the School Committee Meeting for Finance and Facilities of June 22, 2022.

**VI. UNFINISHED BUSINESS****A. Charter Review Changes – SC Input Request** (Ms. Pitone)**VII. NEW BUSINESS****A. Capital Projects Update** (Mr. Raiche and Mr. Hamel)**B. Ratification of the SEU Unit A and Unit C 2022 – 2025 MOA's****C. Somerville Public Schools Policy Manual**

The following policy is being presented this evening for a first reading:

- File JLCB-B: COVID-19 Vaccination and Testing for Extracurriculars Policy

**D. Superintendent's Contract – Discussion and Vote****E. FY22 Somerville High school Diploma Request** (Recommended action: approval)

<i>Lucia Alonso</i>	<i>Somerville, MA</i>
<i>Emilia Rodriguez- Sheridan</i>	<i>Somerville, MA</i>
<i>Miles Shaw</i>	<i>Somerville, MA</i>
<i>Shane Williams</i>	<i>Somerville, MA</i>

**F. Participation in National School Lunch and Breakfast Program**

The Superintendent of Schools recommends that the School Committee vote to participate in the national School Lunch and Breakfast Program, and the Commodity Food Distribution Program, in conformity with requirements of the State Bureau of Nutrition Education and School Food Services for the 2022-2023 school year, as in previous years.

**G. Student Accident Insurance** - (Recommended Action: Receive and place on file)

The Superintendent advising that the contract for Student Accident Insurance for the 2022-2023 school year has been renewed with Moran Insurance Agency, 23 Spruce St., Suite B, Malden MA 02148, below are the rates, which are the same as last year:

Plan A – Student Insurance  
 Premium: School Time \$7.50  
     Premium: 24-Hour Coverage \$49.00  
     Dental: Extended \$10.00  
 Plan B – ALL-SPORTS, SHOP AND LAB COVERAGE  
 Premium: Gold Plan \$5,835.00  
     Catastrophic Cash Benefit \$1,039.00

**H. Authorization for Summer Months** – (Recommended Action: Approval)

**MOTION:** Motion to Authorize the Superintendent to act on the School Committee's behalf to:

- a. Pay bills on school department accounts for which commitments have been made by bid or purchase order before the close of schools, said bills to be ratified by the committee at the first meeting in September.
- b. Expend from FY2023 Salaries Account funds for payment of salaries of personnel under all federal grants beginning in September.
- c. Expend from the FY23 Salaries Account funds for payment of salaries of personnel as detailed in the FY23 Budget.
- d. Use Salaries Account and School Operations Account funds to pay encumbrances and salaries for summer programs.
- e. Authorize and/or reauthorize school department revolving accounts. To accept all monies received by the School Committee in connection with the conduct of said revolving accounts according to the purposes of the program or programs from which receipts in each account were derived.
- f. Accept all state and federal grant monies awarded through the Department of Elementary and Secondary Education, and the Department of Early Education and care and to authorize the establishment of separate grant accounts that may be expended by the School Committee without further appropriation for the purposes designated in each grant proposal.

**I. Acceptance of FY2023 Grant Funds**

**MOTION:** To accept all federal entitlement and continuation grants and all state continuation grants awarded to the Somerville Public Schools during FY23 and to authorize the establishment of separate

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

grant accounts that may be expended by the School Committee without further appropriation for the purposes designated in each grant proposal.

**VIII. ITEMS FROM BOARD MEMBERS**

**IX. CONDOLENCES**

**X. ADJOURNMENT**

The items listed are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.



