

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	FTE		FY16	FY17 Salary	
						Local	Other	Salary	Local	Other
School Committee	Ward 1	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 2	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 3	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 4	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 5	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 6	Board Member				1.0		\$ 10,507	\$	10,507
School Committee	Ward 7	Board Member				1.0		\$ 10,507	\$	10,507
School Administration	Supt. of Schools Office	Superintendent of Schools				1.0		\$ 211,000	\$	211,000
School Administration	Supt. of Schools Office	Finance Director		14		1.0		\$ 131,124	\$	131,124
School Administration	Supt. of Schools Office	Director of Operations		43		0.5		\$ 39,084	\$	55,944
School Administration	Supt. of Schools Office	Payroll Manager		21		1.0		\$ 76,130	\$	76,130
School Administration	Capuano E. C. Ctr.	Administrator	Leadership, Programs, Planning			1.0		\$ 84,823	\$	118,500
School Administration	Supt. of Schools Office	Coordinator, Grant Writing & Info.		4		1.0		\$ 83,849	\$	83,849
School Administration	Supt. of Schools Office	HR & Diversity Director		10		1.0		\$ 69,124	\$	69,124
School Administration	Supt. of Schools Office	Ass't HR Director		NEW		1.0			\$	70,000
School Administration	Supt. of Schools Office	Communications Specialist		2		0.4		\$ 26,523	\$	26,523
School Administration	Supt. of Schools Office	Executive Secretary		19		1.0		\$ 78,207	\$	78,207
School Administration	Supt. of Schools Office	Accounts Supervisor		10		1.0		\$ 63,570	\$	63,570
School Administration	Supt. of Schools Office	Administrative Assistant, S		12		1.0		\$ 63,290	\$	63,290
School Administration	Supt. of Schools Office	Administrative Assistant, HR		7		1.0		\$ 58,000	\$	58,000
School Administration	Supt. of Schools Office	Principal Account Clerk		2	3	1.0		\$ 48,270	\$	52,233
School Administration	Supt. of Schools Office	Principal Account Clerk		26	6	1.0		\$ 53,183	\$	55,549
School Administration	Supt. of Schools Office	Principal Account Clerk		1	1	1.0		\$ 46,638	\$	49,613
School Administration	Supt. of Schools Office	Principal Account Clerk		20	6	1.0		\$ 52,833	\$	55,349
School Administration	Supt. of Schools Office	Principal Clerk 1		17	6	1.0		\$ 51,075	\$	53,361
School Administration	Supt. of Schools Office	Senior Clerk		28	7	1.0		\$ 47,732	\$	49,850
School Administration	A. F. A.	Volunteer Coordinator	Volunteer Program	7		0.4		\$ 21,278	\$	21,916
School Administration	District	Volunteer Coords. & Suppo	Volunteer Program			13.0		\$ 20,800	\$	28,800
School Administration	Supt. of Schools Office	Courier & Facilities Aide		7		0.4		\$ 35,710	\$	35,710
SHS Principal's Office	S. H. S.	Headmaster		16		1.0		\$ 139,217	\$	139,217
SHS Principal's Office	S. H. S.	Assistant Principal		29		1.0		\$ 111,440	\$	117,764
SHS Principal's Office	S. H. S.	Assistant Principal		5		1.0		\$ 111,995	\$	114,865
SHS Principal's Office	S. H. S.	Assistant Principal		30		1.0		\$ 115,224	\$	119,077
SHS Principal's Office	S. H. S.	Assistant Principal		3		1.0		\$ 102,111	\$	104,758
SHS Principal's Office	S. H. S.	Teacher	I. H. S.	22	11	1.0		\$ 85,760	\$	88,361
SHS Principal's Office	S. H. S.	Security Monitor				1.0		\$ 29,150	\$	29,150
SHS Principal's Office	S. H. S.	Security Monitor		5		1.0		\$ 29,150	\$	29,150
SHS Principal's Office	S. H. S.	Security Monitor				1.0		\$ 29,150	\$	29,150
SHS Principal's Office	S. H. S.	Utility Aide		13		1.0		\$ 16,573	\$	17,637
SHS Principal's Office	S. H. S.	Utility Aide		15		1.0		\$ 16,573	\$	17,637
SHS Principal's Office	S. H. S.	Utility Aide		3		1.0		\$ 7,706	\$	16,887
SHS Principal's Office	S. H. S.	Principal Clerk Typist 2		30	6	1.0		\$ 53,183	\$	55,849
SHS Principal's Office	S. H. S.	Senior Clerk		26	7	1.0		\$ 47,732	\$	49,850

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						Local	Other		Local	Other
SHS Principal's Office	S. H. S.	Senior Clerk		27	7	1.0		\$ 47,732	\$	49,850
SHS Principal's Office	S. H. S.	Senior Clerk		4	5	1.0		\$ 35,249	\$	38,143
SHS Principal's Office	S. H. S.	Senior Clerk		4	6	1.0		\$ 36,483	\$	38,906
SHS Principal's Office	S. H. S.	Senior Clerk		6	7	1.0		\$ 37,713	\$	39,795
SHS Principal's Office	S. H. S.	Senior Clerk			1	1.0		\$ 38,385	\$	30,726
SHS Principal's Office	S. H. S.	Senior Clerk		16	7	1.0		\$ 47,382	\$	49,500
SHS English Language Arts	S. H. S.	Dept. Chair	English Language Arts (9-12)	4		1.0		\$ 104,269	\$	106,965
SHS English Language Arts	S. H. S.	Teacher	English	17	11	1.0		\$ 86,530	\$	89,173
SHS English Language Arts	S. H. S.	Teacher	English	3	4	1.0		\$ 53,048	\$	57,447
SHS English Language Arts	S. H. S.	Teacher	English	2	3	1.0		\$ 52,347	\$	56,951
SHS English Language Arts	S. H. S.	Teacher	English	3	10	1.0		\$ 74,420	\$	80,230
SHS English Language Arts	S. H. S.	Teacher	English	10	9	1.0		\$ 67,225	\$	72,371
SHS English Language Arts	S. H. S.	Teacher	English	2	11	1.0		\$ 83,660	\$	85,961
SHS English Language Arts	S. H. S.	Teacher	English	3	6	1.0		\$ 61,586	\$	66,445
SHS English Language Arts	S. H. S.	Teacher	English	24	11	1.0		\$ 91,644	\$	94,409
SHS English Language Arts	S. H. S.	Teacher	English	9	10	1.0		\$ 74,420	\$	80,230
SHS English Language Arts	S. H. S.	Teacher	English	2	4	1.0		\$ 55,427	\$	60,116
SHS English Language Arts	S. H. S.	Teacher	English	7	8	1.0		\$ 62,524	\$	67,172
SHS English Language Arts	S. H. S.	Teacher	English	17	11	1.0		\$ 92,275	\$	95,075
SHS English Language Arts	S. H. S.	Teacher	English	1	4	1.0		\$ 55,427	\$	60,116
World Languages	S. H. S.	Dept. Chair	World Languages (K-12)	4		1.0		\$ 102,985	\$	105,652
World Languages	S. H. S.	Teacher	French	1	2	0.8		\$ 36,330	\$	39,674
World Languages	S. H. S.	Teacher	Italian	10	11	1.0		\$ 79,536	\$	87,523
World Languages	S. H. S.	Teacher	Portuguese	1	6	1.0		\$ 34,091	\$	36,787
World Languages	S. H. S.	Teacher	Portuguese	21	11	1.0		\$ 86,830	\$	89,473
World Languages	Kennedy / W.H.C.S.	Teacher	Spanish (Grades 6-8)	1	2	1.0		\$ 44,305	\$	48,265
World Languages	Argenziano/ESCS	Teacher	Spanish (Grades 6-8)	3	8	1.0		\$ 67,745	\$	72,773
World Languages	Healey / W.S.N.S.	Teacher	Spanish (Grades 6-8)	1	6	1.0		\$ 61,586	\$	66,445
World Languages	S. H. S.	Teacher	Spanish	4	11	1.0		\$ 78,083	\$	85,961
World Languages	S. H. S.	Teacher	Spanish	8	11	1.0		\$ 83,660	\$	85,961
World Languages	FC/NW/Brown	Teacher	Spanish	9	11		1.0	\$ 82,764	\$	90,597
World Languages	S. H. S.	Teacher	Spanish	1	5	1.0		\$ 53,968	\$	58,382
World Languages	S. H. S.	Teacher	Spanish/Italian	6	7	1.0		\$ 64,667	\$	69,608
SHS Mathematics Department	S. H. S.	Dept. Chair	Mathematics (9-12)	17		1.0		\$ 103,985	\$	106,902
SHS Mathematics Department	S. H. S.	Teacher	Calculus, Precals, Geometry	14	11	1.0		\$ 90,644	\$	93,759
SHS Mathematics Department	S. H. S.	Teacher	Math / Computer Science	10	11	1.0		\$ 85,180	\$	87,523
SHS Mathematics Department	S. H. S.	Teacher	Algebra, Geometry	1	2	1.0		\$ 47,256	\$	51,535
SHS Mathematics Department	S. H. S.	Teacher	Algebra	1	2	1.0		\$ 49,267	\$	53,787
SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra, Precalc	9	9	1.0		\$ 72,363	\$	77,982
SHS Mathematics Department	S. H. S.	Teacher	Algebra	3	4	1.0		\$ 51,115	\$	55,452
SHS Mathematics Department	S. H. S.	Teacher	Algebra	3	5	1.0		\$ 60,132	\$	64,962
SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra	7	8	1.0		\$ 67,745	\$	72,773

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Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra	11	11	1.0		\$ 84,581	\$ 93,409		
SHS Mathematics Department	S. H. S.	Teacher	Adv. Math, Algebra	24	11	1.0		\$ 89,823	\$ 92,897		
SHS Mathematics Department	S. H. S.	Teacher	Mathematics	6	6	0.7	0.3	\$ 56,819	\$ 39,108	\$	19,274
SHS Mathematics Department	S. H. S.	Teacher	Math Concepts 1	2	3	1.0		\$ 52,347	\$ 56,951		
SHS Mathematics Department	S. H. S.	Teacher	Algebra 1, Geometry	2	3	1.0		\$ 52,347	\$ 56,951		
SHS Science Department	S. H. S.	Dept. Chair	Sciences (9-12)	11		1.0		\$ 104,269	\$ 107,965		
SHS Science Department	S. H. S.	Teacher	Biology	9	9	1.0		\$ 70,825	\$ 76,467		
SHS Science Department	S. H. S.	Teacher	Biology	2	9	1.0		\$ 70,825	\$ 76,467		
SHS Science Department	S. H. S.	Teacher	Biology	28	11	1.0		\$ 91,644	\$ 94,409		
SHS Science Department	S. H. S.	Teacher	Biology	9	9	1.0		\$ 70,825	\$ 76,467		
SHS Science Department	S. H. S.	Teacher	Earth Space	2	3	1.0		\$ 56,026	\$ 60,869		
SHS Science Department	S. H. S.	Teacher	Chemistry	17	11	1.0		\$ 89,523	\$ 92,247		
SHS Science Department	S. H. S.	Teacher	Chemistry	3	4	1.0		\$ 55,427	\$ 60,116		
SHS Science Department	S. H. S.	Teacher	Physics	14	11	1.0		\$ 90,644	\$ 95,075		
SHS Science Department	S. H. S.	Teacher	Biology	2	4	1.0		\$ 51,115	\$ 57,447		
SHS Science Department	S. H. S.	Teacher	Physics	3	3	1.0		\$ 51,070	\$ 57,039		
SHS Science Department	S. H. S.	Teacher	Earth Space	3	7	1.0		\$ 64,667	\$ 69,608		
SHS Science Department	S. H. S.	Teacher	Chemistry	7	9	0.6		\$ 42,495	\$ 45,880		
SHS Science Department	S. H. S.	Teacher	Chemistry	52	11	1.0		\$ 91,773	\$ 94,497		
SHS Science Department	S. H. S.	Teacher	Biology	2	3	1.0		\$ 52,347	\$ 56,951		
SHS Social Studies Department	S. H. S.	Dept. Chair	Social Studies (9-12)	15		1.0		\$ 102,418	\$ 105,300		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	4	5	1.0		\$ 58,507	\$ 63,280		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	7	8	1.0		\$ 69,348	\$ 74,353		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	7	8	1.0		\$ 64,439	\$ 69,073		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	5	1.0		\$ 64,141	\$ 69,275		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	5	1.0		\$ 58,507	\$ 63,280		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	4	1.0		\$ 55,427	\$ 60,116		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	11	9	1.0		\$ 70,825	\$ 77,767		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	5	0.4		\$ 23,728	\$ 25,985		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	4	1.0		\$ 55,427	\$ 60,116		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	12	11	1.0		\$ 84,660	\$ 87,261		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	21	11	1.0		\$ 85,310	\$ 87,911		
SHS Social Studies Department	S. H. S.	Teacher	Social Studies	18	11	1.0		\$ 86,530	\$ 89,173		
SHS CVTE	S. H. S.	Assistant Principal	Career, Voc & Technical Ed	6		1.0		\$ 109,940	\$ 112,764		
SHS CVTE	S. H. S.	Teacher	Auto Repair	20	11	1.0		\$ 79,868	\$ 82,307		
SHS CVTE	S. H. S.	Teacher	Auto Repair	10	11	1.0		\$ 78,218	\$ 80,357		
SHS CVTE	S. H. S.	Teacher	Business	18	11	1.0		\$ 81,378	\$ 83,866		
SHS CVTE	S. H. S.	Teacher	Business	5	11	1.0		\$ 79,986	\$ 87,973		
SHS CVTE	S. H. S.	Teacher	CAD/CAM/Computer Repair	4	7	1.0		\$ 65,117	\$ 70,058		
SHS CVTE	S. H. S.	Teacher	CAD/CAM/Computer Repair	16	11	1.0		\$ 79,568	\$ 82,007		
SHS CVTE	S. H. S.	Teacher	Carpentry	1	2	1.0		\$ 45,862	\$ 50,042		
SHS CVTE	S. H. S.	Teacher	Child Development	4	8	1.0		\$ 69,798	\$ 74,803		

