

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
	School Committee	Ward 1	Board Member				1.00		\$ 15,000	\$ 15,000	
	School Committee	Ward 2	Board Member				1.00		\$ 15,000	\$ 15,000	
	School Committee	Ward 3	Board Member				1.00		\$ 15,000	\$ 15,000	
	School Committee	Ward 4	Board Member				1.00		\$ 15,000	\$ 15,000	
	School Committee	Ward 5	Board Member				1.00		\$ 17,500	\$ 17,500	
	School Committee	Ward 6	Board Member				1.00		\$ 15,000	\$ 15,000	
	School Committee	Ward 7	Board Member				1.00		\$ 15,000	\$ 15,000	
Nonunion	School Administration	Supt. of Schools Office	Superintendent of Schools		4		1.00		\$ 237,926	\$ 237,926	
Nonunion	School Administration	Supt. of Schools Office	Finance Director		1		1.00		\$ 135,000	\$ 135,000	
Nonunion	School Administration	Supt. of Schools Office	Admin Educator Development		14		1.00		\$ 125,186	\$ 125,186	
Nonunion	School Administration	Supt. of Schools Office	Chief of Staff to the Supt.		2		1.00		\$ 110,000	\$ 110,000	
Nonunion	School Administration	Supt. of Schools Office	Director, Human Resources		14		1.00		\$ 108,000	\$ 108,000	
Nonunion	School Administration	Supt. of Schools Office	Ass't Director of Finance		25		1.00		\$ 106,500	\$ 106,500	
Nonunion	School Administration	Supt. of Schools Office	Director, Grants & Communication		8		1.00		\$ 96,481	\$ 96,481	
Nonunion	School Administration	Supt. of Schools Office	Assistant Director, Human Resources		3		1.00		\$ 82,400	\$ 82,400	
Nonunion	School Administration	Supt. of Schools Office	Accounts Supervisor		14		1.00		\$ 81,000	\$ 81,000	
Nonunion	School Administration	Supt. of Schools Office	Administrative Assistant, Supt.		16		1.00		\$ 75,263	\$ 75,263	
Nonunion	School Administration	Supt. of Schools Office	Payroll Manager		4		1.00		\$ 75,000	\$ 75,000	
Nonunion	School Administration	Supt. of Schools Office	Administrative Assistant, HR		13		1.00		\$ 72,800	\$ 72,800	
Nonunion	School Administration	Supt. of Schools Office	Director of Operations		48		0.40		\$ 69,532	\$ 69,532	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Acct Clerk-Payroll		29	6	1.00		\$ 67,863	\$ 69,194	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk -Payroll		17	6	1.00		\$ 66,563	\$ 68,844	
Nonunion	School Administration	Supt. of Schools Office	ED.L.D. Resident		1		1.00		\$ 68,000	\$ 68,000	
Nonunion	School Administration	Supt. of Schools Office	Administrative Assistant	Superintend & Chief of Staff	7		1.00		\$ 60,500	\$ 60,500	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk		23	6	1.00		\$ 57,921	\$ 59,058	
AFSCME Clerical	School Administration	Supt. of Schools Office	Wellness Coordinator		5		1.00		\$ 57,000	\$ 58,710	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk		5	6	1.00		\$ 56,258	\$ 58,458	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Clerk 1		21	6	1.00		\$ 55,999	\$ 57,098	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Clerk 1 - HR Dept		21	6	1.00		\$ 55,999	\$ 57,098	
Nonunion	School Administration	Supt. of Schools Office	Courier & Facilities Aide		10		0.80		\$ 39,022	\$ 39,022	
Nonunion	School Administration	Supt. of Schools Office	Communications Specialist		6		0.40		\$ 28,982	\$ 28,982	
Nonunion	School Administration	District	Volunteer Coords. & Support	Volunteer Program					\$ 28,800	\$ 28,800	
Nonunion	School Administration	Supt. of Schools Office	Writing Communications Specialist		1		0.40		\$ 22,500	\$ 22,500	
Nonunion	Curriculum & Instruction	Supt. of Schools Office	Assistant Supt. Of Schools		2		1.00		\$ 169,950	\$ 169,950	
SAA	Curriculum & Instruction	Supt. of Schools Office	Coordinator, Gr. 1-8	El. Curric., Instruc., Assess.	8		0.97	0.03	\$ 110,389	\$ 110,487	\$ 3,086.56
STA Teacher	Curriculum & Instruction	Kennedy / E. S. C. S.	Academic Coach	Curriculum	6	11	1.00		\$ 99,144	\$ 102,373	
Nonunion	Curriculum & Instruction	Supt. of Schools	Performance Data Specialist		5		1.00		\$ 92,855	\$ 92,855	
Nonunion	Curriculum & Instruction	Supt. of Schools	Innovation Project Specialist		3		1.00		\$ 53,045	\$ 53,045	
Nonunion	Curriculum & Instruction	W. H. C. S.	Assistant Coordinator		9			1.00	\$ 25,504		\$ 25,503.83
STA Teacher	Curriculum & Instruction	Capuano / Healey Schools	Academic Coach	Curriculum	8	11	1.00		\$ 99,144	\$ 102,373	
STA Teacher	Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	9	11	1.00		\$ 97,758	\$ 100,952	
Nonunion	Curriculum & Instruction	Supt. of Schools Office	Student Insights Lead Product Trainer & Engineer		1		0.40	0.40	\$ 88,000	\$ 44,000	\$ 44,000.00
STA Teacher	Curriculum & Instruction	W. H. C. S.	Academic Coach	Curriculum	5	11	0.50		\$ 48,084	\$ 49,661	
STA Teacher	Curriculum & Instruction	Healey / W. H. C. S.	Academic Coach	Curriculum	5	11	1.00		\$ 97,758	\$ 100,952	
	Curriculum & Instruction		Staff Stipends, Instruction						\$ 30,000	\$ 30,000	
STA Teacher	Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	19	11	1.00		\$ 101,344	\$ 101,344	
STA Teacher	Curriculum & Instruction	Kennedy / W. S. N. S.	Academic Coach	Curriculum	14	11	1.00		\$ 99,308	\$ 102,852	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Early Childhood	5	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	Curriculum & Instruction	District-Wide	Instructional Coach	Early Childhood	2	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Math Coach	Early Childhood	2	11	1.00		\$ 91,283	\$ 94,315	
	Curriculum & Instruction		Instructional Leadership Teams						\$ 83,200	\$ 86,400	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
	Curriculum & Instruction		Title I Tutors						\$ 95,000		\$ 95,000.00
Nonunion	Student Services	Supt. of Schools Office	Director of Student Services		35		1.00		\$ 150,200	\$ 150,200	
SAA	Student Services	District Wide	Ass't Director, Student Svcs		17		1.00		\$ 107,115	\$ 110,218	
Nonunion	Student Services	P. I. C.	Director		21		1.00		\$ 99,000	\$ 99,000	
Nonunion	Student Services	P. I. C.	Liaison		23		1.00		\$ 52,795	\$ 52,795	
Nonunion	Student Services	P. I. C.	Liaison		32		1.00		\$ 46,680	\$ 46,680	
Nonunion	Student Services	Evaluation Ctr.	Supv. Of Attendance		1		1.00		\$ 53,000	\$ 53,000	
Nonunion	Student Services	P. I. C.	Liaison		2		1.00		\$ 45,000	\$ 45,000	
Nonunion	Student Services	P. I. C.	Liaison		24		1.00		\$ 53,895	\$ 53,895	
AFSCME Clerical	Student Services	P. I. C.	Principal Clerk 1		5	4	1.00		\$ 52,763	\$ 55,394	
Nonunion	Student Services	Evaluation Ctr.	Supv. Of Attendance		1		1.00		\$ 53,000	\$ 53,000	
Nonunion	Technology Services	District	Technology Director	Admin. Technology	17		1.00		\$ 134,900	\$ 134,900	
Nonunion	Technology Services	SHS	Assist. Systems Admin.	Admin. Technology	5		1.00		\$ 67,531	\$ 67,531	
Nonunion	Technology Services	District-Wide	Technology Coordinator	Admin. Technology	7		1.00		\$ 65,000	\$ 65,000	
Nonunion	Technology Services	S. H. S.	Lead Technology Specialist	Admin. Technology	12		1.00		\$ 63,735	\$ 63,735	
Nonunion	Technology Services	SHS / CAP	Technician	Tech. Repair/Maint.	19		1.00		\$ 61,716	\$ 61,716	
Nonunion	Technology Services	A. F. A. / NW / FC	Technology & Digital Learning Specialist	Admin. Technology	6		1.00		\$ 54,006	\$ 54,006	
Nonunion	Technology Services	E. S. C. S. / WSNS	Technology Specialist / Trainer	Admin. Technology	2		1.00		\$ 46,350	\$ 46,350	
Nonunion	Technology Services	Healey / W. H. C. I. S.	Technology & Digital Learning Specialist	Admin. Technology	1		1.00		\$ 44,000	\$ 44,000	
Nonunion	Technology Services	SHS	Technology Specialist PT	Admin. Technology	2		1.00		\$ 15,091	\$ 15,091	
Nonunion	A. F. Argenziano School at Lin	Argenziano School	Principal		9		1.00		\$ 137,000	\$ 137,000	
SAA	A. F. Argenziano School at Lin	Argenziano School	Assistant Principal				1.00		\$ 112,368	\$ 106,862	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 4	34	11	1.00		\$ 103,044	\$ 106,523	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 2	32	11	1.00		\$ 102,351	\$ 106,273	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grades 8, ELA	18	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 1	19	11	1.00		\$ 99,658	\$ 103,152	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 2	11	11	1.00		\$ 97,758	\$ 102,502	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 6, Math & Science	10	11	1.00		\$ 91,529	\$ 100,952	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 3	14	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 7/8, Math	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grades 7/8, S.S.	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 6	7	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Kdgn.	9	11	1.00		\$ 84,498	\$ 94,315	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 5	32	11	1.00		\$ 90,765	\$ 90,765	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 4, ELA / S. S.		7	1.00		\$ 75,997	\$ 83,482	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Kdgn.	6	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	SMILE	6	7	1.00		\$ 74,536	\$ 79,963	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grades 7/8, Science			1.00		\$ 85,035	\$ 70,000	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 6, Math & Science	1	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 2	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	A. F. Argenziano School at Lin	Argenziano School	Teacher	Grade 5	2	3	1.00		\$ 56,648	\$ 61,479	
AFSCME Clerical	A. F. Argenziano School at Lin	Argenziano School	Senior Clerk - 205 days		1	2	1.00		\$ 35,336	\$ 38,901	
STA Para	A. F. Argenziano School at Lin	Argenziano School	Paraprofessional	Kdgn.	3	3	1.00		\$ 21,472	\$ 22,639	
STA Para	A. F. Argenziano School at Lin	Argenziano School	Paraprofessional	SMILE	4	4	1.00		\$ 21,493	\$ 22,562	
STA Para	A. F. Argenziano School at Lin	Argenziano School	Paraprofessional	Grade 7/8 Math	4	4	1.00		\$ 21,493	\$ 22,562	
Nonunion	A. F. Argenziano School at Lin	Argenziano School	Utility Aide	PM	10		0.40		\$ 11,475	\$ 11,475	
Nonunion	A. F. Argenziano School at Lin	Argenziano School	Utility Aide		1		0.40		\$ 11,475	\$ 11,475	
Nonunion	A. F. Argenziano School at Lin	Argenziano School	Utility Aide	AM	6		0.40		\$ 11,475	\$ 11,475	
Nonunion	A. F. Argenziano School at Lin	Argenziano School	Utility Aide				0.40		\$ 11,475	\$ 11,475	
Nonunion	Brown Elementary School	Brown	Principal		4		1.00		\$ 132,548	\$ 132,548	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 5	24	11	1.00		\$ 101,344	\$ 104,923	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary		
							FTE	FTE	Salary	Local	Other	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 4	25	11	1.00		\$	101,694	\$	104,923
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 4	19	11	1.00		\$	101,044	\$	104,573
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 3	22	11	1.00		\$	101,344	\$	104,573
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 2	26	11	1.00		\$	93,833	\$	96,865
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 5	11	11	1.00		\$	91,283	\$	95,865
STA Teacher	Brown Elementary School	Brown	Teacher	Kindergarten	8	11	1.00		\$	91,283	\$	94,315
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 2	8	10	1.00		\$	80,534	\$	86,610
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 3	1	7	1.00		\$	74,536	\$	79,963
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 1	3	8	1.00		\$	76,643	\$	78,560
STA Teacher	Brown Elementary School	Brown	Teacher	Kindergarten	3	6	1.00		\$	66,646	\$	71,728
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 1	4	5	1.00		\$	65,071	\$	70,127
AFSCME Clerical	Brown Elementary School	Brown	Senior Clerk - 190 days		1	2	1.00		\$	33,472	\$	36,518
STA Para	Brown Elementary School	Brown	Paraprofessional	Kindergarten	30	9	1.00		\$	25,814	\$	26,463
STA Para	Brown Elementary School	Brown	Paraprofessional	Kindergarten	19	9	1.00		\$	25,414	\$	26,163
Nonunion	Capuano E. C. Center	Capuano E. C. Ctr.	Principal		4		1.00		\$	132,548	\$	132,548
SAA	Capuano E. C. Center	Capuano E. C. Ctr.	Assistant Principal		12		1.00		\$	112,368	\$	115,627
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	23	11	1.00		\$	98,366	\$	101,520
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	17	11		1.00	\$	98,066	\$	101,220.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	11	11		1.00	\$	94,478	\$	97,551.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	14	11	1.00		\$	93,183	\$	96,215
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	14	11		1.00	\$	92,833	\$	96,215.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	32	11	0.00	1.00	\$	90,765	\$	- \$ 93,687.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	5	9	1.00		\$	76,643	\$	82,547
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	6	7	1.00		\$	71,750	\$	76,921
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	5	6	1.00		\$	69,738	\$	76,400
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	2	3	1.00		\$	56,648	\$	61,479
AFSCME Clerical	Capuano E. C. Center	Capuano E. C. Ctr.	Senior Clerk - 205 days		2	3	1.00		\$	38,139	\$	41,769
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	18	9	1.00		\$	25,676	\$	26,633
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	21	9	1.00		\$	25,664	\$	26,313
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	23	9	1.00		\$	25,664	\$	26,313
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	19	9	1.00		\$	25,414	\$	26,163
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	18	9		1.00	\$	25,414	\$	26,163.00
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	18	9	1.00		\$	25,414	\$	26,163
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	16	9	1.00		\$	24,914	\$	26,163
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	10	9	1.00		\$	23,294	\$	25,652
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	11	8	1.00		\$	23,095	\$	24,625
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	6	6	1.00		\$	22,325	\$	24,133
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	5	6	1.00		\$	21,800	\$	22,794
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	1	1	1.00		\$	21,756	\$	22,069
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	2	1.00		\$	21,201	\$	22,348
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	2	1.00		\$	21,201	\$	22,348
Nonunion	East Somerville Community S E. S. C. S.		Principal		14		1.00		\$	141,946	\$	141,946
SAA	East Somerville Community S E. S. C. S.		Assistant Principal		27		1.00		\$	113,868	\$	117,127
SAA	East Somerville Community S E. S. C. S.		Dept. Chair - SPED		17			1.00	\$	107,741	\$	110,860.00
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Gr. 7/8, Two-Way ELA/SS	11	11	1.00		\$	100,694	\$	103,923
STA Teacher	East Somerville Community S E. S. C. S.		UNIDOS Program Specialist	UNIDOS	2	11	1.00		\$	99,144	\$	102,373
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 3, Two-Way Spanish	8	11	1.00		\$	99,144	\$	102,373
STA Teacher	East Somerville Community S E.S.C.S.		Teacher	Grade 4	24	11	1.00		\$	98,366	\$	101,870
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 3, Two-Way English	19	11	1.00		\$	98,066	\$	101,520
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8 SS, UNIDOS SS	9	11	1.00		\$	96,166	\$	99,320
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 3	11	11	1.00		\$	96,166	\$	100,870