**2022-2023  
School Calendar**

**Important Dates**

AUGUST '22				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

SEPTEMBER '22				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

OCTOBER '22				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

NOVEMBER '22				
M	T	W	TH	F
31	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

DECEMBER '22				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

JANUARY '23				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

For more information or for any questions, please contact Katherine Santiago - [ksantiago@k12.somerville.ma.us](mailto:ksantiago@k12.somerville.ma.us)

FEBRUARY '23				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28			

MARCH '23				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

APRIL '23				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

MAY '23				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

JUNE '23				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

**Quarters**

1<sup>st</sup> Quarter 8/31 - 11/4 (45 days)  
 2<sup>nd</sup> Quarter 11/7 - 1/24 (45 days)  
 3<sup>rd</sup> Quarter 1/25 - 4/4 (45 days)  
 4<sup>th</sup> Quarter 4/5 - 6/15 (45 days)

**Half-Day Wednesdays**

Dismissal @ 11:30 (PK) Noon (K-8)

Sept. 14	Feb. 15
Oct. 5, 26	Mar. 8, 29
Nov. 16	Apr. 12
Dec. 7, 21	May 10, 24
Jan. 11, 25	Jun. 7

**August - 1 day**  
 29 - 1<sup>st</sup> day for Staff Professional Development  
 30 - Staff Professional Development  
 31 - 1<sup>st</sup> day for students 1 - 12 (1/2 day)

**September - 20 days**  
 2 - No School  
 5 - No School - Labor Day  
 6 - 1<sup>st</sup> day for Kindergarten and Pre-K students  
 26-27 - Rosh Hashanah\*

**October - 20 days**  
 5 - Yom Kippur\*  
 10 - No School - Indigenous Peoples' Day  
 24 - Diwali

**November - 18 days**  
 8 - No School - Election Day  
 11 - No School - Veterans Day  
 23 - Begin Thanksgiving Recess at noon

**December - 16 days**  
 19-26 - Hanukkah\*  
 22 - Begin winter recess at close of school (Includes Christmas - 12/25 and Kwanzaa - 12/26)

**January - 20 days**  
 2 - No School - in Observation of New Year's Day  
 3 - No School - Professional Develop. for Staff  
 4 - Classes Resume  
 6 - Three Kings Day/ Dia De Los Reyes  
 16 - No School - Martin Luther King Day

**February - 15 days**  
 20-24 - February Vacation (Includes Presidents' Day)

**March - 23 days**  
 8 - Holi  
 3/23-4/21 - Ramadan\*

**April - 14 days**  
 3/23 - 4/21 - Ramadan\*  
 6-13 - Passover\*  
 7- Good Friday  
 9 - Easter  
 17-21 - April Vacation (Includes Patriots Day)  
 22 - Eid al-Fitr\*

**May - 22 days**  
 29 - No School - Memorial Day

**June - 11 days**  
 2 - Class Day (Tentative)  
 5 - Graduation Day (Tentative)  
 16 - Last day of school (180 days)  
 19- Juneteenth - Offices Closed  
 26- 185<sup>th</sup> day

Prof. Dev. for teaching staff only

Half-Day ALL students PK-12

Special Dates for Seniors

**Major Religious & Cultural Holidays**

Dates underlined above represent the district's major religious and cultural holidays. All Jewish and Islamic holidays starred (\*) above begin at sundown the previous day. Somerville Public Schools staff members will do their best to refrain from scheduling one-time events, field trips, athletic competitions, auditions, tests, quizzes for these days. Long-term assignments will not be due on the day of or the day after one of these holidays.

Exemptions to the COVID-19 vaccine requirement will only be granted for documented medical or religious reasons. To receive the medical exemption, the individual must provide a written statement from a physician stating that a vaccine is medically contraindicated for the individual.

All students and staff participating in SPS extracurriculars are required to participate in the district's routine COVID-19 testing protocol. As long as the district is offering routine COVID-19 testing, this requirement applies to all district extracurricular activities. This will ensure that the district can identify and swiftly isolate asymptomatic, pre-symptomatic, and symptomatic students and staff who are COVID-19 positive.