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						FTE	FTE		Local	Other
SHS CVTE	S. H. S.	Teacher	Cosmetology	16	11	1.0		\$ 77,171	\$	81,378
SHS CVTE	S. H. S.	Teacher	Cosmetology	12	11	1.0		\$ 79,218	\$	81,657
SHS CVTE	S. H. S.	Teacher	Culinary Arts	2	5	1.0		\$ 58,957	\$	63,730
SHS CVTE	S. H. S.	Teacher	Culinary Arts	2	10	1.0		\$ 70,884	\$	76,397
SHS CVTE	S. H. S.	Teacher	Dental Assistant	1	11	1.0		\$ 78,218	\$	80,357
SHS CVTE	S. H. S.	Teacher	Electrical	4	5	1.0		\$ 56,360	\$	60,833
SHS CVTE	S. H. S.	Teacher	Electrical	NEW		1.0			\$	68,000
SHS CVTE	S. H. S.	Teacher	Graphic Communications	5	10	1.0		\$ 76,345	\$	82,174
SHS CVTE	S. H. S.	Teacher	Graphic Communications	20	11	1.0		\$ 79,868	\$	82,307
SHS CVTE	S. H. S.	Teacher	Health Careers	16	11	1.0		\$ 81,378	\$	83,866
SHS CVTE	S. H. S.	Teacher	Health Careers	1	11	1.0		\$ 85,630	\$	87,973
SHS CVTE	S. H. S.	Teacher	Metal Fabrication	26	11	1.0		\$ 80,218	\$	82,657
SHS CVTE	S. H. S.	Teacher	Metal Fabrication	28	11	1.0		\$ 82,028	\$	84,516
SHS CVTE	S. H. S.	Teacher	Painting & Decorating	4	6	1.0		\$ 59,216	\$	63,755
SHS CVTE	S. H. S.	Vocational Aide	Metal Fab-Welding			1.0			\$	9,563
SHS CVTE	S. H. S.	Vocational Aide		4			1.0	\$ 26,265	\$	27,053
SHS CVTE	S. H. S.	Vocational Aide		4			1.0	\$ 16,547	\$	17,043
Argenziano School	Argenziano School	Principal		46		1.0		\$ 115,566	\$	120,189
Argenziano School	Argenziano School	Assistant Principal		30		1.0		\$ 110,800	\$	113,553
Argenziano School	Argenziano School	Teacher	Grades 8, ELA	15	11	1.0		\$ 90,994	\$	93,759
Argenziano School	Argenziano School	Teacher	Grade 7/8, Math	9	9	1.0		\$ 72,363	\$	77,982
Argenziano School	Argenziano School	Teacher	Grades 7/8, S.S.	10	11	1.0		\$ 85,180	\$	87,523
Argenziano School	Argenziano School	Teacher	Grades 7/8, Science	4	8	1.0		\$ 69,348	\$	77,372
Argenziano School	Argenziano School	Teacher	Grade 6	16	11	1.0		\$ 85,010	\$	87,611
Argenziano School	Argenziano School	Teacher	Grade 6, Math & Science	2	3	1.0		\$ 50,156	\$	54,507
Argenziano School	Argenziano School	Teacher	Grade 5	30	11	1.0		\$ 82,928	\$	85,416
Argenziano School	Argenziano School	Teacher	Grade 5	31	11	1.0		\$ 92,994	\$	95,759
Argenziano School	Argenziano School	Teacher	Grade 4	2	6	1.0		\$ 61,586	\$	66,445
Argenziano School	Argenziano School	Teacher	Grade 4, ELA / S. S.	3	5	1.0		\$ 58,507	\$	63,280
Argenziano School	Argenziano School	Teacher	Grade 4	21	11	1.0		\$ 86,830	\$	89,473
Argenziano School	Argenziano School	Teacher	Grade 3	11	11	1.0		\$ 85,180	\$	88,823
Argenziano School	Argenziano School	Teacher	Grade 3		7	1.0		\$ 85,180	\$	69,608
Argenziano School	Argenziano School	Teacher	Grade 2	28	11	1.0		\$ 81,578	\$	84,066
Argenziano School	Argenziano School	Teacher	Grade 2	29	11	1.0		\$ 90,173	\$	95,759
Argenziano School	Argenziano School	Teacher	Grade 1	16	11	1.0		\$ 89,523	\$	92,247
Argenziano School	Argenziano School	Teacher	Grade 1 SEIP	1	2	1.0		\$ 49,267	\$	53,787
Argenziano School	Argenziano School	Teacher	Kdgn.	1	2	1.0		\$ 49,267	\$	53,787
Argenziano School	Argenziano School	Teacher	Kdgn.	6	8	1.0		\$ 67,745	\$	72,773
Argenziano School	Argenziano School	Teacher	SMILE	3	4	1.0		\$ 55,427	\$	60,116
Argenziano School	Argenziano School	Paraprofessional	Kdgn.	9	9	1.0		\$ 23,448	\$	23,448
Argenziano School	Argenziano School	Paraprofessional	Kdgn.	2	4	1.0		\$ 19,785	\$	20,053
Argenziano School	Argenziano School	Paraprofessional	SMILE	1	2	1.0		\$ 19,600	\$	19,856

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Argenziano School	Argenziano School	Utility Aide	PM	6		0.4		\$ 7,706	\$	8,235	
Argenziano School	Argenziano School	Utility Aide	AM	1		0.6		\$ 7,706	\$	8,235	
Argenziano School	Argenziano School	Senior Clerk			1	1.0		\$ 43,939	\$	34,298	
Brown	Brown	Principal				1.0		\$ 114,500	\$	114,500	
Brown	Brown	Teacher	Grade 6	4	10	1.0		\$ 74,420	\$	80,230	
Brown	Brown	Teacher	Grade 6	1	4	1.0		\$ 51,115	\$	55,452	
Brown	Brown	Teacher	Grade 5	21	11	1.0		\$ 91,294	\$	94,059	
Brown	Brown	Teacher	Grade 5	8	10	1.0		\$ 74,420	\$	80,230	
Brown	Brown	Teacher	Grade 4	16	11	1.0		\$ 92,275	\$	95,075	
Brown	Brown	Teacher	Grade 4	22	11	1.0		\$ 85,310	\$	87,911	
Brown	Brown	Teacher	Grade 3	19	11	1.0		\$ 90,994	\$	94,059	
Brown	Brown	Teacher	Grade 3	33	11	1.0		\$ 91,523	\$	94,247	
Brown	Brown	Teacher	Grade 2	23	11	1.0		\$ 85,310	\$	87,911	
Brown	Brown	Teacher	Grade 2	6	7	1.0		\$ 67,745	\$	69,608	
Brown	Brown	Teacher	Grade 1	2	3	1.0		\$ 52,347	\$	56,951	
Brown	Brown	Teacher	Grade 1	17	11	1.0		\$ 87,022	\$	89,523	
Brown	Brown	Teacher	Kindergarten	2	8	1.0		\$ 67,745	\$	72,773	
Brown	Brown	Teacher	Kindergarten	30	11	1.0		\$ 82,928	\$	85,416	
Brown	Brown	Paraprofessional	Kindergarten	16	9	1.0		\$ 23,803	\$	23,803	
Brown	Brown	Paraprofessional	Kindergarten	27	9	1.0		\$ 24,203	\$	24,203	
Brown	Brown	Senior Clerk		1	2	1.0		\$ 30,647	\$	33,786	
Capuano E. C. Center	Capuano E. C. Ctr.	Principal				1.0		\$ 114,500	\$	114,500	
Capuano E. C. Center	Capuano E. C. Ctr.	Assistant Principal		2		1.0		\$ 106,800	\$	109,553	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	20	11	1.0		\$ 86,830	\$	89,473	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	3	4	1.0		\$ 55,427	\$	60,116	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	8	11		1.0	\$ 85,180	\$		87,523
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	14	11		1.0	\$ 89,173	\$		92,247
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	18	11	1.0		\$ 86,530	\$	89,173	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	2	3	1.0		\$ 52,347	\$	56,951	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	29	11		1.0	\$ 82,928	\$		85,416
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	11	11		1.0	\$ 83,660	\$		87,261
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	2	6	1.0		\$ 61,586	\$	66,445	
Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	12	11	1.0		\$ 84,660	\$	87,261	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten.	3	4	1.0		\$ 19,785	\$	20,053	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	15	9		1.0	\$ 23,303	\$		23,303
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	4	1.0		\$ 19,785	\$	20,053	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	15	9	1.0		\$ 23,641	\$	23,641	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	16	9	1.0		\$ 23,803	\$	23,803	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	19	9	1.0		\$ 23,803	\$	23,803	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	3	1.0		\$ 19,856	\$	20,123	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	13	9	1.0		\$ 23,303	\$	23,303	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	8	6	1.0		\$ 20,322	\$	21,198	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16	FY17 Salary	
								Salary	Local	Other
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	3	4	1.0		\$ 20,180	\$ 20,448	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	1	2	1.0		\$ 19,657	\$ 19,912	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	20	9	1.0		\$ 23,803	\$ 23,803	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	3	1.0		\$ 19,800	\$ 20,067	
Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	15	9	1.0		\$ 23,303	\$ 23,303	
Capuano E. C. Center	Capuano E. C. Ctr.	Senior Clerk		18	7	1.0		\$ 42,494	\$ 44,375	
East Somerville Community School	E. S. C. S.	Principal		10		1.0		\$ 121,754	\$ 121,754	
East Somerville Community School	E. S. C. S.	Assistant Principal		24		1.0		\$ 108,050	\$ 111,053	
East Somerville Community School	E. S. C. S.	Teacher	Grades 7/8, Social Studies	6	11	1.0		\$ 88,173	\$ 90,597	
East Somerville Community School	E. S. C. S.	Teacher	Grades 7/8, Math & Science	2	11	1.0		\$ 77,768	\$ 79,907	
East Somerville Community School	E. S. C. S.	Teacher	Grades 7/8, Science	11	11	1.0		\$ 83,660	\$ 87,261	
East Somerville Community School	E. S. C. S.	Teacher	Grades 7/8, ELA	7	10	1.0		\$ 74,420	\$ 80,230	
East Somerville Community School	E. S. C. S.	Teacher	Grades 7/8, Math	3	4	1.0		\$ 51,115	\$ 55,452	
East Somerville Community School	E. S. C. S.	Teacher	Gr. 7/8, Two-Way ELA/SS	9	11	1.0		\$ 90,925	\$ 93,425	
East Somerville Community School	E. S. C. S.	Teacher	Grade 6, ELA/Science	31	11	1.0		\$ 91,523	\$ 94,247	
East Somerville Community School	E. S. C. S.	Teacher	Grade 6, Two-Way Sci./SS	9	11	1.0		\$ 89,644	\$ 93,425	
East Somerville Community School	E. S. C. S.	Teacher	Grade 6, Two-Way Math/EL	7	8	1.0		\$ 70,598	\$ 74,353	
East Somerville Community School	E. S. C. S.	Teacher	Grade 5, Two-Way Math/EL	3	5	1.0		\$ 58,507	\$ 63,280	
East Somerville Community School	E. S. C. S.	Teacher	Grade 5 UNIDOS Spanish	3	11	1.0		\$ 83,660	\$ 85,961	
East Somerville Community School	E. S. C. S.	Teacher	Grade 5, Two-Way English	3	4	1.0		\$ 57,039	\$ 61,785	
East Somerville Community School	E. S. C. S.	Teacher	Grade 4	1	3	1.0		\$ 52,347	\$ 56,951	
East Somerville Community School	E. S. C. S.	Teacher	Grade 4, Unidos English	4	5	1.0		\$ 60,132	\$ 64,962	
East Somerville Community School	E. S. C. S.	Teacher	Grade 4, Two-Way Spanish	10	11	1.0		\$ 83,660	\$ 85,961	
East Somerville Community School	E. S. C. S.	Teacher	Grade 3	8	11	1.0		\$ 82,764	\$ 90,597	
East Somerville Community School	E. S. C. S.	Teacher	Grade 3, Integrated SEIP	2	3		1.0	\$ 52,347		\$ 56,951
East Somerville Community School	E. S. C. S.	Teacher	Grade 3, Integrated SEIP	2	3	1.0		\$ 52,347	\$ 56,951	
East Somerville Community School	E. S. C. S.	Teacher	Grade 3, Two-Way Spanish	5	10	1.0		\$ 81,825	\$ 88,223	
East Somerville Community School	E. S. C. S.	Teacher	Grade 3, Two-Way English	16	11	1.0		\$ 86,530	\$ 89,173	
East Somerville Community School	E. S. C. S.	Teacher	Grade 2, UNIDOS	2	3	1.0		\$ 52,347	\$ 56,951	
East Somerville Community School	E. S. C. S.	Teacher	Grade 2, Two-Way Spanish	17	11	1.0		\$ 85,010	\$ 87,611	
East Somerville Community School	E. S. C. S.	Teacher	Grade 2; Integrated SEIP	2	3	1.0		\$ 52,347	\$ 56,951	
East Somerville Community School	E. S. C. S.	Teacher	Grade 2, Integrated SEIP	20	11	1.0		\$ 85,310	\$ 87,911	
East Somerville Community School	E. S. C. S.	Teacher	Grade 2, Integrated SEIP	8	9	1.0		\$ 72,363	\$ 77,982	
East Somerville Community School	E. S. C. S.	Teacher	Grade 1	4	4	1.0		\$ 51,115	\$ 55,452	
East Somerville Community School	E. S. C. S.	Teacher	Grade 1, Unidos	3	4	1.0		\$ 55,427	\$ 60,116	
East Somerville Community School	E. S. C. S.	Teacher	Grade 1, Integrated SEIP	3	6	1.0		\$ 63,223	\$ 68,127	
East Somerville Community School	E. S. C. S.	Teacher	Grade 1, Unidos	2	8	1.0		\$ 67,745	\$ 72,773	
East Somerville Community School	E. S. C. S.	Teacher	UNIDOS, Kdgn.		2	1.0		\$ 52,651	\$ 52,347	
East Somerville Community School	E. S. C. S.	Teacher	UNIDOS, Kdgn; Spanish	17	11	1.0		\$ 85,010	\$ 87,611	
East Somerville Community School	E. S. C. S.	Teacher	Kdgn, Integrated SEIP	3	11	1.0		\$ 88,173	\$ 90,597	
East Somerville Community School	E. S. C. S.	UNIDOS Program Specialist	UNIDOS	22	11	1.0		\$ 89,823	\$ 92,547	
East Somerville Community School	E. S. C. S.	Paraprofessional	Two-Way, Grades 1-2	9	9	1.0		\$ 23,053	\$ 23,053	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
East Somerville Community School	E. S. C. S.	Paraprofessional	S. E. I. P.	9	9		1.0	\$ 23,053		\$	23,053
East Somerville Community School	E. S. C. S.	Paraprofessional	Two-Way Kdgn.	19	9	1.0		\$ 23,928	\$		23,928
East Somerville Community School	E. S. C. S.	Paraprofessional	Two-Way Kdgn.	1	2	1.0		\$ 19,657	\$		19,912
East Somerville Community School	E. S. C. S.	Utility Aide (AM)		4		0.4		\$ 7,706	\$		8,235
East Somerville Community School	E. S. C. S.	Utility Aide (PM)		6		0.4		\$ 7,706	\$		8,235
East Somerville Community School	E. S. C. S.	Senior Clerk		4	4	1.0		\$ 37,963	\$		41,040
Healey School	Healey	Principal		3		1.0		\$ 115,272	\$		115,272
Healey School	Healey	Assistant Principal		1		1.0		\$ 97,688	\$		100,236
Healey School	Healey	Dean of Students	Principal's Office	1	2	1.0		\$ 47,256	\$		51,535
Healey School	Healey	Teacher	Grades 7/8, Science	18	11	1.0		\$ 89,523	\$		92,247
Healey School	Healey	Teacher	Grades 7/8, Math	24	11	1.0		\$ 86,830	\$		89,823
Healey School	Healey	Teacher	Grades 7/8, ELA	1	2	1.0		\$ 45,412	\$		49,592
Healey School	Healey	Teacher	Grades 7/8, Social Studies	2	3	1.0		\$ 52,347	\$		56,951
Healey School	Healey	Teacher	Grades 7/8, ELA	5	10	1.0		\$ 74,420	\$		80,230
Healey School	Healey	Teacher	Grades 7/8, Math	16	11	1.0		\$ 85,010	\$		87,611
Healey School	Healey	Teacher	STEAM	NEW		1.0			\$		52,000
Healey School	Healey	Teacher	Grade 6	4	5	1.0		\$ 58,507	\$		63,280
Healey School	Healey	Teacher	Grade 6	9	9	1.0		\$ 78,544	\$		84,075
Healey School	Healey	Teacher	Grade 6	4	5	1.0		\$ 60,132	\$		64,962
Healey School	Healey	Teacher	Grade 5/6 Soc Studies	1	5	1.0		\$ 60,132	\$		64,962
Healey School	Healey	Teacher	Grade 5			1.0		\$ 54,075	\$		69,608
Healey School	Healey	Teacher	Grade 4	4	5	1.0		\$ 58,507	\$		63,280
Healey School	Healey	Teacher	Grades 3/4	1	2	1.0		\$ 49,267	\$		53,787
Healey School	Healey	Teacher	Grade 3	2	7	1.0		\$ 64,667	\$		69,608
Healey School	Healey	Teacher	Grade 3	3	4	1.0		\$ 51,115	\$		55,452
Healey School	Healey	Teacher	Grade 3/4	2	3	1.0		\$ 52,347	\$		56,951
Healey School	Healey	Teacher	Grade 3	3	5	1.0		\$ 58,507	\$		63,280
Healey School	Healey	Teacher	Grades 1/2	2	7	1.0		\$ 64,667	\$		69,608
Healey School	Healey	Teacher	Grade 2	30	11	1.0		\$ 84,620	\$		87,010
Healey School	Healey	Teacher	Grade 2	19	11	1.0		\$ 79,418	\$		81,857
Healey School	Healey	Teacher	Grade 2	2	3	1.0		\$ 52,347	\$		56,951
Healey School	Healey	Teacher	Grade 2 SEI Integrated	7	7	1.0		\$ 66,303	\$		71,255
Healey School	Healey	Teacher	Grade 1	3	4	1.0		\$ 53,048	\$		57,447
Healey School	Healey	Teacher	Kindergarten	23	11	1.0		\$ 89,823	\$		92,547
Healey School	Healey	Teacher	Kindergarten; ECIP	2	3	1.0		\$ 52,347	\$		56,951
Healey School	Healey	Teacher	Kindergarten	9	11	1.0		\$ 83,660	\$		85,961
Healey School	Healey	Teacher	Pre-K	2	8	1.0		\$ 67,745	\$		72,773
Healey School	Healey	Instructional Specialist	Literacy Skills	64		1.0		\$ 20,962	\$		20,962
Healey School	Healey	Paraprofessional			1	1.0		\$ 19,912	\$		19,657
Healey School	Healey	Paraprofessional	Whole School	3	2	0.8		\$ 15,726	\$		15,901
Healey School	Healey	Paraprofessional	Whole School		1	1.0		\$ 21,198	\$		20,157
Healey School	Healey	Paraprofessional	Int. SEIP; Grade 1	3	5	1.0		\$ 20,448	\$		20,717

