

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Food Services	Lunch Attendants		0.00	0.00	\$ -	\$ 206,168.00	\$ 212,353.04
Argenziano	Building Substitute	Argenziano	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Argenziano	Building Substitute	Argenziano	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Argenziano	Elementary Assistant Principal (K-8)	Argenziano	1.00	1.00	\$ -	\$ 147,428.00	\$ 154,111.00
Argenziano	Head Clerk 1	Argenziano	1.00	1.00	\$ -	\$ 57,768.00	\$ 57,768.00
Argenziano	Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Argenziano	Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 48,500.00	\$ 53,810.00
Argenziano	Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Argenziano	Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 45,500.00	\$ 50,952.00
Argenziano	Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Argenziano	Principal	Argenziano	1.00	1.00	\$ -	\$ 173,110.24	\$ 179,803.00
Special Education	Special Education Teacher	Argenziano	1.00	1.00	\$ 106,881.00	\$ 120,822.00	\$ 125,957.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ 54,947.75	\$ 103,675.00	\$ 113,719.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ 40,869.36	\$ 77,112.00	\$ 84,620.00
Curriculum	Reading Specialist	Argenziano	1.00	1.00	\$ 18,289.54	\$ 118,882.00	\$ 123,935.00
Argenziano	Utility Aide	Argenziano	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.6100
Argenziano	Utility Aide	Argenziano	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.6100
Argenziano	Utility Aide	Argenziano	0.60	0.60	\$ -	\$ 14,587.00	\$ 15,024.6100
Curriculum	Reading Specialist	Argenziano	1.00	1.00	\$ 17,150.32	\$ 111,477.00	\$ 125,957.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Health Services	Nurse	Argenziano	1.00	1.00	\$ -	\$ 107,070.00	\$ 107,070.00
Health Services	Nurse	Argenziano	1.00	1.00	\$ -	\$ 115,166.00	\$ 115,166.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Library & Media	Utility Aide (AM) - LIBRARY	Argenziano	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Library & Media	Utility Aide (PM) - LIBRARY	Argenziano	0.44	0.00	\$ -	\$ 13,611.00	\$ -
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 63,613.00	\$ 70,233.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 67,370.00	\$ 74,152.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 109,083.00	\$ 123,935.00
Multilingual Learners	MLE Paraprofessional	Argenziano	1.00	0.00	\$ -	\$ 49,000.00	\$ -
Multilingual Learners	MLE Paraprofessional	Argenziano	1.00	0.00	\$ -	\$ 51,500.00	\$ -
Multilingual Learners	MLE Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 49,000.00	\$ 54,286.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 91,400.00	\$ 99,467.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 83,328.00	\$ 91,102.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Somerville Family Learning Collabora	Family Liaison	Argenziano	1.00	1.00	\$ -	\$ 65,790.00	\$ 69,629.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 95,015.00	\$ 103,465.00
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Special Education	Occupational Therapist	Argenziano	0.50	0.50	\$ -	\$ 53,251.59	\$ 54,849.14
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Spec Ed Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ -	\$ 52,381.00
Special Education	Spec Ed Paraprofessional	Argenziano	0.50	0.50	\$ -	\$ 27,000.00	\$ 28,571.50
Special Education	Spec Ed Paraprofessional	Argenziano	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Argenziano	0.00	1.00	\$ -	\$ -	\$ -
Special Education	Special Education Department Coordinator	Argenziano	0.50	0.50	\$ -	\$ 70,810.50	\$ 74,037.50
Argenziano	Teacher	Argenziano	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Art	Teacher	Argenziano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Art	Teacher	Argenziano	0.40	0.40	\$ -	\$ 29,954.80	\$ 32,795.60
Curriculum	Reading Specialist	Argenziano	1.00	1.00	\$ -	\$ 90,000.00	\$ 113,000.00
Guidance	Counselor	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Guidance	Dean of Students	Argenziano	1.00	1.00	\$ -	\$ 133,298.00	\$ 133,298.00
Guidance	Dean of Students	Argenziano	1.00	1.00	\$ -	\$ 131,158.00	\$ 131,158.00
Health & Physical Education	Teacher	Argenziano	0.40	0.40	\$ -	\$ 29,954.80	\$ 32,795.60
Health & Physical Education	Teacher	Argenziano	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Library & Media	Digital Literacy & Comp Science Teacher	Argenziano	0.50	0.50	\$ -	\$ 31,806.50	\$ 35,116.50
Library & Media	Librarian	Argenziano	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	Bilingual Adjustment Counselor	Argenziano	1.00	1.00	\$ -	\$ 75,177.00	\$ 82,621.00
Multilingual Learners	ESL Specialist	Argenziano	0.00	1.00	\$ -	Not found	\$ 107,000.00
Multilingual Learners	ESL Specialist	Argenziano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Multilingual Learners	ESL Specialist	Argenziano	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Multilingual Learners	ESL Specialist	Argenziano	1.00	1.00	\$ -	\$ 96,627.00	\$ 105,239.00
Multilingual Learners	ESL Specialist	Argenziano	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	SEI Teacher	Argenziano	1.00	0.00	\$ -	\$ 124,263.00	\$ -
Multilingual Learners	SEI Teacher	Argenziano	1.00	0.00	\$ -	\$ 120,822.00	\$ -
Multilingual Learners	SEI Teacher	Argenziano	1.00	0.00	\$ -	\$ 124,263.00	\$ -
Multilingual Learners	SEI Teacher	Argenziano	1.00	0.00	\$ -	\$ 100,029.00	\$ -
Multilingual Learners	SEI Teacher	Argenziano	1.00	0.00	\$ -	\$ 85,231.00	\$ -
Music	Teacher	Argenziano	0.40	0.40	\$ -	\$ 43,022.00	\$ 44,850.40
Music	Teacher	Argenziano	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Special Education	BCBA	Argenziano	0.00	1.00	\$ -	\$ 117,761.00	\$ 129,170.00
Special Education	IEP Team Leader	Argenziano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Resource Room Teacher	Argenziano	1.00	1.00	\$ -	\$ 84,538.00	\$ 92,636.00
Special Education	Special Education Teacher	Argenziano	0.00	1.00	\$ -	\$ 90,000.00	\$ 90,000.00
Special Education	Special Education Teacher	Argenziano	0.00	1.00	\$ -	\$ 85,062.00	\$ 93,129.00
Special Education	Special Education Teacher	Argenziano	0.00	1.00	\$ -	\$ 79,417.00	\$ 87,258.00
Special Education	Special Education Teacher	Argenziano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Special Education Teacher	Argenziano	0.00	1.00	\$ -	\$ 92,198.00	\$ 100,926.00
Special Education	Special Education Teacher	Argenziano	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Special Education	Special Education Teacher	Argenziano	1.00	1.00	\$ -	\$ 102,913.00	\$ 117,735.00
Special Education	Special Education Teacher	Argenziano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Special Education Teacher	Argenziano	0.00	1.00	\$ -	Not found	\$ 107,000.00
Special Education	Speech & Language Pathologist	Argenziano	0.20	0.20	\$ -	\$ 17,000.00	\$ 18,000.00
Special Education	Speech & Language Pathologist	Argenziano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Student Services	Social Worker	Argenziano	1.00	1.00	\$ -	\$ 128,646.00	\$ 136,686.38
World Languages Department	Teacher	Argenziano	1.00	1.00	\$ -	\$ 106,156.00	\$ 116,215.00
Special Education	Adjustment Counselor	Argenziano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Brown	Building Substitute	Brown	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Brown	Head Clerk 1	Brown	1.00	1.00	\$ -	\$ 62,207.00	\$ 62,207.00
Brown	Paraprofessional	Brown	1.00	1.00	\$ -	\$ 52,000.00	\$ 57,143.00
Brown	Paraprofessional	Brown	1.00	1.00	\$ -	\$ 47,500.00	\$ 52,857.00
Brown	Paraprofessional	Brown	1.00	1.00	\$ -	\$ 45,000.00	\$ 50,476.00
Brown	Principal	Brown	1.00	1.00	\$ -	\$ 161,924.24	\$ 170,782.00
Health Services	Nurse	Brown	1.00	1.00	\$ -	\$ 92,667.00	\$ 92,667.00
Library & Media	Utility Aide (AM) - LIBRARY	Brown	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Library & Media	Utility Aide (PM) - LIBRARY	Brown	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Somerville Family Learning Collabora	Family Liaison	Brown	0.40	0.40	\$ -	\$ 25,200.00	\$ 27,200.00
Special Education	Occupational Therapist	Brown	0.20	0.20	\$ -	\$ 21,300.64	\$ 21,939.6552
Special Education	Special Education Department Coordinator	Brown	0.20	0.20	\$ -	\$ 28,324.20	\$ 29,615.00
Art	Teacher	Brown	0.50	0.50	\$ -	\$ 41,664.00	\$ 45,551.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 87,388.00	\$ 95,284.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Brown	Teacher	Brown	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Curriculum	Reading Specialist	Brown	0.40	0.40	\$ -	\$ 45,174.00	\$ 47,094.00
Curriculum	Reading Specialist	Brown	0.20	0.20	\$ -	\$ 18,669.60	\$ 20,451.00
Curriculum	Reading Specialist	Brown	0.50	0.50	\$ -	\$ 61,255.50	\$ 63,859.00
Guidance	Counselor	Brown	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Guidance	Dean of Students / Adj Counselor	Brown	1.00	1.00	\$ -	\$ 120,915.00	\$ 126,785.00
Health & Physical Education	Teacher	Brown	0.50	0.50	\$ -	\$ 34,496.50	\$ 38,078.00
Library & Media	Librarian	Brown	0.50	0.50	\$ -	\$ 56,467.50	\$ 58,867.50
Multilingual Learners	ESL Specialist	Brown	0.60	0.60	\$ -	\$ 74,557.80	\$ 77,726.40
Music	Teacher	Brown	0.50	0.50	\$ -	\$ 44,644.00	\$ 48,657.50
Special Education	IEP Team Leader	Brown	0.40	0.40	\$ -	\$ 34,000.00	\$ 46,000.00
Special Education	Special Education Teacher	Brown	0.00	0.40	\$ -	\$ -	\$ 42,800.00
Special Education	Special Education Teacher	Brown	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Special Education	Speech & Language Pathologist	Brown	0.40	0.40	\$ -	\$ 27,597.20	\$ 30,462.40
Student Services	Social Worker	Brown	0.60	0.60	\$ -	\$ 48,820.20	\$ 51,691.80
Capuano	Teacher	Capuano	1.00	1.00	\$ 118,882.00	\$ 118,882.00	\$ 123,935.00
Capuano	Teacher	Capuano	1.00	1.00	\$ 112,935.00	\$ 112,935.00	\$ 117,735.00
Capuano	Teacher	Capuano	1.00	1.00	\$ 112,935.00	\$ 112,935.00	\$ 117,735.00
Special Education	Adjustment Counselor	Capuano	1.00	1.00	\$ 105,164.85	\$ 118,882.00	\$ 123,935.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ 48,757.53	\$ 118,882.00	\$ 123,935.00
Capuano	Building Substitute	Capuano	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Capuano	Building Substitute	Capuano	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Capuano	Elementary Assistant Principal (K-8)	Capuano	1.00	1.00	\$ -	\$ 147,428.00	\$ 151,207.00
Capuano	Head Clerk 1	Capuano	1.00	1.00	\$ -	\$ 62,829.00	\$ 62,829.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ 41,999.99	\$ 49,000.00	\$ 52,381.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 56,500.00	\$ 59,524.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 46,000.00	\$ 51,429.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,500.00	\$ 59,524.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ 50,000.00	\$ 50,000.00	\$ 52,125.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 53,500.00	\$ 58,571.00