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STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8, Science Unidos	3	11	1.00		\$ 94,547	\$ 99,320	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 4, Two-Way Spanish	13	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 2, Integrated SEIP	23	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8, ELA	10	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 6, Two-Way Sci./SS	3	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 5 UNIDOS Spanish	6	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 1, Unidos	5	11	1.00		\$ 86,070	\$ 96,001	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 4, Unidos English	7	8	1.00		\$ 78,013	\$ 83,525	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 6, ELA	6	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 5, Two-Way English	6	7	1.00		\$ 74,536	\$ 79,963	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 1, Unidos	6	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 6 MATHEMATICS	3	6	1.00		\$ 71,059	\$ 76,400	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8 Math & Science	1	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 6	2	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 3, Integrated SEIP	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 1	7	7	1.00		\$ 66,671	\$ 71,476	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 4	5	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 2, UNIDOS English	5	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 1, Integrated SEIP	2	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8, Math	6	7	1.00		\$ 64,574	\$ 69,352	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 5 Math / Science	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grades 7/8 Science	1	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Kdgn, Integrated SEIP	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 5, Two-Way Math/ELA	3	4	1.00		\$ 57,406	\$ 62,015	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 2, Two-Way Spanish	2	3		1.00	\$ 56,648		\$ 61,479.00
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 6 Sci / Soc Studies	2	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	UNIDOS, Kdgn.	3	4	1.00		\$ 55,314	\$ 59,861	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	Grade 2, Integrated SEIP	2	2	1.00		\$ 53,314	\$ 58,064	
STA Teacher	East Somerville Community S E. S. C. S.		Teacher	UNIDOS, Kdgn; Spanish	1	2	1.00		\$ 53,314	\$ 58,064	
AFSCME Clerical	East Somerville Community S E. S. C. S.		Senior Clerk - 205 days		1	2	1.00		\$ 38,139	\$ 38,901	
STA Para	East Somerville Community S E. S. C. S.		Paraprofessional	Grade 1/2 UNIDOS	22	9	1.00		\$ 25,789	\$ 26,313	
STA Para	East Somerville Community S E. S. C. S.		Paraprofessional	Two-Way, Grades 1-2	12	9	1.00		\$ 24,914	\$ 25,813	
STA Para	East Somerville Community S E. S. C. S.		Paraprofessional	SEIP Gr. 1-2	12	9		1.00	\$ 24,914	\$ 25,813	
STA Para	East Somerville Community S E. S. C. S.		Paraprofessional	Two-Way Kdgn.	2	2	1.00		\$ 21,201	\$ 22,348	
Nonunion	East Somerville Community S E. S. C. S.		Utility Aide (AM)	AM	7		0.40		\$ 11,628	\$ 11,628	
Nonunion	East Somerville Community S E. S. C. S.		Utility Aide (PM) - Reception	PM RECEPTION	1		0.40		\$ 11,628	\$ 11,628	
Nonunion	East Somerville Community S E. S. C. S.		Utility Aide (PM)	PM	10		0.40		\$ 11,628	\$ 11,628	
Nonunion	East Somerville Community S E. S. C. S.		Utility Aide (AM)	AM	7		0.40		\$ 11,628	\$ 11,628	
Nonunion	Healey Elementary School	Healey	Principal		1		1.00		\$ 138,228	\$ 138,228	
SAA	Healey Elementary School	Healey	Assistant Principal		14		1.00		\$ 112,368	\$ 115,627	
STA Teacher	Healey Elementary School	Healey	Teacher	Kindergarten	26	11	1.00		\$ 101,694	\$ 104,923	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Science	21	11	1.00		\$ 99,958	\$ 103,152	
STA Teacher	Healey Elementary School	Healey	Teacher	Kindergarten; SEI	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Math	27	11	1.00		\$ 95,478	\$ 98,551	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Math	19	11	1.00		\$ 94,828	\$ 98,201	
STA Teacher	Healey Elementary School	Healey	Teacher	Pre-K	5	11	1.00		\$ 86,070	\$ 96,001	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 6	3	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, ELA	8	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 2	22	11	1.00		\$ 89,065	\$ 91,987	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 1/2	5	10	1.00		\$ 78,570	\$ 86,610	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 (5) Science	7	8	1.00		\$ 80,060	\$ 85,700	

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 4	7	8	1.00		\$ 78,013	\$ 83,525	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1/2 (2)	6	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3	6	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Social Studies	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3	5	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3/4	4	5	1.00		\$ 63,484	\$ 70,127	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1/2 (1) SEI Integrated	3	7	1.00		\$ 64,574	\$ 69,352	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 2	3	4	1.00		\$ 62,916	\$ 69,272	
STA Teacher	Healey Elementary School	Healey	Temp Dean of Students	Principal's Office	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 3/4	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3/4 (4)	3	5	1.00		\$ 63,313	\$ 68,312	
AFSCME Clerical	Healey Elementary School	Healey	Senior Clerk - 205 days	Main Office / Subs. Service	21	7	1.00		\$ 66,699	\$ 67,622	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 6	3	6	1.00		\$ 63,594	\$ 65,184	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, ELA	2	3	1.00		\$ 58,350	\$ 63,268	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 Math	1	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 (6) Science/Math	3	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 Soc Studies	2	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 2		2	1.00		\$ 61,769	\$ 70,000	
STA Para	Healey Elementary School	Healey	Paraprofessional	Kindergarten	36	9	1.00		\$ 25,814	\$ 26,463	
STA Para	Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade 1	6	7	1.00		\$ 22,723	\$ 24,540	
STA Para	Healey Elementary School	Healey	Paraprofessional	Whole School	2	2	1.00		\$ 21,201	\$ 22,348	
STA Para	Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	1	1	1.00		\$ 21,201	\$ 22,069	
STA Para	Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	3	3	1.00		\$ 20,948	\$ 21,800	
STA Para	Healey Elementary School	Healey	Paraprofessional	Whole School	5	4	0.80		\$ 17,405	\$ 18,345	
Nonunion	Kennedy Elementary School	Kennedy	Principal		8		1.00		\$ 132,548	\$ 132,548	
SAA	Kennedy Elementary School	Kennedy	Assistant Principal		21		1.00		\$ 104,091	\$ 107,112	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 2	34	11	1.00		\$ 103,044	\$ 106,523	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Kindergarten	28	11	1.00		\$ 101,694	\$ 106,273	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Kindergarten	20	11	1.00		\$ 98,366	\$ 101,520	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 4, ELA	11	11	1.00		\$ 96,166	\$ 100,870	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 5	11	11	1.00		\$ 96,166	\$ 100,870	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 1	23	11	1.00		\$ 95,128	\$ 98,201	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 3	17	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, E. L. A.	7	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Science	11	11	1.00		\$ 91,283	\$ 95,865	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Math	3	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 1	4	10	1.00		\$ 87,161	\$ 93,817	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	STEM Innovation Learning	4	9	1.00		\$ 81,488	\$ 87,251	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher / Interventionist	Grade 6 Math/Math Interven	6	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, S. S.	5	6	1.00		\$ 71,059	\$ 76,400	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 4	4	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 2	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 3	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 5	7	4	1.00		\$ 58,693	\$ 64,896	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 6, S. S./ E. L. A.	1	4	1.00		\$ 57,406	\$ 62,015	
AFSCME Clerical	Kennedy Elementary School	Kennedy	Senior Clerk - 205 days		3	4	1.00		\$ 41,450	\$ 43,732	
STA Para	Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	5	5	1.00		\$ 22,040	\$ 23,624	
STA Para	Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	2	2	1.00		\$ 21,201	\$ 22,348	
Nonunion	Kennedy Pool	Kennedy	Manager Pool Facilities	Pool			1.00		\$ 75,014		
Nonunion	Kennedy Pool	Kennedy	Asst. Manager Pool Facilities	Pool	14			1.00	\$ 50,210		
Nonunion	Kennedy Pool	Kennedy	Lifeguards	Pool					\$ 56,836		

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	West Somerville Neighborhood	W. S. N. S.	Principal		9		1.00		\$ 132,548	\$ 132,548	
SAA	West Somerville Neighborhood	W. S. N. S.	Assistant Principal		25		1.00		\$ 113,618	\$ 117,127	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 6, E. L. A.	34	11	1.00		\$ 103,044	\$ 106,523	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 4	22	11	1.00		\$ 101,344	\$ 104,573	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 1	30	11	1.00		\$ 100,066	\$ 103,220	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Kindergarten	29	11	1.00		\$ 103,044	\$ 103,044	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grades 7/8, Science	20	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Kindergarten	7	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grades 7/8, E. L. A.	6	10	1.00		\$ 87,161	\$ 93,817	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 7/8, Math	7	9	1.00		\$ 84,997	\$ 90,761	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 1	9	10	1.00		\$ 82,129	\$ 88,222	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 3	6	9	1.00		\$ 78,307	\$ 84,183	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 5	8	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 3	6	7	1.00		\$ 74,536	\$ 79,963	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 2	7	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 4	4	6	1.00		\$ 71,059	\$ 76,400	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 5 Math/Science	4	7	1.00		\$ 67,276	\$ 75,143	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grades 7/8, S. S.	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	SMILE	3	4	1.00		\$ 61,769	\$ 64,896	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 6, Math / Science	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	West Somerville Neighborhood	W. S. N. S.	Teacher	Grade 2			1.00		\$ 53,314	\$ 70,000	
AFSCME Clerical	West Somerville Neighborhood	W. S. N. S.	Senior Clerk - 205 days		22	7	1.00		\$ 47,270	\$ 48,194	
STA Para	West Somerville Neighborhood	W. S. N. S.	Paraprofessional	Kindergarten	11	9	1.00		\$ 24,664	\$ 25,813	
STA Para	West Somerville Neighborhood	W. S. N. S.	Paraprofessional	Kindergarten	3	3	1.00		\$ 21,472	\$ 22,639	
STA Para	West Somerville Neighborhood	W. S. N. S.	Paraprofessional	SMILE	1	1	1.00		\$ 21,516	\$ 21,230	
Nonunion	West Somerville Neighborhood	W. S. N. S.	Utility Aide (PM)	PM	5		0.00		\$ 11,475	\$ 11,475	
Nonunion	West Somerville Neighborhood	W. S. N. S.	Utility Aide (AM)	AM	2		0.40		\$ 11,475	\$ 11,475	
Nonunion	Winter Hill Community Schoc	W. H. C. S.	Principal		7		1.00		\$ 140,714	\$ 140,714	
SAA	Winter Hill Community Schoc	W. H. C. S.	Assistant Principal		2		1.00		\$ 112,368	\$ 115,627	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 4	32	11	1.00		\$ 103,044	\$ 106,273	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grades 7/8, Science/Math	18	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 6, E. L. A. / S. S.	5	11	1.00		\$ 99,144	\$ 102,373	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 5	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 5	33	11	1.00		\$ 100,066	\$ 100,066	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 3	24	11	1.00		\$ 95,478	\$ 98,551	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 4	22	11	1.00		\$ 95,128	\$ 98,201	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Kindergarten	11	11	1.00		\$ 92,928	\$ 97,551	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 7/8 ELA	13	11	1.00		\$ 92,833	\$ 95,865	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grades 7/8, Math	9	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 2	23	11	1.00		\$ 89,065	\$ 91,987	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 3	23	11	1.00		\$ 89,065	\$ 91,987	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 5 SEIP	6	9	1.00		\$ 83,610	\$ 89,340	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 2 Integrated SEIP	8	9	1.00		\$ 81,488	\$ 87,251	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grades 7/8, S. S.	7	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 1 Integrated SEIP	7	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Int. Grade 1	3	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	SMILE	1	2	1.00		\$ 53,314	\$ 58,064	
STA Teacher	Winter Hill Community Schoc	W. H. C. S.	Teacher	Grade 6 MATH/SCIENCE	1	2	1.00		\$ 53,314	\$ 58,064	
AFSCME Clerical	Winter Hill Community Schoc	W. H. C. S.	Senior Clerk - 190 days		20	7	1.00		\$ 43,794	\$ 44,801	
STA Para	Winter Hill Community Schoc	W. H. C. S.	Paraprofessional	Kindergarten	1	1	1.00		\$ 26,463	\$ 22,469	
STA Para	Winter Hill Community Schoc	W. H. C. S.	Paraprofessional	SMILE	2	2	1.00		\$ 20,939	\$ 21,978	

SCHOOL COMMITTEE FY20 BUDGET
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SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	Winter Hill Community Schoc	W. H. C. S.	Utility Aide	AM	11		0.40		\$ 11,475	\$ 11,475	
Nonunion	Winter Hill Community Schoc	W. H. C. S.	Utility Aide	PM	3		0.40		\$ 11,475	\$ 11,475	
Nonunion	English Learner Education	District	District Administrator	ELE Programs & Community	22		1.00		\$ 132,124	\$ 132,124	
SAA	English Learner Education	District	Assistant Director	ELE Programs	2		1.00		\$ 102,841	\$ 105,862	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	32	11	1.00		\$ 103,044	\$ 106,273	
SAA	English Learner Education	District	ELL Dept Chair - Bldg Based	ELL Programs	10	7	1.00		\$ 102,841	\$ 111,538	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	S. E. I. P. Gr. 6-8, ESL/SS/Sci.	20	11	1.00		\$ 101,344	\$ 104,573	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	18	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	14	11	1.00		\$ 100,694	\$ 104,273	
STA Teacher	English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	26	11	1.00		\$ 100,308	\$ 103,502	
STA Teacher	English Learner Education	Kennedy School / NWFC	ESL Specialist	ESL	19	11	1.00		\$ 99,658	\$ 103,152	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	18	11	1.00		\$ 99,658	\$ 103,152	
STA Teacher	English Learner Education	Argenziano School	ESL Specialist	ESL	6	11	1.00		\$ 99,144	\$ 100,952	
STA Teacher	English Learner Education	District-Wide	ELL Specialist	ESL	4	11	1.00		\$ 99,144	\$ 102,373	
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	11	11	1.00		\$ 99,144	\$ 103,923	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	S. E. I. P. Gr. 6-8, ESL/SS	45	11	1.00		\$ 98,792	\$ 105,102	
STA Teacher	English Learner Education	W. S. N. S. / BROWN	ESL Specialist	ESL	17	11	1.00		\$ 98,066	\$ 101,220	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	11	11	1.00		\$ 97,758	\$ 102,502	
STA Teacher	English Learner Education	Capuano E. C. Ctr.	Teacher - ESL Specialist	ESL	11	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	10	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	9	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	6	11	1.00		\$ 96,166	\$ 100,952	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	5	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	English Learner Education	Healey	ESL Specialist	ESL	8	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	English Learner Education	S. H. S.	Teacher	ELL SAFE/SIFE	11	11	1.00		\$ 92,928	\$ 97,551	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	SEIP; 6/7/8 Math	10	11	0.10	0.90	\$ 92,106	\$ 9,143	\$ 86,858.05
STA Teacher	English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	11	11	1.00		\$ 89,563	\$ 100,870	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	9	11	1.00		\$ 89,563	\$ 99,320	
STA Teacher	English Learner Education	Argenziano School	ESL Specialist	ESL	2	6	1.00		\$ 82,924	\$ 63,024	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2	6	9	1.00		\$ 82,549	\$ 89,340	
STA Teacher	English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	6	9	1.00		\$ 81,488	\$ 87,251	
STA Teacher	English Learner Education	Healey	ESL Specialist	ESL SPECIALIST	9	9	1.00		\$ 81,488	\$ 87,251	
STA Teacher	English Learner Education	Argenziano School	ESL Specialist	ESL	6	7	1.00		\$ 77,897	\$ 83,482	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	7	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3 Int.	2	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	6	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	3	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	3	7	1.00		\$ 68,272	\$ 70,000	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	4	5	1.00		\$ 67,582	\$ 72,835	
STA Teacher	English Learner Education	Argenziano School	Teacher	ELL/S. E. I. P. Gr. 2	1	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	3	4	1.00		\$ 57,406	\$ 62,015	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	1	3		1.00	\$ 56,648		\$ 61,479.00
AFSCME Clerical	English Learner Education	Argenziano School	Principal Clerk 1		30	6	1.00		\$ 56,199	\$ 57,598	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4			1.00		\$ 50,956	\$ 70,000	
STA Teacher	English Learner Education	S. H. S.	Teacher	SS/Science (SEIP)	1	2	1.00		\$ 42,651	\$ 58,064	
STA Para	English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	23	9	1.00		\$ 25,789	\$ 26,313	
STA Para	English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Kdgn.	21	9	1.00		\$ 25,676	\$ 26,783	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1-5	23	9	1.00		\$ 25,664	\$ 26,313	
STA Para	English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	20	9	1.00		\$ 25,514	\$ 26,313	
STA Para	English Learner Education	W. H. C. S.	Paraprofessional	ELL	7	7	1.00		\$ 22,961	\$ 24,171	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	5	6	1.00		\$ 22,325	\$ 23,633	

