## Recommended Budget Requests from Schools and Departments

SERVICES AND SUPPLIES SCHOOL OR PROGRAM		DESCRIPTION	AMOUNT
District Wide		Maintain per pupil across district	6,685
Brown		Increase mental health services - See Student Services	0,085
Capuano		Continue school to home reading program	2,000
SHS		Mock AP exam Social Studies	1,500
SHS		Transportation to Mass Insight AP programs	4,000
SHS		Additional funds for CTE program	20,000
SHS Art		Replace computers	2,500
Athletics		MIAA rate increase for Officials	
Athletics		Busing to games and practices due to Lincoln Park renovation	31,000 6,500
Guidance		SAT prep program	2,000
		Naviance for Middle Schools	3,300
College and Career Readiness College and Career Readiness		Transportation for college and high school visits	,
College and Career Readiness		College and Career Day	3,600
College and Career Readiness		General office supplies	1,450 650
Curriculum		Distance Learning Program Instructional services STEAM	22,000
Curriculum Curriculum		Increase PD for Makerspace	25,000 10,000
		Expand Ellevation to In-class subscription	
English Language Learners			7,000
Student Services	_	Increase embedded counseling	20,000
Student Services		On-line registration program	25,000
Student Services		City Links partnership	15,000
Student Services		Drop-out prevention services	20,000
Student Services		Staff training in 504, Restorative Justice, Bullying, etc.	2,000
Early Childhood		PD services, supplies	12,500
Special Ed		Increase in OD tuitions	275,000
Special Ed		Increase transportation	112,000
		TOTAL SERVICES AND SUPPLIES	630,685
SALARIES			
SCHOOL OR PROGRAM	FTE	DESCRIPTION	AMOUNT
AFAS	1.0	Dual certified resource room teacher	68,000
AFAS	1.0	Redeploy 2 current ESL specialist; hire 1 new ESL for total of 3 ESL specialists	68,000
	1.0		00,000
AFAS	1.0	Net decrease of 1 classroom; move gr 5 SEI to WHCIS	00,000
AFAS	1.0		
AFAS Brown		Net decrease of 1 classroom; move gr 5 SEI to WHCIS Increase secretary summer hours Eliminate .5 Resource Room teacher	3,750
AFAS Brown Brown	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher	
AFAS Brown Brown Brown		Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers	3,750
AFAS Brown Brown		Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching	3,750
AFAS Brown Brown Brown Brown		Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL	3,750
AFAS Brown Brown Brown Brown Capuano	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist	3,750 (34,000)
AFAS Brown Brown Brown Brown Capuano Capuano	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom	3,750 (34,000) 68,000
AFAS Brown Brown Brown Brown Capuano Capuano ESCS	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification	3,750 (34,000) 68,000 68,000
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor	3,750 (34,000) 68,000
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section	3,750 (34,000) 68,000 68,000 15,000
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS	-0.5	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students	3,750 (34,000) 68,000 68,000
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS	-0.5 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom	3,750 (34,000) 68,000 68,000 15,000
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey	-0.5 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students	3,750 (34,000) 68,000 68,000 15,000
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey	-0.5 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom	3,750 (34,000) 68,000 68,000 15,000
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey	-0.5 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral	3,750 (34,000) (34,000) 68,000 68,000 15,000 54,000 2,500
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy	-0.5 1.0 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom , eliminate 1 teacher, 2 paraprofessionals	3,750 (34,000) (34,000) 68,000 68,000 15,000 54,000 2,500
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy	-0.5 1.0 1.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program	3,750 (34,000) (34,000) (34,000) (34,000) (34,000) (34,000) (108,000) -
AFAS Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy Kennedy	-0.5 1.0 1.0 1.0 -3.0 -4.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom , eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals	3,750 (34,000) (34,000) (34,000) (68,000) (68,000) (108,000) (108,000) (80,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy Kennedy Kennedy Kennedy Kennedy	-0.5 -0.5 1.0 1.0 1.0 -3.0 -4.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom , eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion	3,750 (34,000) (34,000) (34,000) (68,000) (15,000) (108,000) (108,000) (80,000) (80,000) (80,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy Kennedy Kennedy Kennedy WSNS	-0.5 1.0 1.0 1.0 -3.0 -4.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom , eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion Clinician for new special education classroom	3,750 (34,000) (34,000) (34,000) (34,000) (34,000) (108,000) (108,000) (108,000) (80,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy	-0.5 -0.5 1.0 1.0 1.0 -3.0 -4.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom, eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion Clinician for new special education classroom Net increase of 1 classroom section	3,750 (34,000) (34,000) (34,000) (68,000) (15,000) (108,000) (108,000) (80,000) (80,000) (80,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy Kennedy Kennedy Kennedy WSNS WSNS WSNS WSNS	-0.5 -0.5 1.0 1.0 1.0 -3.0 -4.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom, eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion Clinician for new special education classroom Net increase of 1 classroom section Move Grade 5 SEI from AFAS to WHCIS- staff neutral	3,750 (34,000) (34,000) (34,000) (34,000) (34,000) (34,000) (108,000) (108,000) (108,000) (80,000) (68,000) (68,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy	-0.5 -0.5 1.0 1.0 1.0 -3.0 -4.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom , eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion Clinician for new special education classroom Net increase of 1 classroom section Move Grade 5 SEI from AFAS to WHCIS- staff neutral Convert facilitator to Special education supervisor	3,750 (34,000) (34,000) (34,000) (68,000) (15,000) (108,000) (108,000) (80,000) (80,000) (80,000)
AFAS Brown Brown Brown Brown Capuano Capuano ESCS ESCS ESCS Healey Healey Healey Kennedy Kennedy Kennedy Kennedy Kennedy Kennedy WSNS WSNS WSNS WSNS	-0.5 -0.5 1.0 1.0 1.0 -3.0 -4.0 1.0	Increase secretary summer hours Eliminate .5 Resource Room teacher Reduction of 2 Gr 6 teachers Eliminate contracted coaching for In-house coaching Convert I SEI K to therapeutic classroom; redeploy SEI teacher as ESL specialist Teacher/clinician for therapeutic classroom Special Education Resource Room teacher with Dual Certification Convert facilitator to Special education supervisor Net gain of 1 section Dean of Students Convert 1 K to integrated special education K classroom Change Inclusion Specialist to Resource Room-staff neutral Stipend for Coordination of Makerspace program Reduce 1 SKIP classroom, eliminate 1 teacher, 2 paraprofessionals Reorganize K- SEEK and create Resource Teacher Eliminate 4 paraprofessionals Add Special Education Teacher for inclusion Clinician for new special education classroom Net increase of 1 classroom section Move Grade 5 SEI from AFAS to WHCIS- staff neutral	3,750 (34,000) (34,000) (34,000) (34,000) (34,000) (354,000) (108,000) (108,000) (80,000) (68,000) (68,000) (68,000)