Adopted: August 30, 2021





**Somerville Public Schools**  
Education • Inspiration • Excellence

**PERSONNEL REPORT**

2021-2022 School Year

June 2022

<b>RESIGNATION FOR PURPOSE OF RETIREMENT:</b>				
<b>SCHOOL</b>	<b>POSITION</b>	<b>INCUMBENT</b>	<b>EFFECTIVE DATE</b>	<b>YEARS OF SERVICE</b>
SHS	SEIP Mathematics Teacher	Raul Quintanilla	12/31/21	28
KEN	SEEK Paraprofessional	Anne Oshima	06/30/21	13
SHS	Library/Media Paraprofessional	Donna Alibrandi	06/30/21	19
SCALE	FT ELL Teacher	Elizabeth Stark	12/31/21	14 + 3 months
HLY	Kindergarten Paraprofessional	Kathleen Donahue	10/15/21	38 years
HLY	Occupational Therapist	Marybeth Bernstein	11/22/21	25 years
EEC	BCBA	Diane Pucci	01/31/22	6 years
Food Services	Pincipal Account Clerk	Patricia Leahy	02/04/22	34 years
ESCS	Grade 2 Teacher	Paula Lynch	12/31/21	28 + 164 days
ESCS	Grade 1 Paraprofessional	Margarita Lopez	01/13/22	25
SHS	Health Career Teacher	Laurie Foley	06/30/22	22 & 157 days
Central Office	District Administrator of MLE Programs	Sarah Davila	06/30/22	25 & 143 days
SHS	Chemistry Teacher	Joseph Tarello	01/31/22	58 years
NW/FC	Clinical Coordinator	MaryAnn Beaton	06/30/22	22 years
SHS	Portuguese Teacher	Heloisa Taveira	06/30/22	27 years & 82 days
District Wide	K-12, Supervisor of Library & Media Services	Charles LaFauci	06/30/22	28 years & 182 days
SHS	Assistant Principal	Harry Marchetti	03/25/22	9 years
KEN	Senior Clerk	Kellee Kucharski	06/30/22	6 years
CAP	Principal	Cheryl Piccirelli	06/30/22	7 years
BR	Adjustment Counselor	Peter Holladay	08/10/22	23 years
SHS	Building Monitor	Daniel Sartell	06/30/22	13 years
SHS	Utility Aide	Antonio DiCecca	03/14/22	20 & 6 months
SHS	Geometry/Algebra teacher	Harry Regis	06/30/22	30 years
HLY	Kindergarten Teacher	Kimberly Conley	08/31/22	29 years & 141 days
WSNS	SPED Paraprofessional	Donna Romeo	05/13/22	25 years
BR	Grade 4 Teacher	Wendy Cliggott	06/30/22	22 years
CAP	PK SMILE Teacher	Lorraine Hight	06/30/22	20 & 148 days

<b>RESIGNATION NOTICES:</b>			
<b>SCHOOL</b>	<b>POSITION</b>	<b>INCUMBENT</b>	<b>EFFECTIVE DATE</b>
AFAS/Comm Schools	FT Lead Teacher	Noelle Decroteau	06/30/22
AFAS	Music Teacher	Elizabeth Schorr	06/30/22
AFAS	Grade 5 Teacher	Meredith Campbell	06/30/22