SCHOOL COMMITTEE FY20 BUDGET
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	English Learner Education	S. H. S.	Liaison	Welcome Center	1		1.00		\$ 38,000	\$ 38,000	
STA Para	English Learner Education	WHCS	Paraprofessional	S. E. I. P. 1:1 GR 8	5	6	1.00		\$ 22,325	\$ 23,633	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 2	4	4	1.00		\$ 21,756	\$ 22,931	
STA Para	English Learner Education	Argenziano School	Paraprofessional	Grade 1 S. E. I. P.			1.00		\$ 21,601	\$ 22,069	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	1	1	1.00		\$ 21,601	\$ 22,069	
STA Para	English Learner Education	W. H. C. S.	Paraprofessional	SEI	1	1	1.00		\$ 21,472	\$ 21,700	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 2 SEIP			1.00		\$ 21,472	\$ 22,069	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 2	2	2	1.00		\$ 21,201	\$ 21,509	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	UNIDOS, Grade K	2	2	1.00		\$ 21,201	\$ 22,348	
STA Para	English Learner Education	Healey	Paraprofessional	ELL SEI Gr. 1	1	1	1.00		\$ 21,201	\$ 22,069	
STA Para	English Learner Education	W. H. C. S.	Paraprofessional	Grade 1 S. E. I. P.	1	1	1.00		\$ 21,201	\$ 22,069	
STA Para	English Learner Education	S. H. S.	Paraprofessional	Welcome Center	1	1	0.80		\$ 16,961	\$ 17,655	
STA Para	English Learner Education	S. H. S.	Paraprofessional	Welcome Center	2	2	0.40		\$ 8,640	\$ 9,099	
Nonunion	English Learner Education	SFLC	ELL Parent Leader		8		0.20		\$ 7,070	\$ 7,070	
Nonunion	English Learner Education	SFLC	Parent Leader		1		0.10		\$ 7,070	\$ 7,070	
Nonunion	English Learner Education	SFLC	ELL Parent ESL Teacher		10		0.20		\$ 3,361	\$ 3,361	
Nonunion	English Learner Education	SFLC	ELL Parent Leader		7		0.20		\$ 7,070	\$ 7,070	
Nonunion	English Learner Education	E.S.C.S. / SFLC	ELL Parent Leader	English	1		0.30		\$ 10,608	\$ 10,608	
STA Para	English Learner Education	S. H. S.	Paraprofessional	Welcome Center	6	9	0.20		\$ 4,706	\$ 5,230	
Nonunion	English Learner Education	District Wide	ELL Pathway / GOAL Counselor		1		0.40		\$ 39,520	\$ 39,520	
	English Learner Education		Bus Monitors	ELL Programs					\$ 85,000	\$ 110,000	
SAA	Guidance Services	S. H. S.	Department Chair, 9-12	Guidance & Testing	5		1.00		\$ 100,196	\$ 106,507	
STA Teacher	Guidance Services	Kennedy	Counselor Educator	Guidance	21	11	1.00		\$ 98,366	\$ 101,520	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	8	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	Guidance Services	Kennedy	Teacher	Redirect	21	11	1.00		\$ 95,128	\$ 98,201	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	23	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	Guidance Services	E. S. C. S.	Teacher	Redirect	20	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	Guidance Services	Healey	Counselor Educator	Guidance	23	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	Guidance Services	Argenziano School	Teacher	Redirect	19	11	1.00		\$ 93,183	\$ 96,515	
STA Teacher	Guidance Services	S. H. S.	Reg. Ed. Adjustment Counselor	Guidance	17	11	1.00		\$ 93,183	\$ 96,215	
STA Teacher	Guidance Services	Argenziano School	Counselor Educator	Guidance	12	11	1.00		\$ 92,833	\$ 95,865	
STA Teacher	Guidance Services	E. S. C. S.	Teacher	Redirect	9	11	1.00		\$ 88,325	\$ 94,315	
STA Teacher	Guidance Services	S. H. S.	Counselor	CTE VOC Guidance	10	11	1.00		\$ 91,283	\$ 94,315	
Nonunion	Guidance Services	S. H. S.	Director	College & Readiness	5		1.00		\$ 92,854	\$ 92,854	
STA Teacher	Guidance Services	W. H. C. S.	Counselor Educator	Guidance	5	10	1.00		\$ 80,534	\$ 86,610	
STA Teacher	Guidance Services	S. H. S.	Teacher	Redirect	6	7	1.00		\$ 77,897	\$ 83,482	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	3	7	1.00		\$ 77,897	\$ 83,482	
STA Teacher	Guidance Services	Brown	Counselor Educator	Guidance	1	8	1.00		\$ 65,020	\$ 81,488	
STA Teacher	Guidance Services	E. S. C. S.	Counselor Educator	Guidance	7	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	Guidance Services	Capuano E. C. Ctr.	Counselor Educator	Guidance	4	5	1.00		\$ 70,797	\$ 76,205	
STA Teacher	Guidance Services	W. S. N. S.	Counselor Educator	Guidance	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	Guidance Services	W. H. C. S.	Counselor	Redirect	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	Guidance Services	Brown/W.S.N.S.	Teacher	Redirect	2	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Guidance Services	S. H. S.	Counselor	CTE VOC Guidance	0	4	1.00		\$ 88,325	\$ 61,769	
STA Teacher	Guidance Services	Healey	Teacher	Redirect	2	3	1.00		\$ 56,648	\$ 61,479	
AFSCME Clerical	Guidance Services	S. H. S.	Principal Clerk 1 & Admin Asst	Guidance	1	2	1.00		\$ 49,254	\$ 51,998	
Nonunion	Guidance Services	S. H. S.	Redirect Academic Tutor	Redirect	2		0.30		\$ 13,500	\$ 13,500	
Nonunion	Guidance Services	S. H. S.	Redirect Academic Tutor	Redirect	1		0.45		\$ 13,500	\$ 13,500	
	Guidance Services		Summer Guidance						\$ 43,000	\$ 43,000	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
SAA	Health & Physical Education	District	Supervisor, Grades K-12	Health & Physical Education	1		1.00		\$ 106,741	\$ 103,151	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	25	11	1.00		\$ 101,694	\$ 104,923	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Health Education	13	11	1.00		\$ 100,694	\$ 103,923	
STA Teacher	Health & Physical Education	Brown/Capuano/AFAS	Teacher	Water Safety / PE	14	11	1.00		\$ 99,308	\$ 102,852	
STA Teacher	Health & Physical Education	Argenziano School	Teacher	Physical Education	25	11	1.00		\$ 97,097	\$ 101,870	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Consumer Science/ Health Ed	17	11	1.00		\$ 98,066	\$ 101,220	
STA Teacher	Health & Physical Education	W. S. N. S. / E. S. C. S.	Teacher	Physical Education	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Health Education	32	11	1.00		\$ 95,183	\$ 98,215	
STA Teacher	Health & Physical Education	Kennedy	Teacher	Physical Education	10	11	1.00		\$ 84,498	\$ 94,315	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	13	11	1.00		\$ 88,415	\$ 91,337	
STA Teacher	Health & Physical Education	District-Wide	Teacher	Middle Sch Health Education	2	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Health & Physical Education	W. H. C. S.	Teacher	Physical Education	4	5	1.00		\$ 60,503	\$ 65,184	
STA Teacher	Health & Physical Education	Healey	Teacher	Physical Education	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	2	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	3	4	1.00		\$ 55,314	\$ 59,861	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	1	2	1.00		\$ 53,314	\$ 58,064	
STA Teacher	Health & Physical Education	S.H.S. / E. S. C. S.	Teacher	Health & Wellness	2	11	0.50		\$ 48,083	\$ 49,660	
	Health & Physical Education		BOK'S Trainers							\$ 26,000	
	Health & Physical Education		Recess/ School Wellness Champions							\$ 10,000	
SAA	Library - Media Services	Kennedy	Supervisor, Grades K-12	Library & Media Services	26		1.00		\$ 108,241	\$ 111,360	
STA Teacher	Library - Media Services	W. H. C. S	Librarian	Media Center	17	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	Library - Media Services	Healey	Librarian	Media Center	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	Library - Media Services	S. H. S.	Librarian	Media Center	2	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Library - Media Services	Brown / Capuano / ESCS	Librarian	Media Center	9	10	1.00		\$ 80,534	\$ 86,610	
STA Teacher	Library - Media Services	W. S. N. S. / E. S. C. S.	Librarian	Media Center	6	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	Library - Media Services	Argenziano School	Librarian	Media Center	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	Library - Media Services	E. S. C. S.	Librarian	Media Center			1.00		\$ 96,192	\$ 70,000	
STA Teacher	Library - Media Services	Kennedy	Librarian	Media Center	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	Library - Media Services	S. H. S.	Teacher	TV, MEdia, Production	4	5	1.00		\$ 58,401	\$ 63,024	
STA Para	Library - Media Services	S. H. S.	Paraprofessional	Media Center	17	9	1.00		\$ 25,514	\$ 26,163	
STA Teacher	Library - Media Services	E. S. C. S.	Librarian	Media Center			0.30			\$ 21,000	
Nonunion	Library - Media Services	Kennedy	Utility Aide (PM) - LIBRARY	Library Aide	1		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Capuano E. C. Ctr.	Utility Aide (AM) - LIBRARY	Library Aide	4		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Kennedy	Utility Aide- LIBRARY (AM)	Library Aide	2		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	E. S. C. S.	Utility Aide (AM) - Library	Library Aide	2		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Capuano E. C. Ctr.	Utility Aide (AM) - LIBRARY	Library Aide	1		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Brown School	Utility Aide (PM) - LIBRARY	Library Aide	6		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	E. S. C. S.	Utility Aide (PM) - LIBRARY	Library Aide	1		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Healey	Utility Aide (AM) - LIBRARY	Library Aide	3		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	W. S. N. S.	Utility Aide (AM)	Library Aide	13		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	W. S. N. S.	Utility Aide (AM)	Library Aide	2		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Argenziano School	Utility Aide (PM) - LIBRARY	Library Aide	13		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	W. H. C. S.	Utility Aide (AM) - LIBRARY	Library Aide	14		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Brown	Utility Aide (PM) - LIBRARY	Library Aide	4		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Argenziano School	Utility Aide (AM) - LIBRARY	Library Aide	3		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	W. H. C. S.	Utility Aide (PM) - LIBRARY	Library Aide	9		0.40		\$ 10,710	\$ 10,710	
Nonunion	Library - Media Services	Healey	Utility Aide (PM)	Library Aide	2		0.40		\$ 10,710	\$ 10,710	
SAA	Art Program	District	Supervisor, Grades K-12	Art	13		1.00		\$ 111,528	\$ 114,741	
STA Teacher	Art Program	E. S. C. S.	Teacher	Art	1	2	1.00		\$ 49,143	\$ 53,535	
STA Teacher	Art Program	S. H. S.	Teacher	Art	11	11	1.00		\$ 91,283	\$ 95,865	
STA Teacher	Art Program	Kennedy	Teacher	Art	2	7	1.00		\$ 66,671	\$ 71,476	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
STA Teacher	Art Program	Healey	Teacher	Art	18	11	1.00		\$ 93,183	\$ 96,215	
STA Teacher	Art Program	W. S. N. S. / E. S. C. S	Teacher	Art	1	4	1.00		\$ 55,314	\$ 59,861	
STA Teacher	Art Program	W. H. C. S.	Teacher	Art	5	6	1.00		\$ 71,728	\$ 71,728	
STA Teacher	Art Program	S. H. S.	Teacher	Art	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	Art Program	Brown / Capuano / AFAS	Teacher	Art	2	4	1.00		\$ 55,314	\$ 59,861	
STA Teacher	Art Program	S. H. S.	Teacher	Art	4	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Art Program	S. H. S. / FCNW	Teacher	Art	4	5	1.00		\$ 58,401	\$ 63,024	
STA Teacher	Art Program	Argenziano School	Teacher	Art	11	11	1.00		\$ 92,928	\$ 97,551	
SAA	Athletics & Intramurals Progr	S. H. S.	Director, K-12	Athletics & Intramurals	14		1.00		\$ 103,841	\$ 106,862	
Nonunion	Athletics & Intramurals Progr	S. H. S.	Ass't Director, K-12	Athletics & Intramurals	2		1.00		\$ 54,000	\$ 55,620	
Nonunion	Athletics & Intramurals Progr	S. H. S.	Concussion Spec. & Trainer	Athletics	12		1.00		\$ 85,157	\$ 85,157	
	Athletics & Intramurals Program		Fitness/Equip/Weight Rm Monitor						\$ 36,000	\$ 36,000	
	Athletics & Intramurals Program		Game Workers / Intramurals						\$ 207,030	\$ 8,667	
	Athletics & Intramurals Progr District-Wide		Cross Country Head Coach	Athletics						\$ 4,931	
	Athletics & Intramurals Progr District-Wide		Boys Soccer Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Girls Soccer Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Girls Basketball Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Boys Basketball Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Boys Indoor Track Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Girls Indoor Track Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Girls Outdoor Track Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Boys Outdoor Track Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Baseball Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Softball Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Hockey Head Coach	Athletics						\$ 5,853	
	Athletics & Intramurals Progr District-Wide		Girls Volleyball Head Coach	Athletics						\$ 4,931	
	Athletics & Intramurals Progr District-Wide		Boys Volleyball Head Coach	Athletics						\$ 4,931	
	Athletics & Intramurals Progr District-Wide		Swimming Head Coach	Athletics						\$ 4,931	
	Athletics & Intramurals Progr District-Wide		Football Assistant Head Coach	Athletics						\$ 4,931	
	Athletics & Intramurals Progr District-Wide		Football Head Coach	Athletics						\$ 10,143	
	Athletics & Intramurals Progr District-Wide		Golf Head Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls Tennis Head Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys Tennis Head Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys Crew Head Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls Crew Head Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls JV Soccer Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys JV Soccer Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		JV Football Coach 1	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		JV Football Coach 2	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls JV Volleyball Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls JV Basketball Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys JV Basketball Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys JV Indoor Track Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls JV Indoor Track Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		JV Hockey Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Freshman Football Coach 1	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Girls Assistant Outdoor Track Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys Assistant Outdoor Track Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		JV Softball Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Boys JV Volleyball Coach	Athletics						\$ 3,750	
	Athletics & Intramurals Progr District-Wide		Freshman Baseball Coach	Athletics						\$ 3,394	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
	Athletics & Intramurals Progr	District-Wide	Freshman Softball Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Freshman Basketball Head Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Boys Freshman Basketball Head Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Freshman Hockey Head Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Assistant Swim Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Ultimate Frisbee Coach A	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Ultimate Frisbee Coach B	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Boys Ultimate Frisbee Coach B	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Boys Ultimate Frisbee Coach A	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Middle School Cross Country Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Middle School Track Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Lacrosse Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Boys Lacrosse Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Freshman Soccer Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Boys Freshman Soccer Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Girls Freshman Volleyball Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Assistant Cross Country Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Assistant Golf Coach	Athletics						\$ 1,875	
	Athletics & Intramurals Progr	District-Wide	Middle School Baseball Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Middle School Softball Coach	Athletics						\$ 3,394	
	Athletics & Intramurals Progr	District-Wide	Cheerleading - Football Coach	Athletics						\$ 2,443	
	Athletics & Intramurals Progr	District-Wide	Cheerleading - Basketball Coach	Athletics						\$ 2,443	
	Athletics & Intramurals Progr	District-Wide	Freshman Football Coach 2	Athletics						\$ 3,750	
	Music Program	District	Supervisor, Grades K-12	Music	19		1.00		\$ 105,970	\$ 109,007	
STA Teacher	Music Program	Healey	Teacher	Music	12	11	1.00		\$ 100,694	\$ 103,923	
STA Teacher	Music Program	Argenziano School	Teacher	Music	19	11	1.00		\$ 98,066	\$ 101,520	
STA Teacher	Music Program	ES / BR / KEN / WSNS / AFA	Teacher	Instrumental	17	11	1.00		\$ 98,066	\$ 101,220	
STA Teacher	Music Program	S. H. S.	Teacher	Music	20	11	1.00		\$ 93,483	\$ 96,515	
STA Teacher	Music Program	SHS / WH / WS / KEN / AFA /	Teacher	Strings	11	11	1.00		\$ 91,283	\$ 95,865	
STA Teacher	Music Program	W. H. C. S	Teacher	Music	11	11	1.00		\$ 91,283	\$ 95,865	
STA Teacher	Music Program	S. H. S. / District	Teacher	Band & Instrumental	1	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Music Program	E. S. C. S.	Teacher	Music	2	10	1.00		\$ 85,123	\$ 91,802	
STA Teacher	Music Program	Kennedy	Teacher	Music	5	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	Music Program	SHS/Ken/Hly/ESCS/WSNS/AF	Teacher	Music; Drumline	7	8	1.00		\$ 67,660	\$ 72,513	
STA Teacher	Music Program	W. S. N. S. / ESCS	Teacher	Music	3	4	1.00		\$ 57,406	\$ 62,015	
STA Teacher	Music Program	SHS / District-Wide	Teacher	Music / Theatre Arts	2	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	Music Program	Capuano / AFAS	Teacher	Music	3	7	0.80		\$ 55,983	\$ 60,114	
STA Teacher	Music Program	District Wide	Teacher	Strings	8	8	0.80		\$ 55,786	\$ 59,653	
STA Teacher	Music Program	Brown/DW	Teacher	Music	1	8	0.70		\$ 51,317	\$ 54,992	
STA Teacher	Music Program	District-Wide	Teacher	String	3	4	0.60		\$ 35,988	\$ 38,938	
STA Teacher	Music Program	E. S. C. S.	Teacher	Music	1	11	0.40		\$ 37,171	\$ 38,400	
STA Teacher	Music Program	S. H. S.	Teacher	Music	1	2	0.60		\$ 31,988	\$ 34,838	
STA Teacher	Music Program	District Wide	Teacher	K-8 Strings Specialist	1	2	0.40		\$ 21,326	\$ 23,226	
STA Teacher	Music Program	District-Wide	Teacher	Music - Percussion		3	0.40		\$ 20,806	\$ 22,962	
STA Teacher	Music Program	S. H. S.	Teacher	Music	6	11	0.20		\$ 16,981	\$ 17,556	
Nonunion	Music Program	E. S. C. S.	Director of El Sistema	El Sistema - Grades K-8	1			1.00	\$ 57,000		\$ 57,000.00
Nonunion	Music Program	E. S. C. S.	El Sistema Assistant Director	El Sistema - Grades K-8	1		1.00		\$ 47,000	\$ 47,000	
Nonunion	Music Program	E. S. C. S.	El Sistema Admin Ass't	El Sistema	2		0.45		\$ 18,540	\$ 18,540	
Nonunion	Music Program	E. S. C. S.	El Sistema Bass Teacher	El Sistema	4		0.28		\$ 17,213	\$ 17,213	
Nonunion	Music Program	E. S. C. S.	El Sistema Beginning Brass Teacher	El Sistema	1		0.47		\$ 27,848	\$ 27,848	
Nonunion	Music Program	E. S. C. S.	El Sistema Cello Teacher	El Sistema	2		0.33		\$ 19,493	\$ 19,493	