Capuano	Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Capuano	Principal	Capuano	1.00	1.00	\$ -	\$ 160,000.00	\$ 166,000.00
Health Services	Nurse	Capuano	1.00	1.00	\$ -	\$ 115,166.00	\$ 115,166.00
Library & Media	Utility Aide (AM) - LIBRARY	Capuano	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Library & Media	Utility Aide (PM) - LIBRARY	Capuano	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Somerville Family Learning Collabora	Family Liaison	Capuano	0.60	1.00	\$ -	\$ 35,274.00	\$ 60,000.00
Special Education	Occupational Therapist	Capuano	1.00	1.00	\$ -	\$ 106,503.18	\$ 109,698.28
Special Education	Occupational Therapist	Capuano	1.00	1.00	\$ -	\$ 106,503.18	\$ 109,698.28
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 51,500.00	\$ 54,762.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 51,500.00	\$ 54,762.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 53,000.00	\$ 56,190.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 56,831.00	\$ 62,784.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 53,000.00	\$ 57,143.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 50,011.00	\$ 56,289.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 59,672.00	\$ 65,491.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 51,716.00	\$ 57,913.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 52,852.00	\$ 58,996.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 45,000.00	\$ 50,476.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ -	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ 45,255.00	\$ 53,989.00	\$ 60,078.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ 43,234.69	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 50,011.00	\$ 56,289.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 55,694.00	\$ 61,702.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 48,000.00	\$ 50,040.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 50,011.00	\$ 56,289.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	0.00	\$ -	\$ 44,000.00	\$ 49,524.00
Special Education	Spec Ed Paraprofessional	Capuano	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Special Education Department Coordinator	Capuano	1.00	1.00	\$ -	\$ 141,946.00	\$ 148,478.00
Special Education	Special Education Program Director	Capuano	0.20	0.20	\$ -	\$ 28,649.00	\$ 29,909.40
Art	Teacher	Capuano	0.50	0.50	\$ -	\$ 41,664.00	\$ 45,551.00
Capuano	Teacher	Capuano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Capuano	Teacher	Capuano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Capuano	Teacher	Capuano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Capuano	Teacher	Capuano	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Capuano	Teacher	Capuano	1.00	1.00	\$ -	\$ 107,845.00	\$ 117,975.00
Guidance	Counselor	Capuano	1.00	1.00	\$ -	\$ 114,918.00	\$ 129,544.00
Health & Physical Education	Teacher	Capuano	0.50	0.50	\$ -	\$ 34,496.50	\$ 38,078.00
Library & Media	Librarian	Capuano	0.50	0.50	\$ -	\$ 56,467.50	\$ 58,867.50
Multilingual Learners	ESL Specialist	Capuano	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Music	Teacher	Capuano	0.50	0.50	\$ -	\$ 44,644.00	\$ 48,657.50
Special Education	BCBA	Capuano	1.00	1.00	\$ -	\$ 111,413.00	\$ 121,864.00
Special Education	IEP Team Leader	Capuano	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Itinerant Speech Language Therapist	Capuano	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 72,256.00	\$ 79,776.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 94,650.00	\$ 103,480.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 86,546.00	\$ 94,639.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 77,454.00	\$ 84,653.00
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 76,524.00	\$ 84,227.00
Special Education	Special Education Teacher	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	Capuano	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Speech & Language Pathologist	Capuano	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Speech & Language Pathologist	Capuano	1.00	1.00	\$ -	\$ 113,619.00	\$ 124,131.00
Special Education	Speech & Language Pathologist	Capuano	0.80	0.80	\$ -	\$ 90,348.00	\$ 94,188.00
Special Education	BCBA	Capuano	1.00	0	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	Capuano	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
Central Office	Accounts Supervisor	Central Office	1.00	1.00	\$ -	\$ 101,086.11	\$ 108,667.00
Central Office	Administrative Assistant	Central Office	1.00	1.00	\$ -	\$ 80,000.00	\$ 82,400.00
Central Office	Assistant Director of Human Resources	Central Office	1.00	1.00	\$ -	\$ 105,000.00	\$ 108,150.00
Central Office	Chief Communications Officer	Central Office	1.00	1.00	\$ -	\$ 155,000.00	\$ 159,650.00
Central Office	Chief Financial Officer	Central Office	1.00	1.00	\$ -	\$ 175,100.00	\$ 192,500.00
Central Office	Chief of Staff	Central Office	0.80	1.00	\$ -	\$ 139,699.31	\$ 170,000.00
Central Office	Chief Personnel Officer	Central Office	1.00	1.00	\$ -	\$ 171,448.65	\$ 176,592.11
Central Office	Coordinator of District Communications	Central Office	1.00	1.00	\$ -	\$ 83,390.72	\$ 85,892.44
Central Office	Courier & Facilities Aide	Central Office	0.80	0.80	\$ -	\$ 49,307.00	\$ 50,786.21
Central Office	Deputy Financial Officer	Central Office	1.00	1.00	\$ -	\$ 136,539.65	\$ 143,366.00
Central Office	Director of Equity & Excellence	Central Office	1.00	1.00	\$ -	\$ 155,662.67	\$ 160,332.55
Central Office	Director of Human Resources	Central Office	1.00	1.00	\$ -	\$ 148,165.50	\$ 152,610.47
Central Office	Director of Operations	Central Office	0.40	0.40	\$ -	\$ 71,615.96	\$ 73,764.44
Central Office	Executive Assistant to the Superintendent	Central Office	1.00	1.00	\$ -	\$ 97,000.00	\$ 99,910.00
Central Office	Facilities, Transportation and Safety Coordina	Central Office	1.00	1.00	\$ -	\$ 94,760.00	\$ 97,602.80
Central Office	Federal Grants & MCAS Administrator	Central Office	0.50	0.50	\$ 30,600.00	\$ 76,500.00	\$ 78,795.00
Central Office	HR Generalist	Central Office	1.00	1.00	\$ -	\$ 96,307.58	\$ 99,197.00
Central Office	HR Specialist	Central Office	0.00	1.00	\$ -	\$ -	\$ 72,820.00
Central Office	HR Specialist	Central Office	1.00	1.00	\$ -	\$ 72,819.11	\$ 79,500.00
Central Office	Payroll Manager	Central Office	1.00	1.00	\$ -	\$ 99,910.00	\$ 102,907.30
Central Office	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 84,361.00	\$ 84,361.00
Central Office	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 84,361.00	\$ 84,361.00
Central Office	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 78,458.00	\$ 78,458.00
Central Office	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 79,206.00	\$ 79,206.00
Central Office	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 72,122.00	\$ 72,122.00
Central Office	PT Recording/Transcribing Secretary	Central Office	0.40	0.00	\$ -	\$ 25,000.00	\$ -
Central Office	Senior Clerk 2	Central Office	1.00	1.00	\$ -	\$ 66,719.00	\$ 66,719.00
Central Office	Superintendent of Schools	Central Office	1.00	1.00	\$ -	\$ 232,831.50	\$ 247,383.47
Curriculum	Admin Educator Development	Central Office	1.00	1.00	\$ -	\$ 151,999.75	\$ 156,559.74
Curriculum	Assistant Superintendent of Academics	Central Office	1.00	1.00	\$ -	\$ 205,000.00	\$ 211,150.00
Curriculum	Data & Evaluation Specialist	Central Office	1.00	1.00	\$ -	\$ 84,975.00	\$ 87,524.25
Curriculum	Director of Data, Assessment, & Accountabili	Central Office	1.00	1.00	\$ -	\$ 127,047.00	\$ 130,858.41
Curriculum	Innovation Project Specialist	Central Office	1.00	1.00	\$ -	\$ 80,944.59	\$ 83,372.93
Curriculum	K-8 Curriculum Coordinator of Humanities	Central Office	1.00	1.00	\$ -	\$ 137,596.00	\$ 144,214.00
Curriculum	K-8 Curriculum Coordinator of STEM	Central Office	1.00	1.00	\$ -	\$ 142,596.00	\$ 149,214.00
Food Services	Principal Account Clerk 2	Central Office	1.00	1.00	\$ 68,773.00	\$ 68,773.00	\$ 68,773.00
Food Services	Principal Account Clerk 4	Central Office	1.00	1.00	\$ 75,172.00	\$ 75,172.00	\$ 75,172.00
Multilingual Learners	Director of Multilingual Learner Education	Central Office	1.00	1.00	\$ -	\$ 165,000.00	\$ 169,950.00
Somerville Family Learning Collabora	Coord of Prenatal to School	Central Office	1.00	1.00	\$ -	\$ 87,550.00	\$ 90,176.50
Somerville Family Learning Collabora	Director of Early Beginnings Family Support Pr	Central Office	1.00	1.00	\$ 49,891.50	\$ 95,249.25	\$ 98,106.73
Somerville Family Learning Collabora	Director of Admissions & Student Placement	Central Office	1.00	1.00	\$ -	\$ 115,000.00	\$ 118,450.00
Somerville Family Learning Collabora	Director of Basic Needs & Housing Support Se	Central Office	1.00	1.00	\$ -	\$ 131,014.60	\$ 134,945.04
Somerville Family Learning Collabora	Director of Somerville Family Learning Collabo	Central Office	1.00	1.00	\$ 20,792.15	\$ 140,080.00	\$ 144,282.40
Somerville Family Learning Collabora	Early Beginnings Specialist	Central Office	1.00	1.00	\$ -	\$ 47,155.79	\$ 48,570.46
Somerville Family Learning Collabora	Enrollment Systems & Data Quality Assurance	Central Office	1.00	1.00	\$ 77,052.41	\$ 77,052.41	\$ 79,363.98
Somerville Family Learning Collabora	Home Visitors	Central Office	1.00	1.00	\$ 40,512.68	\$ 40,512.68	\$ 41,728.06
Somerville Family Learning Collabora	Home Visitors	Central Office	0.40	0.40	\$ 17,995.00	\$ 17,995.00	\$ 18,534.85
Somerville Family Learning Collabora	Home Visitors	Central Office	0.40	0.40	\$ 4,171.00	\$ 4,171.00	\$ 4,296.13
Somerville Family Learning Collabora	Home Visitors	Central Office	0.10	0.10	\$ 1,782.00	\$ 1,782.00	\$ 1,835.46
Somerville Family Learning Collabora	Interpreter & Translator	Central Office	1.00	1.00	\$ -	\$ 57,564.41	\$ 65,000.00
Somerville Family Learning Collabora	Interpreter & Translator	Central Office	1.00	1.00	\$ -	\$ 57,564.41	\$ 65,000.00
Somerville Family Learning Collabora	Interpreter & Translator	Central Office	1.00	1.00	\$ -	\$ 57,564.64	\$ 65,000.00
Somerville Family Learning Collabora	Lead Home Visitor	Central Office	1.00	1.00	\$ 56,937.89	\$ 56,937.89	\$ 63,453.00
Somerville Family Learning Collabora	Multilingual Services Coordinator	Central Office	1.00	1.00	\$ -	\$ 72,812.76	\$ 79,500.00
Somerville Family Learning Collabora	Playgroup & Family Education/Support Coord	Central Office	1.00	1.00	\$ 69,000.00	\$ 69,000.00	\$ 74,187.00