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Healey School	Healey	Paraprofessional	Int. SEIP; Grade K	2	3	1.0		\$ 19,912	\$ 20,180		
Healey School	Healey	Paraprofessional	Int. SEIP; Grade K	2	3	1.0		\$ 19,912	\$ 20,180		
Healey School	Healey	Paraprofessional	Kindergarten	2	3	1.0		\$ 19,912	\$ 20,180		
Healey School	Healey	Paraprofessional	Kindergarten	33	9	1.0		\$ 24,203	\$ 24,203		
Healey School	Healey	Senior Clerk	Main Office / Subs. Service	18	7	1.0		\$ 61,369	\$ 63,291		
Kennedy Elementary School	Kennedy	Principal		4		1.0		\$ 114,500	\$ 114,500		
Kennedy Elementary School	Kennedy	Assistant Principal		18		1.0		\$ 98,688	\$ 101,486		
Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, S. S.	2	3	1.0		\$ 52,347	\$ 56,951		
Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Math	5	10	1.0		\$ 72,605	\$ 78,083		
Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, E. L. A.	4	11	1.0		\$ 83,660	\$ 85,961		
Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Science	8	9	1.0		\$ 70,825	\$ 76,467		
Kennedy Elementary School	Kennedy	Teacher	Grade 6, Math/Science	3	4	1.0		\$ 55,427	\$ 60,116		
Kennedy Elementary School	Kennedy	Teacher	Grade 6, S. S. / E. L. A.	8	11	1.0		\$ 88,173	\$ 90,597		
Kennedy Elementary School	Kennedy	Teacher	Grade 5	2	3	1.0		\$ 50,156	\$ 54,507		
Kennedy Elementary School	Kennedy	Teacher	Grade 5		7	1.0		\$ 70,825	\$ 69,608		
Kennedy Elementary School	Kennedy	Teacher	Grade 4, ELA	8	10	1.0		\$ 78,661	\$ 85,040		
Kennedy Elementary School	Kennedy	Teacher	Grade 4		7	1.0		\$ 91,294	\$ 69,608		
Kennedy Elementary School	Kennedy	Teacher	Grade 4	2	3		1.0	\$ 52,347		\$	56,951
Kennedy Elementary School	Kennedy	Teacher	Grade 3	26	11	1.0		\$ 91,644	\$ 94,409		
Kennedy Elementary School	Kennedy	Teacher	Grade 3	14	11	1.0		\$ 86,180	\$ 89,173		
Kennedy Elementary School	Kennedy	Teacher	Grade 2	31	11	1.0		\$ 94,275	\$ 97,075		
Kennedy Elementary School	Kennedy	Teacher	Grade 2		7		1.0	\$ 57,080		\$	69,608
Kennedy Elementary School	Kennedy	Teacher	Grade 1	20	11	1.0		\$ 85,310	\$ 87,911		
Kennedy Elementary School	Kennedy	Teacher	Grade 1		7	1.0		\$ 84,660	\$ 69,608		
Kennedy Elementary School	Kennedy	Teacher	Kindergarten	25	11	1.0		\$ 87,180	\$ 92,897		
Kennedy Elementary School	Kennedy	Teacher	Kindergarten	17	11	1.0		\$ 86,530	\$ 89,173		
Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	2	3	1.0		\$ 19,912	\$ 20,180		
Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	17	9	1.0		\$ 23,803	\$ 23,803		
Kennedy Elementary School	Kennedy	Utility Aide	AM	2		0.5		\$ 3,620	\$ 3,764		
Kennedy Elementary School	Kennedy	Senior Clerk		9	7	1.0		\$ 38,585	\$ 40,295		
Kennedy Pool	Kennedy	Manager Pool Facilities	Pool	15		1.0		\$ 68,733	\$ 70,765		
Kennedy Pool	Kennedy	Asst. Manager Pool Facilities	Pool	10			1.0	\$ 45,949		\$	47,328
Kennedy Pool	Kennedy	Lifeguards	Pool					\$ 56,836		\$	56,836
West Somerville Neighborhood Scho	W. S. N. S.	Principal		5		1.0		\$ 114,500	\$ 114,500		
West Somerville Neighborhood Scho	W. S. N. S.	Assistant Principal		22		1.0		\$ 108,050	\$ 111,053		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 7/8, Math	4	6	1.0		\$ 63,223	\$ 68,127		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grades 7/8, Science	17	11	1.0		\$ 85,010	\$ 87,611		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grades 7/8, E. L. A.	3	7	1.0		\$ 64,667	\$ 69,608		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grades 7/8, S. S.	1	2	1.0		\$ 49,267	\$ 53,787		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 6, Math / Science	3	4	1.0		\$ 55,427	\$ 60,116		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 6, E. L. A.	31	11	1.0		\$ 92,994	\$ 95,759		
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 5	31	11	1.0		\$ 92,994	\$ 95,759		

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 4	19	11	1.0		\$ 90,994	\$	94,059	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 4	1	3	1.0		\$ 52,347	\$	56,951	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 3	3	6	1.0		\$ 61,586	\$	66,445	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 3	3	4	1.0		\$ 55,427	\$	60,116	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 2	20	11	1.0		\$ 85,310	\$	87,911	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 2	4	5	1.0		\$ 53,968	\$	63,280	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 1	6	7	1.0		\$ 64,667	\$	69,608	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Grade 1	27	11	1.0		\$ 87,180	\$	89,823	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Kindergarten	4	10	1.0		\$ 74,420	\$	80,230	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	Kindergarten	27	11	1.0		\$ 92,925	\$	95,725	
West Somerville Neighborhood Scho	W. S. N. S.	Teacher	SMILE	3	4	1.0		\$ 55,427	\$	60,116	
West Somerville Neighborhood Scho	W. S. N. S.	Paraprofessional	SMILE	2	3	1.0		\$ 19,517	\$	19,785	
West Somerville Neighborhood Scho	W. S. N. S.	Paraprofessional	Kindergarten	8	9	1.0		\$ 23,053	\$	23,053	
West Somerville Neighborhood Scho	W. S. N. S.	Paraprofessional	Kindergarten		1	1.0		\$ 23,303	\$	19,657	
West Somerville Neighborhood Scho	W. S. N. S.	Utility Aide (PM)		1		0.4		\$ 7,706	\$	8,235	
West Somerville Neighborhood Scho	W. S. N. S.	Senior Clerk		19	7	1.0		\$ 43,389	\$	45,311	
Winter Hill Community Innovation Sc	W. H. C. S.	Principal		3		1.0		\$ 116,879	\$	121,554	
Winter Hill Community Innovation Sc	W. H. C. S.	Assistant Principal		2		1.0		\$ 103,951	\$	106,640	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grades 7/8, Science/Math	15	11	1.0		\$ 90,994	\$	93,759	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grades 7/8, Math	6	11	1.0		\$ 83,660	\$	85,961	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grades 6/7/8, S. S.	5	6	1.0		\$ 61,586	\$	66,445	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 7	10	10	1.0		\$ 74,420	\$	80,230	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 6, E. L. A. / S. S.	2	10	1.0		\$ 74,420	\$	80,230	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 6	2	5	1.0		\$ 58,507	\$	63,280	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 5	9	9	1.0		\$ 72,363	\$	77,982	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 5	31	11	1.0		\$ 88,530	\$	91,173	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 4	19	11	1.0		\$ 86,530	\$	89,473	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 4	29	11	1.0		\$ 92,994	\$	95,759	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 3	21	11	1.0		\$ 86,830	\$	89,473	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 3	20	11	1.0		\$ 81,228	\$	83,716	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 2	20	11	1.0		\$ 81,228	\$	83,716	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 2 Integrated S.E.I.P.	3	4	1.0		\$ 55,427	\$	60,116	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 1	26	11	1.0		\$ 85,660	\$	88,261	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Grade 1 Integrated S.E.I.P.	4	5	1.0		\$ 58,507	\$	63,280	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	Kindergarten	31	11	1.0		\$ 89,022	\$	91,523	
Winter Hill Community Innovation Sc	W. H. C. S.	Teacher	SMILE	1	4	1.0		\$ 53,048	\$	57,447	
Winter Hill Community Innovation Sc	W. H. C. S.	Paraprofessional	Kindergarten	29	9	1.0		\$ 24,203	\$	24,203	
Winter Hill Community Innovation Sc	W. H. C. S.	Paraprofessional	SMILE	4	5	1.0		\$ 20,448	\$	20,717	
Winter Hill Community Innovation Sc	W. H. C. S.	Utility Aide	AM	7		0.4		\$ 7,706	\$	8,235	
Winter Hill Community Innovation Sc	W. H. C. S.	Utility Aide	PM			0.4		\$ 7,339	\$	7,706	
Winter Hill Community Innovation Sc	W. H. C. S.	Senior Clerk		16	7	1.0		\$ 40,546	\$	42,330	
Art Program	District	Supervisor, Grades K-12	Art	10		1.0		\$ 105,040	\$	108,753	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local Other		FY16 Salary	FY17 Salary	
						FTE	FTE		Local	Other
Art Program	S. H. S.	Teacher	Art	5	6	1.0		\$ 61,586	\$	66,445
Art Program	S. H. S.	Teacher	Art	8	9	1.0		\$ 67,225	\$	72,371
Art Program	S. H. S.	Teacher	Art	22	11	1.0		\$ 81,228	\$	83,716
Art Program	S. H. S.	Teacher	Art	1	9	1.0		\$ 70,825	\$	76,467
Art Program	Healey	Teacher	Art	15	11	1.0		\$ 85,010	\$	87,611
Art Program	W. H. C. S.	Teacher	Art	9	11	1.0		\$ 83,660	\$	85,961
Art Program	W. S. N. S. / E. S. C. S.	Teacher	Art	3	4	1.0		\$ 58,507	\$	60,116
Art Program	Capuano / Brown	Teacher	Art	18	11	1.0		\$ 84,103	\$	89,523
Art Program	Kennedy/Argenziano	Teacher	Art	2	4	1.0		\$ 55,427	\$	60,116
Art Program	Argenziano School	Teacher	Art	8	11	1.0		\$ 83,660	\$	85,961
Art Program	E. S. C. S.	Teacher	Art		7	1.0		\$ 60,999	\$	69,608
Athletics and Intramural Program	S. H. S.	Director, K-12	Athletics & Intramurals	11		1.0		\$ 97,688	\$	101,236
Athletics and Intramural Program	S. H. S.	Trainer / Concussion Spec.	Athletics	8		1.0		\$ 75,661	\$	77,931
Athletics and Intramural Program		Coaches, Game Workers						\$ 239,379	\$	239,379
Athletics and Intramural Program		Fitness/Equip/Weight Rm Monitor						\$ 36,000	\$	36,000
Athletics and Intramural Program		additional coaching staff							\$	10,500
English Learner Education	District	District Administrator	ELE Programs & SFLC	18		1.0		\$ 118,711	\$	118,711
English Learner Education	District	Assistant Director	ELE Programs	1		1.0		\$ 106,800	\$	109,553
English Learner Education	Argenziano School	ESL Specialist	ESL	3	4	1.0		\$ 57,039	\$	61,785
English Learner Education	W. H. C. S.	ESL Specialist	ESL	2	9	1.0		\$ 70,825	\$	76,467
English Learner Education	Argenziano School	ESL Specialist	ESL	3	10	1.0		\$ 78,661	\$	85,040
English Learner Education	Argenziano School	ESL Specialist	ESL	New		1.0			\$	68,000
English Learner Education	Healey	ESL Specialist	ESL	5	10	1.0		\$ 74,420	\$	80,230
English Learner Education	Kennedy School	ESL Specialist	ESL	32	11	1.0		\$ 94,275	\$	97,075
English Learner Education	District-Wide	ELL Specialist	ESL	1	11	1.0		\$ 90,925	\$	93,425
English Learner Education	W. S. N. S.	ESL Specialist	ESL	14	11	0.8		\$ 71,338	\$	73,534
English Learner Education	E. S. C. S.	ESL Specialist	ESL	3	4	1.0		\$ 55,427	\$	60,116
English Learner Education	Healey	ESL Specialist	ESL	2	9	1.0		\$ 67,225	\$	72,371
English Learner Education	E. S. C. S.	ESL Specialist	ESL	6	11	1.0		\$ 88,173	\$	90,597
English Learner Education	W. H. C. S.	ESL Specialist	ESL		7	1.0		\$ 89,644	\$	69,608
English Learner Education	W. H. C. S.	ESL Specialist	ESL	3	11	1.0		\$ 88,173	\$	90,597
English Learner Education	A. F. A.	ESL Reading Specialist /SPE	ESL READING / SPECIAL ED	1	11	1.0		\$ 78,083	\$	85,961
English Learner Education	S. H. S.	Teacher	SS/Science (S.E.I.P.)	10	11	1.0		\$ 89,644	\$	92,109
English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	3	6	1.0		\$ 65,664	\$	70,772
English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	23	11	1.0		\$ 91,294	\$	94,059
English Learner Education	S. H. S.	Teacher	ESL	7	11	1.0		\$ 88,173	\$	90,597
English Learner Education	S. H. S.	Teacher	ESL	4	5	1.0		\$ 58,507	\$	63,280
English Learner Education	S. H. S.	Teacher	ESL	8	9	1.0		\$ 72,363	\$	77,982
English Learner Education	S. H. S.	Teacher	ESL	1	2	1.0		\$ 52,814	\$	57,567
English Learner Education	S. H. S.	Teacher	SIFE	NEW		0.6			\$	40,800
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	15	11	1.0		\$ 89,523	\$	92,247
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	7	11	1.0		\$ 85,180	\$	87,523