SCHOOL COMMITTEE FY20 BUDGET
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	2		0.47		\$ 27,038	\$ 27,038	
Nonunion	Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	4		0.47		\$ 28,688	\$ 28,688	
Nonunion	Music Program	E. S. C. S.	El Sistema Violin/Viola Teacher	EL SISTEMA Middle School Str	1		0.47		\$ 27,038	\$ 27,038	
Nonunion	Music Program	E. S. C. S.	El Sistema Wind Teacher	El Sistema	1		0.28		\$ 16,223	\$ 16,223	
Nonunion	Music Program	E. S. C. S.	Bass Teaching Artist	El Sistema	2		0.28		\$ 16,709	\$ 16,709	
Nonunion	Music Program	E. S. C. S.	Cello Teacher	El Sistema	1		0.20		\$ 11,139	\$ 11,139	
Nonunion	Music Program	E. S. C. S.	El Sistema Wind Teacher	El Sistema	1		0.20		\$ 11,139	\$ 11,139	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 10,000	\$ 10,000	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 4,800	\$ 4,800	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 4,800	\$ 4,800	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 10,000	\$ 10,000	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 4,800	\$ 4,800	
Nonunion	Music Program	E. S. C. S.	Homework Teacher	El Sistema	1		0.25		\$ 10,300	\$ 10,300	
Nonunion	Music Program	E. S. C. S.	Substitute Teacher	El Sistema	1		0.10		\$ 1,000	\$ 1,000	
STA Teacher	Reading Program	Kennedy	Teacher	Reading	47	11	0.80	0.20	\$ 101,908	\$ 84,082	\$ 21,019.97
STA Teacher	Reading Program	Healey	Teacher	Reading	6	11	0.77	0.23	\$ 99,144	\$ 78,566	\$ 23,807.48
STA Teacher	Reading Program	Healey	Teacher	Reading	9	11	0.80	0.20	\$ 99,144	\$ 82,187	\$ 20,185.80
STA Teacher	Reading Program	E. S. C. S.	Teacher	Reading Specialist	4	11	0.81	0.19	\$ 97,758	\$ 82,000	\$ 18,952.15
STA Teacher	Reading Program	Argenziano School	Teacher	Reading	4	11	0.86	0.14	\$ 92,928	\$ 82,237	\$ 13,764.45
STA Teacher	Reading Program	W. H. C. S.	Teacher	Reading	3	11	0.76	0.24	\$ 91,529	\$ 76,918	\$ 24,033.71
STA Teacher	Reading Program	E. S. C. S.	Teacher	Reading	7	11	0.75	0.25	\$ 86,865	\$ 65,149	\$ 21,716.60
STA Teacher	Reading Program	Argenziano School	Teacher	Reading	3	8	0.71	0.29	\$ 73,310	\$ 56,153	\$ 22,407.43
STA Teacher	Reading Program	W. S. N. S.	Teacher	Reading	2	6	0.76	0.24	\$ 68,417	\$ 56,078	\$ 17,466.42
STA Teacher	Reading Program	Argenziano / Brown	Teacher	Reading	2	3	1.00		\$ 50,956	\$ 57,406	
SAA	SHS English Language Arts	S. H. S.	Dept. Chair	English Language Arts (9-12)	7		1.00		\$ 109,722	\$ 113,915	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	27	11	1.00		\$ 100,308	\$ 103,502	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	20	11	1.00		\$ 95,128	\$ 98,201	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	6	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	13	11	1.00		\$ 92,833	\$ 95,865	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	11	11	1.00		\$ 91,283	\$ 95,865	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	10	11	1.00		\$ 84,498	\$ 94,315	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	6	9	1.00		\$ 84,997	\$ 90,761	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	5	11	0.80		\$ 73,026	\$ 75,452	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	2	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	6	7	1.00		\$ 66,671	\$ 71,476	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	1	2	1.00		\$ 53,314	\$ 58,064	
SAA	SHS Mathematics Department	S. H. S.	Department Chair	Mathematics (9-12)	14		1.00		\$ 109,379	\$ 112,538	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Adv. Math, Algebra	27	11	1.00		\$ 101,694	\$ 104,923	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	AP Calc AB, BC, Team Geom	17	11	1.00		\$ 99,658	\$ 102,852	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	AP CompSci, Math Concepts	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra, Precalc	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra	10	11	1.00		\$ 84,498	\$ 94,315	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra 1, Geometry	2	6	1.00		\$ 68,417	\$ 76,400	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra	2	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Math Concepts 1	5	6	1.00		\$ 68,417	\$ 73,544	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Math	2	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra	6	7	1.00		\$ 64,574	\$ 69,352	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra1&2 Honors,Geo Hnrs	4	5	1.00		\$ 63,313	\$ 68,312	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Mathematics	2	4	1.00		\$ 55,314	\$ 59,861	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra	1	2	1.00		\$ 49,143	\$ 53,535	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	SHS Principal's Office	S. H. S.	Principal		32		1.00		\$ 157,985	\$ 157,985	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		32		1.00		\$ 119,650	\$ 122,992	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		8		1.00		\$ 118,799	\$ 122,194	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		20		1.00		\$ 116,650	\$ 120,242	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		6		1.00		\$ 107,466	\$ 110,603	
STA Teacher	SHS Principal's Office	S. H. S.	Teacher	I. H. S.	28	11	1.00		\$ 100,758	\$ 103,952	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Head Clerk / Sr. Admin Asst		17	6	1.00		\$ 67,513	\$ 68,844	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Principal Clerk Typist 2		33	6	1.00		\$ 58,421	\$ 59,558	
Nonunion	SHS Principal's Office	S. H. S.	SHS Registrar		20		1.00		\$ 57,680	\$ 57,680	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		31	7	1.00		\$ 52,463	\$ 53,480	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		31	7	1.00		\$ 52,463	\$ 53,480	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		19	7	1.00		\$ 51,813	\$ 52,830	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		13	7	1.00		\$ 41,784	\$ 42,605	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		8	7	1.00		\$ 41,584	\$ 42,405	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		9	7	1.00		\$ 41,584	\$ 42,405	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184-days		6	4	1.00		\$ 37,728	\$ 39,800	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		3		1.00		\$ 31,854	\$ 31,854	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		9		1.00		\$ 31,854	\$ 31,854	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		2		1.00		\$ 31,854	\$ 31,854	
Nonunion	SHS Principal's Office	S. H. S.	Building Monitor		3		1.00		\$ 31,853	\$ 31,853	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		16		1.00		\$ 19,203	\$ 19,203	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		19		1.00		\$ 19,203	\$ 19,203	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		1		1.00		\$ 18,453	\$ 18,453	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		4		1.00		\$ 18,453	\$ 18,453	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide (PM)	PM	3		0.40		\$ 11,475	\$ 11,475	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide (PM)	PM	3		0.40		\$ 11,475	\$ 11,475	
SAA	SHS Science Department	S. H. S.	Dept. Chair	Sciences (9-12)	3		1.00		\$ 106,741	\$ 109,860	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Physics	17	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	55	11	1.00		\$ 100,316	\$ 103,470	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	20	11	1.00		\$ 99,958	\$ 103,152	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	12	11	1.00		\$ 99,308	\$ 102,502	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	12	11	1.00		\$ 92,833	\$ 95,865	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	5	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Earth Space	6	10	1.00		\$ 80,534	\$ 86,610	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Earth Space	5	6	1.00		\$ 72,960	\$ 78,423	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	6	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	5	7	1.00		\$ 69,979	\$ 75,143	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	2	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Physics	3	4	1.00		\$ 59,980	\$ 64,896	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	2	3	1.00		\$ 56,648	\$ 61,479	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry			0.40		\$ 50,383	\$ 28,000	
SAA	SHS Social Studies Department	S. H. S.	Dept. Chair	Social Studies (9-12)	18		1.00		\$ 107,741	\$ 110,860	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	21	11	1.00		\$ 98,366	\$ 101,520	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	24	11	1.00		\$ 93,483	\$ 96,865	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	15	11	1.00		\$ 93,183	\$ 96,215	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	2	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	9	10	1.00		\$ 82,129	\$ 88,222	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	9	10	1.00		\$ 81,332	\$ 88,222	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	7	8	1.00		\$ 81,447	\$ 87,122	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	6	8	1.00		\$ 80,060	\$ 85,700	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	6	7	1.00		\$ 71,750	\$ 76,921	