Somerville Family Learning Collabora	Playgroup Facilitator	Central Office	0.40	0.40	\$ 21,413.00	\$ 21,413.00	\$ 22,055.39
Somerville Family Learning Collabora	Playgroup Facilitator	Central Office	0.40	0.40	\$ 21,413.00	\$ 21,413.00	\$ 22,055.39
Somerville Family Learning Collabora	Playgroup Facilitator	Central Office	0.14	0.14	\$ 8,225.00	\$ 8,225.00	\$ 8,471.75
Somerville Family Learning Collabora	Playgroup Facilitator	Central Office	0.10	0.10	\$ 2,343.83	\$ 2,343.83	\$ 2,414.14
Somerville Family Learning Collabora	Principal Clerk 2 Full Year	Central Office	1.00	1.00	\$ -	\$ 72,015.00	\$ 72,015.00
Somerville Family Learning Collabora	Resources, Data, & Communications Coordina	Central Office	1.00	1.00	\$ -	\$ 72,819.11	\$ 79,500.00
Somerville Family Learning Collabora	Social Worker for Basic Needs & Housing Supr	Central Office	1.00	1.00	\$ -	\$ 77,250.00	\$ 79,567.50
Somerville Family Learning Collabora	Student Enrollment & Registration Specialist	Central Office	1.00	1.00	\$ -	\$ 66,709.98	\$ 68,711.28
Somerville Family Learning Collabora	Student Enrollment & Registration Specialist	Central Office	1.00	1.00	\$ -	\$ 66,709.98	\$ 68,711.28

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Somerville Family Learning Collabora	Student Enrollment & Registration Specialist	Central Office	1.00	1.00	\$ -	\$ 66,709.98	\$ 68,711.28
Somerville Family Learning Collabora	Volunteer Coordinator	Central Office	1.00	1.00	\$ -	\$ 62,265.07	\$ 64,133.02
Special Education	Assistant Director of Special Education	Central Office	1.00	1.00	\$ -	\$ 160,084.00	\$ 164,280.00
Special Education	Director of Special Education	Central Office	1.00	1.00	\$ -	\$ 179,915.25	\$ 185,312.71
Special Education	Head Clerk 1	Central Office	1.00	1.00	\$ -	\$ 74,731.00	\$ 74,731.00
Special Education	Principal Acct Clerk PR & Accounts Full Year	Central Office	1.00	1.00	\$ -	\$ 85,205.00	\$ 85,205.00
Special Education	Principal Clerk 1 Full Year	Central Office	1.00	0.00	\$ -	\$ 69,000.00	\$ -
Special Education	Principal Clerk 1 Full Year	Central Office	1.00	1.00	\$ -	\$ 70,275.00	\$ 70,275.00
Special Education	Senior Clerk 1	Central Office	1.00	1.00	\$ -	\$ 51,553.00	\$ 51,553.00
Special Education	Special Education Department Coordinator	Central Office	0.80	0.80	\$ -	\$ 113,296.80	\$ 118,460.00
Special Education	SPED Translator	Central Office	1.00	1.00	\$ -	\$ 57,564.41	\$ 65,000.00
Special Education	SPED Translator	Central Office	1.00	1.00	\$ -	\$ 63,449.18	\$ 65,352.66
Special Education	SPED Translator (Spanish)	Central Office	0.40	0.40	\$ -	\$ 27,922.00	\$ 28,759.66
Special Education	SPED Translator	Central Office	1.00	1.00	\$ -	\$ 57,564.41	\$ 65,000.00
Student Services	Assistant Director of Student Services	Central Office	1.00	1.00	\$ -	\$ 148,405.00	\$ 158,674.00
Student Services	Director of Student Services	Central Office	1.00	1.00	\$ -	\$ 172,506.98	\$ 177,682.18
Special Education	Psychologist	Central Office	1.00	1.00	\$ -	\$ 114,918.00	\$ 129,544.00
Community Schools	Principal Account Clerk 3	Community Schools	1.00	1.00	\$ 72,961.00	\$ 72,961.00	\$ 72,961.00
Community Schools	Principal Clerk 2 Full Year	Community Schools	1.00	1.00	\$ 68,519.00	\$ 68,519.00	\$ 68,519.00
Community Schools	Senior Clerk 2	Community Schools	1.00	1.00	\$ 63,481.00	\$ 63,481.00	\$ 63,481.00
Early Childhood	BCBA	District Wide	1.00	1.00	\$ 105,846.00	\$ 105,846.00	\$ 115,464.00
Early Childhood	Instructional Coach	District Wide	1.00	1.00	\$ 60,411.00	\$ 120,822.00	\$ 125,957.00
Early Childhood	Itinerant Speech Language Therapist	District Wide	1.00	1.00	\$ 49,441.00	\$ 97,941.00	\$ 107,223.00
Curriculum	Math Intervention Teacher	District Wide	1.00	1.00	\$ 19,718.70	\$ 103,521.00	\$ 112,428.00
Curriculum	Math Intervention Teacher	District Wide	1.00	1.00	\$ 17,374.54	\$ 112,935.00	\$ 117,735.00
Art	Supervisor of Art	District Wide	1.00	1.00	\$ -	\$ 134,123.00	\$ 137,742.00
Athletics	Assistant Athletic Director	District Wide	1.00	1.00	\$ -	\$ 81,446.77	\$ 83,890.17
Athletics	Assistant Athletic Trainer	District Wide	1.00	1.00	\$ -	\$ 60,000.00	\$ 61,800.00
Athletics	Athletics Coaches	District Wide	0.00	0.00	\$ -	\$ 403,000.00	\$ 428,187.50
Athletics	Concussion Spec. & Head Athletic Trainer	District Wide	1.00	1.00	\$ -	\$ 107,602.72	\$ 110,830.80
Athletics	Director of Athletics	District Wide	1.00	1.00	\$ -	\$ 159,470.00	\$ 163,512.00
Central Office	Volunteer Coords. & Support	District Wide		0.00	\$ -	\$ 16,000.00	\$ 18,000.00
Curriculum	Academic Coach	District Wide	0.50	0.00	\$ -	\$ 45,000.00	
Curriculum	Academic Coach	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Early Childhood	Director of Early Education & Care	District Wide	1.00	1.00	\$ -	\$ 155,000.00	\$ 159,650.00
Early Childhood	Grant Administrative Project Coord	District Wide	1.00	1.00	\$ 18,886.19	\$ 80,297.15	\$ 82,706.07
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Early Childhood	Itinerant Occupational Therapist	District Wide	1.00	1.00	\$ 120,319.81	\$ 120,319.81	\$ 123,929.40
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
El Sistema	Director of El Sistema	District Wide	1.00	1.00	\$ 90,420.00	\$ 90,420.00	\$ 94,262.85
El Sistema	El Sistema Assistant Director	District Wide	1.00	1.00	\$ 67,000.00	\$ 67,000.00	\$ 69,847.50
El Sistema	El Sistema Bass Teaching Artist	District Wide	0.40	0.40	\$ -	\$ 21,112.00	\$ 21,745.36
El Sistema	El Sistema Brass Teaching Artist	District Wide	0.40	0.40	\$ -	\$ 39,414.00	\$ 40,596.42
El Sistema	El Sistema Cello Teaching Artist	District Wide	0.47	0.47	\$ -	\$ 35,191.00	\$ 36,246.73
El Sistema	El Sistema High School Mentor	District Wide	0.25	0.25	\$ -	\$ 3,121.00	\$ 3,214.63
El Sistema	El Sistema High School Mentor	District Wide	0.25	0.25	\$ -	\$ 3,121.00	\$ 3,214.63
El Sistema	El Sistema Strings Teaching Artist	District Wide	0.38	0.38	\$ -	\$ 22,947.00	\$ 23,635.41
El Sistema	El Sistema Utility Aide (PM)	District Wide	0.47	0.47	\$ -	\$ 14,583.00	\$ 15,020.49
El Sistema	El Sistema Violin Teacher	District Wide	0.40	0.40	\$ -	\$ 30,000.00	\$ 30,900.00
El Sistema	El Sistema Violin/Viola Teacher	District Wide	0.40	0.40	\$ -	\$ 28,175.00	\$ 29,020.25
El Sistema	El Sistema Violin/Viola Teaching Artist	District Wide	0.51	0.51	\$ -	\$ 35,193.00	\$ 36,248.79
El Sistema	El Sistema Violin/Viola Teaching Artist	District Wide	0.51	0.51	\$ -	\$ 35,193.00	\$ 36,248.79
El Sistema	El Sistema Wind Teacher	District Wide	0.28	0.28	\$ -	\$ 18,611.00	\$ 19,169.33
El Sistema	El Sistema Wind Teacher	District Wide	0.28	0.28	\$ -	\$ 18,611.00	\$ 19,169.33
Guidance	Director of Career and College Readiness	District Wide	1.00	1.00	\$ -	\$ 137,921.00	\$ 141,714.00
Health & Physical Education	Supervisor of Health & Physical Education	District Wide	1.00	1.00	\$ -	\$ 128,472.00	\$ 131,936.00
Curriculum	Academic Coach	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Curriculum	Academic Coach	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Curriculum	Academic Coach	District Wide		1.00	\$ -	\$ -	\$ 107,000.00
Health Services	Bilingual Health Coordinator	District Wide	1.00	1.00	\$ 39,546.06	\$ 77,046.06	\$ 82,357.44
Health Services	Health Services Assistant	District Wide	1.00	1.00	\$ -	\$ 61,800.00	\$ 63,654.00
Health Services	Nurse	District Wide	1.00	1.00	\$ -	\$ 89,378.00	\$ 89,378.00
Health Services	Nurse	District Wide	1.00	1.00	\$ -	\$ 107,070.00	\$ 107,070.00
Health Services	School Health Services Director	District Wide	1.00	1.00	\$ -	\$ 156,107.42	\$ 160,790.65
Library & Media	Supervisor of Library & Media	District Wide	1.00	1.00	\$ -	\$ 133,797.00	\$ 140,242.00
Multilingual Learners	Assistant Director of Multilingual Learner Edu	District Wide	1.00	1.00	\$ -	\$ 155,579.00	\$ 162,945.00
Multilingual Learners	MLE Assessment & Placement Liaison	District Wide	1.00	1.00	\$ -	\$ 77,892.72	\$ 80,229.50
Curriculum	Academic Coach	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Multilingual Learners	Principal Clerk 2 Full Year	District Wide	1.00	1.00	\$ -	\$ 68,519.00	\$ 68,519.00
Multilingual Learners	PT MLE ACAD SUPPORT COORD	District Wide	0.40	0.40	\$ 22,259.00	\$ 22,259.00	\$ 22,926.77
Music	Supervisor of Music	District Wide	1.00	1.00	\$ -	\$ 144,123.00	\$ 150,568.00
Curriculum	Math Intervention Teacher	District Wide	0.00	1.00	\$ -	\$ -	\$ 127,718.00
Curriculum	Math Intervention Teacher	District Wide	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Curriculum	Math Intervention Teacher	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Curriculum	Math Intervention Teacher	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Curriculum	MTSS Coordinator	District Wide	1.00	0.00	\$ -	\$ 141,147.00	\$ 149,968.69
Curriculum	Resident Teacher	District Wide	0.50	0.50	\$ -	\$ 53,500.00	\$ 53,500.00
Curriculum	Resident Teacher	District Wide	0.50	0.50	\$ -	\$ 31,806.50	\$ 35,116.50
Curriculum	Resident Teacher	District Wide	0.50	0.50	\$ -	\$ 33,052.50	\$ 36,444.50
Curriculum	Resident Teacher	District Wide	0.50	0.50	\$ -	\$ 33,052.50	\$ 36,444.50
Somerville Family Learning Collabora	Family Liaison	District Wide	1.00	1.00	\$ -	\$ 62,790.00	\$ 66,501.00
Early Childhood	Instructional Coach	District Wide	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Health & Physical Education	Teacher	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Health & Physical Education	Teacher	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Health & Physical Education	Teacher	District Wide	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Multilingual Learners	MLE Curric. & Instruc. Specialist	District Wide	1.00	0.00	\$ -	\$ 122,511.00	\$ -
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Nurse	District Wide	1.00	1.00	\$ -	\$ 75,600.00	\$ 77,868.00
Special Education	Physical Therapist	District Wide	0.00	1.00	\$ -	Not found	\$ 107,000.00
Special Education	Physical Therapist Assistant	District Wide	0.00	1.00	\$ -	\$ -	\$ 85,000.00
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Music	Teacher	District Wide	0.50	0.50	\$ -	\$ 56,467.50	\$ 58,867.50
Music	Teacher	District Wide	0.20	0.20	\$ -	\$ 20,735.00	\$ 22,743.80
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Special Education	SPED Building Substitute	District Wide	1.00	0.00	\$ -	\$ 30,000.00	\$ -
Special Education	SPED Building Substitute	District Wide	1.00	0.00	\$ -	\$ 30,000.00	\$ -
Music	Teacher	District Wide	0.70	0.70	\$ -	\$ 44,529.00	\$ 46,421.90

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Music	Teacher	District Wide	1.00	1.00	\$ -	\$ 95,015.00	\$ 103,465.00
Somerville High	Teacher	District Wide	0.40	0.40	\$ -	\$ 45,174.00	\$ 47,094.00
Student Services	Mediator	District Wide	1.00	1.00	\$ -	\$ 64,927.08	\$ 66,874.89