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
English Learner Education	Argenziano School	ESL Specialist	ESL	5	7	1.0		\$ 67,745	\$ 69,608		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2	16	11	1.0		\$ 89,523	\$ 92,247		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2	4	7		1.0	\$ 64,667		\$ 69,608	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3 Int.	2	3		1.0	\$ 52,347		\$ 56,951	
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	8	9	1.0		\$ 72,363	\$ 77,982		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	6	8	1.0		\$ 69,348	\$ 74,353		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	29	11	1.0		\$ 92,994	\$ 95,759		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	3	6	1.0		\$ 61,586	\$ 68,127		
English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 5	15	11	1.0		\$ 90,994	\$ 95,075		
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	8	8	1.0		\$ 72,090	\$ 77,372		
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	12	11	1.0		\$ 91,925	\$ 94,725		
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	9	11	1.0		\$ 79,536	\$ 87,523		
English Learner Education	Capuano E. C. Ctr.	Teacher	S. E. I. P. Kdgn.	3	6	1.0		\$ 56,819	\$ 66,445		
English Learner Education	W. H. C. S.	Teacher	SEIP; 7/8 Math	7	11	1.0		\$ 83,660	\$ 85,961		
English Learner Education	W. H. C. S.	Teacher	S. E. I. P. Gr.6- 8, ESL/SS	42	11	1.0		\$ 93,244	\$ 96,009		
English Learner Education	W. H. C. S.	Paraprofessional	S. E. I. P. 1:1 GRADE 8	2	4	1.0		\$ 19,630	\$ 19,764		
English Learner Education	W. H. C. S.	Teacher	S. E. I. P. Gr. 6-8, ESL/SS/Sci.	17	11	1.0		\$ 92,275	\$ 95,075		
English Learner Education	Argenziano School	Paraprofessional	SEI Integrated	1	2	1.0		\$ 19,657	\$ 19,912		
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1-5	20	9	1.0		\$ 24,053	\$ 24,053		
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1-5	2	4	1.0		\$ 20,180	\$ 20,448		
English Learner Education	Argenziano School	Paraprofessional	Grade 1 S. E. I. P.	4	5	1.0		\$ 20,053	\$ 20,322		
English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 2		1	1.0		\$ 19,138	\$ 19,657		
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	20	9	1.0		\$ 23,928	\$ 23,928		
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	17	9	1.0		\$ 23,928	\$ 23,928		
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.	18	9	1.0		\$ 24,141	\$ 24,141		
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	ELL / Special Needs		1	1.0		\$ 20,448	\$ 19,782		
English Learner Education	Capuano E. C. Ctr.	Paraprofessional	S. E. I. P. Kdgn.		1	1.0		\$ 19,657	\$ 19,657		
English Learner Education	E. S. C. S.	Paraprofessional	UNIDOS, Grade 1		1	1.0		\$ 19,912	\$ 19,657		
English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	2	4	1.0		\$ 20,180	\$ 20,448		
English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.		1	1.0		\$ 20,053	\$ 19,657		
English Learner Education	W. H. C. S.	Paraprofessional	Grade 1 S. E. I. P.		1	1.0		\$ 19,389	\$ 19,657		
English Learner Education	District	Paraprofessional	District Wide 1:1		1	1.0		\$ 19,657	\$ 19,657		
English Learner Education	S. H. S.	Liaison	Welcome Center	1		0.5	0.5	\$ 37,080	\$ 19,096	\$ 19,096	
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	1	2	0.4		\$ 7,863	\$ 7,965		
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	3	7	0.4		\$ 8,437	\$ 8,587		
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	2	3	0.6		\$ 11,947	\$ 12,108		
English Learner Education	S. H. S.	Paraprofessional	Welcome Center	3	4	1.0		\$ 20,180	\$ 20,448		
English Learner Education	E.S.C.S. / SFLC	ELL Parent Leader	English	4		0.2		\$ 6,054	\$ 6,470		
English Learner Education	SFLC	ELL Parent Leader		4		0.2		\$ 6,054	\$ 6,470		
English Learner Education	SFLC	ELL Parent Leader		4		0.2		\$ 6,054	\$ 6,470		
English Learner Education	Argenziano School	Principal Clerk 1		27	6	1.0		\$ 51,225	\$ 53,711		
Community Schools Program	Tufts Building	Community Education Admin.		10			1.0	\$ 79,322		\$ 82,457	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Community Schools Program	Tufts Building	Assist. Community Ed. Admin.		11			1.0	\$ 61,298		\$	63,137
Community Schools Program	E. S. C. S.	Ass't Prog Coordinator A.S.		1			1.0	\$ 26,132		\$	32,340
Community Schools Program	Capuano E.C. Ctr.	Ass't Prog Coordinator A.S.		1			1.0	\$ 26,132		\$	32,340
Community Schools Program	Kennedy	21st CLC Site Coordinator		2			1.0	\$ 44,100		\$	45,423
Community Schools Program	W. S. N. S.	21st Century Site Coordinator		5			1.0	\$ 44,179		\$	45,504
Community Schools Program	Healey	21st CLC Site Coordinator					1.0	\$ 45,754		\$	44,342
Community Schools Program	E. S. C. S.	21st CLC Site Coordinator		2			1.0	\$ 45,150		\$	46,505
Community Schools Program	Brown	21st CLC Site Coordinator		1			1.0	\$ 44,100		\$	42,745
Community Schools Program	A. F. A.	21st CLC Site Coordinator		1			1.0	\$ 2,472		\$	44,677
Community Schools Program	W. H. C. S.	After School Site Coordinator					1.0	\$ 43,050		\$	44,342
Community Schools Program	Community Schools	Substitute Teacher		2			0.5	\$ 14,137		\$	15,112
Community Schools Program	E. S. C. S.	21st CLC Site Substitute		2			0.5	\$ 14,137		\$	15,112
Community Schools Program	Healey	Substitute Teacher					0.5	\$ 14,137		\$	15,112
Community Schools Program	Brown	Substitute Teacher					0.5	\$ 14,137		\$	15,112
Community Schools Program	ESCS	Lead Teacher-N-B					0.7	\$ 25,777		\$	24,921
Community Schools Program	Argenziano	Lead Teacher					0.7	\$ 19,149		\$	24,466
Community Schools Program	BROWN	Lead Teacher			1		0.7	\$ 22,516		\$	23,079
Community Schools Program	WHCS	Lead Teacher		1			0.7	\$ 25,374		\$	26,008
Community Schools Program	WHCS	Lead Teacher		1			0.7	\$ 25,374		\$	26,008
Community Schools Program	BROWN	Lead Teacher		20			0.7	\$ 31,498		\$	32,285
Community Schools Program	CAPUANO	Lead Teacher		1			0.7	\$ 26,897		\$	27,569
Community Schools Program	ARGENZIANO	Lead Teacher		14			0.7	\$ 30,193		\$	30,948
Community Schools Program	CAPUANO	Lead Teacher					0.7	\$ 24,317		\$	24,925
Community Schools Program	ESCS	Lead Teacher					0.7	\$ 26,663		\$	23,075
Community Schools Program	HEALEY	Lead Teacher		4			0.7	\$ 29,256		\$	29,987
Community Schools Program	CAPUANO	Lead Teacher		12			0.7	\$ 29,813		\$	30,558
Community Schools Program	WHCS	Lead Teacher		1			0.7	\$ 25,374		\$	26,008
Community Schools Program	ESCS	Lead Teacher		22			0.7	\$ 29,051		\$	29,710
Community Schools Program	WSNS	Lead Teacher		2			0.7	\$ 23,030		\$	23,606
Community Schools Program	Argenziano	Lead Teacher					0.7			\$	23,075
Community Schools Program	BROWN	Lead Teacher		2			0.7	\$ 25,374		\$	26,008
Community Schools Program	KENNEDY	Lead Teacher		2			0.7	\$ 28,142		\$	28,773
Community Schools Program	ESCS	Lead Teacher					0.7	\$ 26,663		\$	23,075
Community Schools Program	WHCS	Lead Teacher					0.7			\$	23,868
Community Schools Program	CAPUANO	Lead Teacher					0.7	\$ 28,700		\$	29,344
Community Schools Program	WHCS	Lead Teacher		0			0.7	\$ 22,516		\$	23,079
Community Schools Program	HEALEY	Lead Teacher		1			0.5	\$ 16,195		\$	16,600
Community Schools Program	KENNEDY	Lead Teacher		1			0.7	\$ 24,818		\$	25,374
Community Schools Program	ARGENZIANO	Lead Teacher		4			0.7	\$ 26,414		\$	27,074
Community Schools Program	WSNS	Lead Teacher					0.7	\$ 23,868		\$	24,465
Community Schools Program	KENNEDY	Lead Teacher					0.5	\$ 26,209		\$	17,306
Community Schools Program	WSNS	Lead Teacher					0.7	\$ 24,818		\$	23,868

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16	FY17 Salary	
								Salary	Local	Other
Community Schools Program	ESCS	Lead Teacher					0.5	\$ 26,209	\$	15,951
Community Schools Program	E. S. C. S.	Ass't Teacher		1			0.5	\$ 14,693	\$	15,025
Community Schools Program	CAPUANO	Ass't Teacher		19			0.5	\$ 17,930	\$	18,378
Community Schools Program	DW	Ass't Teacher					0.5		\$	14,576
Community Schools Program	WSNS	Ass't Teacher		15			0.5	\$ 28,582	\$	29,227
Community Schools Program	Capuano	Ass't Teacher		10			0.7	\$ 22,385	\$	22,884
Community Schools Program	WHCS	Ass't Teacher		2			0.5	\$ 14,703	\$	15,071
Community Schools Program	HEALEY	Ass't Teacher		12			0.7	\$ 26,326	\$	26,984
Community Schools Program	Kennedy School	Ass't Teacher		1			0.5	\$ 14,693	\$	15,025
Community Schools Program	BROWN	Ass't Teacher					0.5		\$	15,951
Community Schools Program	CAPUANO	Ass't Teacher		3			0.5	\$ 15,590	\$	15,941
Community Schools Program	KENNEDY	Ass't Teacher					1.0	\$ 16,887	\$	17,306
Community Schools Program	KENNEDY	Ass't Teacher		1			0.5		\$	15,073
Community Schools Program	AFA	Ass't Teacher		0			0.5	\$ 11,212	\$	11,492
Community Schools Program	KENNEDY	Ass't Teacher		0			0.5	\$ 18,281	\$	18,738
Community Schools Program	BROWN	Ass't Teacher		3			0.7	\$ 19,091	\$	19,568
Community Schools Program	WSNS	PT Ass't Teacher		2			0.5	\$ 15,288	\$	15,629
Community Schools Program	WHCS	Ass't Teacher		2			0.5	\$ 17,228	\$	17,659
Community Schools Program	ARGENZIANO	Ass't Teacher			1		0.5		\$	15,951
Community Schools Program	BROWN	Ass't Teacher		12			0.5	\$ 16,068	\$	16,429
Community Schools Program	BROWN	Ass't Teacher		13			0.5	\$ 18,028	\$	18,479
Community Schools Program	WHCS	Ass't Teacher		2			0.5	\$ 16,887	\$	17,309
Community Schools Program	HEALEY	Ass't Teacher		4			0.5	\$ 15,590	\$	15,941
Community Schools Program	CAPUANO	Ass't Teacher		15			0.7	\$ 29,344	\$	30,078
Community Schools Program	BROWN	Ass't Teacher					0.5		\$	17,102
Community Schools Program	Kennedy School	PT Ass't Teacher					0.3	\$ 14,693	\$	11,890
Community Schools Program	CAPUANO	Ass't Teacher		4			0.5	\$ 27,263	\$	27,779
Community Schools Program	ESCS	Ass't Teacher					0.5	\$ 14,703	\$	15,071
Community Schools Program	WSNS	Ass't Teacher		2			0.5	\$ 15,288	\$	15,629
Community Schools Program	ESCS	Homework Teacher		2			0.1		\$	3,200
Community Schools Program	W.S.N.S.	Door Monitor					0.4	\$ 3,823	\$	7,948
Community Schools Program	ESCS	Homework Teacher		2			0.1		\$	3,200
Community Schools Program	ESCS	Door Monitor		2		0.4		\$ 12,285	\$	13,260
Community Schools Program	W.H.C.I.S.	Door Monitor					0.5	\$ 7,168	\$	7,168
Community Schools Program	Brown School	Door Monitor		1			0.5	\$ 7,168	\$	7,948
Community Schools Program	Argenziano	High School Helper		1			0.5	\$ 7,168	\$	7,948
Community Schools Program	E.S.C.S.	High School Helper		1			0.5	\$ 7,168	\$	7,948
Community Schools Program	CAPUANO	Door Monitor					0.4	\$ 3,823	\$	7,948
Community Schools Program	E.S.C.S.	High School Helper		1			0.5	\$ 7,168	\$	7,948
Community Schools Program	Argenziano School	Door Monitor		1			0.5	\$ 7,168	\$	7,948
Community Schools Program	Kennedy	Door Monitor		2			0.4	\$ 5,103	\$	5,658
Community Schools Program	WHCS	Door Monitor		1			0.2	\$ 3,823	\$	4,239