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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	6	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	6	7	1.00		\$ 69,979	\$ 75,143	
SAA	Vocational Education Program	S. H. S.	Associate Principal-CVTE	Career, Voc & Technical Ed	9		1.00		\$ 150,517	\$ 154,705	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Business	8	11	1.00		\$ 99,594	\$ 102,823	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Culinary Arts	1	11	1.00		\$ 99,594	\$ 102,823	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Culinary Arts	1	11	1.00		\$ 93,633	\$ 96,665	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Health Careers	4	11	1.00		\$ 93,378	\$ 96,451	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Design & Visual Instructor	1	11	1.00		\$ 91,733	\$ 94,765	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Metal Fabrication	31	11	1.00		\$ 91,215	\$ 94,137	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Child Development	7	11	1.00		\$ 90,013	\$ 99,770	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Graphic Communications	1	11	1.00		\$ 90,013	\$ 99,770	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Business	21	11	1.00		\$ 89,515	\$ 92,437	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Health Careers	19	11	1.00		\$ 89,515	\$ 92,437	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Cosmetology	15	11	1.00		\$ 89,215	\$ 92,137	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Auto Repair	23	11	1.00		\$ 87,557	\$ 90,429	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Dental Assistant	4	11	1.00		\$ 87,315	\$ 90,237	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	CAD/CAM/Computer Repair	19	11	1.00		\$ 87,257	\$ 90,429	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Auto Repair	13	11	1.00		\$ 86,907	\$ 89,779	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Drafting	7	10	1.00		\$ 80,984	\$ 87,060	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Carpentry	7	9	1.00		\$ 73,197	\$ 78,575	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Machine Technology	1	5	1.00		\$ 68,032	\$ 73,285	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Carpentry	4	5	1.00		\$ 60,953	\$ 65,634	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Electrical	3	4	1.00		\$ 57,856	\$ 62,465	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Cosmetology	3	4	1.00		\$ 57,856	\$ 62,465	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Metal Fabrication	2	3	1.00		\$ 52,680	\$ 57,147	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Electrical Tech Instructor	1	2	1.00		\$ 49,593	\$ 53,985	
Nonunion	Vocational Education Program	S. H. S.	Vocational Aide		2			1.00	\$ 30,900		\$ 30,900.00
SAA	World Languages Department	S. H. S.	Dept. Chair	Foreign Languages (K-12)	3		1.00		\$ 110,528	\$ 113,741	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish	11	11	1.00		\$ 96,166	\$ 100,870	
STA Teacher	World Languages Department	S. H. S.	Teacher	Italian	13	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish 9-12	12	11	1.00		\$ 97,716	\$ 100,870	
STA Teacher	World Languages Department	S. H. S.	Teacher	Portuguese	24	11	1.00		\$ 95,128	\$ 98,551	
STA Teacher	World Languages Department	Healey / W.S.N.S.	Teacher	Spanish (Grades 6-8)	4	9	1.00		\$ 83,610	\$ 89,340	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish/Italian	9	10	1.00		\$ 82,129	\$ 88,222	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish	4	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	World Languages Department	S. H. S./ESCS	Teacher	Portuguese	4	9	1.00		\$ 72,747	\$ 78,125	
STA Teacher	World Languages Department	Kennedy School	Teacher	Spanish (Grade 7)	1	6	1.00		\$ 66,646	\$ 71,728	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish 9-12	3	4	1.00		\$ 65,020	\$ 69,272	
STA Teacher	World Languages Department	S. H. S.	Teacher	French	4	5	1.00		\$ 60,503	\$ 65,184	
STA Teacher	World Languages Department	W.H.C.I.S. / AFA	Teacher	Spanish (Grades 6-8)	5	10	0.70		\$ 56,374	\$ 60,627	
Nonunion	Early Childhood Programs	Capuano E. C. Center	Director, Early Education & Care	Early Childhood	5		1.00		\$ 114,577	\$ 114,577	
Nonunion	Early Childhood Programs	District Wide	Coordinator SPYC*	Early Childhood	1			1.00	\$ 68,000		\$ 68,000.00
Nonunion	Early Childhood Programs	St. Catherine's	Technician	Computer	30			0.40	\$ 6,078		\$ 6,077.75
Nonunion	Early Childhood Programs	District	Summer Program Stipends						\$ 20,040	\$ 20,040	
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Director	Childcare	26			1.00	\$ 62,225		\$ 62,225.39
STA Teacher	Somerville Childcare Center	Somerville Childcare Center	Teacher	Childcare	24			1.00	\$ 31,009		\$ 40,107.17
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Assistant Teacher	Childcare	3			1.00	\$ 31,627		\$ 31,627.18
Nonunion	Somerville Family Learning Center	Cummings	Director	Somerville Family Learning C	26		0.50	0.50	\$ 89,050	\$ 43,789	\$ 45,261.00
Nonunion	Somerville Family Learning Center	Cummings	Director	Parent Child Home Program	12			1.00	\$ 61,133		\$ 61,133.16
Nonunion	Somerville Family Learning Center	Capuano E. C. Ctr.	School Readiness Transition Specialist	SFLC	24			1.00	\$ 50,114		\$ 50,114.00
Nonunion	Somerville Family Learning Center	Cummings	Program Liaison	Somerville Family & Commur	5		1.00		\$ 47,586	\$ 47,586	

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
Nonunion	Somerville Family Learning Ctr	Cummings	Early Conn & Lit Playgroup Leader	SFLC	7		0.50	0.50	\$ 47,586	\$ 21,921	\$ 25,665.29
Nonunion	Somerville Family Learning Ctr	Cummings	Language & Ldrshp Liaison	Somerville Family & Commun	6		1.00		\$ 44,558	\$ 44,558	
Nonunion	Somerville Family Learning Ctr	SFLC	SFLC Liaison	School-Based Family & Com	5		1.00		\$ 41,734	\$ 41,734	
Nonunion	Somerville Family Learning Ctr	Cummings	Volunteer Coordinator	Volunteer Program	11		0.40		\$ 23,949	\$ 23,949	
Nonunion	Somerville Family Learning Ctr	Capuano E. C. Ctr.	SFLC Liaison	School-Based Family & Com	2		0.40		\$ 14,949	\$ 14,949	
Nonunion	Somerville Family Learning Ctr	A. F. A.	SFLC Liaison	School-Based Family & Com	1		0.40		\$ 14,948	\$ 14,948	
Nonunion	Somerville Family Learning Ctr	Cummings	Family Liaison		17			0.50	\$ 20,836		\$ 20,836.00
Nonunion	Somerville Family Learning Ctr	W. H. C. S.	SFLC Liaison	School-Based Family & Com	7		0.40		\$ 13,375	\$ 13,375	
Nonunion	Somerville Family Learning Ctr	Kennedy School	SFLC Liaison	School-Based Family & Com	3		0.30		\$ 13,375	\$ 13,375	
Nonunion	Somerville Family Learning Ctr	E. S. C. S.	SFLC Liaison	School-Based Family & Com	3		0.40		\$ 13,375	\$ 13,375	
Nonunion	Somerville Family Learning Ctr	E. S. C. S.	SFLC Liaison	School-Based Family & Com	1		0.25		\$ 7,081	\$ 7,081	
Nonunion	Somerville Family Learning Ctr	Cummings	Home Visitors	Parent Child Home Program	12			1.00	\$ 11,670		\$ 11,669.90
Nonunion	Somerville Family Learning Ctr	Cummings	Home Visitors	Parent Child Home Program	10			1.00	\$ 11,670		\$ 11,669.90
Nonunion	Somerville Family Learning Ctr	Cummings	Home Visitors	Parent Child Home Program	2			1.00	\$ 11,670		\$ 11,669.90
Nonunion	Somerville Family Learning Ctr	Cummings	Home Visitors	Parent Child Home Program	2			1.00	\$ 11,670		\$ 11,669.90
Nonunion	Somerville Family Learning Ctr	Kennedy School	Playgroup Facilitator	Family Support Programs	2		0.10	0.10	\$ 11,105	\$ 6,000	\$ 5,105.43
Nonunion	Somerville Family Learning Ctr	District Wide	Playgroup Facilitator	Family Support Programs	3		0.20		\$ 1,784	\$ 1,784	
Nonunion	Somerville Family Learning Ctr	Cummings	Family Liaison	Family Support Programs	6			0.50	\$ 10,692		\$ 10,692.43
Nonunion	Somerville Family Learning Ctr	Brown	SFLC Liaison	School-Based Family & Com	6		0.20		\$ 7,868	\$ 7,868	
Nonunion	Somerville Family Learning Ctr	Healey	SFLC Liaison	School-Based Family & Com	5		0.50		\$ 7,120	\$ 7,120	
Nonunion	Somerville Family Learning Ctr	District Wide	SFLC PT Basic Needs Family & Communiti	SFLC	5			0.50	\$ 15,697		\$ 15,696.66
Nonunion	Somerville Family Learning Ctr	Cummings	Playgroup Facilitator	Family Support Programs				0.30	\$ 6,378		\$ 6,378.00
Nonunion	Somerville Family Learning Ctr	WSNS	SFLC Liaison	School-Based Family & Com	4			0.40	\$ 3,934		\$ 3,933.82
	Somerville Family Learning Ctr	Cummings	Childcare Providers	SFLC				0.20	\$ 3,533		\$ 3,533.00
	Special Needs Program		Summer Program	Special Needs					\$ 139,778	\$ 60,979	\$ 90,000.00
Nonunion	Special Needs Program	Evaluation Ctr.	Director of Special Ed. Prog.	Special Needs	5		1.00		\$ 140,000	\$ 140,000	
SAA	Special Needs Program	Evaluation Ctr.	Assist. Director of Special Ed. Prog.	Special Needs			1.00		\$ 112,368	\$ 115,627	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Head Clerk		34	6	1.00		\$ 65,103	\$ 66,373	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Principal Account Clerk		19	6	1.00		\$ 57,771	\$ 58,908	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		1	2	1.00		\$ 39,773	\$ 43,787	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		1	2	1.00		\$ 39,773	\$ 43,787	
Nonunion	Special Needs Program	Healey	Occupational Therapist	Special Needs	22		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	WSNS/Kennedy/NW/FC	Occupational Therapist	Special Needs	28		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	E. S. C. S. / W. H. C. S.	Occupational Therapist	Special Needs	20		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	A.F.A.S. / SHS	Occupational Therapist	Special Needs	13		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	CAPUANO / W.H.C.I.S.	Occupational Therapist	Special Needs	12		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	Capuano E. C. Ctr.	Occupational Therapist	Special Needs	24		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	Kennedy	Occupational Therapist	Special Needs	6		0.90	0.10	\$ 84,287	\$ 80,273	\$ 4,013.67
Nonunion	Special Needs Program	W. H. C. S.	Occupational Therapist	Special Needs	2		1.00		\$ 84,287	\$ 84,287	
Nonunion	Special Needs Program	Evaluation Ctr.	SPED Assistant	Interpreting & Translating	5		1.00		\$ 27,965	\$ 27,965	
Nonunion	Special Needs Program	Evaluation Ctr.	Ass't for Interpreting & Translation	Special Needs	17		1.00		\$ 40,170	\$ 40,170	
SAA	Special Needs Program	Capuano	Dept. Chair / Supervisor	Special Education Programs	1		1.00		\$ 110,722	\$ 112,915	
SAA	Special Needs Program	FC/NW	Dept. Chair / SPED	Special Education Programs	3		1.00		\$ 109,722	\$ 112,915	
SAA	Special Needs Program	Kennedy	Dept. Chair / Supervisor	Special Education Programs	4		1.00		\$ 109,722	\$ 112,915	
SAA	Special Needs Program	S. H. S.	Dept. Chair / SPED	Special Education Programs	3		1.00		\$ 109,722	\$ 112,915	
SAA	Special Needs Program	Kennedy	SEEK Director	Special Education Programs	1		1.00		\$ 100,196	\$ 103,151	
SAA	Special Needs Program	W. H. C. S.	Director of Autism Program	Special Education	1		1.00		\$ 100,196	\$ 100,196	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	31	9	0.10	0.90	\$ 26,201	\$ 2,391	\$ 25,036.34
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	27	9	1.00		\$ 25,814	\$ 26,463	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs ECIP	1	1	0.10	0.90	\$ 25,789	\$ 2,049	\$ 20,019.58
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	22	9	0.10	0.90	\$ 25,664	\$ 2,311	\$ 24,002.24

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
STA Para	Special Needs Program	Capuano E. C. Ctr. / W. H. C. S.	Paraprofessional	E. C. I. P.	1	1	0.80		\$ 25,539	\$ 17,755	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/Autism	21	9	0.10	0.90	\$ 25,539	\$ 2,311	\$ 24,127.24
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	15	9	1.00		\$ 25,439	\$ 27,002	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs/LIFE SKILLS	21	9	1.00		\$ 25,414	\$ 26,313	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	20	9	1.00		\$ 25,414	\$ 26,163	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs	9	9	1.00		\$ 25,189	\$ 26,277	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	2	2	1.00		\$ 25,189	\$ 22,873	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs/SEEK	11	9	1.00		\$ 25,189	\$ 26,652	
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	11	9	1.00		\$ 25,189	\$ 26,652	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs; Life Skills	16	9	1.00		\$ 25,176	\$ 26,288	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs; ECIP	15	9	1.00		\$ 25,039	\$ 25,938	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	1	2	0.10	0.90	\$ 25,039	\$ 1,996	\$ 19,512.90
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	1	1	1.00		\$ 25,039	\$ 22,069	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	12	9	1.00		\$ 25,039	\$ 25,813	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs, Int. Gr. 1	36	9	1.00		\$ 23,223	\$ 26,463	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/Autism	1	2	1.00		\$ 22,348	\$ 22,469	
STA Para	Special Needs Program	WHCS	Paraprofessional	SPED 1:1	1	1	1.00		\$ 22,325	\$ 22,069	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs 1:1	6	6	1.00		\$ 22,325	\$ 24,533	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	6	7	1.00		\$ 22,323	\$ 23,701	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	5	5	1.00		\$ 22,165	\$ 23,224	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs / SHIP	5	5	1.00		\$ 22,165	\$ 23,349	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	1	1	1.00		\$ 22,040	\$ 22,469	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs, Int. Kdgn.	5	5		1.00	\$ 22,040	\$ 23,224	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	1	1	1.00		\$ 22,040	\$ 22,069	
STA Para	Special Needs Program	Kennedy	Paraprofessional	LIFE SKILLS	15	9	1.00		\$ 21,881	\$ 26,408	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Floater	4	4	1.00		\$ 21,881	\$ 23,056	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	1	1	1.00		\$ 21,872	\$ 22,069	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs	1	1	1.00		\$ 21,601	\$ 22,069	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs/Gr. 3	2	2	1.00		\$ 21,601	\$ 22,748	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	2	1.00		\$ 21,601	\$ 22,748	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	3	3	1.00		\$ 21,597	\$ 22,764	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	3	3	1.00		\$ 21,597	\$ 22,764	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	3	3	1.00		\$ 21,597	\$ 22,764	
STA Para	Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	6	6	1.00		\$ 21,513	\$ 23,213	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	SHS SHIP PROG	1	1	1.00		\$ 21,509	\$ 21,230	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs Autism	1	1	1.00		\$ 21,509	\$ 22,469	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Autism/Resource Rm	5	5	1.00		\$ 21,490	\$ 23,224	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	1	1	1.00		\$ 21,472	\$ 22,469	
STA Para	Special Needs Program	District	Paraprofessional	SPECIAL EDUCATION	3	3	1.00		\$ 21,472	\$ 22,089	
STA Para	Special Needs Program	Argenziano School	Paraprofessional	Special Needs	3	3	1.00		\$ 21,472	\$ 22,639	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs / Autism	4	4	1.00		\$ 21,356	\$ 22,092	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	2	2	1.00		\$ 21,326	\$ 22,473	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/autism	1	1	1.00		\$ 21,326	\$ 22,069	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	Sped Autism	2	2	1.00		\$ 21,326	\$ 22,348	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	3	3	1.00		\$ 21,210	\$ 21,800	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs/ Multi Graded	2	2	1.00		\$ 21,201	\$ 22,348	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	2	1.00		\$ 21,201	\$ 22,348	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs / Autism			1.00		\$ 21,201	\$ 22,194	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs, 1:1 SEEK	3	3	1.00		\$ 21,073	\$ 21,800	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	25	9	1.00		\$ 21,073	\$ 26,438	
STA Para	Special Needs Program	Argenziano School	Paraprofessional	SPED			1.00		\$ 20,948	\$ 22,069	