Student Services	Registered Behavior Tech (RBT)	District Wide	1.00	0.00	\$ -	\$ 60,000.00	\$ -
Student Services	Social Worker Manager	District Wide	1.00	1.00	\$ -	\$ 99,770.86	\$ 132,339.00
Student Services	Substance Abuse Specialist	District Wide	1.00	1.00	\$ -	\$ 80,944.59	\$ 83,372.9284
Student Services	Supervisor of Attendance	District Wide	1.00	1.00	\$ -	\$ 101,922.62	\$ 110,703.00
Student Services	Supervisor of Attendance	District Wide	1.00	1.00	\$ -	\$ 98,032.30	\$ 106,076.00
Technology Services	Lead Technology Specialist	District Wide	1.00	1.00	\$ -	\$ 86,220.06	\$ 91,470.86
Technology Services	SHS Registrar & Data Supervisor	District Wide	0.50	0.50	\$ -	\$ 44,500.00	\$ 45,835.00
Technology Services	Technician	District Wide	1.00	1.00	\$ -	\$ 78,930.59	\$ 83,737.46
Technology Services	Technology Coordinator	District Wide	1.00	1.00	\$ -	\$ 74,082.75	\$ 78,594.39
Technology Services	Technology Director	District Wide	1.00	1.00	\$ -	\$ 172,506.98	\$ 177,682.18
Technology Services	Technology Specialist / Trainer	District Wide	1.00	1.00	\$ -	\$ 59,551.95	\$ 66,245.59
Technology Services	Technology Specialist / Trainer	District Wide	1.00	1.00	\$ -	\$ 53,603.78	\$ 58,879.95
Technology Services	Technology Specialist / Trainer	District Wide	1.00	1.00	\$ -	\$ 54,000.00	\$ 60,069.60
Technology Services	Technology Specialist / Trainer, Bilingual	District Wide	1.00	1.00	\$ -	\$ 59,552.09	\$ 66,245.74
Technology Services	Technology Specialist / Trainer, Bilingual	District Wide	1.00	1.00	\$ -	\$ 59,551.95	\$ 66,245.59
Technology Services	Technology Assistant Systems Administrator	District Wide	1.00	1.00	\$ -	\$ 86,909.51	\$ 92,202.12
Special Education	Academic Evaluator	District Wide	1.00	0.50	\$ -	\$ 122,511.00	\$ 53,500.00
Special Education	Adjustment Counselor	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Special Education	BCBA	District Wide	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	BCBA	District Wide	1.00	1.00	\$ -	\$ 91,400.00	\$ 99,467.00
Special Education	BCBA	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	BCBA	District Wide	1.00	1.00	\$ -	\$ 130,532.00	\$ 138,690.25
Special Education	School Psychologist	District Wide	0.00	0.50	\$ -	\$ -	\$ 53,500.00
Special Education	School Psychologist	District Wide	1.00	1.00	\$ -	\$ 81,902.00	\$ 89,890.00
Special Education	School Psychologist	District Wide	1.00	1.00	\$ -	\$ 94,873.00	\$ 103,412.00
Special Education	School Psychologist	District Wide	1.00	1.00	\$ -	\$ 100,949.00	\$ 109,747.00
Special Education	Speech & Language Pathologist	District Wide	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Special Education	Speech & Language Pathologist	District Wide	0.20	0.20	\$ -	\$ 22,587.00	\$ 23,547.00
Student Services	BCBA	District Wide	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	School Psychologist	District Wide	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Curriculum	Reading Specialist	East Somerville	1.00	1.00	\$ 19,117.38	\$ 124,263.00	\$ 129,544.00
Curriculum	Reading Specialist	East Somerville	1.00	1.00	\$ 18,847.86	\$ 122,511.00	\$ 127,718.00
Curriculum	Reading Specialist	East Somerville	1.00	1.00	\$ 16,782.42	\$ 109,083.00	\$ 123,935.00
East Somerville	Building Substitute	East Somerville	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
East Somerville	Building Substitute	East Somerville	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
East Somerville	Building Substitute	East Somerville	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
East Somerville	Elementary Assistant Principal (K-8)	East Somerville	1.00	1.00	\$ -	\$ 144,928.00	\$ 148,707.00
East Somerville	Elementary Assistant Principal (K-8)	East Somerville	1.00	1.00	\$ -	\$ 147,103.00	\$ 153,707.00
East Somerville	Head Clerk 1	East Somerville	1.00	1.00	\$ -	\$ 57,768.00	\$ 57,768.00
East Somerville	Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 56,500.00	\$ 59,524.00
East Somerville	Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 52,000.00	\$ 57,143.00
East Somerville	Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
East Somerville	Principal	East Somerville	1.00	1.00	\$ -	\$ 161,923.73	\$ 171,500.00
East Somerville	Senior Clerk 1	East Somerville	1.00	1.00	\$ -	\$ 58,516.00	\$ 58,516.00
Art	Teacher	East Somerville	0.60	0.60	\$ -	\$ 44,932.20	\$ 49,193.40
Art	Teacher	East Somerville	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Curriculum	Reading Specialist	East Somerville	0.50	0.50	\$ -	\$ 54,541.50	\$ 61,967.50
Curriculum	Spanish Reading Specialist	East Somerville	0.00	0.50	\$ -	\$ -	\$ 53,500.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 78,078.00	\$ 85,809.00
East Somerville	Utility Aide (AM)	East Somerville	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.6100
East Somerville	Utility Aide (AM)	East Somerville	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.61
East Somerville	Utility Aide (AM)	East Somerville	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.6100
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 109,597.00	\$ 119,802.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 113,166.00	\$ 127,718.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Health Services	Nurse	East Somerville	1.00	1.00	\$ -	\$ 103,288.00	\$ 103,288.00
Health Services	Nurse	East Somerville	1.00	1.00	\$ -	\$ 89,378.00	\$ 89,378.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 103,675.00	\$ 113,719.00
Library & Media	Utility Aide (AM) - LIBRARY	East Somerville	0.44	0.00	\$ -	\$ 13,611.00	\$ -
Library & Media	Utility Aide (PM) - LIBRARY	East Somerville	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
East Somerville	Teacher	East Somerville	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Guidance	Counselor	East Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Guidance	Counselor	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Guidance	Dean of Students	East Somerville	1.00	1.00	\$ -	\$ 135,161.00	\$ 143,608.56
Guidance	Dean of Students	East Somerville	1.00	1.00	\$ -	\$ 109,495.00	\$ 114,381.00
Health & Physical Education	Teacher	East Somerville	0.60	0.60	\$ -	\$ 44,932.20	\$ 49,193.40
Multilingual Learners	MLE Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Multilingual Learners	MLE Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 51,500.00	\$ 54,762.00
Multilingual Learners	MLE Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 46,500.00	\$ 51,905.00
Multilingual Learners	MLE Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 46,500.00	\$ 51,905.00
Multilingual Learners	MLE Paraprofessional	East Somerville	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
Health & Physical Education	Teacher	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Library & Media	Digital Literacy & Comp Science Teacher	East Somerville	0.50	0.50	\$ -	\$ 31,806.50	\$ 35,116.50
Library & Media	Librarian	East Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	East Somerville	0.50	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Multilingual Learners	ESL Specialist	East Somerville	1.00	1.00	\$ -	\$ 106,156.00	\$ 116,215.00
Multilingual Learners	PK SonrisaTeacher	East Somerville	1.00	1.00	\$ -	\$ 63,613.00	\$ 70,233.00
Multilingual Learners	Unidos Program Specialist	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 77,454.00	\$ 84,653.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 97,508.00	\$ 106,161.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 69,917.00	\$ 76,821.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 92,831.00	\$ 101,560.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Somerville Family Learning Collabora	Family Liaison	East Somerville	1.00	1.00	\$ -	\$ 57,990.00	\$ 61,289.00
Somerville Family Learning Collabora	Family Liaison	East Somerville	0.60	0.60	\$ -	\$ 37,800.00	\$ 40,800.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 83,328.00	\$ 91,102.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 100,029.00	\$ 109,283.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 95,015.00	\$ 103,465.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Special Education	Occupational Therapist	East Somerville	0.70	0.70	\$ -	\$ 74,552.23	\$ 76,788.79
Special Education	Special Education Department Coordinator	East Somerville	0.80	0.80	\$ -	\$ 113,556.80	\$ 116,460.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 105,273.00	\$ 114,355.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 74,887.00	\$ 81,989.00
Multilingual Learners	Unidos Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Music	Teacher	East Somerville	0.60	0.60	\$ -	\$ 64,533.00	\$ 67,275.60
Music	Teacher	East Somerville	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Special Education	Adjustment Counselor	East Somerville	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
Special Education	IEP Team Leader	East Somerville	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Special Education	Inclusion Specialist	East Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Inclusion Specialist	East Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Special Education Teacher	East Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Special Education Teacher	East Somerville	1.00	1.00	\$ -	\$ 107,845.00	\$ 117,975.00
Special Education	Special Education Teacher	East Somerville	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Special Education	Special Education Teacher	East Somerville	0.00	0.00	\$ -	\$ -	\$ -
Special Education	Special Education Teacher	East Somerville	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Special Education	Speech & Language Pathologist	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Speech & Language Pathologist	East Somerville	0.20	0.20	\$ -	\$ 22,587.00	\$ 23,547.00
Student Services	Social Worker	East Somerville	1.00	1.00	\$ -	\$ 127,187.00	\$ 135,136.19
World Languages Department	Spanish Teacher	East Somerville	0.00	1.00	\$ -	\$ -	\$ 107,000.00
World Languages Department	Teacher	East Somerville	0.50	0.50	\$ -	\$ 60,411.00	\$ 62,978.50
World Languages Department	Teacher	East Somerville	0.60	0.60	\$ -	\$ 48,721.20	\$ 53,124.00
Special Education	Special Education Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Special Education Teacher	East Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Healey	Teacher	Healey	1.00	1.00	\$ 75,177.00	\$ 75,177.00	\$ 82,621.00
Curriculum	Reading Specialist	Healey	1.00	1.00	\$ 21,889.29	\$ 114,918.00	\$ 129,544.00
Curriculum	Reading Specialist	Healey	1.00	1.00	\$ 21,511.71	\$ 112,935.00	\$ 117,735.00