Somerville Public Schools
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 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Community Schools Program	Tufts Building	Principal Account Clerk		3	4		1.0	\$ 49,960		\$	53,278
Community Schools Program	Tufts Building	Principal Clerk 2		23	6		1.0	\$ 52,983		\$	55,349
Community Schools Program	Tufts Building	Senior Clerk		2	2		1.0	\$ 38,688		\$	41,060
Community Schools Program	ROUTE	Van Driver					0.5			\$	14,693
Curriculum & Instruction	Supt. of Schools Office	Assistant Supt. Of Schools		8		1.0		\$ 146,077	\$ 146,077		
Curriculum & Instruction	Supt. of Schools Office	Coordinator, Gr. 1-8	El. Curric., Instruc., Assess.	5		0.9	0.1	\$ 93,651	\$ 96,074	\$	10,566
Curriculum & Instruction	Supt. of Schools	Performance Data Specialist		1		1.0		\$ 82,500	\$ 84,975		
Curriculum & Instruction	Kennedy / W. S. N. S.	Academic Coach	Curriculum	3	10	1.0		\$ 78,661	\$ 85,040		
Curriculum & Instruction	Capuano / Healey Schools	Academic Coach	Curriculum	5	11	1.0		\$ 90,925	\$ 93,425		
Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	18	11	1.0		\$ 90,994	\$ 93,759		
Curriculum & Instruction	Kennedy / W. S. N. S.	Academic Coach	Curriculum	11	11	1.0		\$ 88,173	\$ 91,897		
Curriculum & Instruction	District-Wide	Academic Coach	Early Childhood	2	11	0.8	0.2	\$ 83,660	\$ 70,548	\$	15,413
Curriculum & Instruction	E. S. C. S. / A. F. A. Schools	Academic Coach	Curriculum	6	11	1.0		\$ 88,173	\$ 92,109		
Curriculum & Instruction	W. H. C. S.	Academic Coach	Curriculum	3	9	0.5		\$ 37,651	\$ 40,413		
Curriculum & Instruction	Healey / W. H. C. S.	Academic Coach	Curriculum	4	10	1.0		\$ 80,544	\$ 86,907		
Curriculum & Instruction	District-Wide	Innovation specialist	Technology	NEW		1.0			\$ 68,000		
Curriculum & Instruction	W. H. C. S.	Assistant Coordinator		5			1.0	\$ 22,660		\$	23,340
Curriculum & Instruction	Healey	Tufts Intern				0.5		\$ 5,000	\$ 5,000		
Curriculum & Instruction	Healey	Tufts Intern				1.0		\$ 5,000	\$ 12,000		
Curriculum & Instruction	W. S. N. S.	Tufts Intern				1.0		\$ 10,000	\$ 8,000		
Curriculum & Instruction		Staff Stipends, Instruction						\$ 30,000	\$ 30,000		
Curriculum & Instruction		I. L. T. Coordinators					47.0	\$ 83,200		\$	64,000
Curriculum & Instruction		MCAS Tutors						\$ 95,000		\$	95,000
Curriculum & Instruction		Credit Recovery, Alternative Ed						\$ 33,900	\$ 33,900		
Curriculum & Instruction		Summer professional development						\$ 40,000	\$ 40,000		
Curriculum & Instruction		Makerspace Stipends		NEW					\$ 7,000		
Curriculum & Instruction		Summer Program Stipends		INCREASE				\$ 40,000	\$ 55,800		
Early Childhood Programs	Capuano E. C. Center	Director	Early Childhood	1		1.0		\$ 95,000	\$ 97,850		
Early Childhood Programs	Kennedy School	Playgroup Facilitator	Family Support Programs	2			0.2	\$ 2,336		\$	2,406
Early Childhood Programs	District	Summer Program Stipends		INCREASE				\$ 20,040	\$ 35,400		
Early Childhood Programs	St. Catherine's	Technician	Computer	26			0.4	\$ 5,400		\$	5,562
Somerville Family Learning Collabora Cummings		Director	SFLC	22		0.4	0.6	\$ 70,950	\$ 26,405	\$	46,636
Somerville Family Learning Collabora Cummings		Director	Parent Child Home Program	8			1.0	\$ 54,316		\$	55,946
Somerville Family Learning Collabora Cummings		Program Liaison	SFLC	2			1.0	\$ 36,000		\$	37,080
Somerville Family Learning Collabora Cummings		Program Liaison	SFLC	NEW					\$ 42,000		
Somerville Family Learning Collabora Cummings		Family Liaison	SFLC	14			0.5	\$ 12,659		\$	13,039
Somerville Family Learning Collabora Cummings		Family Liaison	SFLC	2			0.4	\$ 9,500		\$	9,785
Somerville Family Learning Collabora Cummings		Family Liaison	SFLC	7			0.4	\$ 16,907		\$	17,415
Somerville Family Learning Collabora Capuano E. C. Ctr.		School Readiness Transition	SFLC	20			1.0	\$ 41,244		\$	42,850
Somerville Family Learning Collabora W. H. C. S.		SFLC Liaison	SFLC	2			0.4	\$ 6,011		\$	6,365
Somerville Family Learning Collabora Healey		SFLC Liaison	SFLC	1			0.4	\$ 12,240		\$	12,960
Somerville Family Learning Collabora WSNS		SFLC Liaison	SFLC				0.2	\$ 6,800		\$	3,600

Somerville Public Schools
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 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Somerville Family Learning Collabora	E. S. C. S.	SFLC Liaison	SFLC	1			0.4	\$ 10,800		\$	12,960
Somerville Family Learning Collabora	Cummings	Early Conn & Lit Playgroup	SFLC	3		0.4	0.6	\$ 36,000	\$ 14,000	\$	23,080
Somerville Family Learning Collabora	Healey	SFLC Liaison	SFLC	1			0.4	\$ 12,240		\$	12,960
Somerville Family Learning Collabora	Kenedy School	SFLC Liaison	SFLC	1			0.3	\$ 9,452		\$	10,008
Somerville Family Learning Collabora	A. F. A.	SFLC Liaison	SFLC	2			0.4	\$ 12,240		\$	12,960
Somerville Family Learning Collabora	Capuano E. C. Ctr.	SFLC Liaison	SFLC	1		0.3		\$ 9,452	\$ 10,008		
Somerville Family Learning Collabora	WSNS	SFLC Liaison	SFLC				0.2	\$ 6,800		\$	3,600
Somerville Family Learning Collabora	Brown	SFLC Liaison	SFLC	1		0.3		\$ 6,800	\$ 7,200		
Somerville Family Learning Collabora	FC / NW	SFLC Liaison	SFLC	2		0.3		\$ 6,800	\$ 7,200		
Somerville Family Learning Collabora	Cummings	Playgroup Facilitator	SFLC				0.2	\$ 4,673		\$	6,183
Somerville Family Learning Collabora	Cummings	Home Visitors	Parent Child Home Program				4.0	\$ 39,854		\$	48,000
Somerville Family Learning Collabora	Cummings	Childcare Providers	SFLC				3.0	\$ 3,178		\$	3,430
Food Services	Food Services Office	Director, Food Services		7			1.0	\$ 102,945		\$	110,000
Food Services	Food Services Office	Assist. Food Services Director		18			1.0	\$ 57,680		\$	59,987
Food Services	Food Services Office	Principal Account Clerk		20	6		1.0	\$ 52,983		\$	55,349
Food Services	Food Services Office	Principal Account Clerk		28	6		1.0	\$ 53,183		\$	55,549
Food Services	SHS	Manager		29	3		1.0	\$ 36,821		\$	37,923
Food Services	SHS	Cook		18	3		1.0	\$ 28,722		\$	29,273
Food Services	SHS	Helper		13	3		0.5	\$ 11,377		\$	11,590
Food Services	SHS	Helper		13	3		0.9	\$ 21,277		\$	21,687
Food Services	SHS	Helper		2	3		0.5	\$ 10,077		\$	10,725
Food Services	SHS	Helper		4	3		1.0	\$ 14,054		\$	19,490
Food Services	SHS	Helper		11	3		1.0	\$ 24,308		\$	24,881
Food Services	SHS	Helper		3	3		0.5	\$ 10,519		\$	10,990
Food Services	SHS	Helper		4	3		0.5	\$ 10,777		\$	10,990
Food Services	SHS	Helper		2	3		0.5	\$ 10,777		\$	10,777
Food Services	SHS	Helper		7	3		0.5	\$ 11,277		\$	11,490
Food Services	Argenziano	Cook		15	3		1.0	\$ 28,472		\$	29,023
Food Services	Argenziano	Ld Helper		18	3		1.0	\$ 27,525		\$	28,060
Food Services	Argenziano	Helper		1	2		0.5	\$ 9,878		\$	10,725
Food Services	Argenziano	Helper		2	3		0.5	\$ 10,077		\$	10,725
Food Services	Argenziano	Helper		7	3		0.5	\$ 11,277		\$	11,490
Food Services	Argenziano	Helper		12	3		0.9	\$ 22,843		\$	23,284
Food Services	Argenziano	Helper		18	3		0.6	\$ 15,265		\$	15,548
Food Services	Argenziano	Helper		12	3		1.0	\$ 24,408		\$	24,881
Food Services	Brown	Sat Ld Helper		17	3		0.6	\$ 15,634		\$	15,926
Food Services	Capuano	Ld Helper		18	3		1.0	\$ 27,525		\$	28,060
Food Services	Capuano	Helper		7	3		0.9	\$ 21,177		\$	21,587
Food Services	Capuano	Helper		7	3		0.8	\$ 16,481		\$	19,990
Food Services	Edgerly	Sat Ld Helper		6	3		0.7	\$ 17,240		\$	17,566
Food Services	E. S. C. S.	Ld Helper		18	3		1.0	\$ 27,525		\$	28,060
Food Services	E. S. C. S.	Helper		2	3		0.5	\$ 10,077		\$	10,725

Somerville Public Schools
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Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Food Services	E. S. C. S.	Helper Part-Time		2	3		0.5	\$ 10,077		\$	10,725
Food Services	E. S. C. S.	Helper		2	2		0.5	\$ 9,878		\$	10,725
Food Services	E. S. C. S.	Helper		13	3		1.0	\$ 24,408		\$	24,881
Food Services	E.S.C.S.	Helper		1	2		0.5	\$ 10,075		\$	10,402
Food Services	E. S. C. S.	Helper		5	3		0.5	\$ 10,777		\$	17,893
Food Services	E. S. C. S.	Helper		16	3		0.7	\$ 18,146		\$	18,743
Food Services	Healey	Ld Helper		18	3		1.0	\$ 27,525		\$	28,060
Food Services	Healey	Helper		12	3		0.7	\$ 10,721		\$	16,896
Food Services	Healey	Helper		12	3		0.7	\$ 11,377		\$	16,896
Food Services	Healey	Helper		2	3		0.5	\$ 9,878		\$	10,725
Food Services	Healey	Helper		1	2		0.5	\$ 10,077		\$	10,725
Food Services	Healey	Helper		20	3		0.9	\$ 21,527		\$	21,937
Food Services	Kennedy	Helper		2	3		0.5	\$ 10,077		\$	10,725
Food Services	Kennedy	Helper		7	3		0.9	\$ 21,177		\$	21,587
Food Services	Kennedy	LD Helper		18	3		0.7	\$ 17,240		\$	28,060
Food Services	W. H. C. S.	Manager		19	3		1.0	\$ 36,471		\$	37,573
Food Services	W. H. C. S.	Cook		17	3		1.0	\$ 28,872		\$	29,273
Food Services	W. H. C. S.	Cook		18	3		1.0	\$ 28,722		\$	29,273
Food Services	W. H. C. S.	FT Helper		19	3		1.0	\$ 28,722		\$	29,273
Food Services	W. H. C. S.	Utility Worker		1	2		1.0	\$ 27,175		\$	27,292
Food Services	W. H. C. S.	Utility Worker		2	3		1.0	\$ 26,706		\$	27,730
Food Services	W. H. C. S.	Utility Worker		8	3		1.0	\$ 28,372		\$	28,923
Food Services	W. H. C. S.	Utility Worker		2	3		1.0	\$ 26,706		\$	27,730
Food Services	W. H. C. S.	Helper		28	3		0.9	\$ 21,877		\$	22,287
Food Services	W. H. C. S.	Helper		10	3		0.5	\$ 10,721		\$	21,587
Food Services	W. H. C. S.	Helper		3	3		0.5	\$ 10,519		\$	10,990
Food Services	District	Food Literacy Educator					0.3			\$	12,000
Food Services	District	Farm to School Director		3			1.0	\$ 11,330		\$	57,504
Food Services	W. H. C. S.	Helper		5	3		1.0	\$ 9,677		\$	24,281
Food Services	W. S. N. S.	Ld Helper		16	3		1.0	\$ 27,275		\$	28,060
Food Services	W. S. N. S.	Helper		27	3		0.5	\$ 14,049		\$	14,301
Food Services		Lunch Attendants						\$ 323,420	\$ 347,096		
Food Services		Substitute Helpers						\$ 55,000		\$	55,000
Food Services		Overtime Account						\$ 15,000		\$	15,000
Food Services		Out-of-Grade Payments						\$ 25,000		\$	25,000
Food Services		Additional Reg. Hours						\$ 25,000		\$	25,000
Food Services		Summer Food Workers						\$ 95,000		\$	95,000
Food Services		Personnel Cont.						\$ 15,000		\$	15,000
Guidance Services	S. H. S.	Department Chair, 9-12	Guidance & Testing	2		1.0		\$ 95,158	\$ 97,649		
Guidance Services	S. H. S.	Counselor	Guidance	9	10	1.0		\$ 74,420	\$ 80,230		
Guidance Services	S. H. S.	Counselor	Guidance	5	10	1.0		\$ 75,895	\$ 81,724		
Guidance Services	S. H. S.	Counselor	Guidance	20	11	1.0		\$ 85,310	\$ 87,911		