SCHOOL COMMITTEE FY20 BUDGET
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	3	3	1.00		\$ 20,948	\$ 21,800	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	2	2	1.00		\$ 20,802	\$ 21,634	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs Gr 2 ASD	1	1	1.00		\$ 20,677	\$ 22,069	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK; SPED	1		1.00		\$ 20,677	\$ 20,677	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/ Autism	1	1	1.00		\$ 20,677	\$ 22,194	
STA Para	Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	3	3	1.00		\$ 20,660	\$ 21,719	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	19	9	0.80		\$ 20,511	\$ 21,030	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	1	0.80		\$ 19,326	\$ 17,655	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	4	4	0.80		\$ 17,505	\$ 18,345	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	3	3	0.10	0.90	\$ 17,278	\$ 1,656	\$ 15,675.80
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	1	0.80		\$ 17,061	\$ 17,655	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.			0.80		\$ 17,061	\$ 17,655	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	2	2	0.80		\$ 16,851	\$ 17,682	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	2	2	0.80		\$ 16,642	\$ 17,307	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	1	1.00		\$ 16,375	\$ 22,069	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs 1:1 Autism	1	1	1.00			\$ 22,469	
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	31	11	1.00		\$ 103,044	\$ 106,273	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Autism/Resource Rm	31	11	1.00		\$ 103,044	\$ 106,273	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs	28	11		1.00	\$ 101,694		\$ 104,923.00
STA Teacher	Special Needs Program	Kennedy	Teacher	Resource Room	25	11	1.00		\$ 101,694	\$ 104,923	
STA Teacher	Special Needs Program	W. S. N. S.	Teacher	Special Needs	24	11	1.00		\$ 101,694	\$ 104,923	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs, R. R.	30	11	1.00		\$ 101,658	\$ 104,852	
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	23	11	1.00		\$ 101,344	\$ 104,573	
STA Teacher	Special Needs Program	Evaluation Ctr.	Education Evaluator	Special Needs	17	11	0.10	0.90	\$ 101,044	\$ 9,931	\$ 94,342.24
STA Teacher	Special Needs Program	S. H. S.	Clinical Coordinator	Special Needs	15	11		1.00	\$ 101,044		\$ 104,273.00
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs, Grades 1-3	16	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	Special Needs Program	W. S. N. S.	Teacher	Special Needs	18	11	1.00		\$ 101,044	\$ 104,273	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	14	11	1.00		\$ 100,694	\$ 104,273	
STA Teacher	Special Needs Program	Kennedy	Inclusion Specialist	Special Needs	12	11	1.00		\$ 100,694	\$ 103,923	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	12	11	1.00		\$ 100,694	\$ 103,923	
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs/Resource Rm	26	11	0.10	0.90	\$ 100,308	\$ 9,857	\$ 93,644.67
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	31	11	1.00		\$ 100,066	\$ 103,220	
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	23	11		1.00	\$ 99,958		\$ 103,152.00
STA Teacher	Special Needs Program	Kennedy	Speech Pathologist	Special Needs	22	11	1.00		\$ 99,958	\$ 103,152	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs; Life Skills	23	11	1.00		\$ 99,958	\$ 103,152	
STA Teacher	Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	16	11	1.00		\$ 99,658	\$ 102,852	
STA Teacher	Special Needs Program	District Wide	Bilingual Psychologist	Special Needs	2	11		1.00	\$ 99,144		\$ 102,373.00
STA Teacher	Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	3	11		1.00	\$ 99,144		\$ 102,373.00
STA Teacher	Special Needs Program	Evaluation Center	B. C. B. S.	Special Needs	4	11	1.00		\$ 99,144	\$ 102,373	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs	25	11	1.00		\$ 98,716	\$ 101,870	
STA Teacher	Special Needs Program	A. F. A.	Adjustment Counselor	Special Needs	19	11	0.95	0.05	\$ 98,566	\$ 96,876	\$ 4,843.81
STA Teacher	Special Needs Program	District Wide	Adjustment Counselor	Special Needs	20	11		1.00	\$ 98,566		\$ 101,720.00
STA Teacher	Special Needs Program	Healey / SHS / ESCS	Speech Pathologist	Special Needs	10	11	1.00		\$ 98,451	\$ 102,373	
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	21	11	1.00		\$ 98,366	\$ 101,520	
STA Teacher	Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	11	11	1.00		\$ 97,758	\$ 102,502	
STA Teacher	Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	30	11	1.00		\$ 96,828	\$ 99,901	
STA Teacher	Special Needs Program	Capuano E. C. Ctr./ESCS	Adjustment Counselor	Special Needs	2	11	1.00		\$ 96,366	\$ 99,520	
STA Teacher	Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. 5-8	3	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	3	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	10	11	1.00		\$ 96,166	\$ 99,320	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) 5/6	1	11	1.00		\$ 96,166	\$ 99,320	

SCHOOL COMMITTEE FY20 BUDGET
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	28	11		1.00	\$ 95,678		\$ 95,678.25
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	26	11	1.00		\$ 95,478	\$ 98,551	
STA Teacher	Special Needs Program	Brown	Teacher	Special Needs	28	11	1.00		\$ 95,478	\$ 99,901	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	18	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Special NeedsM	17	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) Resou	15	11	1.00		\$ 94,828	\$ 97,901	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	18	11	0.39	0.61	\$ 94,828	\$ 38,175	\$ 60,026.47
STA Teacher	Special Needs Program	E. S. C. S. / NW	Speech Pathologist	Special Needs	12	11	1.00		\$ 94,478	\$ 97,551	
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	21	11	0.95	0.05	\$ 93,683	\$ 92,110	\$ 4,605.48
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	23	11	0.95	0.05	\$ 93,683	\$ 92,110	\$ 4,605.48
STA Teacher	Special Needs Program	Healey	Adjustment Counselor	Special Needs	9	11		1.00	\$ 93,128		\$ 96,201.00
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs	11	11	1.00		\$ 92,928	\$ 97,551	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	10	11	1.00		\$ 92,928	\$ 96,001	
STA Teacher	Special Needs Program	Kennedy	Teacher/SKIP	Special Needs	12	11	1.00		\$ 92,833	\$ 95,865	
STA Teacher	Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	5	11	0.10	0.90	\$ 92,106	\$ 9,143	\$ 86,858.05
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs RR/Science	1	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Special Needs Program	Argenziano School	Teacher	Special Needs	3	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Special Needs Program	Argenziano School	Speech Pathologist	Special Needs	11	11		1.00	\$ 91,283		\$ 95,865.00
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Multigraded Spec Needs	2	11	0.10	0.90	\$ 91,283	\$ 8,982	\$ 85,332.62
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs: SHIP	5	11	1.00		\$ 91,283	\$ 94,315	
STA Teacher	Special Needs Program	W. S. N. S. / District	Clinical Coordinator	Special Needs	3	11		1.00	\$ 91,283		\$ 94,315.00
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	39	11	1.00		\$ 91,015	\$ 91,015	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	31	11	1.00		\$ 90,765	\$ 93,687	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	31	11	1.00		\$ 90,765	\$ 93,687	
STA Teacher	Special Needs Program	Capuano/headstart	Itinerant Speech Language Therapist	Special Needs	2	11	1.00		\$ 89,563	\$ 99,320	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs / ECIP	28	11	1.00		\$ 89,415	\$ 92,337	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	29	11	1.00		\$ 89,415	\$ 93,687	
STA Teacher	Special Needs Program	W. S. N. S. / Brown	Speech Pathologist	Special Needs	9	11	0.10	0.90	\$ 84,498	\$ 8,982	\$ 85,332.62
STA Teacher	Special Needs Program	DISTRICT	B. C. B. S.	Special Needs	3	9		1.00	\$ 83,610		\$ 89,340.00
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	8	9	0.95	0.05	\$ 83,610	\$ 85,086	\$ 4,254.28
STA Teacher	Special Needs Program	W. S. N. S.	Inclusion Specialist	Special Needs/Resource Rm	3	10	1.00		\$ 82,129	\$ 88,222	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Int. Kdgn.	6	10	1.00		\$ 82,129	\$ 88,222	
STA Teacher	Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. 5-8	3	8	1.00		\$ 78,013	\$ 83,525	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	5	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs RR HIST/S.S.	1	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	Special Needs Program	Evaluation Center	Team Facilitator	Special Needs	1	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	Special Needs Program	W. H. C. S.	BC/BA ASD Specialist	Special Needs / Autism	1	9	1.00		\$ 76,643	\$ 82,547	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	7	8	1.00		\$ 75,044	\$ 80,265	
STA Teacher	Special Needs Program	Kennedy	Clinical Coordinator/SEEK	Special Needs	3	6	0.95	0.05	\$ 74,546	\$ 76,232	\$ 3,811.62
STA Teacher	Special Needs Program	Kennedy	Adjustment Counselor	Special Needs	5	6	0.95	0.05	\$ 74,546	\$ 76,232	\$ 3,811.62
STA Teacher	Special Needs Program	E. S. C. S.	Inclusion Specialist	Special Needs/Resource Rm	6	7	1.00		\$ 74,536	\$ 79,963	
STA Teacher	Special Needs Program	Healey	Specialist	Inclusion Specialist	6	7	1.00		\$ 74,536	\$ 79,963	
STA Teacher	Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	4	6	0.95	0.05	\$ 74,346	\$ 76,042	\$ 3,802.09
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	3	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	7	8	0.10	0.90	\$ 73,310	\$ 7,482	\$ 71,078.09
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs/Resource rm	7	8	1.00		\$ 73,310	\$ 78,560	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	ASD Discreet Trial	1	7	1.00		\$ 73,143	\$ 79,963	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	SPED Resource Rm	2	6	1.00		\$ 72,960	\$ 78,423	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) 2/3	2	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	Special Needs Program	Kennedy / S. H. S.	Speech Pathologist	Special Needs	1	7	1.00		\$ 71,750	\$ 76,921	
STA Teacher	Special Needs Program	Healey	Speech Pathologist	Special Needs	5	7	1.00		\$ 71,750	\$ 76,921	

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
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Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
STA Teacher	Special Needs Program	W. H. C. S.	Adjustment Counselor	Special Needs	1	5	1.00		\$ 70,997	\$	76,405
STA Teacher	Special Needs Program	Healey	Specialist	Inclusion Specialist			1.00		\$ 70,000	\$	70,000
STA Teacher	Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	3	7	1.00		\$ 69,979	\$	75,143
STA Teacher	Special Needs Program	S. H. S.	Teacher	Spec Needs/Math Resource	2	7	1.00		\$ 69,979	\$	75,143
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs/Resource	3	7	1.00		\$ 69,979	\$	75,143
STA Teacher	Special Needs Program	DISTRICT	Home Trainer / BCBA	Special Needs	12	6		1.00	\$ 69,967	\$	75,094.00
STA Teacher	Special Needs Program	W. H. C. S.	Speech Pathologist	Special Needs	3	6	1.00		\$ 68,417	\$	73,544
STA Teacher	Special Needs Program	District-Wide	Teacher	Special Needs / Autism	2	6	1.00		\$ 68,417	\$	73,544
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) K/1	5	6	1.00		\$ 68,417	\$	73,544
STA Teacher	Special Needs Program	W. S. N. S.	Adjustment Counselor	Special Needs	3	4		1.00	\$ 67,446	\$	72,767.00
STA Teacher	Special Needs Program	Argenziano School	Teacher	Special Needs	6	7	1.00		\$ 66,671	\$	71,476
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs SEEK	1	6	1.00		\$ 66,646	\$	71,728
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	2	6	0.95	0.05	\$ 66,646	\$	68,312 \$ 3,415.62
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	4	6	1.00		\$ 66,646	\$	71,728
STA Teacher	Special Needs Program	Healey	Teacher	SPED INT KINDERGARTEN	3	5	1.00		\$ 64,192	\$	70,127
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	2	3	1.00		\$ 60,629	\$	65,709
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs ECIP	2	4	1.00		\$ 59,980	\$	64,896
STA Teacher	Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	3	4	1.00		\$ 59,980	\$	64,896
STA Teacher	Special Needs Program	Kennedy / Capuano	Teacher	Resource Room	2	3	1.00		\$ 58,350	\$	63,268
STA Teacher	Special Needs Program	W.H.C.S.	Teacher	Special Needs	2	3	1.00		\$ 56,648	\$	61,479
STA Teacher	Special Needs Program	W. H. C. S.	Speech & Language Pathologist		1	3	0.10	0.90	\$ 56,648	\$	5,855 \$ 55,623.86
STA Teacher	Special Needs Program	E. S. C. S.	Adjustment Counselor	Special Needs	1	2	1.00		\$ 53,514	\$	58,264
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs / SKIP	2	3	0.10	0.90	\$ 52,230	\$	5,400 \$ 51,297.29
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Pre-K; ECIP	1	3	1.00		\$ 52,230	\$	56,697
STA Teacher	Special Needs Program	Evaluation Ctr.	Teacher	Visually Impaired	1	2	1.00		\$ 51,138	\$	55,633
	Special Needs Program		Bus Monitors	Special Needs					\$ 40,000	\$	46,500
	Special Needs Program		After School Intervention Stipends						\$ 35,000	\$	35,000
	Special Needs Program		Home & Hospital Tutors						\$ 10,000	\$	10,000
Nonunion	Next Wave / Full Circle Altern	Next Wave / Full Circle	Principal	Special Needs	20		1.00		\$ 134,568	\$	134,568
STA Teacher	Next Wave / Full Circle Altern	Next Wave	Teacher/Counselor	Special Needs (6-8)	31	11		1.00	\$ 103,044	\$	106,273.00
STA Teacher	Next Wave / Full Circle Altern	Next Wave	Teacher/Counselor	Special Needs - (6-8)	27	11	0.95	0.05	\$ 101,694	\$	99,927 \$ 4,996.33
STA Teacher	Next Wave / Full Circle Altern	Next Wave / Full Circle	Adjustment Counselor	Special Needs	23	11	0.95	0.05	\$ 101,544	\$	99,784 \$ 4,989.19
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; History	20	11		1.00	\$ 101,344	\$	104,573.00
STA Teacher	Next Wave / Full Circle Altern	Next Wave	Teacher/Counselor	Special Needs (6-8)	19	11		1.00	\$ 101,344	\$	104,573.00
STA Teacher	Next Wave / Full Circle Altern	Next Wave / Full Circle	Clinical Coordinator	Special Needs	19	11	0.00	1.00	\$ 101,244	\$	104,773.00
STA Teacher	Next Wave / Full Circle Altern	Next Wave	Teacher/Counselor	Special Needs (6-8)	11	11	1.00		\$ 100,694	\$	103,923
STA Teacher	Next Wave / Full Circle Altern	Next Wave	Teacher/Counselor	Special Needs (6-8)	20	11		1.00	\$ 98,366	\$	101,520.00
STA Teacher	Next Wave / Full Circle Altern	Next Wave / Full Circle	Teacher/Counselor	Special Needs	2	11	1.00		\$ 92,928	\$	96,001.00
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; Science	6	11	0.95	0.05	\$ 91,529	\$	96,145 \$ 4,807.24
STA Teacher	Next Wave / Full Circle Altern	Next Wave / Full Circle	Crisis Counselor	Special Needs	4	8		1.00	\$ 78,213	\$	83,725.00
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; History	8	9		1.00	\$ 76,643	\$	82,547.00
STA Teacher	Next Wave / Full Circle Altern	Full Circle	DEAN OF STUDENTS		6	9	1.00		\$ 76,643	\$	82,547
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; ELA	6	9	0.95	0.05	\$ 76,643	\$	78,616 \$ 3,930.74
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs (Math)	3	8	0.95	0.05	\$ 73,310	\$	74,819 \$ 3,740.95
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; ELA	4	6	1.00		\$ 68,417	\$	73,544.00
STA Teacher	Next Wave / Full Circle Altern	Full Circle	Teacher/Counselor	Special Needs; Science	2	5	0.95	0.05	\$ 63,313	\$	65,059 \$ 3,252.95
AFSCME Clerical	Next Wave / Full Circle Altern	Next Wave / Full Circle	Senior Clerk - 190 days	Special Needs clerical office	29	7	0.10	0.90	\$ 44,144	\$	3,214 \$ 41,787.00
STA Para	Next Wave / Full Circle Altern	Next Wave / Full Circle	Paraprofessional	Special Needs	7	8		1.00	\$ 23,357	\$	24,595.00
SAA	SCALE	SCALE	Director of Continuing Education	Adult & Continuing Ed.	1		1.00		\$ 105,337	\$	108,420
SCALE PRG ADMIN - SCALE	SCALE	SCALE	Program Administrator	Continuing Education	24	7		1.00	\$ 87,950	\$	90,801.00
SCALE PRG ADMIN - SCALE	SCALE	SCALE	Program Administrator	Continuing Education	3	7		1.00	\$ 87,576	\$	92,909.00