Healey	Building Substitute	Healey	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Healey	Building Substitute	Healey	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Healey	Elementary Assistant Principal (K-8)	Healey	1.00	1.00	\$ -	\$ 150,254.00	\$ 156,936.00
Healey	Head Clerk 1	Healey	1.00	1.00	\$ -	\$ 64,092.00	\$ 64,092.00
Healey	Paraprofessional	Healey	1.00	1.00	\$ -	\$ 46,000.00	\$ 51,429.00
Healey	Paraprofessional	Healey	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Healey	Paraprofessional	Healey	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
Healey	Paraprofessional	Healey	1.00	1.00	\$ -	\$ 52,500.00	\$ 57,619.00
Healey	Paraprofessional	Healey	1.00	1.00	\$ -	\$ 48,000.00	\$ 50,040.00
Healey	Principal	Healey	1.00	1.00	\$ -	\$ 161,924.24	\$ 167,000.00
Art	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Curriculum	Reading Specialist	Healey	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Guidance	Counselor	Healey	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Guidance	Dean of Students	Healey	1.00	1.00	\$ -	\$ 118,981.00	\$ 124,851.00
Healey	Dean of Students	Healey	1.00	1.00	\$ -	\$ 124,851.00	\$ 132,654.19
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 71,129.00	\$ 78,070.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 87,388.00	\$ 95,284.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 107,845.00	\$ 117,975.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 113,166.00	\$ 127,718.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 95,141.00	\$ 109,639.00
Health Services	Nurse	Healey	1.00	1.00	\$ -	\$ 89,378.00	\$ 89,378.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Library & Media	Utility Aide (AM) - LIBRARY	Healey	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Library & Media	Utility Aide (PM) - LIBRARY	Healey	0.44	0.00	\$ -	\$ 13,611.00	\$ -
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Healey	Teacher	Healey	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Health & Physical Education	Teacher	Healey	1.00	1.00	\$ -	\$ 113,166.00	\$ 127,718.00
Library & Media	Digital Literacy & Comp Science Teacher	Healey	0.00	0.50	\$ -	\$ -	\$ 53,500.00
Library & Media	Librarian	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	Bilingual Adjustment Counselor	Healey	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Multilingual Learners	MLE Paraprofessional	Healey	1.00	1.00	\$ -	\$ 52,000.00	\$ 57,143.00
Multilingual Learners	MLE Paraprofessional	Healey	1.00	1.00	\$ -	\$ 46,500.00	\$ 51,905.00
Multilingual Learners	MLE Paraprofessional	Healey	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Multilingual Learners	MLE Paraprofessional	Healey	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Multilingual Learners	MLE Paraprofessional	Healey	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
Multilingual Learners	ESL Specialist	Healey	0.00	0.50	\$ -	\$ -	\$ 53,500.00
Multilingual Learners	ESL Specialist	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	Healey	1.00	1.00	\$ -	\$ 99,247.00	\$ 108,081.00
Multilingual Learners	ESL Specialist	Healey	1.00	1.00	\$ -	\$ 107,845.00	\$ 117,975.00
Multilingual Learners	SEI Teacher	Healey	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville Family Learning Collabora	Family Liaison	Healey	1.00	1.00	\$ -	\$ 61,790.00	\$ 65,459.00
Somerville Family Learning Collabora	Family Liaison	Healey	0.40	0.40	\$ -	\$ 23,516.00	\$ 24,932.40
Multilingual Learners	SEI Teacher	Healey	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Multilingual Learners	SEI Teacher	Healey	1.00	1.00	\$ -	\$ 114,918.00	\$ 129,544.00
Multilingual Learners	SEI Teacher	Healey	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Multilingual Learners	SEI Teacher	Healey	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Special Education	Occupational Therapist	Healey	0.80	0.80	\$ -	\$ 68,162.04	\$ 70,206.90
Special Education	Spec Ed Paraprofessional	Healey	1.00	1.00	\$ 41,999.99	\$ 49,000.00	\$ 52,381.00
Special Education	Special Education Department Coordinator	Healey	0.50	0.50	\$ -	\$ 69,560.50	\$ 71,336.00
Music	Teacher	Healey	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Adjustment Counselor	Healey	1.00	1.00	\$ -	\$ -	\$ 119,824.00
Special Education	IEP Team Leader	Healey	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Special Education	Inclusion Specialist	Healey	1.00	1.00	\$ -	\$ 90,781.00	\$ 99,053.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 63,613.00	\$ 70,233.00
Special Education	Speech & Language Pathologist	Healey	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Speech & Language Pathologist	Healey	0.60	0.60	\$ -	\$ 41,395.80	\$ 45,693.60
Student Services	Social Worker	Healey	1.00	1.00	\$ -	\$ 121,371.00	\$ 138,850.58
Student Services	Social Worker	Healey	0.40	0.40	\$ -	\$ 32,546.80	\$ 34,461.20
World Languages Department	Teacher	Healey	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Adjustment Counselor	Healey	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Special Education	Special Education Teacher	Healey	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	BCBA	Kennedy	1.00	1.00	\$ 115,491.84	\$ 130,556.00	\$ 138,715.75
Art	Teacher	Kennedy	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Art	Teacher	Kennedy	1.00	1.00	\$ -	\$ 27,450.00	\$ 66,317.00
Curriculum	Reading Specialist	Kennedy	0.80	0.80	\$ -	\$ 74,678.40	\$ 81,804.00
Health Services	Nurse	Kennedy	1.00	1.00	\$ -	\$ 83,181.00	\$ 83,181.00
Health Services	Nurse	Kennedy	1.00	1.00	\$ -	\$ 115,166.00	\$ 115,166.00
Guidance	Counselor	Kennedy	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Kennedy	Building Substitute	Kennedy	1.00	1.00	\$ -	\$ 28,000.00	\$ 30,000.00
Kennedy	Building Substitute	Kennedy	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Kennedy	Elementary Assistant Principal (K-8)	Kennedy	1.00	1.00	\$ -	\$ 147,428.00	\$ 154,111.00
Kennedy	Head Clerk 1	Kennedy	1.00	1.00	\$ -	\$ 62,500.00	\$ 62,500.00
Kennedy	Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Kennedy	Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 53,000.00	\$ 57,143.00
Kennedy	Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 45,000.00	\$ 50,476.00
Kennedy	Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Kennedy	Principal	Kennedy	1.00	1.00	\$ -	\$ 169,036.32	\$ 174,107.41
Guidance	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Health & Physical Education	Teacher	Kennedy	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Kennedy	Adjustment Counselor	Kennedy	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 87,388.00	\$ 95,284.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 109,083.00	\$ 123,935.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 120,579.00	\$ 132,005.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Kennedy	Utility Aide	Kennedy	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.6100
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 79,253.00	\$ 86,869.00
Library & Media	Utility Aide (AM) - LIBRARY	Kennedy	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Library & Media	Utility Aide (PM) - LIBRARY	Kennedy	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 111,477.00	\$ 125,957.00
Kennedy	Teacher	Kennedy	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Library & Media	Librarian	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville Family Learning Collabora	Family Liaison	Kennedy	1.00	1.00	\$ -	\$ 61,790.00	\$ 65,459.00
Multilingual Learners	ESL Specialist	Kennedy	0.40	0.40	\$ -	\$ 49,705.20	\$ 51,817.60
Multilingual Learners	ESL Specialist	Kennedy	1.00	1.00	\$ -	\$ 66,105.00	\$ 72,889.00
Music	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Adjustment Counselor	Kennedy	0.50	0.50	\$ -	\$ 42,500.00	\$ 45,000.00
Special Education	Adjustment Counselor	Kennedy	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Occupational Therapist	Kennedy	1.00	1.00	\$ -	\$ 106,503.18	\$ 109,698.27
Special Education	Occupational Therapist	Kennedy	0.20	0.20	\$ -	\$ 21,300.64	\$ 21,939.66
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 55,694.00	\$ 59,537.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 46,000.00	\$ 51,429.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 57,399.00	\$ 55,714.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 45,500.00	\$ 50,952.00
Special Education	Spec Ed Paraprofessional	Kennedy	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Special Education	Special Education Department Coordinator	Kennedy	1.00	1.00	\$ -	\$ 144,772.00	\$ 148,478.00
Special Education	Special Education Program Director	Kennedy	1.00	1.00	\$ -	\$ 145,419.00	\$ 149,143.00
Special Education	IEP Team Leader	Kennedy	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 90,000.00	\$ 119,000.00
Special Education	Special Education Teacher	Kennedy	0.00	0.60	\$ -	\$ -	\$ 64,200.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 75,087.00	\$ 82,972.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 81,170.00	\$ 88,854.00
Special Education	Special Education Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Speech & Language Pathologist	Kennedy	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Special Education	Speech & Language Pathologist	Kennedy	0.60	0.60	\$ -	\$ 66,847.80	\$ 73,118.40
Special Education	Therapeutic Counselor	Kennedy	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
World Languages Department	Teacher	Kennedy	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Inclusion Specialist	Kennedy	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ 4,900.44	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	College & Career Counselor	Next Wave/Full Circle	1.00	1.00	\$ 4,572.39	\$ 118,882.00	\$ 123,935.00
Art	Teacher	Next Wave/Full Circle	0.40	0.40	\$ -	\$ 30,844.80	\$ 33,848.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Health Services	Nurse	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 97,833.00	\$ 97,833.00
Guidance	Dean of Students	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 124,597.00	\$ 124,597.00
Multilingual Learners	ESL Specialist	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 80,214.00	\$ 88,131.00
Next Wave/Full Circle	Building Substitute	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Next Wave/Full Circle	Adjustment Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Next Wave/Full Circle	Clinical Coordinator	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Community Engagement Specialist	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 52,916.25	\$ 54,503.74
Next Wave/Full Circle	Crisis Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Next Wave/Full Circle	Head Clerk 1	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 59,512.00	\$ 59,512.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Paraprofessional	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 50,500.00	\$ 55,714.00