## Recommended Budget Requests from Schools and Departments

SERVICES AND SUPPLIES			
SCHOOL OR PROGRAM		DESCRIPTION	AMOUNT
SHS	1.0	Electrical teacher	68,000
SHS-Special Ed	1.0	Create new Special education supervisor	78,000
SHS	1.0	Clinician for new special education classroom	68,000
SHS-Special Ed	1.0	Life Skills teacher	68,000
SHS ELL	0.6	Full time SAFE/SIFE teacher for SIFE and overage SHS students (net .6)	40,800
SHS Health		Move 1 FTE health to Middle School programs	
SHS PE	0.2	Dance teacher	13,600
Athletics		1 additional varsity coach for each sport for safety	10,500
Curriculum		Stipend for coordination of 2 new Makerspaces	4,500
Health/PE		Move 1.0 FTE from SHS to Middle School health	
Music	0.5	.3 String and .2 band for elementary programs	34,000
		Liaison for coordination of translation, coordinate parent classes and other	
SFLC	1.0	services	42,000
Technology	1.0	Technology innovation specialist	68,000
STEAM	1.0	STEAM teacher	52,000
Human Resources		Adjustment for HR Director	15,000
Human Resources	1.0	Assistant HR Director	70,000
Summer		Stipends SHS, offset by approximately \$15K tuitions	10,000
Programs		Stipends EEC summer	15,000
		Stipends FC/NW summer	5,800
ΤΟΤΑΙ	L FTE 9.8	TOTAL SALARIES	1,017,450