AFAS	Resource Room Teacher	Meaghan Tubridy	06/30/22
CAP	SPED AIM Paraprofessional	Molly Crawford	06/30/22
Central	Chief of Staff	Jeff Curley	07/31/22
District Wide	K-12, Supervisor of Physical Education & Health	Sheila Freitas-Haley	05/27/22
District Wide	.40 Percussion Specialist	Fabio Pirozzolo	06/30/22
ESCS	SPED Paraprofessional	Jessica Brennan	06/30/22
ESCS	Spanish Teacher	Paola Wyman	06/30/22
ESCS	SPED Team Facilitator	Susan Maday	06/30/22
HLY	Grade 5/6 Teacher	Amanda Marino	06/01/22
KEN	Speech & Language Pathologist	Kristin Kalani	08/29/22
KEN	Principal	Mark Hurrie	06/30/22
KEN	STEAM/Innovation Specialist	Lindsey Tosches	06/30/22
KEN	Art Teacher	Jennifer Deangelis	06/30/22
KEN	Kindergarten Paraprofessional	Joselyn Dennis	06/30/22
SFLC	Communications, Resource & Data Coordinator	Ruth Santos	06/30/22
SFLC	Interim Early Beginnings Playgroup Coordinator	Becca Leibowitz	06/30/22
SHS	Electrical Teacher	Dough Southall	06/30/22
SHS	Temporary Visual Arts Teacher	Christopher Plunkett	06/13/22
WHCIS	SPED ASD Paraprofessional	Alexa Herzog	08/09/22
WSNS	School Nurse	Meaghan Simon	08/18/22
WSNS/Comm Schools	Program Assistant Coordinator	Lindsay Davis-Braun	05/27/22

**ASSIGNMENT ENDED:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATE
AFAS	SEI Paraprofessional	Claribel Mena Sousa	06/30/22
CAP	PK AIM Paraprofessional	Ibeth Alfaro Aguilera	08/09/22
CAP	Kindergarten AIM Paraprofessional	Molly Crawford	08/09/22
HLY	SPED ASD Paraprofessional	Alexander Skolnick	08/09/22
SHS	SHIP Paraprofessional	Timothy Adams	08/09/22
SHS	SHIP Paraprofessional	Erin McDonough	08/09/22

**LEAVES OF ABSENCES:**

SCHOOL	POSITION	INCUMBENT	EFFECTIVE DATES
BR	Grade 5 Teacher	Francine Davis	09/21/22-01/02/23
ESCS	Grade 4 Teacher	Susan Fothergill	03/07/22 - TBD
ESCS	SPED Grade 7/8 Teacher	Kara Kivi	05/23/22 - 06/05/22
HLY	Pre-K Teacher	Jessica Ferris	06/15/22-01/01/23
HLY	Grade 1/2 Teacher	Lauren Woldermariam	05/17/22-06/15/22
HLY	Provisional Grade 1 ESL Paraprofessional	Caroline McCormack	05/24/22-06/03/22
KEN	Grade 2 Teacher	Elizabeth Hedges	09/14/22-01/01/23
NW/FC	Paraprofessional	Maria DeCastro	06/09/22-06/30/22

SHS	Social Studies Teacher	Kara Carpenter	04/19/22-06/17/22 - Revised
WHCIS	Adjustment Counselor	Marah Paley	05/06/22-06/30/23
WHCIS	Grade 5 Teacher	Kristin Day	04/20/22-06/02/22 - Revised
WSNS	PK SMILE Teacher	Daphnee Balan	06/16/22-06/17/22