Somerville Public Schools
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Organization	Location	Position	Grade or Subject	Years	Step	Local Other		FY16	FY17 Salary	
						FTE	FTE	Salary	Local	Other
Guidance Services	S. H. S.	Counselor	Guidance	19	11	1.0		\$ 84,103	\$	86,830
Guidance Services	S. H. S.	Counselor	Guidance	9	11	1.0		\$ 88,173	\$	90,597
Guidance Services	S. H. S.	Counselor	CTE VOC Guidance	7	11	1.0		\$ 78,083	\$	85,961
Guidance Services	S. H. S.	Reg. Ed. Adjustment Couns	Guidance	14	11	1.0		\$ 84,660	\$	87,611
Guidance Services	A. F. A.	Counselor Educator	Guidance	9	11	1.0		\$ 83,660	\$	85,961
Guidance Services	Brown	Counselor Educator	Guidance	2	4	1.0		\$ 55,427	\$	60,116
Guidance Services	Capuano E. C. Ctr.	Counselor Educator	Guidance	1	2	1.0		\$ 55,581	\$	60,480
Guidance Services	E. S. C. S.	Counselor Educator	Guidance	4	5	1.0		\$ 58,507	\$	63,280
Guidance Services	Healey	Counselor Educator	Guidance	20	11	1.0		\$ 85,310	\$	87,911
Guidance Services	Kennedy	Counselor Educator	Guidance	18	11	1.0		\$ 89,523	\$	92,247
Guidance Services	W. H. C. S.	Counselor Educator	Guidance	2	7	1.0		\$ 64,667	\$	69,608
Guidance Services	W. S. N. S.	Counselor Educator	Guidance	2	3	1.0		\$ 52,347	\$	56,951
Guidance Services	S. H. S.	Teacher	Redirect	3	4	1.0		\$ 59,240	\$	64,169
Guidance Services	Healey	Teacher	Redirect	5	6	1.0		\$ 61,586	\$	66,445
Guidance Services	Kennedy	Teacher	Redirect	14	11	1.0		\$ 86,180	\$	89,173
Guidance Services	Argenziano School	Teacher	Redirect	16	11	1.0		\$ 85,010	\$	87,611
Guidance Services	E. S. C. S.	Teacher	Redirect	6	11	1.0		\$ 83,660	\$	85,961
Guidance Services	E. S. C. S.	Teacher	Redirect	6	10	1.0		\$ 80,544	\$	86,907
Guidance Services	W. H. C. S.	Teacher	Redirect	32	11	1.0		\$ 92,994	\$	95,759
Guidance Services		Summer Guidance						\$ 43,000	\$	43,000
Guidance Services	S. H. S.	Principal Clerk 1 & Steno.		13	6	1.0		\$ 51,865	\$	54,151
Library-Media Services	Kennedy	Supervisor, Grades K-12	Library & Media Services	23		1.0		\$ 102,668	\$	105,550
Library-Media Services	S. H. S.	Librarian	Media Center	4	11	1.0		\$ 88,173	\$	90,597
Library-Media Services	W. H. C. S	Librarian	Media Center	14	11	1.0		\$ 84,660	\$	87,611
Library-Media Services	E. S. C. S.	Librarian	Media Center	12	11	1.0		\$ 90,644	\$	93,409
Library-Media Services	W. S. N. S. / ESCS	Librarian	Media Center	3	4	1.0		\$ 55,427	\$	60,116
Library-Media Services	Argenziano School	Librarian	Media Center	2	3	1.0		\$ 52,347	\$	56,951
Library-Media Services	Capuano School / Brown	Librarian	Media Center	6	7	1.0		\$ 64,667	\$	69,608
Library-Media Services	Healey	Librarian	Media Center	9	10	1.0		\$ 75,895	\$	81,724
Library-Media Services	Kennedy / Argenziano	Librarian	Media Center		7	1.0		\$ 57,080	\$	69,608
Library-Media Services	S. H. S./Next Wave/Full Ci	Teacher	TV, MEdia, Production	1	7	1.0		\$ 67,745	\$	69,608
Library-Media Services	S. H. S.	Paraprofessional	Media Center	14	9	1.0		\$ 23,303	\$	23,303
Library-Media Services	Argenziano School	Utility Aide (AM)	Library Aide	2		0.4		\$ 7,706	\$	8,265
Library-Media Services	Argenziano School	Utility Aide (PM)	Library Aide	7		0.4		\$ 7,706	\$	8,235
Library-Media Services	Brown School	Utility Aide (PM)	Library Aide	2		0.4		\$ 7,706	\$	8,235
Library-Media Services	Brown	Utility Aide (PM)	Library Aide			0.4		\$ 7,706	\$	8,235
Library-Media Services	Capuano E. C. Ctr.	Utility Aide (AM)	Library Aide	5		0.4		\$ 7,706	\$	8,235
Library-Media Services	Capuano E. C. Ctr.	Utility Aide (PM)	Library Aide	8		0.4		\$ 7,706	\$	8,235
Library-Media Services	E. S. C. S.	Utility Aide (AM)	Library Aide	2		0.4		\$ 7,409	\$	7,947
Library-Media Services	E. S. C. S.	Utility Aide (PM)	Library Aide	3		0.4		\$ 7,706	\$	8,235
Library-Media Services	Healey	Utility Aide (PM)	Library Aide	1		0.4		\$ 7,706	\$	8,264
Library-Media Services	Healey	Utility Aide (AM)	Library Aide	1		0.4		\$ 7,706	\$	7,706

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Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Library-Media Services	Kennedy	Utility Aide (AM)	Library Aide	1		0.4		\$ 7,706	\$	8,235	
Library-Media Services	Kennedy	Utility Aide (PM)	Library Aide	1		0.4		\$ 7,706	\$	8,235	
Library-Media Services	W. H. C. S.	Utility Aide (AM)	Library Aide	9		0.4		\$ 7,706	\$	8,235	
Library-Media Services	W. H. C. S.	Utility Aide (PM)	Library Aide	3		0.4		\$ 7,706	\$	8,235	
Library-Media Services	W. S. N. S.	Utility Aide (AM)	Library Aide	5		0.4		\$ 7,706	\$	8,235	
Library-Media Services	W. S. N. S.	Utility Aide (PM)	Library Aide	1		0.4		\$ 7,706	\$	8,235	
Music Program	District	Supervisor, Grades K-12	Music	16		1.0		\$ 100,789	\$	103,601	
Music Program	S. H. S.	Teacher	Music; Drumline	4	5	0.8		\$ 43,174	\$	46,706	
Music Program	S. H. S.	Teacher	Music	3	8	0.6		\$ 37,514	\$	40,303	
Music Program	S. H. S.	Teacher	Music	17	11	1.0		\$ 85,010	\$	87,611	
Music Program	S. H. S. / District	Teacher	Band & Instrumental	15	11	1.0		\$ 85,010	\$	87,611	
Music Program	S. H. S.	Teacher	Music	3	9	0.2		\$ 13,075	\$	14,113	
Music Program	District-Wide	Teacher	String	2	3	0.4		\$ 20,939	\$	22,781	
Music Program	District-Wide	Teacher	.3 String, .2 Band	NEW		0.5			\$	34,000	
Music Program	Argenziano School	Teacher	Music	16	11	1.0		\$ 89,523	\$	92,247	
Music Program	SHS / WH / WS / ES / AFA	Teacher	Strings	8	11	1.0		\$ 83,660	\$	85,961	
Music Program	W. S. N. S. / ESCS	Teacher	Music	2	5	1.0		\$ 53,968	\$	58,382	
Music Program	Kennedy	Teacher	Music	2	5	1.0		\$ 53,968	\$	60,383	
Music Program	Healey	Teacher	Music	9	11	1.0		\$ 89,644	\$	92,109	
Music Program	Brown/Ken/ESCS	Teacher	Strings	7	7	1.0		\$ 59,671	\$	64,243	
Music Program	ES / BR / KEN / WSNS / AF	Teacher	Instrumental	14	11	1.0		\$ 89,173	\$	92,247	
Music Program	W. H. C. S	Teacher	Music	8	9	1.0		\$ 70,825	\$	76,467	
Music Program	E. S. C. S.	Teacher	Music		7	1.0		\$ 66,303	\$	69,608	
Music Program	Brown/Capuano	Teacher	Music	3	6	1.0		\$ 61,586	\$	68,127	
Music Program	E. S. C. S.	String Coordinator	El Sistema - Grades K-8	1		1.0			\$	24,420	
Music Program	E. S. C. S.	Elementary Coordinator	El Sistema - Grades K-8	1		1.0			\$	23,760	
Music Program	E. S. C. S.	Artistic Coordinator	El Sistema - Grades K-8	2		1.0		\$ 50,954	\$	35,112	
Music Program	E. S. C. S.	Elementary Coordinator	El Sistema - Grades K-8			1.0			\$	21,120	
Music Program	E. S. C. S.	Bass Teacher	El Sistema	1		0.4		\$ 10,200	\$	10,506	
Music Program	E. S. C. S.	Violin Teacher	El Sistema	1			0.4	\$ 10,200	\$		10,506
Music Program	E. S. C. S.	Beginning Brass Teacher	El Sistema			0.5		\$ 16,320	\$	9,450	
Music Program	E. S. C. S.	Cello Teacher	El Sistema			0.5		\$ 16,320	\$	16,810	
Music Program	E. S. C. S.	Violin Teacher	El Sistema				0.4	\$ 10,000	\$		14,183
Music Program	E. S. C. S.	Viola Teacher	El Sistema	1			0.3	\$ 10,200	\$		10,200
Music Program	E. S. C. S.	Cello Teacher	El Sistema			0.5		\$ 16,320	\$	16,810	
Music Program	E. S. C. S.	Violin Teacher	El Sistema	1			0.3	\$ 10,200	\$		10,200
Music Program	E. S. C. S.	Middle School Strings Teac	El Sistema	1			0.3	\$ 10,200	\$		10,200
Music Program	E. S. C. S.	Violin Teacher	El Sistema			0.3	0.1	\$ 13,770	\$	10,506	3,677
Music Program	E. S. C. S.	Private Lesson Teachers	El Sistema				1.0		\$		10,000
Health & Physical Education	District	Supervisor, Grades K-12	Health & Physical Education	1		1.0		\$ 101,418	\$	104,050	
Health & Physical Education	S. H. S.	Teacher	Health Education	10	11	1.0		\$ 89,644	\$	93,425	
Health & Physical Education	S. H. S.	Teacher	Health Education	29	11	1.0		\$ 85,660	\$	89,611	

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Organization	Location	Position	Grade or Subject	Years	Step	Local		FY16 Salary	FY17 Salary		
						FTE	FTE		Local	Other	
Health & Physical Education	S. H. S.	Teacher	Consumer Science/ Health E	14	11	1.0		\$ 89,173	\$	92,247	
Health & Physical Education	S. H. S.	Teacher	Consumer Sciences/Health E	8	11	1.0		\$ 88,173	\$	90,597	
Health & Physical Education	S. H. S.	Teacher	Physical Education	19	11	1.0		\$ 80,928	\$	83,716	
Health & Physical Education	S. H. S.	Teacher	Physical Education	10	11	1.0		\$ 73,914	\$	81,766	
Health & Physical Education	S. H. S.	Teacher	Physical Education	22	11	1.0		\$ 91,294	\$	94,059	
Health & Physical Education	S. H. S.	Teacher	Physical Education	25	11	1.0		\$ 85,660	\$	88,261	
Health & Physical Education	S. H. S.	Teacher	Physical Education	11	11	1.0		\$ 82,764	\$	91,897	
Health & Physical Education	S. H. S.	Teacher	Dance	NEW		0.2			\$	13,600	
Health & Physical Education	E. S. C. S.	Teacher	Physical Education	17	11	1.0		\$ 79,118	\$	81,557	
Health & Physical Education	W. S. N. S. / E. S. C. S.	Teacher	Physical Education	9	11	1.0		\$ 88,173	\$	90,597	
Health & Physical Education	Healey	Teacher	Physical Education	3	4	1.0		\$ 53,048	\$	57,447	
Health & Physical Education	Argenziano School	Teacher	Physical Education	22	11	1.0		\$ 86,830	\$	89,473	
Health & Physical Education	W. H. C. S.	Teacher	Physical Education	1	2	1.0		\$ 45,412	\$	49,592	
Health & Physical Education	Kennedy / A. F. A.	Teacher	Physical Education	7	8	1.0		\$ 64,439	\$	72,773	
Health & Physical Education	Brown/Capuano	Teacher	Water Safety / PE	11	10	1.0		\$ 70,434	\$	77,247	
Health & Physical Education	District	Supervisor, Grades K-12	Health & Physical Education	1			0.8	\$ 52,000	\$	53,560	
Health & Physical Education	District	Supervisor, Grades K-12	Health & Physical Education				0.5	\$ 26,208	\$	26,208	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 2,472	\$	2,472	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 1,440	\$	1,440	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 2,472	\$	2,472	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 2,472	\$	2,472	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 1,440	\$	1,440	
Health & Physical Education	District	BOKs Lead Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Health & Physical Education	District	BOKs Trainer	Health & Physical Education				0.1	\$ 3,368	\$	3,368	
Reading Program	Argenziano School	Teacher	Reading	2	11	0.5	0.6	\$ 78,083	\$	38,682	\$ 47,279
Reading Program	E. S. C. S.	Teacher	Reading Specialist	1	9	0.2	0.8	\$ 70,825	\$	18,048	\$ 58,419
Reading Program	E. S. C. S.	Teacher	Reading	5	11	0.2	0.8	\$ 79,578	\$	20,441	\$ 61,325
Reading Program	Healey	Teacher	Reading	3	9	0.8	0.2	\$ 72,363	\$	58,487	\$ 19,495
Reading Program	Healey	Teacher	Reading	6	11	0.7	0.3	\$ 82,764	\$	67,947	\$ 22,650
Reading Program	Kennedy	Teacher	Reading	44	11	0.8	0.3	\$ 93,244	\$	72,007	\$ 24,002
Reading Program	W. H. C. S.	Teacher	Reading	33	11	0.6	0.5	\$ 90,457	\$	51,147	\$ 41,847
Reading Program	W. S. N. S. / Brown	Teacher	Reading	22	11	0.8	0.3	\$ 91,294	\$	70,544	\$ 23,515
SCALE	SCALE	Supervisor	Adult & Continuing Ed.	8		1.0		\$ 106,800	\$	110,553	
SCALE	SCALE	Program Administrator	Continuing Education	23	7		1.0	\$ 83,371	\$		85,424
SCALE	SCALE	Program Administrator	Continuing Education	2	7		1.0	\$ 85,440	\$		87,576
SCALE	SCALE	FT Counselor	Continuing Education		4		1.0	\$ 21,624	\$		46,290

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
SCALE	SCALE	FT Counselor	Continuing Education	1	11		1.0	\$ 59,474		\$ 68,576	
SCALE	SCALE	FT Teacher	Continuing Education	11	10	0.3	0.7	\$ 64,058	\$ 19,297	\$ 49,279	
SCALE	SCALE	PT Alt Chief Examiner	Continuing Education	26	8		0.4	\$ 25,349		\$ 21,011	
SCALE	SCALE	PT ADP Assessor	Continuing Education		5			\$ 31,409	\$ 7,687	\$ 23,537	
SCALE	SCALE	PT Counselor	Continuing Education	7	8		0.2	\$ 13,877		\$ 11,614	
SCALE	SCALE	PT Counselor	Continuing Education	9	8		0.2	\$ 14,833		\$ 12,445	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.4	\$ 27,132		\$ 22,461	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.5	\$ 31,582		\$ 28,321	
SCALE	SCALE	PT Teacher	Continuing Education	4	5		0.3	\$ 24,130		\$ 18,862	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.3	\$ -		\$ 13,213	
SCALE	SCALE	PT Teacher	Continuing Education	24	8		0.3	\$ 12,832		\$ 16,920	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.2	\$ 2,007		\$ 9,135	
SCALE	SCALE	PT Teacher	Continuing Education	5	7		0.3	\$ 12,499		\$ 13,213	
SCALE	SCALE	PT Teacher	Continuing Education	2	3		0.5	\$ 21,736		\$ 15,000	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.2	\$ 9,594		\$ 9,396	
SCALE	SCALE	PT Teacher	Continuing Education	1	2	0.3	0.1	\$ 13,213	\$ 10,638	\$ 2,575	
SCALE	SCALE	PT Teacher	Continuing Education	5	6		0.5	\$ 14,727		\$ 26,908	
SCALE	SCALE	PT Teacher	Continuing Education	20	8		0.2	\$ 13,251		\$ 11,699	
SCALE	SCALE	PT Teacher	Continuing Education	3	4		0.1	\$ 7,190		\$ 9,565	
SCALE	SCALE	PT Teacher	Continuing Education	2	3		0.2	\$ 8,841		\$ 9,602	
SCALE	SCALE	PT Teacher	Continuing Education	2	3		0.2	\$ 9,675		\$ 8,990	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.3	\$ 14,365		\$ 9,858	
SCALE	SCALE	PT Teacher	Continuing Education	9	8		0.3	\$ 31,178		\$ 16,920	
SCALE	SCALE	PT Teacher	Continuing Education				0.3	\$ 15,408		\$ 9,709	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.3	\$ 9,919		\$ 13,589	
SCALE	SCALE	PT Teacher	Continuing Education	1	2		0.3	\$ 14,300		\$ 13,589	
SCALE	SCALE	PT Teacher	Continuing Education		1		0.1	\$ 20,050		\$ 3,162	
SCALE	SCALE	PT Teacher	Continuing Education	21	8		0.4	\$ 27,132		\$ 22,461	
SCALE	SCALE	PT Teacher	Continuing Education	0	1		0.2	\$ 7,678		\$ 9,135	
SCALE	SCALE	PT Computer Operator	Continuing Education		6		0.2	\$ 3,091		\$ 2,898	
SCALE	SCALE	Computer Operator	Continuing Education	27	6		1.0	\$ 40,731		\$ 41,786	
SCALE	SCALE	Principal Clerk 1	Continuing Education	1	2	0.7	0.3	\$ 45,060	\$ 35,548	\$ 13,213	
SCALE	SCALE	Principal Account Clerk	Continuing Education	13	6	0.7	0.3	\$ 52,583	\$ 37,646	\$ 17,303	
SCALE	SCALE	Senior Clerk	Continuing Education	5	6	0.6	0.4	\$ 46,120	\$ 29,440	\$ 19,468	
SCALE	SCALE	PT Clerical Aide	Continuing Education	12	6	0.7	0.4	\$ 13,568	\$ 2,874	\$ 3,881	
SCALE	SCALE	Substitutes	Continuing Education					\$ 20,000		\$ 20,000	
SCALE	SCALE	Staff Development	Continuing Education					\$ 24,124		\$ 52,306	
Special Needs Program	Evaluation Ctr.	Director of Special Ed. Prog	Special Needs	40		1.0		\$ 129,800	\$ 129,800		
Special Needs Program	Evaluation Ctr.	Assist. Director of Special E	Special Needs	2		1.0		\$ 106,800	\$ 109,553		
Special Needs Program	Capuano	Dept. Chair / Supervisor	Special Education Programs	11		1.0		\$ 104,269	\$ 106,965		
Special Needs Program	Healey	Dept. Chair / Supervisor	Special Education Programs	1		1.0		\$ 95,158	\$ 97,649		
Special Needs Program	Kennedy	Dept. Chair / Supervisor	Special Education Programs	1		1.0		\$ 102,985	\$ 105,652		