Next Wave/Full Circle	Principal	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 168,773.20	\$ 173,836.40
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	IEP Team Leader	Next Wave/Full Circle	0.60	0.60	\$ -	\$ 45,000.00	\$ 69,000.00
Special Education	Special Education Teacher	Next Wave/Full Circle	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Special Education	Speech & Language Pathologist	Next Wave/Full Circle	0.20	0.20	\$ -	\$ 24,852.60	\$ 25,908.80
Student Services	Social Worker	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 133,190.00	\$ 138,850.58
World Languages Department	Teacher	Next Wave/Full Circle	0.50	0.50	\$ -	\$ 60,411.00	\$ 62,978.50
Somerville Family Learning Collabora	Family Liaison	Next Wave/Full Circle	0.50	0.50	\$ -	\$ 32,645.00	\$ 34,553.50
Special Education	Assistant Principal & Special Ed Dept Coordina	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 153,004.00	\$ 156,936.00
Special Education	Occupational Therapist	Next Wave/Full Circle	0.10	0.10	\$ -	\$ 10,650.32	\$ 10,969.83
Student Services	Drug & Alcohol Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 80,000.00	\$ 82,400.00
Next Wave/Full Circle	Instructional Coach	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Next Wave/Full Circle	Teacher/Counselor	Next Wave/Full Circle	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	GOAL Program Specialist	SCALE	0.00	0.00	\$ -	\$ 24,502.20	\$ -
Multilingual Learners	Teacher (ESL / Goal)	SCALE	0.20	0.20	\$ -	\$ 21,816.60	\$ 24,787.00
SCALE	Director of Continuing Education	SCALE	1.00	1.00	\$ -	\$ 157,000.00	\$ 161,710.00
SCALE	ELL Dept. Chair for SCALE	SCALE	1.00	1.00	\$ 103,296.80	\$ 129,121.00	\$ 132,672.00
SCALE	ELL Dept. Chair for SCALE	SCALE	1.00	1.00	\$ 105,556.80	\$ 131,946.00	\$ 138,478.00
SCALE	Head Clerk 1	SCALE	1.00	1.00	\$ -	\$ 78,897.00	\$ 78,897.00
SCALE	Principal Clerk 2 Full Year	SCALE	1.00	1.00	\$ -	\$ 78,458.00	\$ 78,458.00
SCALE	Senior Clerk 2	SCALE	1.00	1.00	\$ -	\$ 60,132.00	\$ 60,132.00
SCALE	Staff Development	SCALE	0.00	0.00	\$ -	\$ 52,306.00	\$ 54,529.01
SCALE	Substitutes	SCALE	0.00	0.00	\$ -	\$ 20,000.00	\$ 20,850.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
School Committee	School Committee Member	School Committee	1.00	1.00	\$ -	\$ 15,000.00	\$ 15,450.00
Special Education	Adjustment Counselor	Somerville High	1.00	1.00	\$ 109,924.97	\$ 124,263.00	\$ 129,544.00
Art	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Art	Teacher	Somerville High	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Art	Teacher	Somerville High	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Art	Teacher	Somerville High	0.60	0.60	\$ -	\$ 46,267.20	\$ 50,772.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 90,000.00	\$ 96,000.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 99,247.00	\$ 108,081.00
Athletics	Fitness/Equip/Weight Rm Monitor	Somerville High	0.00	0.00	\$ -	\$ 30,000.00	\$ 31,800.00
Career & Technical Education	Director CVTE	Somerville High	1.00	1.00	\$ -	\$ 175,000.00	\$ 180,250.00
Career & Technical Education	Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Career & Technical Education	Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 63,613.00	\$ 53,333.00
Career & Technical Education	Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Career & Technical Education	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 62,237.00	\$ 62,237.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 90,513.00	\$ 99,185.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 103,675.00	\$ 113,719.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 102,913.00	\$ 117,735.00
Career & Technical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 95,141.00	\$ 109,639.00
Guidance	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Guidance	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 91,400.00	\$ 99,467.00
Guidance	Bilingual Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
Guidance	Bilingual Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Guidance	College & Career Counselor	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Guidance	Academic Tutor	Somerville High	0.40	0.40	\$ -	\$ 16,661.00	\$ 17,160.83
Guidance	Academic Tutor	Somerville High	1.00	1.00	\$ -	\$ 55,888.00	\$ 57,564.64
Guidance	Academic Tutor	Somerville High	0.40	0.40	\$ -	\$ 16,176.00	\$ 16,661.28
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 105,273.00	\$ 114,355.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 95,015.00	\$ 103,465.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Guidance	Counselor	Somerville High	1.00	1.00	\$ -	\$ 92,302.00	\$ 100,733.00
Guidance	Dean of Students	Somerville High	1.00	1.00	\$ -	\$ 126,808.00	\$ 126,808.00
Guidance	Dean of Students	Somerville High	1.00	1.00	\$ -	\$ 133,298.00	\$ 133,298.00
Guidance	Dean of Students	Somerville High	1.00	1.00	\$ -	\$ 137,095.00	\$ 145,663.44
Guidance	In-School Suspension Teacher	Somerville High	0.00	1.00	\$ -	\$ 67,370.00	\$ 74,152.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Guidance	RISP Coordinator	Somerville High	1.00	0.00	\$ -	\$ 67,370.00	\$ -
Guidance	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 86,546.00	\$ 94,639.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 86,546.00	\$ 94,639.00
Guidance	Department Chair - School Counseling	Somerville High	1.00	1.00	\$ -	\$ 138,472.00	\$ 144,839.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Guidance	Principal Clerk 2 Full Year	Somerville High	1.00	1.00	\$ -	\$ 68,519.00	\$ 68,519.00
Health & Physical Education	Teacher	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Guidance	SHS Registrar & Data Supervisor	Somerville High	0.50	0.50	\$ -	\$ 44,500.00	\$ 45,835.00
Library & Media	Librarian	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Library & Media	Teacher	Somerville High	0.60	0.00	\$ -	\$ 67,761.00	\$ -
Multilingual Learners	ESL Goal Teacher	Somerville High	0.80	0.80	\$ -	\$ 87,266.40	\$ 99,148.00
Multilingual Learners	ESL Literacy Specialist	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 107,555.00	\$ 112,126.00
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 97,419.00	\$ 112,126.00
Health Services	Nurse	Somerville High	1.00	1.00	\$ -	\$ 97,833.00	\$ 97,833.00
Health Services	Nurse	Somerville High	1.00	1.00	\$ -	\$ 115,166.00	\$ 115,166.00
Health Services	Nurse	Somerville High	1.00	1.00	\$ -	\$ 115,166.00	\$ 115,166.00
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 91,400.00	\$ 99,467.00
Library & Media	Makerspace Library Assistant	Somerville High	0.40	0.40	\$ -	\$ 15,261.05	\$ 15,718.88
Library & Media	Makerspace Library Assistant	Somerville High	0.60	0.60	\$ -	\$ 22,891.57	\$ 23,578.32
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Library & Media	Utility Aide (PM) - LIBRARY	Somerville High	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Multilingual Learners	ESL Teacher	Somerville High	1.00	1.00	\$ -	\$ 78,647.00	\$ 85,909.00
Multilingual Learners	GOAL Program Specialist	Somerville High	1.00	0.00	\$ -	\$ 98,008.80	\$ -
Music	Teacher	Somerville High	0.20	0.20	\$ -	\$ 21,033.80	\$ 21,927.80
Music	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Music	Teacher	Somerville High	0.60	0.60	\$ -	\$ 53,572.80	\$ 58,389.00
Music	Teacher	Somerville High	0.80	0.80	\$ -	\$ 82,940.00	\$ 90,975.20
Somerville High	Dean of Students	Somerville High	1.00	1.00	\$ -	\$ 124,597.00	\$ 124,597.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Multilingual Learners	Goal Counselor	Somerville High	0.40	0.40	\$ -	\$ 49,937.00	\$ 51,435.11
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	Multilingual Learner Education Department H	Somerville High	1.00	1.00	\$ -	\$ 141,394.00	\$ 145,283.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville Family Learning Collabora	Family Liaison	Somerville High	1.00	1.00	\$ -	\$ 55,790.00	\$ 59,204.00
Somerville Family Learning Collabora	Family Liaison	Somerville High	0.50	0.50	\$ -	\$ 32,645.00	\$ 34,553.50
Somerville Family Learning Collabora	Liaison	Somerville High	1.00	1.00	\$ -	\$ 55,790.00	\$ 59,204.00
Somerville Family Learning Collabora	Liaison	Somerville High	1.00	1.00	\$ -	\$ 59,790.00	\$ 63,374.00
Somerville High	Assistant Principal	Somerville High	1.00	1.00	\$ -	\$ 149,928.00	\$ 156,611.00
Somerville High	Assistant Principal	Somerville High	1.00	1.00	\$ -	\$ 147,754.00	\$ 154,436.00
Somerville High	Assistant Principal	Somerville High	1.00	1.00	\$ -	\$ 139,928.00	\$ 138,478.00
Somerville High	Assistant Principal	Somerville High	1.00	1.00	\$ -	\$ 150,504.00	\$ 144,111.00
Somerville High	Associate Principal	Somerville High	1.00	1.00	\$ -	\$ 161,994.00	\$ 166,174.00
Somerville High	Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Somerville High	Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Somerville High	Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Somerville High	Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Somerville High	Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Somerville High	Community Engagement Specialist	Somerville High	1.00	1.00	\$ -	\$ 66,712.57	\$ 68,713.95
Somerville High	Community Engagement Specialist	Somerville High	1.00	1.00	\$ -	\$ 66,712.57	\$ 68,713.95
Somerville High	Community Engagement Specialist	Somerville High	1.00	1.00	\$ -	\$ 55,593.81	\$ 57,261.63
Somerville High	Community Engagement Specialist	Somerville High	1.00	1.00	\$ -	\$ 52,916.25	\$ 54,503.74
Somerville High	Community Engagement Specialist	Somerville High	1.00	1.00	\$ -	\$ 77,831.34	\$ 80,166.28
Somerville High	CTE Work Based Learning Program Director	Somerville High	1.00	1.00	\$ -	\$ 145,421.00	\$ 149,214.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Somerville High	Department Chair - English Language Arts (9-12)	Somerville High	1.00	1.00	\$ -	\$ 139,123.00	\$ 145,568.00
Somerville High	Department Chair - Mathematics (9-12)	Somerville High	1.00	1.00	\$ -	\$ 141,873.00	\$ 145,568.00
Somerville High	Department Chair - Science (9-12)	Somerville High	1.00	1.00	\$ -	\$ 139,373.00	\$ 143,068.00
Somerville High	Department Chair - Social Studies (9-12)	Somerville High	1.00	1.00	\$ -	\$ 138,797.00	\$ 145,242.00
Somerville High	Head Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 78,458.00	\$ 78,458.00
Somerville High	Principal	Somerville High	1.00	1.00	\$ -	\$ 180,952.41	\$ 186,380.98
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 60,132.00	\$ 60,132.00
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 66,719.00	\$ 66,719.00