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local	Other	FY19	FY20 Salary	
							FTE	FTE	Salary	Local	Other
STA - UNIT D SEU	SCALE	SCALE	FT Teacher	Continuing Education	12	11	1.00		\$ 73,848	\$ 75,695	
STA - UNIT D SEU	SCALE	SCALE	FT Counselor	Continuing Education	1	9		1.00	\$ 64,771		\$ 66,391.00
STA - UNIT D SEU	SCALE	SCALE	FT Counselor	Continuing Education	12	9		1.00	\$ 57,979		\$ 62,759.00
AFSCME Clerical	SCALE	SCALE	Head Clerk 1	Continuing Education	1	2	0.70	0.30	\$ 56,157	\$ 40,617	\$ 18,668.00
AFSCME Clerical	SCALE	SCALE	Principal Clerk 1	Continuing Education	9	4	0.73	0.27	\$ 53,263	\$ 40,384	\$ 15,010.00
STA - UNIT D SEU	SCALE	SCALE	FT Teacher (Goal Prg Inst)	Continuing Education	5	6	0.70	0.30	\$ 52,958	\$ 39,954	\$ 17,080.00
STA - UNIT D SEU	SCALE	SCALE	ABA Math Teacher	Continuing Education	4	4		0.21	\$ 52,958		\$ 9,607.54
	SCALE	SCALE	Staff Development	Continuing Education					\$ 52,306		\$ 52,306.00
STA - UNIT D SEU	SCALE	SCALE	Computer Operator	Continuing Education	32	7		1.00	\$ 46,895		\$ 48,068.00
AFSCME Clerical	SCALE	SCALE	Senior Clerk - full year	Continuing Education	2	3	0.60	0.40	\$ 42,929	\$ 28,300	\$ 18,714.00
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	25	8		0.53	\$ 26,439		\$ 29,352.96
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	2		0.40		\$ 24,694	\$ 13,125	
STA - UNIT D SEU	SCALE	SCALE	PT ADP Assessor (rate of PT Tchr)	Continuing Education	5	8	0.20	0.20	\$ 24,092	\$ 12,701	\$ 12,700.80
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education					\$ 22,461		\$ 22,461.00
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	4	4		0.53	\$ 21,235		\$ 21,235.00
	SCALE	SCALE	Substitutes	Continuing Education					\$ 20,000		\$ 20,000.00
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	1	8		0.31	\$ 17,668		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	1	8		0.31	\$ 16,062		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	25	8		0.31	\$ 15,720		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	28	8		0.31	\$ 15,720		\$ 16,965.12
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	11	8		0.31	\$ 15,720		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	14	8		0.31	\$ 15,720		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	9	8		0.31	\$ 13,929		\$ 18,063.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	3	3		0.14	\$ 13,797		\$ 8,650.88
STA - UNIT D SEU	SCALE	SCALE	PT Counselor	Continuing Education	14	8		0.23	\$ 13,577		\$ 14,112.00
STA - UNIT D SEU	SCALE	SCALE	PT Alt Chief Examiner	Continuing Education	1	2		0.37	\$ 13,171		\$ 18,134.00
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	6	6		0.31	\$ 12,947		\$ 16,669.44
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education				0.31	\$ 12,908		\$ 12,908.00
STA - UNIT D SEU	SCALE	SCALE	PT ELL Counselor	Continuing Education	1	1		0.20	\$ 12,753		\$ 10,287.00
STA - UNIT D SEU	SCALE	SCALE	PT ABE Counselor	Continuing Education	1	2		0.30	\$ 12,753		\$ 15,867.60
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	4	3		0.31	\$ 12,626		\$ 13,797.12
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	1	8		0.21	\$ 12,046		\$ 12,324.48
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	1	6		0.21	\$ 11,117		\$ 11,512.33
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	24	8		0.21	\$ 10,718		\$ 12,324.48
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	2	2		0.21	\$ 9,408		\$ 9,898.36
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education				0.21	\$ 9,408		\$ 9,625.88
STA - UNIT D SEU	SCALE	SCALE	PT Clerical Aide	Continuing Education	17	6	0.15	0.15	\$ 9,004	\$ 3,376	\$ 5,937.00
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	2	2		0.21	\$ 8,739		\$ 17,469.44
STA - UNIT D SEU	SCALE	SCALE	PT Teacher	Continuing Education	1	1		0.21	\$ 8,739		\$ 9,625.88
STA - UNIT D SEU	SCALE	SCALE	PT Computer Operator	Continuing Education	1	1		0.17	\$ 3,796		\$ 4,206.65
Nonunion	Food Services	Food Services Office	Director, Food Services		11			1.00	\$ 121,000		\$ 121,000.00
Nonunion	Food Services	Food Services Office	Assistant Director of Food Services		21			1.00	\$ 75,700		\$ 75,700.00
AFSCME Clerical	Food Services	Food Services Office	Principal Account Clerk		31	6		1.00	\$ 58,421		\$ 59,558.00
AFSCME Clerical	Food Services	Food Services Office	Principal Account Clerk		7	6		1.00	\$ 57,321		\$ 58,458.00
AFSCME - Food Svc	Food Services	W. H. C. S.	Manager		19	3		1.00	\$ 40,218		\$ 40,218.25
AFSCME - Food Svc	Food Services	SHS	Manager		16	3		1.00	\$ 40,218		\$ 40,218.25
AFSCME - Food Svc	Food Services	SHS	Cook		21	3		1.00	\$ 31,485		\$ 31,485.25
AFSCME - Food Svc	Food Services	SHS	Utility Worker		18	3		1.00	\$ 31,335		\$ 31,335.25
AFSCME - Food Svc	Food Services	Argenziano	Cook		15	3		1.00	\$ 31,085		\$ 31,085.25
AFSCME - Food Svc	Food Services	W. H. C. S.	Utility Worker		11	3		1.00	\$ 31,085		\$ 31,085.25
AFSCME - Food Svc	Food Services	W. H. C. S.	Cook		8	3		1.00	\$ 30,885		\$ 30,885.25

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
AFSCME - Food Svc	Food Services	W. H. C. S.	Cook		1	1		1.00	\$ 30,385		\$ 30,306.50
AFSCME - Food Svc	Food Services	Healey	Ld Helper (Bulk)		21	3		1.00	\$ 30,194		\$ 30,193.75
AFSCME - Food Svc	Food Services	Capuano	Ld Helper (Bulk)		5	3		1.00	\$ 30,194		\$ 29,093.75
AFSCME - Food Svc	Food Services	Argenziano	Ld Helper (Bulk)		13	3		1.00	\$ 30,194		\$ 29,793.75
AFSCME - Food Svc	Food Services	Kennedy	LD Helper		21	3		1.00	\$ 30,194		\$ 30,193.75
AFSCME - Food Svc	Food Services	E. S. C. S.	Ld Helper (Bulk)		16	3		1.00	\$ 30,044		\$ 30,043.75
AFSCME - Food Svc	Food Services	W. S. N. S.	Ld Helper (Bulk)		6	3		1.00	\$ 29,794		\$ 29,593.75
AFSCME - Food Svc	Food Services	W. H. C. S.	FT Helper		3	2		1.00	\$ 29,273		\$ 21,973.90
AFSCME - Food Svc	Food Services	W. H. C. S.	Utility Worker		1	1		1.00	\$ 29,125		\$ 29,125.25
AFSCME - Food Svc	Food Services	W. H. C. S.	Utility Worker		1	1		1.00	\$ 29,125		\$ 29,295.00
AFSCME - Food Svc	Food Services	Argenziano	Helper		22	3		1.00	\$ 27,060		\$ 27,059.50
AFSCME - Food Svc	Food Services	SHS	Helper		14	3		1.00	\$ 26,660		\$ 26,659.50
AFSCME - Food Svc	Food Services	W. H. C. S.	Helper		10	3		1.00	\$ 26,460		\$ 26,459.50
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper		2	2		1.00	\$ 25,960		\$ 26,459.50
AFSCME - Food Svc	Food Services	Argenziano	Helper		5	3		0.93	\$ 24,952		\$ 23,902.20
AFSCME - Food Svc	Food Services	Healey	Helper		2	2		0.87	\$ 23,645		\$ 23,022.65
AFSCME - Food Svc	Food Services	W. H. C. S.	Helper		30	3		0.87	\$ 23,354		\$ 22,544.90
AFSCME - Food Svc	Food Services	Kennedy	Helper		1			0.81	\$ 23,045		\$ 21,648.90
AFSCME - Food Svc	Food Services	W. H. C. S.	Helper		1	1		0.47	\$ 23,045		\$ 11,311.86
AFSCME - Food Svc	Food Services	W. H. C. S.	Helper		1	1		0.47	\$ 23,045		\$ 11,311.86
AFSCME - Food Svc	Food Services	SHS	Helper		5	3		0.87	\$ 22,545		\$ 22,544.90
AFSCME - Food Svc	Food Services	Capuano	Helper		4	3		0.87	\$ 22,545		\$ 22,195.00
AFSCME - Food Svc	Food Services	Edgerly	Sat Ld Helper		6	3		0.80	\$ 21,867		\$ 21,866.80
AFSCME - Food Svc	Food Services	SHS	Helper		5	3		0.80	\$ 21,338		\$ 20,487.60
AFSCME - Food Svc	Food Services	Capuano	Helper		3	3		0.50	\$ 20,838		\$ 13,658.40
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper		19	3		0.73	\$ 20,080		\$ 20,080.30
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper		5	3		0.73	\$ 19,630		\$ 19,630.30
AFSCME - Food Svc	Food Services	Healey	Helper		2	1		0.67	\$ 18,123		\$ 16,653.00
AFSCME - Food Svc	Food Services	Brown	Sat Ld Helper		20	3		0.87	\$ 17,063		\$ 24,068.20
AFSCME - Food Svc	Food Services	Argenziano	Helper		15	3		1.00	\$ 16,816		\$ 26,309.50
AFSCME - Food Svc	Food Services	W. S. N. S.	Helper		30	3		0.50	\$ 15,308		\$ 13,658.40
AFSCME - Food Svc	Food Services	SHS	Helper		16	3		0.47	\$ 13,251		\$ 13,251.10
AFSCME - Food Svc	Food Services	SHS	Helper		1	1		0.47	\$ 12,801		\$ 11,661.86
AFSCME - Food Svc	Food Services	E.S.C.S.	Helper		1	1		0.47	\$ 12,801		\$ 11,661.65
AFSCME - Food Svc	Food Services	W. H. C. S.	Helper		6	3		0.47	\$ 12,801		\$ 12,801.10
AFSCME - Food Svc	Food Services	SHS	Helper		3	3		0.47	\$ 12,301		\$ 12,301.10
AFSCME - Food Svc	Food Services	SHS	Helper		1	1		0.47	\$ 12,301		\$ 11,311.86
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper		4	3		0.47	\$ 12,301		\$ 11,311.86
AFSCME - Food Svc	Food Services	SHS	Helper					0.47	\$ 12,301		\$ 12,301.10
AFSCME - Food Svc	Food Services	Argenziano	Helper					0.50	\$ 12,301		\$ 12,301.10
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper		2	3		0.47	\$ 12,007		\$ 12,852.35
AFSCME - Food Svc	Food Services	Healey	Helper					0.47	\$ 11,982		\$ 11,982.10
AFSCME - Food Svc	Food Services	E. S. C. S.	Helper Part-Time		5	2		0.47	\$ 11,834		\$ 12,007.00
AFSCME - Food Svc	Food Services	Healey	Helper		1	1		0.47	\$ 11,662		\$ 11,311.65
AFSCME - Food Svc	Food Services	Kennedy	Helper		1	1		0.47	\$ 11,662		\$ 11,662.00
AFSCME - Food Svc	Food Services	E.S.C.S.	Helper		2			0.47	\$ 11,662		\$ 11,657.10
AFSCME - Food Svc	Food Services	SHS	Helper		1	1		0.47	\$ 10,777		\$ 11,661.65
AFSCME - Food Svc	Food Services	Argenziano	Helper		1	1		0.47	\$ 10,725		\$ 11,311.86
Nonunion	Food Services		Lunch Attendants						\$ 395,832	\$ 395,832	
	Food Services		Substitute Helpers						\$ 55,000		\$ 55,000.00
	Food Services		Overtime Account						\$ 15,000		\$ 15,000.00

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
	Food Services		Out-of-Grade Payments						\$ 25,000		\$ 25,000.00
	Food Services		Additional Reg. Hours						\$ 25,000		\$ 25,000.00
	Food Services		Summer Food Workers						\$ 95,000		\$ 95,000.00
	Food Services		Personnel Cont.						\$ 15,000		\$ 15,000.00
Nonunion	Community Schools Program Tufts Building		Community Education Admin.		15			1.00	\$ 91,421		\$ 91,421.00
AFSCME Clerical	Community Schools Program Tufts Building		Principal Clerk 1- Full Year		2	3		1.00	\$ 50,117		\$ 51,871.00
AFSCME Clerical	Community Schools Program Tufts Building		Principal Account Clerk		5	5		1.00	\$ 55,702		\$ 57,884.00
AFSCME Clerical	Community Schools Program Tufts Building		Senior Clerk - Full Year		5	2		1.00	\$ 39,773		\$ 44,287.00
Nonunion	Community Schools Program W. H. C. S.		After School Site Coordinator	SPECIAL NEEDS	2			1.00	\$ 51,574		\$ 51,574.48
Nonunion	Community Schools Program Argenziano School		Ass't Prog Coordinator A.S.		4			1.00	\$ 35,339		\$ 35,338.80
Nonunion	Community Schools Program Tufts Building		Assist. Community Ed. Admin.		15			1.00	\$ 74,256		\$ 74,256.00
Nonunion	Community Schools Program E. S. C. S.		Comm Sch Prog Substitute		4			0.50	\$ 16,032		\$ 16,032.28
Nonunion	Community Schools Program Community Schools		Comm Sch Prog Substitute					0.50	\$ 16,032		\$ 16,032.28
Nonunion	Community Schools Program Healey		Door Monitor		2			0.40	\$ 14,491		\$ 14,491.07
Nonunion	Community Schools Program CAPUANO		Door Monitor		2			0.40	\$ 4,638		\$ 4,638.00
Nonunion	Community Schools Program Brown School		Door Monitor		2			0.50	\$ 14,491		\$ 14,491.07
Nonunion	Community Schools Program ESCS		Door Monitor		6			0.40	\$ 14,490		\$ 14,490.04
Nonunion	Community Schools Program ESCS		Door Monitor		6			0.40	\$ 14,490		\$ 14,490.04
Nonunion	Community Schools Program WHCS		Door Monitor		2			0.30	\$ 9,102		\$ 9,102.11
Nonunion	Community Schools Program Kennedy		Door Monitor		2			0.40	\$ 9,102		\$ 9,102.11
Nonunion	Community Schools Program ARGENZIANO		Door Monitor		1			0.50	\$ 14,491		\$ 14,491.07
Nonunion	Community Schools Program W.S.N.S.		Door Monitor		4			0.40	\$ 8,685		\$ 8,684.96
Nonunion	Community Schools Program W.H.C.I.S.		Door Monitor					0.50	\$ 7,168		\$ 7,168.00
Nonunion	Community Schools Program Kennedy		Door Monitor					0.40	\$ 6,003		\$ 6,002.87
Nonunion	Community Schools Program E.S.C.S.		High School Helper		3			0.40	\$ 8,580		\$ 8,580.00
Nonunion	Community Schools Program E.S.C.S.		High School Helper		2			0.40	\$ 8,427		\$ 8,427.46
Nonunion	Community Schools Program ARGENZIANO		Homework Helper		1			0.40	\$ 7,345		\$ 7,345.00
Nonunion	Community Schools Program ARGENZIANO		Homework Helper		1			0.40	\$ 7,345		\$ 7,345.00
Nonunion	Community Schools Program ESCS		Homework Helper		1			0.10	\$ 8,000		\$ 8,000.00
Nonunion	Community Schools Program ESCS		Homework Teacher		3			0.10	\$ 4,000		\$ 4,000.00
Nonunion	Community Schools Program Brown School		Homework Teacher		3			0.10	\$ 4,000		\$ 4,000.00
Nonunion	Community Schools Program Brown School		Homework Teacher		3			0.10	\$ 4,000		\$ 4,000.00
Nonunion	Community Schools Program W. S. N. S.		Homework Teacher		3			0.10	\$ 3,200		\$ 3,200.00
Nonunion	Community Schools Program Kennedy		PT After Sch Therapeutic Spec		1			0.40	\$ 15,600		\$ 15,600.00
Nonunion	Community Schools Program Brown School		PT After Sch Therapeutic Spec		1			0.40	\$ 15,600		\$ 15,600.00
Nonunion	Community Schools Program Capuano School		PT After Sch Therapeutic Spec		3			0.40	\$ 16,710		\$ 16,709.69
Nonunion	Community Schools Program W.H.C.S.		PT After Sch Therapeutic Spec		1			0.40	\$ 12,600		\$ 12,600.00
Nonunion	Community Schools Program Argenziano School		PT After Sch Therapeutic Spec		1			0.40	\$ 16,223		\$ 16,222.50
Nonunion	Community Schools Program Kennedy School		PT After Sch Therapeutic Spec					0.40	\$ 15,750		\$ 15,750.00
Nonunion	Community Schools Program W.S.N.S.		PT After Sch Therapeutic Spec		2			0.30	\$ 11,124		\$ 11,124.00
Nonunion	Community Schools Program Healey School		PT After Sch Therapeutic Spec		1			0.40	\$ 12,600		\$ 12,600.00
Nonunion	Community Schools Program Brown School		PT After Sch Therapeutic Spec		1			0.40	\$ 12,600		\$ 12,600.00
Nonunion	Community Schools Program Brown School		PT After Sch Therapeutic Spec					0.40	\$ 12,600		\$ 12,600.00
Nonunion	Community Schools Program Community Schools		PT Clerical Substitute		2			0.50	\$ 16,509		\$ 16,508.66
Nonunion	Community Schools Program E. S. C. S.		Site Coordinator		2			1.00	\$ 54,074		\$ 54,074.00
Nonunion	Community Schools Program Brown		Site Coordinator		9			1.00	\$ 54,074		\$ 54,074.48
Nonunion	Community Schools Program ARGENZIANO		Site Coordinator		1			1.00	\$ 54,074		\$ 54,074.48
Nonunion	Community Schools Program W. S. N. S.		Site Coordinator		2			1.00	\$ 53,074		\$ 53,074.48
Nonunion	Community Schools Program Healey		Site Coordinator		4			1.00	\$ 52,574		\$ 52,574.48
Nonunion	Community Schools Program Kennedy		Site Coordinator		3			1.00	\$ 52,574		\$ 52,574.48
Nonunion	Community Schools Program Capuano E.C. Ctr.		Site Coordinator		5			1.00	\$ 53,074		\$ 53,074.48