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Special Needs Program	S.H.S.	Dept. Chair / Supervisor	Special Education Programs	NEW		1.0		\$	78,000		
Special Needs Program	FC/NW	Dept. Chair / Supervisor	Special Education Programs	NEW		1.0		\$	78,000		
Special Needs Program	E.S.C.S./W.H.C.S.	Dept. Chair / Supervisor	Special Education Programs					\$	30,000		
Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	1	3		1.0	\$	57,580		\$ 62,534
Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	30	11		1.0	\$	90,457		\$ 92,994
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	14	11		1.0	\$	89,173		\$ 92,247
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	8	11	1.0		\$	83,660	\$ 85,961	
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	16	11		1.0	\$	90,994		\$ 93,759
Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	13	11	1.0		\$	90,644	\$ 93,409	
Special Needs Program	Evaluation Ctr.	Education Evaluator	Special Needs	14	11		1.0	\$	91,925		\$ 95,075
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	12	11	1.0		\$	92,125	\$ 94,925	
Special Needs Program	Capuano E. C. Ctr.	Adjustment Counselor	Special Needs	3	4	1.0		\$	55,627	\$ 60,316	
Special Needs Program	Healey	Adjustment Counselor	Special Needs	6	9	1.0		\$	72,563	\$ 78,182	
Special Needs Program	E. S. C. S.	Adjustment Counselor	Special Needs	28	11	0.6	0.4	\$	90,373	\$ 52,861	\$ 40,236
Special Needs Program	W. S. N. S. / Healey	Adjustment Counselor	Special Needs	26	11	1.0		\$	87,380	\$ 90,023	
Special Needs Program	A. F. A. / Brown	Adjustment Counselor	Special Needs	16	11	1.0		\$	89,723	\$ 92,447	
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	18	11	1.0		\$	85,210	\$ 87,811	
Special Needs Program	W. H. C. S.	Adjustment Counselor	Special Needs	2	3	1.0		\$	52,547	\$ 57,151	
Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	20	11	1.0		\$	85,510	\$ 88,111	
Special Needs Program	Kennedy	Adjustment Counselor	Special Needs	2	3	1.0		\$	56,226	\$ 61,069	
Special Needs Program	Evaluation Ctr.	Assistive Technology Specia	Special Needs	1	11	1.0		\$	88,173	\$ 90,597	
Special Needs Program	Evaluation Ctr.	Home Trainer / BCBA	Special Needs	9	3		1.0	\$	53,921		\$ 58,608
Special Needs Program	Healey	Occupational Therapist	Special Needs	18		1.0		\$	74,888	\$ 77,135	
Special Needs Program	Kennedy/ SHS / WSNS	Occupational Therapist	Special Needs	25		1.0		\$	74,888	\$ 77,135	
Special Needs Program	W. H. C. S.	Occupational Therapist	Special Needs	12		1.0		\$	74,888	\$ 77,135	
Special Needs Program	Kennedy	Occupational Therapist	Special Needs	2			1.0	\$	74,888		\$ 77,135
Special Needs Program	E. S. C. S. / Brown / SHS	Occupational Therapist	Special Needs	16		0.8		\$	74,888	\$ 77,135	
Special Needs Program	A. F. A. / W.H.C.S.	Occupational Therapist	Special Needs	9		1.0		\$	74,888	\$ 77,135	
Special Needs Program	Evaluation Ctr.	Occupational Therapist	Special Needs	8		1.0		\$	74,888	\$ 77,135	
Special Needs Program	Capuano E. C. Ctr.	Occupational Therapist	Special Needs	20		1.0		\$	74,888	\$ 77,135	
Special Needs Program	Evaluation Ctr.	SPED Assistant	Interpreting & Translating	1			1.0	\$	18,000	\$ 22,372	
Special Needs Program	Capuano E. C. Ctr.	B. C. B. S.	Special Needs	6	7		1.0	\$	72,090	\$ 74,073	
Special Needs Program	Evaluation Center	B. C. B. S.	Special Needs	1	11	1.0		\$	90,925	\$ 93,425	
Special Needs Program	Evaluation Ctr.	Recreation Specialist	Special Needs	6			1.0	\$	62,250	\$ 64,117	
Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	1	3		1.0	\$	52,347		\$ 56,951
Special Needs Program	Kennedy / S. H. S.	Speech Pathologist	Special Needs	3	4	1.0		\$	55,427	\$ 60,116	
Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	4	5	1.0		\$	58,507	\$ 63,280	
Special Needs Program	W. H. C. S. / Healey	Speech Pathologist	Special Needs	8	11	1.0		\$	89,644	\$ 92,109	
Special Needs Program	E. S. C. S. / NW	Speech Pathologist	Special Needs	9	10	1.0		\$	75,895	\$ 81,724	
Special Needs Program	Argenziano School	Speech Pathologist	Special Needs	9	10		1.0	\$	74,420		\$ 80,230
Special Needs Program	W. H. C. S.	Speech Pathologist	Special Needs	17	11	1.0		\$	90,994	\$ 93,759	
Special Needs Program	Edgerly/Brown	Itinerant Speech Language	Special Needs	1	2	1.0		\$	49,267	\$ 53,787	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	FTE		FY16 Salary	FY17 Salary	
						Local	Other		Local	Other
Special Needs Program	Kennedy	Speech Pathologist	Special Needs	19	11	1.0		\$ 90,994	\$ 94,059	
Special Needs Program	W. S. N. S.	Speech Pathologist	Special Needs	6	8	1.0		\$ 67,745	\$ 72,773	
Special Needs Program	Healey	Speech Pathologist	Special Needs	2	4	1.0		\$ 55,427	\$ 60,116	
Special Needs Program	Argenziano School	Teacher	Special Needs	NEW					\$ 68,000	
Special Needs Program	Capuano E. C. Center	Clinician	Special Needs	NEW					\$ 68,000	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	NEW					\$ 68,000	
Special Needs Program	W. S. N. S.	Teacher	Special Needs	NEW					\$ 68,000	
Special Needs Program	W. S. N. S.	Clinician	Special Needs	NEW					\$ 68,000	
Special Needs Program	S.H.S.	Teacher	Special Needs	NEW					\$ 68,000	
Special Needs Program	S.H.S.	Clinician	Special Needs	NEW					\$ 68,000	
Special Needs Program	W. H. C. S.	Teacher	Special Needs	20	11	1.0		\$ 91,294	\$ 94,059	
Special Needs Program	W. H. C. S.	Teacher	Special Needs	25	11	0.2	0.8	\$ 85,660	\$ 21,015	\$ 67,246
Special Needs Program	W. H. C. S.	Teacher	Special Needs	8	9	1.0		\$ 70,825	\$ 76,467	
Special Needs Program	Kennedy	Teacher	Special Needs	25	11	0.2	0.8	\$ 92,925	\$ 22,792	\$ 72,933
Special Needs Program	Healey	Teacher	Special Needs	18	11	1.0		\$ 86,530	\$ 89,173	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Int. Kdgn.	9	11	1.0		\$ 82,764	\$ 90,597	
Special Needs Program	S. H. S.	Teacher	Special Needs	3	4	1.0		\$ 55,427	\$ 60,116	
Special Needs Program	S. H. S.	Teacher	Special Needs	35	11	1.0		\$ 88,780	\$ 91,423	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	11	11		1.0	\$ 89,644		\$ 94,725
Special Needs Program	W. H. C. S.	Teacher	Special Needs	13	11	1.0		\$ 90,644	\$ 94,725	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	25	11	1.0		\$ 81,578	\$ 84,066	
Special Needs Program	W. H. C. S.	Teacher	Special Needs	5	11	1.0		\$ 79,536	\$ 87,523	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E.C. I. P.	15	11	1.0		\$ 85,010	\$ 89,173	
Special Needs Program	S. H. S.	Teacher	Special Needs	37	11	1.0		\$ 83,178	\$ 85,666	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Pre-K; ECIP	2	3	1.0		\$ 52,347	\$ 56,951	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	2	6	1.0		\$ 61,586	\$ 66,445	
Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs	14	11	1.0		\$ 86,180	\$ 89,173	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	17	11		1.0	\$ 85,010		\$ 87,611
Special Needs Program	Kennedy	Teacher	Special Needs, R. R.	27	11	1.0		\$ 91,644	\$ 94,409	
Special Needs Program	S. H. S.	Teacher	Special Needs	6	7	1.0		\$ 68,878	\$ 74,073	
Special Needs Program	S. H. S.	Teacher	Special Needs	24	11	1.0		\$ 86,830	\$ 89,823	
Special Needs Program	Healey	Teacher	Special Needs	5	6	1.0		\$ 63,223	\$ 68,127	
Special Needs Program	Evaluation Ctr.	Teacher	Visually Impaired	2	7	1.0		\$ 68,878	\$ 74,073	
Special Needs Program	W. H. C. S.	Teacher	Int. Kdgn.	3	7	1.0		\$ 64,667	\$ 69,608	
Special Needs Program	E. S. C. S.	Teacher	Special Needs, Grades 1-3	3	4	1.0		\$ 57,039	\$ 61,785	
Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. 5-8	15	11	1.0		\$ 86,530	\$ 89,173	
Special Needs Program	Kennedy	Teacher	Resource Room	22	11	1.0		\$ 91,294	\$ 94,059	
Special Needs Program	S. H. S.	Teacher	Special Needs	1	11	1.0		\$ 79,536	\$ 87,523	
Special Needs Program	W. H. C. S.	Teacher	Special Needs	2	3	1.0		\$ 52,347	\$ 56,951	
Special Needs Program	Capuano / Brown	Teacher	Special Needs	1	5	0.5		\$ 58,507	\$ 29,280	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E.C. I. P.	28	11	1.0		\$ 81,578	\$ 84,066	
Special Needs Program	W. S. N. S.	Teacher	Special Needs	21	11		1.0	\$ 92,575		\$ 95,375