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 53,891.00	\$ 53,891.00
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 53,891.00	\$ 53,891.00
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 53,357.00	\$ 53,357.00
Somerville High	Senior Clerk 2	Somerville High	1.00	1.00	\$ -	\$ 40,495.00	\$ 40,495.00
Somerville High	Supervisor of World Languages	Somerville High	1.00	1.00	\$ -	\$ 146,873.00	\$ 150,568.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Somerville High	Teacher	Somerville High	0.60	0.60	\$ -	\$ 67,761.00	\$ 70,641.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Somerville High	Teacher	Somerville High	1.00	0.00	\$ -	\$ 93,185.00	\$ -
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Somerville High	Teacher	Somerville High	0.50	0.00	\$ -	\$ 31,806.50	\$ -
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 104,828.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 95,141.00	\$ 109,639.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 96,627.00	\$ 105,239.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 103,675.00	\$ 113,719.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 105,273.00	\$ 114,355.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 87,978.00	\$ 96,225.00
Somerville High	Teacher	Somerville High	0.60	0.60	\$ -	\$ 38,167.80	\$ 42,139.80
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville High	Teacher	Somerville High	0.80	0.80	\$ -	\$ 76,084.48	\$ 99,148.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Somerville High	Teacher	Somerville High	0.40	0.40	\$ -	\$ 32,480.80	\$ 35,416.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ -	\$ 84,620.00
Somerville High	Teacher	Somerville High	0.50	0.60	\$ -	\$ 57,469.50	\$ 64,200.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 103,675.00	\$ 113,719.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
Somerville High	Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	IEP Team Leader	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	IEP Team Leader	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Path Clinical Coordinator	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Somerville High	Utility Aide (PM)	Somerville High	0.24	0.24	\$ -	\$ 8,807.00	\$ 9,071.21
Somerville High	Utility Aide (PM)	Somerville High	0.24	0.24	\$ -	\$ 8,807.00	\$ 9,071.21
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 102,913.00	\$ 117,735.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 84,930.00	\$ 92,368.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 107,845.00	\$ 117,975.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 72,256.00	\$ 79,776.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Occupational Therapist	Somerville High	0.50	0.50	\$ -	\$ 53,251.59	\$ 54,849.14
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ -	\$ 63,867.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 45,000.00	\$ 50,476.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 56,500.00	\$ 59,524.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 55,694.00	\$ 61,702.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 45,000.00	\$ 47,812.50
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 50,500.00	\$ 55,714.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 48,000.00	\$ 53,333.00
Special Education	Spec Ed Paraprofessional	Somerville High	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Special Education Department Coordinator	Somerville High	0.20	0.20	\$ -	\$ 28,389.20	\$ 29,115.00
Special Education	Special Education Program Director	Somerville High	1.00	1.00	\$ -	\$ 131,946.00	\$ 138,478.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 87,388.00	\$ 95,284.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 101,420.00	\$ 110,537.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Special Education	Speech & Language Pathologist	Somerville High	0.40	0.40	\$ -	\$ 34,000.00	\$ 36,000.00
Special Education	Speech & Language Pathologist	Somerville High	0.40	0.40	\$ -	\$ 44,565.20	\$ 48,745.60
Special Education	Speech & Language Pathologist	Somerville High	1.00	1.00	\$ -	\$ 128,279.00	\$ 136,296.44
Student Services	Social Worker	Somerville High	1.00	1.00	\$ -	\$ 115,677.00	\$ 126,529.27
Special Education	SPED Building Substitute	Somerville High	1.00	1.00	\$ -	\$ 30,000.00	\$ 55,000.00
Student Services	Lead Mediator	Somerville High	1.00	1.00	\$ -	\$ 94,687.83	\$ 97,528.46
Student Services	Mediator	Somerville High	1.00	1.00	\$ -	\$ 64,930.17	\$ 66,878.08
Student Services	Mediator	Somerville High	1.00	1.00	\$ -	\$ 64,927.08	\$ 66,874.89
Special Education	Adjustment Counselor	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 100,029.00	\$ 109,283.00
Special Education	Special Education Teacher	Somerville High	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Art	Teacher	West Somerville	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Curriculum	Reading Specialist	West Somerville	0.60	0.60	\$ -	\$ 67,761.00	\$ 70,641.00
Guidance	Counselor	West Somerville	1.00	1.00	\$ -	\$ 100,949.00	\$ 109,747.00
Guidance	Dean of Students	West Somerville	1.00	1.00	\$ -	\$ 133,298.00	\$ 133,298.00
Health & Physical Education	Teacher	West Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Library & Media	Librarian	West Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	West Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	West Somerville	0.00	0.50	\$ -	Not found	\$ 53,500.00
Music	Teacher	West Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Special Education	IEP Team Leader	West Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Inclusion Specialist	West Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Inclusion Specialist	West Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Special Education Teacher	West Somerville	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Special Education	Special Education Teacher	West Somerville	1.00	1.00	\$ -	\$ 103,675.00	\$ 113,719.00
Special Education	Speech & Language Pathologist	West Somerville	0.80	0.80	\$ -	\$ 90,348.00	\$ 94,188.00
Student Services	Social Worker	West Somerville	1.00	1.00	\$ -	\$ 131,470.00	\$ 139,686.88
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Health Services	Nurse	West Somerville	1.00	1.00	\$ -	\$ 107,070.00	\$ 107,070.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Library & Media	Utility Aide (AM) - LIBRARY	West Somerville	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Library & Media	Utility Aide (PM) - LIBRARY	West Somerville	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Somerville Family Learning Collabora	Family Liaison	West Somerville	1.00	1.00	\$ -	\$ 66,790.00	\$ 70,671.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Special Education	Occupational Therapist	West Somerville	0.50	0.00	\$ -	\$ 53,251.59	\$ -
Special Education	Spec Ed Paraprofessional	West Somerville	0.50	0.50	\$ -	\$ 27,000.00	\$ 28,571.50
Special Education	Spec Ed Paraprofessional	West Somerville	0.00	1.00	\$ -	\$ 50,000.00	\$ 52,125.00
Special Education	Special Education Department Coordinator	West Somerville	0.50	0.50	\$ -	\$ 70,810.50	\$ 74,037.50
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
West Somerville	Building Substitute	West Somerville	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
West Somerville	Building Substitute	West Somerville	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
West Somerville	Elementary Assistant Principal (K-8)	West Somerville	1.00	1.00	\$ -	\$ 153,004.00	\$ 156,936.00
West Somerville	Head Clerk 1	West Somerville	1.00	1.00	\$ -	\$ 62,829.00	\$ 62,829.00
West Somerville	Paraprofessional	West Somerville	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
West Somerville	Paraprofessional	West Somerville	1.00	1.00	\$ -	\$ 48,000.00	\$ 52,381.00
West Somerville	Paraprofessional	West Somerville	1.00	1.00	\$ -	\$ 49,000.00	\$ 54,286.00
West Somerville	Paraprofessional	West Somerville	1.00	1.00	\$ -	\$ 44,000.00	\$ 49,524.00
West Somerville	Principal	West Somerville	1.00	1.00	\$ -	\$ 158,748.75	\$ 168,500.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 98,086.00	\$ 107,287.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 87,388.00	\$ 95,284.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 88,602.00	\$ 96,777.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 92,302.00	\$ 100,733.00
West Somerville	Teacher	West Somerville	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
World Languages Department	Teacher	West Somerville	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
West Somerville	Utility Aide (AM)	West Somerville	0.47	0.00	\$ -	\$ 14,587.00	\$ -
West Somerville	Utility Aide (AM)	West Somerville	0.47	0.47	\$ -	\$ 14,587.00	\$ 15,024.61
Special Education	Adjustment Counselor	West Somerville	1.00	1.00	\$ -	\$ 94,873.00	\$ 103,412.00
Special Education	BCBA	Winter Hill	1.00	1.00	\$ 123,099.54	\$ 139,156.00	\$ 145,070.13
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ 119,454.04	\$ 135,035.00	\$ 140,773.99
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ 115,491.86	\$ 130,556.00	\$ 138,715.75
Special Education	Speech & Language Pathologist	Winter Hill	1.00	1.00	\$ 93,796.66	\$ 106,031.00	\$ 116,148.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ 81,559.77	\$ 92,198.00	\$ 100,926.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ 77,078.32	\$ 87,589.00	\$ 96,117.00
Curriculum	Reading Specialist	Winter Hill	1.00	1.00	\$ 18,587.83	\$ 120,822.00	\$ 125,957.00
Art	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Curriculum	Reading Specialist	Winter Hill	0.50	0.50	\$ -	\$ 54,541.50	\$ 61,967.50
Curriculum	Reading Specialist	Winter Hill	0.50	0.50	\$ -	\$ 61,255.50	\$ 63,859.00
Guidance	Counselor	Winter Hill	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Guidance	Dean of Students	Winter Hill	1.00	1.00	\$ -	\$ 135,161.00	\$ 143,608.56
Guidance	Dean of Students	Winter Hill	1.00	1.00	\$ -	\$ 113,540.00	\$ 124,597.00
Health & Physical Education	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 73,051.00	\$ 80,389.00
Library & Media	Digital Literacy & Comp Science Teacher	Winter Hill	0.00	0.50	\$ -	\$ -	\$ 53,500.00
Library & Media	Librarian	Winter Hill	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	Bilingual Adjustment Counselor	Winter Hill	1.00	1.00	\$ -	\$ 102,913.00	\$ 117,735.00
Multilingual Learners	Bilingual Adjustment Counselor	Winter Hill	1.00	0.00	\$ -	\$ 86,226.00	\$ -