INTRA-DISTRICT PERSONNEL TRANSACTIONS					
SCHOOL	POSITION	INCUMBENT	REASON	VICE	EFFECTIVE DATE
AFAS	Kindergarten Paraprofessional	Seema Sood	Temp to Perm	Christine Hayes/Seema Sood	08/30/22
AFAS	Provisional ESL Specialist	Ella Engle	Reassignment	Elizabeth Amero	08/29/22
District Wide	Director of Data, Assessment & Accountability	Samantha Eligene	New Assignment	Kenya Avant-Ransome	05/31/22
District Wide	Elementary Math Interventionist	Melissa Moore	Temp to Perm	NA	08/29/22
District Wide	Elementary Math Interventionist	Swetha Kalluri	Temp to Perm	NA	08/29/22
District Wide	Math Interventionist	Jenna DiNovis	Temp to Perm	NA	08/29/22
District Wide	Special Education - Academic Evaluator	Jennifer Zacharias	Reassignment	Conversion	08/29/22
District Wide	Special Education - Reading Resource Room	Michael Arlington	Location Change	New Position	08/29/22
District Wide	Assistant Director of Student Services	Lawrence Sillverman	New Assginment	Coverision	07/01/22
District Wide	Interim K12, Supervisor of Art	May Chau	No Change	May Chau - Continue Interim	07/01/22
ESCS	Interim Principal	Samaria Hashem	New Assignment	Obed Mored	07/01/22
ESCS	Grade 2 Teacher	Maisy Bolgatz	Temp to Perm	Paula Lynch/Maisy Bolgatz	08/29/22
ESCS	Grade 5 UNIDOS Teacher	Christine Brito	No Change	Jenna DiNovis	08/29/22
ESCS	Grade 2 UNIDOS Teacher	Karol Castellanos	Temp to Perm	Ghali Amari/Karol Castellanos	08/29/22
ESCS	PK SMILE Teacher	Evan Mancio Poindujour	Reassignment	Lorraine Hight	08/29/22
HLY	Kindergarten Teacher	Susanne Douglas	Reassignment	Kim Conley	08/29/22
HLY	Special Education - Resource Room	Cynthia Messer	Reassignment	Jennifer Zacharias	08/29/22
KEN	Interim Assistant Principal, K-8	Samantha Patton	New Assginment	Stephen Marshall	07/01/22
KEN	Senior Clerk	Crystal Legaski	New Assginment	Kellee Kucharski	07/01/22
SHS	Assistant Athletic Trainer	Gabrielle Vieira	New Assginment	NA	09/01/22
SHS	Art Teacher	Taylor Byrne	Temp to Perm	NA	08/29/22
SHS	ESL Teacher	Jesse Bicknell	Temp to Perm	NA	08/29/22
SHS	SPED Resource Room Teacher	Kendra Boyd	New Assignment	Lauren Dooley/conversion	08/29/22
SHS	Path Clinical Coordinator	Christine Campbell	New Assginment	Christy Burbidge	08/29/22
WHCIS	ESL Science 6-8 Newcomer Academy - Teacher	Tara Murphy Beardsley	Conversion	Conversion	08/29/22
WHCIS	Dean of Students	Brendan Buckland	Temp to Perm	NA	08/29/22

NEW HIRES					
SCHOOL	POSITION	INCUMBENT	VICE	DUAL/SEI	EFFECTIVE DATE
District Wide	Provisional Music Teacher	Cayla Puglisi	A. Mousouli/D. Brunelle	No/No	08/29/22
ESCS/Comm Schools	PT Assistant Teacher - Afterschool Program	Daniel Louis	Vandana Verma	No/No	06/01/22
KEN	Grade 7/8 Math Teacher	Veronica Santana	NEW	No/No	08/29/22
CAP	Assistant School Principal, PK-K	Lori Gover	Felix Caraballo	No/Yes	07/01/22
SHS	Provisional STEAM course Instructor and Lead Ment	Laura Peters	NEW	Yes/Yes	08/29/22

SHS	SEI Biology Teacher	Sogoli Sadraeinouri	NEW	No/Yes	08/29/22
SHS	SPED - Humanities Inclusion Teacher	Casey Mullane	New position	No/Yes	08/29/22
SHS	SPED - Life Skills Teacher	Elizabeth Gurski	Conversion	No/No	08/29/22
SHS	World Language Teacher	Giuseppe Formato	Heloisa Taveira	No/No	08/29/22
SHS	Yoga/Dance Teacher	Ava Untermyer	New Position	No/No	08/29/22
WHCIS	SPED - AIM Grade 2/3 Teacher (209 Days)	Kristen Buccelli	Conversion	Yes/Yes	08/29/22
SHS	Physics Teacher	Charlotte Lindblom	John Kraemer	No/No	08/29/22
SHS	Chemistry Teacher	Zachary Anderson	Joseph Tarello	No/Yes	08/29/22