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	FTE		FY16	FY17 Salary	
						Local	Other	Salary	Local	Other
Special Needs Program	W. S. N. S.	Teacher	Special Needs	31	11	1.0		\$ 90,457	\$ 92,994	
Special Needs Program	Argenziano School	Teacher	Special Needs	3	4	1.0		\$ 51,115	\$ 55,452	
Special Needs Program	Healey	Teacher	Special Needs	5	6	1.0		\$ 63,223	\$ 68,127	
Special Needs Program	W. H. C. S.	Teacher	Special Needs, Self Cont.	5	6	1.0		\$ 63,223	\$ 68,127	
Special Needs Program	Kennedy	Teacher	Self-contained, All	4	5	1.0		\$ 58,507	\$ 63,280	
Special Needs Program	Healey	Teacher	Special Needs	28	11	1.0		\$ 87,180	\$ 92,897	
Special Needs Program	Healey	Teacher	Special Needs	7	10	0.2	0.8	\$ 78,661	\$ 18,919	\$ 66,121
Special Needs Program	W. H. C. S.	Teacher	Special Needs	20	11	1.0		\$ 92,575	\$ 95,375	
Special Needs Program	W. H. C. S.	Teacher	Special Needs	23	11		1.0	\$ 89,823		\$ 92,547
Special Needs Program	S. H. S.	Teacher	Special Needs	1	6	1.0		\$ 63,223	\$ 68,127	
Special Needs Program	Brown	Teacher	Special Needs	25	11	1.0		\$ 85,660	\$ 89,823	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E.C. I. P.	9	11	1.0		\$ 85,862	\$ 93,425	
Special Needs Program	Kennedy	Teacher	Special Needs	22	11	1.0		\$ 89,823	\$ 92,547	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	28	11	1.0		\$ 81,578	\$ 84,066	
Special Needs Program	S. H. S.	Teacher	Special Needs	1	3	1.0		\$ 52,347	\$ 56,951	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	15	11	0.4	0.6	\$ 80,886	\$ 34,947	\$ 54,226
Special Needs Program	E. S. C. S.	Teacher	Self-contained, All	1	5	1.0		\$ 58,507	\$ 63,280	
Special Needs Program	Capuano E. C. Ctr.	Teacher	E.C. I. P.	5	11	1.0		\$ 83,660	\$ 85,961	
Special Needs Program	S. H. S.	Teacher	Special Needs	26	11	1.0		\$ 81,578	\$ 84,066	
Special Needs Program	E. S. C. S.	Teacher	Special Needs	7	10	1.0		\$ 74,420	\$ 80,230	
Special Needs Program	Healey	Teacher	Special Needs	28	11		1.0	\$ 92,925		\$ 95,725
Special Needs Program	Capuano E. C. Ctr.	Teacher	E.C. I. P.	4	5	1.0		\$ 58,507	\$ 63,280	
Special Needs Program	Kennedy	Teacher	Special Needs	28	11	1.0		\$ 91,644	\$ 94,409	
Special Needs Program	S. H. S.	Teacher	Special Needs: SKIP		7	1.0		\$ 61,586	\$ 69,608	
Special Needs Program	S. H. S.	Teacher	Special Needs; Life Skills	20	11	1.0		\$ 91,294	\$ 94,059	
Special Needs Program	Healey	Specialist	Inclusion Specialist	3	4	1.0		\$ 55,427	\$ 60,116	
Special Needs Program	Healey	Specialist	Inclusion Specialist	1	5	1.0		\$ 58,507	\$ 63,280	
Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	30	11	1.0		\$ 90,457	\$ 94,275	
Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	13	11	1.0		\$ 80,536	\$ 88,823	
Special Needs Program	Kennedy	Inclusion Specialist	Special Needs	9	9		1.0	\$ 78,544		\$ 88,223
Special Needs Program	E. S. C. S.	Inclusion Specialist	Special Needs	15	11	1.0		\$ 92,275	\$ 95,075	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	3	4	1.0		\$ 55,427	\$ 60,116	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	1	8	1.0		\$ 67,745	\$ 72,773	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	1	11	1.0		\$ 83,660	\$ 85,961	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	8	9	1.0		\$ 75,301	\$ 80,824	
Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	27	11	1.0		\$ 87,180	\$ 89,823	
Special Needs Program	Kennedy	Crisis Int. Coord./SEEK	Special Needs	2	11	1.0		\$ 83,860	\$ 86,161	
Special Needs Program	Kennedy	Clinical Coordinator/SEEK	Special Needs	17	11	1.0		\$ 86,530	\$ 89,173	
Special Needs Program	Kennedy	Teacher/SKIP	Special Needs	9	11	1.0		\$ 83,660	\$ 85,961	
Special Needs Program	Kennedy	Teacher/SKIP	Special Needs	2	11	1.0		\$ 83,660	\$ 85,961	
Special Needs Program	Healey	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$ 20,180	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	1	2	1.0		\$ 19,657	\$ 19,912	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local Other		FY16	FY17 Salary	
						FTE	FTE	Salary	Local	Other
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	1	2	1.0		\$ 19,657	\$ 19,912	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs / Autism	2	3	1.0		\$ 19,856	\$ 20,248	
Special Needs Program	Brown	Paraprofessional	Special Needs	9	9	1.0		\$ 23,448	\$ 23,448	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	1	2	0.8		\$ 15,826	\$ 16,030	
Special Needs Program	Healey	Paraprofessional	Special Needs	24	9	1.0		\$ 24,053	\$ 24,053	
Special Needs Program	WHCS	Paraprofessional	Special Education	2	3	1.0		\$ 19,912	\$ 20,180	
Special Needs Program	Kennedy	Paraprofessional	Special Needs	1	2	1.0		\$ 19,657	\$ 19,912	
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	33	9	1.0		\$ 24,203	\$ 24,203	
Special Needs Program	Healey	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$ 20,180	
Special Needs Program	S. H. S.	Paraprofessional	Special Needs; ECIP	12	9	1.0		\$ 23,428	\$ 23,428	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	9	9	0.8		\$ 18,813	\$ 18,813	
Special Needs Program	Kennedy	Paraprofessional	SKIP	28	9	1.0		\$ 24,666	\$ 24,666	
Special Needs Program	Kennedy	Paraprofessional	SKIP	3	4		1.0	\$ 20,248		\$ 20,517
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	6	8	1.0		\$ 21,967	\$ 22,357	
Special Needs Program	Kennedy	Paraprofessional	SEEK	2	3	1.0		\$ 20,037	\$ 20,305	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	3	4	1.0		\$ 20,180	\$ 20,448	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	3	4	1.0		\$ 20,123	\$ 20,392	
Special Needs Program	Kennedy	Paraprofessional	SKIP	3	4	1.0		\$ 20,305	\$ 20,573	
Special Needs Program	Kennedy	Paraprofessional	Special Needs	1	2	1.0		\$ 19,657	\$ 19,912	
Special Needs Program	S. H. S.	Paraprofessional	SHS SHIP PROG	1	2	1.0		\$ 19,657	\$ 19,912	
Special Needs Program	Argenziano School	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$ 20,180	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	14	9	1.0		\$ 23,428	\$ 23,428	
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	17	9	1.0		\$ 23,803	\$ 23,803	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	1	1	1.0		\$ 19,782	\$ 19,782	
Special Needs Program	Kennedy	Paraprofessional	SEEK	1	2	1.0		\$ 19,782	\$ 20,037	
Special Needs Program	Kennedy	Paraprofessional	SEEK	3	5	1.0		\$ 20,053	\$ 20,322	
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	44	7	1.0		\$ 22,868	\$ 23,117	
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	1	2		1.0	\$ 19,600		\$ 19,856
Special Needs Program	Kennedy	Paraprofessional	Special Needs	18	9	1.0		\$ 23,803	\$ 23,803	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	1	2	1.0		\$ 19,657	\$ 19,912	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	21	9	1.0		\$ 24,053	\$ 24,053	
Special Needs Program	Kennedy	Paraprofessional	Life Skills	5	6	1.0		\$ 20,786	\$ 21,036	
Special Needs Program	Evaluation Center	PAC Coordinator	Special Needs	4		0.2		\$ 15,450	\$ 15,914	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	8	9	1.0		\$ 23,448	\$ 23,448	
Special Needs Program	Healey	Paraprofessional	Special Needs	10	9	1.0		\$ 23,448	\$ 23,448	
Special Needs Program	Kennedy	Paraprofessional	SEEK	1	2	1.0		\$ 19,782	\$ 20,037	
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs, Int. Kdgn.	2	3		1.0	\$ 19,912		\$ 20,180
Special Needs Program	Kennedy	Paraprofessional	Special Needs; Life Skills	12	9	1.0		\$ 23,766	\$ 23,641	
Special Needs Program	Healey	Paraprofessional	Special Needs 1:1	1	2	1.0		\$ 19,600	\$ 19,856	
Special Needs Program	Kennedy	Paraprofessional	SKIP	8	9	1.0		\$ 22,482	\$ 23,573	
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	2	3	0.8		\$ 15,985	\$ 16,198	
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	14	9	1.0		\$ 23,303	\$ 23,303	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	FTE		FY16	FY17 Salary	
						Local	Other	Salary	Local	Other
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	3	4	1.0		\$ 19,785	\$	20,053
Special Needs Program	Healey	Paraprofessional	Special Needs; 1:1	2	3	1.0		\$ 19,912	\$	20,180
Special Needs Program	Kennedy	Paraprofessional	SEEK	9	9	1.0		\$ 23,178	\$	23,178
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	5	7	1.0		\$ 21,718	\$	22,092
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/Autism	18	9	1.0		\$ 23,803	\$	23,928
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs	22	9	1.0		\$ 24,178	\$	24,178
Special Needs Program	Kennedy	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$	20,180
Special Needs Program	Kennedy	Paraprofessional	SEEK	13	9	1.0		\$ 23,428	\$	23,428
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	12	9	1.0		\$ 23,698	\$	23,698
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	2	4	0.8		\$ 16,098	\$	16,414
Special Needs Program	Kennedy	Paraprofessional	Special Needs	8	9	1.0		\$ 22,482	\$	23,448
Special Needs Program	S. H. S.	Paraprofessional	Special Needs	31	9	1.0		\$ 24,203	\$	24,203
Special Needs Program	Somerville High School	Paraprofessional	Special Needs, 1:1	2	3	1.0		\$ 20,037	\$	20,305
Special Needs Program	Kennedy	Paraprofessional	SKIP	5	6		1.0	\$ 20,447	\$	20,823
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	5	7	0.8		\$ 16,974	\$	17,274
Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	19	9	1.0		\$ 23,803	\$	23,803
Special Needs Program	S. H. S.	Paraprofessional	Special Needs; 1:1	7	8	1.0		\$ 21,697	\$	22,086
Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	7	8	1.0		\$ 21,967	\$	22,357
Special Needs Program	Healey	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$	20,180
Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	14	9		1.0	\$ 23,303	\$	23,303
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/ 1:1	1	2	1.0		\$ 19,387	\$	19,642
Special Needs Program	W. H. C. S.	Paraprofessional		4	5	1.0		\$ 20,517	\$	20,661
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	17	9	1.0		\$ 23,803	\$	23,803
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$	20,180
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs / Autism	5	6	1.0		\$ 20,322	\$	20,823
Special Needs Program	Kennedy	Paraprofessional	SEEK	8	9	1.0		\$ 22,086	\$	23,178
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	16	9	0.8		\$ 19,142	\$	19,142
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs		1	1.0		\$ 24,203	\$	19,657
Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs		1	1.0		\$ 19,913	\$	19,657
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.		1	0.8		\$ 15,510	\$	15,826
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.		1	0.8		\$ 19,142	\$	15,826
Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs		1		1.0	\$ 21,873	\$	19,657
Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs		1		1.0	\$ 20,648	\$	19,782
Special Needs Program	Healey	Paraprofessional	Special Needs	2	3	1.0		\$ 19,912	\$	20,180
Special Needs Program		Home & Hospital Tutors						\$ 10,000	\$	10,000
Special Needs Program		Bus Monitors	Special Needs					\$ 40,000	\$	40,000
Special Needs Program		Speech Supervision	Special Needs					\$ 4,000	\$	4,000
Special Needs Program		Summer Program	Special Needs					\$ 139,778	\$	150,979
Special Needs Program		After School Intervention S						\$ 35,000	\$	35,000
Special Needs Program	Evaluation Ctr.	Principal Account Clerk		16	6	1.0		\$ 52,833	\$	55,199
Special Needs Program	Evaluation Ctr.	Head Clerk		31	5	1.0		\$ 58,196	\$	60,776
Special Needs Program	Evaluation Ctr.	Senior Clerk		13	7	1.0		\$ 47,132	\$	49,250

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY16		FY17 Salary	
								Salary	Local	Other	
Special Needs Program	Evaluation Ctr.	Principal Clerk 2		19	6	1.0		\$ 52,833	\$	55,199	
Special Needs Program	Evaluation Ctr.	Senior Clerk		15	7	1.0		\$ 47,382	\$	49,500	
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Principal	Special Needs	16		1.0		\$ 111,943	\$	116,381	
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Clinical Coordinator	Special Needs	16	11		1.0	\$ 91,194	\$		93,959
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Crisis Counselor	Special Needs	1	5		1.0	\$ 58,507	\$		63,280
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Adjustment Counselor	Special Needs	20	11		1.0	\$ 90,023	\$		92,747
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; Science	30	11		1.0	\$ 92,994	\$		95,759
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; History	17	11		1.0	\$ 89,523	\$		92,247
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; ELA	1	3		1.0	\$ 52,347	\$		56,951
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; ELA	3	6		1.0	\$ 61,586	\$		66,445
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs - Math	9	9		1.0	\$ 67,225	\$		72,371
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; Science	3	8		1.0	\$ 72,090	\$		77,372
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs (Math)		7		1.0	\$ 67,745	\$		69,608
Next Wave/Full Circle Alternative Scf Full Circle		Teacher/Counselor	Special Needs; History	5	6		1.0	\$ 61,586	\$		66,445
Next Wave/Full Circle Alternative Scf Next Wave		Teacher/Counselor	Special Needs (6-8)	17	11		1.0	\$ 86,530	\$		89,173
Next Wave/Full Circle Alternative Scf Next Wave		Teacher/Counselor	Special Needs (6-8)	28	11		1.0	\$ 90,173	\$		94,409
Next Wave/Full Circle Alternative Scf Next Wave		Teacher/Counselor	Special Needs (6-8)	9	9		1.0	\$ 77,263	\$		82,759
Next Wave/Full Circle Alternative Scf Next Wave		Teacher/Counselor	Special Needs (6-8)	16	11		1.0	\$ 90,994	\$		93,759
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Teacher/Counselor	Vocational	22	11		1.0	\$ 91,744	\$		94,509
Next Wave/Full Circle Alternative Scf Next Wave		Teacher/Counselor	Special Needs - (6-8)	24	11		1.0	\$ 92,575	\$		95,725
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Paraprofessional	Special Needs	4	6		1.0	\$ 20,661	\$		21,036
Next Wave/Full Circle Alternative Scf Next Wave / Full Circle		Program Assistant	Special Needs clerical office	26	7		1.0	\$ 38,785	\$		40,495
Student Services	Supt. of Schools Office	Director of Student Services		31		1.0		\$ 117,174	\$	117,174	
Student Services	District Wide	Ass't Director, Student Svcs		1		1.0		\$ 97,688	\$	100,236	
Student Services	P. I. C.	Coordinator		17		1.0		\$ 81,750	\$	84,172	
Student Services	P. I. C.	Liaison		20		1.0		\$ 43,922	\$	45,240	
Student Services	P. I. C.	Liaison		16		1.0		\$ 43,922	\$	45,240	
Student Services	P. I. C.	Liaison				1.0		\$ 42,643	\$	40,000	
Student Services	P. I. C.	Liaison		20		1.0		\$ 44,772	\$	46,090	
Student Services	Evaluation Ctr.	Supv. Of Attendance		3		1.0		\$ 50,429	\$	51,942	
Student Services	Evaluation Ctr.	Supv. Of Attendance		2		1.0		\$ 44,100	\$	45,423	
Student Services	Evaluation Ctr.	Supv. Of Attendance		3		1.0		\$ 50,429	\$	51,942	
Student Services	P. I. C.	Principal Clerk 1		15	6	1.0		\$ 50,825	\$	53,361	
Technology Services	District	Systems and Database Adm	Admin. Technology	13		1.0		\$ 110,986	\$	110,986	
Technology Services	District	Assist. Systems Admin.	Admin. Technology	1		1.0		\$ 60,000	\$	61,800	
Technology Services	S. H. S. / Brown	Lead Technology Specialist	Admin. Technology	8		1.0		\$ 56,627	\$	58,326	
Technology Services	Kennedy / S. H. S.	Technology Specialist	Admin. Technology	3		1.0		\$ 44,275	\$	45,603	
Technology Services	Capuano / Healey	Technology Spec/Trainer	Admin. Technology	1		1.0		\$ 45,000	\$	46,350	
Technology Services	E. S. C. S.	Technology Spec/Trainer	Admin. Technology	9		1.0		\$ 52,252	\$	53,820	
Technology Services	A. F. A. / NW / FC	Technology Spec/Trainer	Admin. Technology	2		1.0		\$ 44,100	\$	45,423	
Technology Services	E. S. C. S.	Technology Spec/Trainer	Admin. Technology	9		1.0		\$ 52,252	\$	53,820	
Technology Services	District	Technology Specialist PT	Admin. Technology	2		0.4		\$ 12,947	\$	13,810	

Somerville Public Schools
 FY2017 Budget
 Personnel Plan, Spring 2016 with Recommended Staffing

Organization	Location	Position	Grade or Subject	Years	Step	Local FTE	Other FTE	FY17 Salary		
								FY16 Salary	Local	Other
Technology Services	Somerville High School	Technician	Tech. Repair/Maint.	14		1.0		\$ 54,834	\$ 56,479	
Personnel & Activities		Prof. Improvement	(Lane Advancement)					\$ 200,000	\$ 200,000	
Personnel & Activities		Substitute Teachers						\$ 491,000	\$ 544,000	\$ 52,050
Personnel & Activities		Expanded Prog./Duties						\$ 655,800	\$ 1,637,781	
Personnel & Activities		Teacher Mentors				26.0	35.0	\$ 42,000	\$ 39,500	\$ 52,000
Personnel & Activities		Co-Curricular Act.						\$ 230,360	\$ 230,360	
Personnel & Activities		Auto Allowance						\$ 13,380	\$ 13,380	
						TOTAL			\$ 52,171,727	\$ 10,150,941