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
Nonunion	Community Schools Program DW		Site Substitute		4			0.50	\$ 16,955		\$ 16,955.00
Nonunion	Community Schools Program Tufts Building		Student Services Coord.		2			1.00	\$ 59,740		\$ 59,740.00
Nonunion	Community Schools Program District Wide		Substitute Door Monitor		2			0.40	\$ 14,491		\$ 14,491.07
Nonunion	Community Schools Program Brown		Substitute Teacher					0.50	\$ 15,112		\$ 15,111.97
Nonunion	Community Schools Program Healey		Substitute Teacher					0.50	\$ 15,112		\$ 15,111.97
Nonunion	Community Schools Program ROUTE		Van Driver		1			0.50	\$ 11,232		\$ 11,232.00
UAW - Comm Sch	Community Schools Program BROWN		Ass't Teacher		1			0.50	\$ 15,951		\$ 16,760.25
UAW - Comm Sch	Community Schools Program BROWN		Ass't Teacher		1			0.70	\$ 15,951		\$ 17,179.50
UAW - Comm Sch	Community Schools Program W. S. N. S.		Asst Teacher	Middle School Prg	1			0.50	\$ 15,503		\$ 14,906.25
UAW - Comm Sch	Community Schools Program W. S. N. S.		Asst Teacher	Middle School Prg				0.50	\$ 15,503		\$ 15,503.00
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		16			0.70	\$ 30,078		\$ 30,284.28
UAW - Comm Sch	Community Schools Program Capuano E.C. Ctr.		Ass't Teacher		11			0.70	\$ 22,884		\$ 22,884.00
UAW - Comm Sch	Community Schools Program ESCS		Ass't Teacher		1			0.50	\$ 19,773		\$ 19,773.00
UAW - Comm Sch	Community Schools Program KENNEDY		Ass't Teacher		1	1		0.50	\$ 18,738		\$ 15,502.00
UAW - Comm Sch	Community Schools Program BROWN		Ass't Teacher		14			0.50	\$ 18,479		\$ 19,412.25
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		20			0.50	\$ 18,378		\$ 18,378.25
UAW - Comm Sch	Community Schools Program ESCS		Ass't Teacher		1			0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		1	1		0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program WSNS		Ass't Teacher		1			0.50	\$ 16,760		\$ 15,503.00
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		1	1		0.50	\$ 16,760		\$ 15,648.75
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		1	1		0.50	\$ 16,760		\$ 15,502.50
UAW - Comm Sch	Community Schools Program CAPUANO		Ass't Teacher		1	1		0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program KENNEDY		Ass't Teacher		1	1		0.50	\$ 16,760		\$ 16,233.75
UAW - Comm Sch	Community Schools Program WHCS		Ass't Teacher					0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program WSNS		Ass't Teacher					0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program BROWN		Ass't Teacher		13			0.50	\$ 16,429		\$ 16,429.00
UAW - Comm Sch	Community Schools Program ARGENZIANO		Ass't Teacher		1	1		0.50	\$ 16,350		\$ 16,760.00
UAW - Comm Sch	Community Schools Program Kennedy School		Ass't Teacher		1			0.50	\$ 15,834		\$ 16,760.00
UAW - Comm Sch	Community Schools Program E. S. C. S.		Ass't Teacher					0.50	\$ 15,834		\$ 16,760.00
UAW - Comm Sch	Community Schools Program HEALEY		Ass't Teacher		1			0.50	\$ 15,503		\$ 15,503.00
UAW - Comm Sch	Community Schools Program WHCS		Ass't Teacher					0.50	\$ 15,071		\$ 15,070.58
UAW - Comm Sch	Community Schools Program Argenziano School		Ass't Teacher		2	1		0.50	\$ 15,025		\$ 16,760.00
UAW - Comm Sch	Community Schools Program Kennedy School		Ass't Teacher					0.50	\$ 15,025		\$ 15,025.00
UAW - Comm Sch	Community Schools Program E. S. C. S.		Ass't Teacher					0.50	\$ 15,025		\$ 15,814.50
UAW - Comm Sch	Community Schools Program DW		Ass't Teacher					0.50	\$ 14,576		\$ 15,814.50
UAW - Comm Sch	Community Schools Program ARGENZIANO		Ass't Teacher		1	1		0.50			\$ 16,760.00
UAW - Comm Sch	Community Schools Program ARGENZIANO		Ass't Teacher		1	1		0.50			\$ 16,760.00
UAW - Comm Sch	Community Schools Program WHCS		FT Lead Teacher		1	1		0.70	\$ 25,374		\$ 24,245.00
UAW - Comm Sch	Community Schools Program WSNS		Lead Teacher					0.70	\$ 40,123		\$ 40,123.00
UAW - Comm Sch	Community Schools Program BROWN		Lead Teacher		21			0.70	\$ 32,285		\$ 32,285.45
UAW - Comm Sch	Community Schools Program CAPUANO		Lead Teacher		13			0.70	\$ 30,558		\$ 30,761.64
UAW - Comm Sch	Community Schools Program CAPUANO		Lead Teacher		2	1		0.70	\$ 30,558		\$ 17,520.75
UAW - Comm Sch	Community Schools Program HEALEY		Lead Teacher		5			0.70	\$ 29,987		\$ 27,950.00
UAW - Comm Sch	Community Schools Program CAPUANO		Lead Teacher	SMILE	1	1		0.70	\$ 27,083		\$ 25,714.00
UAW - Comm Sch	Community Schools Program CAPUANO		Lead Teacher		1	1		0.70	\$ 27,083		\$ 24,245.00
UAW - Comm Sch	Community Schools Program ESCS		Lead Teacher		1	1		0.70	\$ 27,083		\$ 24,492.00
UAW - Comm Sch	Community Schools Program WSNS		Lead Teacher		1	1		0.70	\$ 27,083		\$ 24,245.00
UAW - Comm Sch	Community Schools Program WHCS		Lead Teacher		1			0.70	\$ 26,718		\$ 26,718.00
UAW - Comm Sch	Community Schools Program CAPUANO		Lead Teacher		2			0.70	\$ 26,185		\$ 26,185.00
UAW - Comm Sch	Community Schools Program ARGENZIANO		Lead Teacher		1	1		0.70	\$ 26,184		\$ 25,714.00
UAW - Comm Sch	Community Schools Program E. S. C. S.		Lead Teacher		15			0.70	\$ 25,714		\$ 30,947.83

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19	FY20 Salary	
									Salary	Local	Other
UAW - Comm Sch	Community Schools Program	KENNEDY	Lead Teacher		1	1		0.70	\$ 25,714		\$ 17,474.02
UAW - Comm Sch	Community Schools Program	BROWN	Lead Teacher		1	1		0.70	\$ 25,714		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	WSNS	Lead Teacher					0.70	\$ 25,714		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	CAPUANO	Lead Teacher		1	1		0.70	\$ 25,553		\$ 26,185.00
UAW - Comm Sch	Community Schools Program	CAPUANO	Lead Teacher		1	1		0.70	\$ 25,553		\$ 17,871.75
UAW - Comm Sch	Community Schools Program	CAPUANO	Lead Teacher	SMILE	1			0.70	\$ 25,553		\$ 26,451.36
UAW - Comm Sch	Community Schools Program	HEALEY	Lead Teacher	SMILE	1			0.70	\$ 25,552		\$ 24,245.00
UAW - Comm Sch	Community Schools Program	KENNEDY	Lead Teacher					0.70	\$ 25,077		\$ 24,257.00
UAW - Comm Sch	Community Schools Program	ESCS	Lead Teacher		6	1		0.70	\$ 24,245		\$ 17,474.02
UAW - Comm Sch	Community Schools Program	BROWN	Lead Teacher					0.70	\$ 24,245		\$ 24,245.00
UAW - Comm Sch	Community Schools Program	BROWN	Lead Teacher					1.00	\$ 24,245		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	WHCS	Lead Teacher					0.70	\$ 23,868		\$ 23,868.00
UAW - Comm Sch	Community Schools Program	WSNS	Lead Teacher	Gr. 2-3	1			0.70	\$ 23,660		\$ 23,660.00
UAW - Comm Sch	Community Schools Program	WHCS	Lead Teacher		1	1		0.50	\$ 23,660		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	WSNS	Lead Teacher	PK				0.70	\$ 23,660		\$ 23,660.00
UAW - Comm Sch	Community Schools Program	ARGENZIANO	Lead Teacher		1			0.70	\$ 23,652		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	ARGENZIANO	Lead Teacher					0.70	\$ 23,075		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	HEALEY	Lead Teacher		1			0.70	\$ 23,075		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	ESCS	Lead Teacher					0.50	\$ 19,285		\$ 19,285.00
UAW - Comm Sch	Community Schools Program	WHCS	Lead Teacher		1	1		0.50	\$ 18,184		\$ 19,286.00
UAW - Comm Sch	Community Schools Program	KENNEDY	Lead Teacher					0.70	\$ 17,745		\$ 25,714.00
UAW - Comm Sch	Community Schools Program	KENNEDY	Lead Teacher		1			0.70	\$ 17,306		\$ 18,369.00
UAW - Comm Sch	Community Schools Program	BROWN	Lead Teacher		1			0.70	\$ 16,760		\$ 24,245.00
UAW - Comm Sch	Community Schools Program	Kennedy	Lead Teacher		1			0.50			\$ 19,285.00
UAW - Comm Sch	Community Schools Program	Healey	PT Ass't Teacher	Middle School Prg	1			0.50	\$ 15,503		\$ 15,503.00
UAW - Comm Sch	Community Schools Program	Healey	PT Ass't Teacher		1	1		0.50	\$ 15,503		\$ 15,834.00
UAW - Comm Sch	Community Schools Program	WHCS	PT Ass't Teacher					0.50	\$ 16,760		\$ 16,760.12
UAW - Comm Sch	Community Schools Program	CAPUANO	PT Ass't Teacher		1	1		0.50	\$ 16,760		\$ 16,760.00
UAW - Comm Sch	Community Schools Program	Kennedy School	PT Ass't Teacher					0.50	\$ 16,350		\$ 16,350.00
UAW - Comm Sch	Community Schools Program	WSNS	PT Ass't Teacher		1			0.50	\$ 15,503		\$ 15,502.50
UAW - Comm Sch	Community Schools Program	HEALEY	PT Lead Teacher					0.50	\$ 19,285		\$ 19,285.00
UAW - Comm Sch	Community Schools Program	Kennedy School	PT Lead Teacher		2			0.50	\$ 18,184		\$ 18,369.00
UAW - Comm Sch	Community Schools Program	ESCS	PT Lead Teacher		1			0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	WHCS	PT Lead Teacher		1	1		0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	Healey	PT Lead Teacher		1			0.50	\$ 18,183		\$ 17,520.75
UAW - Comm Sch	Community Schools Program	WHCS	PT Lead Teacher					0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	WHCS	PT Lead Teacher					0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	WHCS	PT Lead Teacher					0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	W. S. N. S.	PT Lead Teacher					0.50	\$ 18,183		\$ 18,183.00
UAW - Comm Sch	Community Schools Program	BROWN	PT Lead Teacher					0.50	\$ 17,745		\$ 17,745.00
		DW	Net Increase 13.50 FTE's							\$ 888,000	
		DW	FY19 Circuit Breaker Offset							\$ (600,000)	
			Net Decrease 4.50 FTE's							\$ (198,500)	
		DW	Recycling/Composting Monitors							\$ 45,000	
			Reduction in Translation Svcs							\$ (52,000)	
	Personnel & Activities		Auto Allowance						\$ 13,380	\$ 18,500	
	Personnel & Activities		Co-Curricular Act.						\$ 230,360	\$ 230,360	
	Personnel & Activities		Prof. Improvement	(Lane Advancement)					\$ 200,000	\$ 200,000	
	Personnel & Activities		Substitute Teachers						\$ 585,097	\$ 715,000	
	Personnel & Activities		Expanded Prog./Duties						\$ 1,393,504	\$ 1,326,052	
	Personnel & Activities		Teacher Mentors						\$ 105,000	\$ 84,900	

SCHOOL COMMITTEE FY20 BUDGET
PERSONNEL PLAN
SPRING 2019 WITH RECOMMENDED STAFFING FOR FY20 BUDGET

Unit	Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY19 Salary	FY20 Salary Local	Other
									\$ 68,311,540	\$ 60,412,769	\$ 10,453,176.82