Multilingual Learners	ESL Specialist	Winter Hill	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Multilingual Learners	ESL Specialist	Winter Hill	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Multilingual Learners	ESL Specialist	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Multilingual Learners	ESL Specialist	Winter Hill	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Multilingual Learners	ESL Specialist	Winter Hill	0.00	0.00	\$ -	\$ 120,250.00	\$ -
Multilingual Learners	Newcomer Academy ESL Teacher	Winter Hill	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Multilingual Learners	Newcomer Academy ESL Teacher	Winter Hill	1.00	1.00	\$ -	\$ 114,918.00	\$ 129,544.00
Multilingual Learners	SEI Teacher	Winter Hill	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Multilingual Learners	SEI Teacher	Winter Hill	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Multilingual Learners	SEI Teacher	Winter Hill	1.00	1.00	\$ -	\$ 68,993.00	\$ 76,156.00
Health Services	Nurse	Winter Hill	1.00	1.00	\$ -	\$ 107,070.00	\$ 107,070.00
Multilingual Learners	SEI Teacher	Winter Hill	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Music	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Library & Media	Utility Aide (AM) - LIBRARY	Winter Hill	0.44	0.00	\$ -	\$ 13,611.00	\$ -
Library & Media	Utility Aide (PM) - LIBRARY	Winter Hill	0.44	0.44	\$ -	\$ 13,611.00	\$ 14,019.33
Music	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Special Education	Adjustment Counselor	Winter Hill	0.50	0.50	\$ -	\$ 42,500.00	\$ 45,000.00
Special Education	Adjustment Counselor	Winter Hill	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Special Education	BCBA	Winter Hill	1.00	1.00	\$ -	\$ 100,000.00	\$ 100,000.00
Special Education	BCBA	Winter Hill	1.00	1.00	\$ -	\$ 101,420.00	\$ 110,537.00
Special Education	IEP Team Leader	Winter Hill	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Special Education	IEP Team Leader	Winter Hill	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Multilingual Learners	MLE Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,000.00	\$ 57,143.00
Multilingual Learners	MLE Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 53,000.00	\$ 57,143.00
Multilingual Learners	MLE Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 50,500.00	\$ 54,762.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 90,000.00	\$ 90,000.00
Special Education	Special Education Teacher	Winter Hill	0.00	1.00	\$ -	\$ -	\$ 107,000.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Special Education	Special Education Teacher	Winter Hill	0.00	1.00	\$ -	\$ 80,794.00	\$ 88,677.00
Special Education	Special Education Teacher	Winter Hill	0.00	1.00	\$ -	\$ 96,812.00	\$ 105,730.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 90,781.00	\$ 99,053.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 92,235.00	\$ 100,569.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 111,413.00	\$ 121,864.00
Somerville Family Learning Collabora	Family Liaison	Winter Hill	1.00	1.00	\$ 61,790.00	\$ 61,790.00	\$ 65,459.00
Somerville Family Learning Collabora	Family Liaison	Winter Hill	0.40	0.40	\$ -	\$ 45,000.00	\$ 50,000.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 128,279.00	\$ 136,296.44
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 93,030.00	\$ 102,104.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 76,524.00	\$ 84,227.00
Special Education	Special Education Teacher	Winter Hill	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Special Education	Speech & Language Pathologist	Winter Hill	0.80	0.80	\$ -	\$ 99,410.40	\$ 103,635.20
Special Education	Speech & Language Pathologist	Winter Hill	1.00	1.00	\$ -	\$ 106,031.00	\$ 116,148.00
Student Services	Social Worker	Winter Hill	1.00	1.00	\$ -	\$ 135,553.00	\$ 144,025.06
Special Education	Occupational Therapist	Winter Hill	1.00	1.00	\$ -	\$ 106,503.18	\$ 109,698.27
Special Education	Occupational Therapist	Winter Hill	1.00	1.00	\$ -	\$ 106,503.18	\$ 109,698.28
Special Education	Occupational Therapist	Winter Hill	0.50	0.00	\$ -	\$ 53,251.59	\$ -
Special Education	Spec Ed Paraprofessional	Winter Hill	0.00	1.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Winter Hill	0.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00

Budget Organization	Position	Budget Location	FY26 FTE	FY27 FTE	FY26 Grant Sal	FY26 Salary	FY27 Salary
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 49,000.00	\$ 52,381.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 56,500.00	\$ 59,524.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 53,989.00	\$ 60,078.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ 46,714.28	\$ 54,500.00	\$ 58,571.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 51,148.00	\$ 57,372.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 53,421.00	\$ 59,537.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 53,421.00	\$ 59,537.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 57,399.00	\$ 63,326.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 56,831.00	\$ 62,784.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	0.00	\$ -	\$ -	\$ -
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ 43,234.69	\$ 48,874.00	\$ 48,571.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 48,874.00	\$ 55,207.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 51,716.00	\$ 57,913.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ 48,261.95	\$ 54,557.00	\$ 60,619.00
Special Education	Spec Ed Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 54,557.00	\$ 53,333.00
Special Education	Special Education Department Coordinator	Winter Hill	1.00	1.00	\$ -	\$ 136,621.00	\$ 140,172.00
Special Education	Special Education Department Coordinator	Winter Hill	0.50	0.50	\$ -	\$ 69,560.50	\$ 71,336.00
Special Education	Special Education Program Director	Winter Hill	0.80	0.80	\$ -	\$ 114,596.00	\$ 119,637.60
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 112,935.00	\$ 117,735.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 122,511.00	\$ 127,718.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 124,263.00	\$ 129,544.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 120,822.00	\$ 125,957.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 95,373.00	\$ 104,280.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 85,231.00	\$ 93,083.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 93,348.00	\$ 102,255.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 77,112.00	\$ 84,620.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 105,273.00	\$ 114,355.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 89,288.00	\$ 97,315.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 100,029.00	\$ 109,283.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 114,939.00	\$ 119,824.00
Winter Hill	Teacher	Winter Hill	1.00	1.00	\$ -	\$ 63,613.00	\$ 70,233.00
World Languages Department	Teacher	Winter Hill	0.50	0.50	\$ -	\$ 56,467.50	\$ 58,867.50
Winter Hill	Building Substitute	Winter Hill	1.00	1.00	\$ -	\$ 30,000.00	\$ 30,000.00
Winter Hill	Building Substitute	Winter Hill	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Winter Hill	Building Substitute	Winter Hill	1.00	1.00	\$ -	\$ 27,450.00	\$ 30,000.00
Winter Hill	Community Engagement Specialist	Winter Hill	1.00	1.00	\$ -	\$ 50,000.00	\$ 51,500.00
Winter Hill	Elementary Assistant Principal (K-8)	Winter Hill	1.00	1.00	\$ -	\$ 139,603.00	\$ 143,304.00
Winter Hill	Head Clerk 1	Winter Hill	1.00	1.00	\$ -	\$ 64,092.00	\$ 64,092.00
Winter Hill	Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 51,500.00	\$ 54,762.00
Winter Hill	Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Winter Hill	Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 43,000.00	\$ 48,571.00
Winter Hill	Paraprofessional	Winter Hill	1.00	1.00	\$ -	\$ 49,000.00	\$ 54,286.00
Winter Hill	Principal	Winter Hill	1.00	1.00	\$ -	\$ 175,502.03	\$ 184,767.00
Winter Hill	Utility Aide	Winter Hill	0.47	0.00	\$ -	\$ 14,587.00	\$ -
Special Education	Inclusion Specialist	Winter Hill	1.00	1.00	\$ -	\$ 118,882.00	\$ 123,935.00
Collective Bargaining	Negotiations			0.00	\$ -	\$ -	\$ 375,000.00
Curriculum	BOK'S TRAINERS			0.00	\$ -	\$ 26,000.00	\$ 26,780.00
Curriculum	Instructional Leadership Team Stipends		0.00	0.00	\$ -	\$ 122,600.00	\$ 130,000.00
Curriculum	RECESS/ SCHOOL WELLNESS CHAMPIONS			0.00	\$ -	\$ 10,000.00	\$ 10,300.00
Curriculum	Staff Stipends, Instruction		0.00	0.00	\$ -	\$ 30,000.00	\$ 31,875.00
Guidance	Summer Guidance		0.00	0.00	\$ -	\$ 43,000.00	\$ 45,687.50
Multilingual Learners	MLE Bus Monitors		0.00	0.00	\$ -	\$ 110,000.00	\$ 116,875.00
Personnel & Activities	Additional Days for Select Positions			0.00	\$ -	\$ 170,000.00	\$ 101,000.00
Personnel & Activities	After School Clubs		0.00	0.00	\$ -	\$ 230,360.00	\$ 265,000.00
Personnel & Activities	Anticipated COLA Expenses			0.00	\$ -	\$ 100,000.00	\$ -
Personnel & Activities	Appendix D			0.00	\$ -	\$ -	\$ 41,615.00
Personnel & Activities	Contractual Services			0.00	\$ -	\$ 164,000.00	\$ 148,000.00
Personnel & Activities	Extended Learning Program Coordinator & Tutors			0.00	\$ -	\$ 45,000.00	\$ 48,750.00
Personnel & Activities	Homebound Tutors			0.00	\$ -	\$ 25,000.00	\$ 26,562.50
Personnel & Activities	Overtime Expenses			0.00	\$ -	\$ 55,500.00	\$ 44,000.00
Personnel & Activities	Perfect Attendance Stipends			0.00	\$ -	\$ 8,000.00	\$ 8,500.00
Personnel & Activities	Professional Improvement		0.00	0.00	\$ -	\$ 238,750.00	\$ 251,250.00
Personnel & Activities	SEAT Facilitator			0.00	\$ -	\$ 11,340.00	\$ 11,340.00
Personnel & Activities	SEL Specialists			0.00	\$ -	\$ 36,000.00	\$ 36,000.00
Personnel & Activities	Severance Expenses			0.00	\$ -	\$ 120,000.00	\$ 127,500.00
Personnel & Activities	Special Needs Sub Separate Clsm Stipend			0.00	\$ -	\$ 60,000.00	\$ 63,750.00
Personnel & Activities	Stipend Expenses			0.00	\$ -	\$ 306,960.00	\$ 326,145.00
Personnel & Activities	Substitute Teachers, Long-Term			0.00	\$ -	\$ -	\$ 1,000,000.00
Personnel & Activities	Substitute Teachers, Short-Term		0.00	0.00	\$ -	\$ 715,000.00	\$ 311,687.50
Personnel & Activities	Summer Programs			0.00	\$ -	\$ -	\$ 320,000.00
Personnel & Activities	Teacher, Para, & Admin Mentors/Peer Supporters		0.00	0.00	\$ -	\$ 85,000.00	\$ 155,000.00
Personnel & Activities	Transportation Allowance		0.00	0.00	\$ -	\$ 35,000.00	\$ 47,700.00
Personnel & Activities	Tuition Reimbursement			0.00	\$ -	\$ 80,000.00	\$ 150,000.00
Personnel & Activities	Unemployment			0.00	\$ -	\$ 150,000.00	\$ 250,000.00
Personnel & Activities	Wellness Champions/ActiveKids/Gardening			0.00	\$ -	\$ 45,000.00	\$ -
Special Education	Spec Ed Bus Monitors			0.00	\$ -	\$ 26,500.00	\$ 28,000.00
Student Services	Homebound Tutors		0.00	0.00	\$ -	\$ 5,500.00	\$ 5,843.75

\$ -